

SALT LAKE CITY COUNCIL STAFF REPORT

BUDGET ANALYSIS – FISCAL YEAR 2006-07

DATE: June 1, 2006

BUDGET FOR: **Proposed staff option for take-home vehicle program**

STAFF REPORT BY: Lehua Weaver

cc: Rocky Fluhart, Sam Guevara, Chief Burbank, Chief Querry, Scott Atkinson, Jerry Burton, Rick Graham, Lamont Nelson, Steve Fawcett, Kay Christensen, Susi Kontgis, DJ Baxter, Gary Mumford, Sylvia Jones, Lehua Weaver, Jennifer Bruno

Consistent with policy statements identified in the Council staff report, below is a potential staff option.

POTENTIAL STAFF OPTION:

- a. Distance to Employee's Residence:
 - shorten distance to 30 miles calculated with a generally accepted internet mapping program(s) using the most direct route
 - measure from an established central location – based on Council preference (from the City & County building, geographic center, population center, other).
- b. Personal Use: Semi-unrestricted personal use within the City for police employees (sworn officers) *living within the City*. Flagrant abuses of the personal use allowance could be monitored by Police Department administration. As a general rule, cars could be limited to 18,000 total miles per year (tracked at routine maintenance visits by Fleet personnel) with violations resulting in disciplinary action by Police Administration.
- c. Secondary Employment: reimbursement of \$1.00 per hour per officer. This could yield approximately \$100,000 in addition to the estimated annual revenue identified in the Reimbursement Schedule below.
- d. Employee Reimbursement schedule: staff has prepared two alternatives. Neither alternative charges for employees living within the City, and both escalate reimbursements rates for those living farther away. (The first three columns, 'current' 'Admin proposal' and 'Police Assoc. proposal' were provided on page 8 of the staff report.)

Reimbursement Schedule					
Bi-weekly rates (ea. Payperiod)					
	Current	Admin. Proposal from C&C Bldg	Police Assoc. Proposal from I-80/Redwood	Alternative A from C&C Bldg	Alternative B from C&C bldg
Police/Fire w/in City	\$ -	n/a	\$ 8.00	\$ -	\$ -
Others w/in City	6.92	n/a	8.00	5.00	6.25
Within 5 miles	25.38	\$ 9.25	23.50	5.00	6.25
Within 10 miles	27.69	18.50	25.50	11.20	13.00
Within 15 miles	30.00	27.75	27.50	18.75	20.25
Within 20 miles	32.31	37.00	29.50	27.40	28.00
Within 25 miles	34.62	46.25	31.50	37.50	36.25
Within 30 miles	34.62	55.50	33.50	48.60	45.00
Within 35 miles	34.62	64.75	35.50	61.25	56.00
Within 40 miles	n/a	n/a	37.50	74.80	68.00
Within 45 miles	n/a	n/a	39.50	90.00	81.00

Estimated Annual Revenue:	\$ 295,181	\$ 375,000	\$ 290,422	\$ 322,105	315,218
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Staff generated 'Alternative A' and 'Alternative B' using an escalating amount per mile of distance from the employee's residence to the measuring point. By way of comparison,

the current reimbursement schedule decreases in cost per mile as the distance increases (\$5.08 per mile within 5 miles incrementally decreasing to \$0.99 per mile within 35 miles)

the Administration's proposal uses a constant cost per mile across the board (\$1.85 per mile regardless of distance)

the Police Association proposal also uses a decreasing scale (\$4.70 per mile within 5 miles incrementally decreasing to \$0.88 per mile within 45 miles)

Reimbursement Schedule						
Per Mile Charge						
	Current	Admin. Proposal from C&C Bldg	Police Assoc. Proposal from I-80/Redwood	Alter A per mile charge	Alter B per mile charge	
Police/Fire w/in City	\$ -	n/a	\$ 8.00			
Others w/in City	6.92	n/a	8.00			
Within 5 miles	5.08	\$ 1.85	4.70	\$ 1.00	\$ 1.25	
Within 10 miles	2.77	1.85	2.55	1.12	1.30	
Within 15 miles	2.00	1.85	1.83	1.25	1.35	
Within 20 miles	1.62	1.85	1.48	1.37	1.40	
Within 25 miles	1.38	1.85	1.26	1.50	1.45	
Within 30 miles	1.15	1.85	1.12	1.62	1.50	
Within 35 miles	0.99	1.85	1.01	1.75	1.60	
Within 40 miles	n/a	n/a	0.94	1.87	1.70	
Within 45 miles	n/a	n/a	0.88	2.00	1.80	

- e. The Council may wish to consider phasing in new rates over a two-year period rather than all in one amendment.
- f. The Council may wish to consider how these rates could be routinely re-evaluated to take into account rising fuel rates and other costs.
- g. Retain language “Under no circumstances shall a city-owned vehicle be authorized for take-home use for an employee who resides farther than thirty five (35) miles. . .” and request that the Administration enforce this restriction and update related policy documents for compliance.
- h. Allow four years (rather than the proposed five) for the grand-fathering period of those current employees living farther than 30 miles from the City & County Building.
- i. The Council may wish to consider eliminating all take-home vehicles that exceed the *current ordinance*.
- j. Clarify that the Chief of Police and Fire Chief have take-home vehicles in lieu of the \$400 per month auto allowance provided to City Department Directors and are not subject to driving restrictions and reimbursements required by this ordinance.