

SALT LAKE CITY ORDINANCE

No. _____ of 2006

(Appropriating necessary funds to implement, for fiscal year 2006-2007, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), representing the "100 Series" City Employees)

AN ORDINANCE APPROPRIATING NECESSARY FUNDS TO IMPLEMENT, FOR FISCAL YEAR 2006-2007, THE PROVISIONS OF THE MEMORANDUM OF UNDERSTANDING BETWEEN SALT LAKE CITY CORPORATION AND LOCAL 1004 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), REPRESENTING THE "100 SERIES" CITY EMPLOYEES, DATED ON OR ABOUT JUNE 22, 2005.

PREAMBLE

The City Council, in Salt Lake City Ordinance No. 28 of 2005, approved a Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), as the certified bargaining representative for the "100 Series" City employees. The Memorandum of Understanding is a 3 year agreement. The Memorandum of Understanding is subject to appropriation of funds by the City Council. The City Council, therefore, wishes to appropriate funds to implement the provisions of the Memorandum of Understanding for fiscal year 2006-2007.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this ordinance is to appropriate necessary funds to implement, for fiscal year 2006-2007, the provisions of the

Memorandum of Understanding approved by the City Council in Salt Lake City Ordinance No. 28 of 2005 between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), as the certified bargaining representative for the "100 Series" employees.

SECTION 2. APPROPRIATION. The City Council hereby appropriates necessary funds to implement, for fiscal year 2006-2007, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), representing the "100 Series" employees as approved by the City Council in Salt Lake City Ordinance No. 28 of 2005.

SECTION 3. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the terms and conditions of the attached Memorandum of Understanding between the City and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME).

SECTION 4. EFFECTIVE DATE. This ordinance shall be deemed effective on July 1, 2006.

Passed by the City Council of Salt Lake City, Utah, this _____ day of _____, 2006.

CHAIRPERSON

ATTEST:

CHIEF DEPUTY CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____ Approved. _____ Vetoed.

MAYOR

ATTEST:

CHIEF DEPUTY CITY RECORDER

(SEAL)

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4-25-06
By [Signature]

Bill No. _____ of 2006.
Published: _____.

APPENDIX A - 100 SERIES BASE WAGE SCHEDULE
Effective July 1, 2006 through December 31, 2006

Step	A		B		C		D		E	
	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent
101	\$9.38	\$1,626	\$9.83	\$1,704	\$10.28	\$1,782	\$10.70	\$1,855	\$11.23	\$1,947
102	\$9.64	\$1,671	\$10.12	\$1,754	\$10.58	\$1,834	\$11.04	\$1,914	\$11.57	\$2,005
103	\$9.91	\$1,718	\$10.40	\$1,803	\$11.12	\$1,927	\$11.34	\$1,966	\$11.88	\$2,059
104	\$10.21	\$1,770	\$10.69	\$1,853	\$11.18	\$1,938	\$11.68	\$2,025	\$12.24	\$2,122
105	\$10.50	\$1,820	\$11.01	\$1,908	\$11.51	\$1,995	\$12.00	\$2,080	\$12.58	\$2,181
106	\$10.77	\$1,867	\$11.33	\$1,964	\$11.84	\$2,052	\$12.33	\$2,137	\$12.94	\$2,243
107	\$11.07	\$1,919	\$11.60	\$2,011	\$12.15	\$2,106	\$12.66	\$2,194	\$13.29	\$2,304
108	\$11.42	\$1,979	\$11.99	\$2,078	\$12.53	\$2,172	\$13.09	\$2,269	\$13.73	\$2,380
109	\$11.74	\$2,035	\$12.31	\$2,134	\$12.91	\$2,238	\$13.46	\$2,333	\$14.14	\$2,451
110	\$12.09	\$2,096	\$12.68	\$2,198	\$13.30	\$2,305	\$13.87	\$2,404	\$14.57	\$2,525
111	\$12.45	\$2,158	\$13.06	\$2,264	\$13.69	\$2,373	\$14.27	\$2,473	\$14.97	\$2,595
112	\$12.80	\$2,219	\$13.44	\$2,330	\$14.09	\$2,442	\$14.69	\$2,546	\$15.44	\$2,676
113	\$13.16	\$2,281	\$13.82	\$2,395	\$14.50	\$2,513	\$15.14	\$2,624	\$15.87	\$2,751
114	\$13.58	\$2,354	\$14.25	\$2,470	\$14.91	\$2,584	\$15.59	\$2,702	\$16.37	\$2,837
115	\$13.96	\$2,420	\$14.67	\$2,543	\$15.36	\$2,662	\$16.03	\$2,779	\$16.86	\$2,922
116	\$14.37	\$2,491	\$15.11	\$2,619	\$15.83	\$2,744	\$16.53	\$2,865	\$17.36	\$3,009
117	\$14.80	\$2,565	\$15.56	\$2,697	\$16.30	\$2,825	\$17.01	\$2,948	\$17.89	\$3,101
118	\$15.24	\$2,642	\$16.02	\$2,777	\$16.79	\$2,910	\$17.53	\$3,039	\$18.43	\$3,195
119	\$15.72	\$2,725	\$16.50	\$2,860	\$17.31	\$3,000	\$18.09	\$3,136	\$19.01	\$3,295
120	\$16.17	\$2,803	\$16.99	\$2,945	\$17.82	\$3,089	\$18.62	\$3,227	\$19.55	\$3,389
121	\$16.63	\$2,883	\$17.47	\$3,028	\$18.36	\$3,182	\$19.18	\$3,325	\$20.15	\$3,493
122	\$17.15	\$2,973	\$18.01	\$3,122	\$18.89	\$3,274	\$19.74	\$3,422	\$20.77	\$3,600
123	\$17.67	\$3,063	\$18.54	\$3,214	\$19.47	\$3,375	\$20.36	\$3,529	\$21.41	\$3,711
124	\$18.18	\$3,151	\$19.14	\$3,318	\$20.06	\$3,477	\$20.95	\$3,631	\$22.03	\$3,819
125	\$18.75	\$3,250	\$19.72	\$3,418	\$20.69	\$3,586	\$21.60	\$3,744	\$22.74	\$3,942

Advancement from Step A to Step B and Step B to Step C is scheduled to occur at 6-month intervals.
 Advancement from Step C to Step D and Step D to Step E is scheduled to occur at 12-month intervals.

APPENDIX B - 100 SERIES BASE WAGE SCHEDULE
Effective January 1, 2007 through June 30, 2007

Step	A		B		C		D		E	
	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent
101	\$9.47	\$1,641	\$9.93	\$1,671	\$10.38	\$1,747	\$10.81	\$1,818	\$11.34	\$1,908
102	\$9.74	\$1,638	\$10.22	\$1,719	\$10.69	\$1,797	\$11.15	\$1,875	\$11.69	\$1,966
103	\$10.01	\$1,685	\$10.50	\$1,768	\$11.23	\$1,889	\$11.45	\$1,927	\$12.00	\$2,019
104	\$10.31	\$1,735	\$10.80	\$1,817	\$11.29	\$1,900	\$11.80	\$1,985	\$12.36	\$2,080
105	\$10.61	\$1,784	\$11.12	\$1,870	\$11.63	\$1,955	\$12.12	\$2,038	\$12.71	\$2,137
106	\$10.88	\$1,830	\$11.44	\$1,926	\$11.96	\$2,012	\$12.45	\$2,096	\$13.07	\$2,200
107	\$11.18	\$1,881	\$11.72	\$1,971	\$12.27	\$2,064	\$12.79	\$2,151	\$13.42	\$2,259
108	\$11.53	\$1,941	\$12.11	\$2,037	\$12.66	\$2,129	\$13.22	\$2,224	\$13.87	\$2,333
109	\$11.86	\$1,995	\$12.43	\$2,092	\$13.04	\$2,194	\$13.59	\$2,288	\$14.28	\$2,402
110	\$12.21	\$2,054	\$12.81	\$2,155	\$13.43	\$2,260	\$14.01	\$2,357	\$14.72	\$2,475
111	\$12.57	\$2,116	\$13.19	\$2,219	\$13.83	\$2,326	\$14.41	\$2,425	\$15.12	\$2,545
112	\$12.93	\$2,175	\$13.57	\$2,285	\$14.23	\$2,394	\$14.84	\$2,496	\$15.59	\$2,624
113	\$13.29	\$2,236	\$13.96	\$2,349	\$14.65	\$2,465	\$15.29	\$2,572	\$16.03	\$2,697
114	\$13.72	\$2,307	\$14.39	\$2,421	\$15.06	\$2,534	\$15.75	\$2,649	\$16.53	\$2,782
115	\$14.10	\$2,373	\$14.82	\$2,493	\$15.51	\$2,610	\$16.19	\$2,725	\$17.03	\$2,865
116	\$14.51	\$2,442	\$15.26	\$2,567	\$15.99	\$2,690	\$16.70	\$2,810	\$17.53	\$2,950
117	\$14.95	\$2,515	\$15.72	\$2,643	\$16.46	\$2,770	\$17.18	\$2,891	\$18.07	\$3,040
118	\$15.39	\$2,590	\$16.18	\$2,723	\$16.96	\$2,853	\$17.71	\$2,980	\$18.61	\$3,132
119	\$15.88	\$2,671	\$16.67	\$2,805	\$17.48	\$2,941	\$18.27	\$3,075	\$19.20	\$3,231
120	\$16.33	\$2,747	\$17.16	\$2,888	\$18.00	\$3,028	\$18.81	\$3,163	\$19.75	\$3,323
121	\$16.80	\$2,825	\$17.64	\$2,969	\$18.54	\$3,120	\$19.37	\$3,259	\$20.35	\$3,423
122	\$17.32	\$2,914	\$18.19	\$3,061	\$19.08	\$3,210	\$19.94	\$3,354	\$20.98	\$3,529
123	\$17.85	\$3,002	\$18.73	\$3,151	\$19.66	\$3,309	\$20.56	\$3,460	\$21.62	\$3,638
124	\$18.36	\$3,089	\$19.33	\$3,252	\$20.26	\$3,409	\$21.16	\$3,560	\$22.25	\$3,744
125	\$18.94	\$3,186	\$19.92	\$3,351	\$20.90	\$3,515	\$21.82	\$3,671	\$22.97	\$3,864

Advancement from Step A to Step B and Step B to Step C is scheduled to occur at 6-month intervals.
 Advancement from Step C to Step D and Step D to Step E is scheduled to occur and 12-month intervals.