

SALT LAKE CITY ORDINANCE
No. _____ of 2006

(Appropriating necessary funds to implement, for fiscal year 2006-2007, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), representing the "200 Series" City Employees)

AN ORDINANCE APPROPRIATING NECESSARY FUNDS TO IMPLEMENT, FOR FISCAL YEAR 2006-2007, THE PROVISIONS OF THE MEMORANDUM OF UNDERSTANDING BETWEEN SALT LAKE CITY CORPORATION AND LOCAL 1004 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), REPRESENTING THE "200 SERIES" CITY EMPLOYEES, DATED ON OR ABOUT JUNE 22, 2005.

PREAMBLE

The City Council, in Salt Lake City Ordinance No. 29 of 2005, approved a Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), as the certified bargaining representative for the "200 Series" City employees. The Memorandum of Understanding is a 3 year agreement. The Memorandum of Understanding is subject to appropriation of funds by the City Council. The City Council, therefore, wishes to appropriate funds to implement the provisions of the Memorandum of Understanding for fiscal year 2006-2007.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this ordinance is to appropriate necessary funds to implement, for fiscal year 2006-2007, the provisions of the

Memorandum of Understanding approved by the City Council in Salt Lake City Ordinance No. 29 of 2005 between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), as the certified bargaining representative for the "200 Series" employees.

SECTION 2. APPROPRIATION. The City Council hereby appropriates necessary funds to implement, for fiscal year 2006-2007, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), representing the "200 Series" employees as approved by the City Council in Salt Lake City Ordinance No. 29 of 2005.

SECTION 3. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the terms and conditions of the attached Memorandum of Understanding between the City and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME).

SECTION 4. EFFECTIVE DATE. This ordinance shall be deemed effective on July 1, 2006.

Passed by the City Council of Salt Lake City, Utah, this _____ day of _____, 2006.

CHAIRPERSON

ATTEST:

CHIEF DEPUTY CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____ Approved. _____ Vetoed.

MAYOR

ATTEST:

CHIEF DEPUTY CITY RECORDER

(SEAL)

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4-25-06
By [Signature]

Bill No. _____ of 2006.
Published: _____.

APPENDIX A-1 200 SERIES HOURLY BASE WAGE SCHEDULE
Effective July 1, 2006 through December 31, 2006

Step/Grade	A	B	C	D	E	F	G	H	I	J
201	\$7.21	\$7.46	\$7.71	\$7.99	\$8.26	\$8.56	\$8.88	\$9.17	\$9.53	\$9.87
202	\$7.44	\$7.72	\$7.96	\$8.24	\$8.53	\$8.83	\$9.16	\$9.48	\$9.83	\$10.17
203	\$7.65	\$7.95	\$8.23	\$8.52	\$8.81	\$9.12	\$9.48	\$9.81	\$10.16	\$10.53
204	\$7.92	\$8.18	\$8.49	\$8.79	\$9.11	\$9.44	\$9.76	\$10.13	\$10.51	\$10.89
205	\$8.17	\$8.48	\$8.77	\$9.08	\$9.41	\$9.74	\$10.11	\$10.49	\$10.88	\$11.28
206	\$8.44	\$8.75	\$9.06	\$9.38	\$9.71	\$10.08	\$10.46	\$10.82	\$11.22	\$11.65
207	\$8.72	\$9.05	\$9.36	\$9.69	\$10.05	\$10.42	\$10.81	\$11.21	\$11.63	\$12.05
208	\$9.02	\$9.34	\$9.65	\$10.02	\$10.40	\$10.76	\$11.17	\$11.59	\$12.01	\$12.45
209	\$9.30	\$9.64	\$10.00	\$10.34	\$10.74	\$11.12	\$11.53	\$11.99	\$12.41	\$12.89
210	\$9.60	\$9.97	\$10.32	\$10.69	\$11.10	\$11.51	\$11.92	\$12.40	\$12.86	\$13.33
211	\$9.91	\$10.28	\$10.66	\$11.06	\$11.46	\$11.88	\$12.33	\$12.80	\$13.28	\$13.58
212	\$10.25	\$10.64	\$11.04	\$11.44	\$11.88	\$12.30	\$12.77	\$13.25	\$13.75	\$14.27
213	\$10.62	\$11.01	\$11.39	\$11.82	\$12.27	\$12.74	\$13.20	\$13.72	\$14.23	\$14.79
214	\$10.98	\$11.38	\$11.81	\$12.27	\$12.75	\$13.22	\$13.74	\$14.27	\$14.84	\$15.43
215	\$11.34	\$11.76	\$12.22	\$12.68	\$13.17	\$13.69	\$14.22	\$14.78	\$15.36	\$15.95
216	\$11.73	\$12.18	\$12.65	\$13.15	\$13.64	\$14.20	\$14.74	\$15.32	\$15.90	\$16.55
217	\$12.14	\$12.61	\$13.09	\$13.61	\$14.14	\$14.67	\$15.25	\$15.84	\$16.48	\$17.15
218	\$12.56	\$13.04	\$13.56	\$14.08	\$14.63	\$15.20	\$15.78	\$16.41	\$17.07	\$17.74
219	\$12.98	\$13.49	\$14.01	\$14.57	\$15.14	\$15.73	\$16.35	\$16.99	\$17.67	\$18.36
220	\$13.44	\$13.97	\$14.50	\$15.09	\$15.68	\$16.29	\$16.93	\$17.61	\$18.31	\$19.04
221	\$13.90	\$14.50	\$15.10	\$15.73	\$16.40	\$17.12	\$17.83	\$18.62	\$19.40	\$20.25
222	\$14.38	\$14.98	\$15.63	\$16.29	\$16.97	\$17.72	\$18.48	\$19.25	\$20.09	\$20.95
223	\$14.89	\$15.53	\$16.21	\$16.88	\$17.61	\$18.36	\$19.15	\$19.96	\$20.83	\$21.74
224	\$15.42	\$16.09	\$16.77	\$17.47	\$18.23	\$18.99	\$19.83	\$20.70	\$21.58	\$22.52
225	\$15.97	\$16.66	\$17.36	\$18.12	\$18.89	\$19.71	\$20.53	\$21.44	\$22.37	\$23.34

APPENDIX A-2 - 200 SERIES APPROXIMATE MONTHLY BASE WAGE SCHEDULE
Effective July 1, 2006 through December 31, 2006

Step/ Grade	A	B	C	D	E	F	G	H	I	J
201	\$1,250	\$1,293	\$1,336	\$1,385	\$1,432	\$1,484	\$1,539	\$1,589	\$1,652	\$1,711
202	\$1,290	\$1,338	\$1,380	\$1,428	\$1,479	\$1,531	\$1,588	\$1,643	\$1,704	\$1,763
203	\$1,326	\$1,378	\$1,427	\$1,477	\$1,527	\$1,581	\$1,643	\$1,700	\$1,761	\$1,825
204	\$1,373	\$1,418	\$1,472	\$1,524	\$1,579	\$1,636	\$1,692	\$1,756	\$1,822	\$1,888
205	\$1,416	\$1,470	\$1,520	\$1,574	\$1,631	\$1,688	\$1,752	\$1,818	\$1,886	\$1,955
206	\$1,463	\$1,517	\$1,570	\$1,626	\$1,683	\$1,747	\$1,813	\$1,875	\$1,945	\$2,019
207	\$1,511	\$1,569	\$1,622	\$1,680	\$1,742	\$1,806	\$1,874	\$1,943	\$2,016	\$2,089
208	\$1,563	\$1,619	\$1,673	\$1,737	\$1,803	\$1,865	\$1,936	\$2,009	\$2,082	\$2,158
209	\$1,612	\$1,671	\$1,733	\$1,792	\$1,862	\$1,927	\$1,999	\$2,078	\$2,151	\$2,234
210	\$1,664	\$1,728	\$1,789	\$1,853	\$1,924	\$1,995	\$2,066	\$2,149	\$2,229	\$2,311
211	\$1,718	\$1,782	\$1,848	\$1,917	\$1,986	\$2,059	\$2,137	\$2,219	\$2,302	\$2,354
212	\$1,777	\$1,844	\$1,914	\$1,983	\$2,059	\$2,132	\$2,213	\$2,297	\$2,383	\$2,473
213	\$1,841	\$1,908	\$1,974	\$2,049	\$2,127	\$2,208	\$2,288	\$2,378	\$2,467	\$2,564
214	\$1,903	\$1,973	\$2,047	\$2,127	\$2,210	\$2,291	\$2,382	\$2,473	\$2,572	\$2,675
215	\$1,966	\$2,038	\$2,118	\$2,198	\$2,283	\$2,373	\$2,465	\$2,562	\$2,662	\$2,765
216	\$2,033	\$2,111	\$2,193	\$2,279	\$2,364	\$2,461	\$2,555	\$2,655	\$2,756	\$2,869
217	\$2,104	\$2,186	\$2,269	\$2,359	\$2,451	\$2,543	\$2,643	\$2,746	\$2,857	\$2,973
218	\$2,177	\$2,260	\$2,350	\$2,441	\$2,536	\$2,635	\$2,735	\$2,844	\$2,959	\$3,075
219	\$2,250	\$2,338	\$2,428	\$2,525	\$2,624	\$2,727	\$2,834	\$2,945	\$3,063	\$3,182
220	\$2,330	\$2,421	\$2,513	\$2,616	\$2,718	\$2,824	\$2,935	\$3,052	\$3,174	\$3,300
221	\$2,409	\$2,513	\$2,617	\$2,727	\$2,843	\$2,967	\$3,091	\$3,227	\$3,363	\$3,510
222	\$2,493	\$2,597	\$2,709	\$2,824	\$2,941	\$3,071	\$3,203	\$3,337	\$3,482	\$3,631
223	\$2,581	\$2,692	\$2,810	\$2,926	\$3,052	\$3,182	\$3,319	\$3,460	\$3,611	\$3,768
224	\$2,673	\$2,789	\$2,907	\$3,028	\$3,160	\$3,292	\$3,437	\$3,588	\$3,741	\$3,903
225	\$2,768	\$2,888	\$3,009	\$3,141	\$3,274	\$3,416	\$3,559	\$3,716	\$3,877	\$4,046

APPENDIX B-1 - 200 SERIES HOURLY BASE WAGE SCHEDULE
Effective January 1, 2007 through June 30, 2007

Step/ Grade	A	B	C	D	E	F	G	H	I	J
201	\$7.28	\$7.53	\$7.79	\$8.07	\$8.34	\$8.65	\$8.97	\$9.26	\$9.63	\$9.97
202	\$7.51	\$7.80	\$8.04	\$8.32	\$8.62	\$8.92	\$9.25	\$9.57	\$9.93	\$10.27
203	\$7.73	\$8.03	\$8.31	\$8.61	\$8.90	\$9.21	\$9.57	\$9.91	\$10.26	\$10.64
204	\$8.00	\$8.26	\$8.57	\$8.88	\$9.20	\$9.53	\$9.86	\$10.23	\$10.62	\$11.00
205	\$8.25	\$8.56	\$8.86	\$9.17	\$9.50	\$9.84	\$10.21	\$10.59	\$10.99	\$11.39
206	\$8.52	\$8.84	\$9.15	\$9.47	\$9.81	\$10.18	\$10.56	\$10.93	\$11.33	\$11.77
207	\$8.81	\$9.14	\$9.45	\$9.79	\$10.15	\$10.52	\$10.92	\$11.32	\$11.75	\$12.17
208	\$9.11	\$9.43	\$9.75	\$10.12	\$10.50	\$10.87	\$11.28	\$11.71	\$12.13	\$12.57
209	\$9.39	\$9.74	\$10.10	\$10.44	\$10.85	\$11.23	\$11.65	\$12.11	\$12.53	\$13.02
210	\$9.70	\$10.07	\$10.42	\$10.80	\$11.21	\$11.63	\$12.04	\$12.52	\$12.99	\$13.46
211	\$10.01	\$10.38	\$10.77	\$11.17	\$11.57	\$12.00	\$12.45	\$12.93	\$13.41	\$13.72
212	\$10.35	\$10.75	\$11.15	\$11.55	\$12.00	\$12.42	\$12.90	\$13.38	\$13.89	\$14.41
213	\$10.73	\$11.12	\$11.50	\$11.94	\$12.39	\$12.87	\$13.33	\$13.86	\$14.37	\$14.94
214	\$11.09	\$11.49	\$11.93	\$12.39	\$12.88	\$13.35	\$13.88	\$14.41	\$14.99	\$15.58
215	\$11.45	\$11.88	\$12.34	\$12.81	\$13.30	\$13.83	\$14.36	\$14.93	\$15.51	\$16.11
216	\$11.85	\$12.30	\$12.78	\$13.28	\$13.78	\$14.34	\$14.89	\$15.47	\$16.06	\$16.72
217	\$12.26	\$12.74	\$13.22	\$13.75	\$14.28	\$14.82	\$15.40	\$16.00	\$16.64	\$17.32
218	\$12.69	\$13.17	\$13.70	\$14.22	\$14.78	\$15.35	\$15.94	\$16.57	\$17.24	\$17.92
219	\$13.11	\$13.62	\$14.15	\$14.72	\$15.29	\$15.89	\$16.51	\$17.16	\$17.85	\$18.54
220	\$13.57	\$14.11	\$14.65	\$15.24	\$15.84	\$16.45	\$17.10	\$17.79	\$18.49	\$19.23
221	\$14.04	\$14.65	\$15.25	\$15.89	\$16.56	\$17.29	\$18.01	\$18.81	\$19.59	\$20.45
222	\$14.52	\$15.13	\$15.79	\$16.45	\$17.14	\$17.90	\$18.66	\$19.44	\$20.29	\$21.16
223	\$15.04	\$15.69	\$16.37	\$17.05	\$17.79	\$18.54	\$19.34	\$20.16	\$21.04	\$21.96
224	\$15.57	\$16.25	\$16.94	\$17.64	\$18.41	\$19.18	\$20.03	\$20.91	\$21.80	\$22.75
225	\$16.13	\$16.83	\$17.53	\$18.30	\$19.08	\$19.91	\$20.74	\$21.65	\$22.59	\$23.57

APPENDIX B-2 - 200 SERIES APPROXIMATE MONTHLY BASE WAGE SCHEDULE
Effective January 1, 2007 through June 30, 2007

Step/ Grade	A	B	C	D	E	F	G	H	I	J
201	\$1,262	\$1,305	\$1,350	\$1,399	\$1,446	\$1,499	\$1,555	\$1,605	\$1,669	\$1,728
202	\$1,302	\$1,352	\$1,394	\$1,442	\$1,494	\$1,546	\$1,603	\$1,659	\$1,721	\$1,780
203	\$1,340	\$1,392	\$1,440	\$1,492	\$1,543	\$1,596	\$1,659	\$1,718	\$1,778	\$1,844
204	\$1,387	\$1,432	\$1,485	\$1,539	\$1,595	\$1,652	\$1,709	\$1,773	\$1,841	\$1,907
205	\$1,430	\$1,484	\$1,536	\$1,589	\$1,647	\$1,706	\$1,770	\$1,836	\$1,905	\$1,974
206	\$1,477	\$1,532	\$1,586	\$1,641	\$1,700	\$1,765	\$1,830	\$1,895	\$1,964	\$2,040
207	\$1,527	\$1,584	\$1,638	\$1,697	\$1,759	\$1,823	\$1,893	\$1,962	\$2,037	\$2,109
208	\$1,579	\$1,635	\$1,690	\$1,754	\$1,820	\$1,884	\$1,955	\$2,030	\$2,103	\$2,179
209	\$1,628	\$1,688	\$1,751	\$1,810	\$1,881	\$1,947	\$2,019	\$2,099	\$2,172	\$2,257
210	\$1,681	\$1,745	\$1,806	\$1,872	\$1,943	\$2,016	\$2,087	\$2,170	\$2,252	\$2,333
211	\$1,735	\$1,799	\$1,867	\$1,936	\$2,005	\$2,080	\$2,158	\$2,241	\$2,324	\$2,378
212	\$1,794	\$1,863	\$1,933	\$2,002	\$2,080	\$2,153	\$2,236	\$2,319	\$2,408	\$2,498
213	\$1,860	\$1,927	\$1,993	\$2,070	\$2,148	\$2,231	\$2,311	\$2,402	\$2,491	\$2,590
214	\$1,922	\$1,992	\$2,068	\$2,148	\$2,233	\$2,314	\$2,406	\$2,498	\$2,598	\$2,701
215	\$1,985	\$2,059	\$2,139	\$2,220	\$2,305	\$2,397	\$2,489	\$2,588	\$2,688	\$2,792
216	\$2,054	\$2,132	\$2,215	\$2,302	\$2,389	\$2,486	\$2,581	\$2,681	\$2,784	\$2,898
217	\$2,125	\$2,208	\$2,291	\$2,383	\$2,475	\$2,569	\$2,669	\$2,773	\$2,884	\$3,002
218	\$2,200	\$2,283	\$2,375	\$2,465	\$2,562	\$2,661	\$2,763	\$2,872	\$2,988	\$3,106
219	\$2,272	\$2,361	\$2,453	\$2,551	\$2,650	\$2,754	\$2,862	\$2,974	\$3,094	\$3,214
220	\$2,352	\$2,446	\$2,539	\$2,642	\$2,746	\$2,851	\$2,964	\$3,084	\$3,205	\$3,333
221	\$2,434	\$2,539	\$2,643	\$2,754	\$2,870	\$2,997	\$3,122	\$3,260	\$3,396	\$3,545
222	\$2,517	\$2,623	\$2,737	\$2,851	\$2,971	\$3,103	\$3,234	\$3,370	\$3,517	\$3,668
223	\$2,607	\$2,720	\$2,837	\$2,955	\$3,084	\$3,214	\$3,352	\$3,494	\$3,647	\$3,806
224	\$2,699	\$2,817	\$2,936	\$3,058	\$3,191	\$3,325	\$3,472	\$3,624	\$3,779	\$3,943
225	\$2,796	\$2,917	\$3,039	\$3,172	\$3,307	\$3,451	\$3,595	\$3,753	\$3,916	\$4,085