

SALT LAKE CITY ORDINANCE

No. \_\_\_\_\_ of 2006

(Appropriating necessary funds to implement, for fiscal year 2006-2007, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1645 of the International Association of Firefighters, representing the "400 Series" City Employees)

AN ORDINANCE APPROPRIATING NECESSARY FUNDS TO IMPLEMENT, FOR FISCAL YEAR 2006-2007, THE PROVISIONS OF THE MEMORANDUM OF UNDERSTANDING BETWEEN SALT LAKE CITY CORPORATION AND LOCAL 1645 OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, REPRESENTING THE "400 SERIES" CITY EMPLOYEES, DATED ON OR ABOUT JUNE 18, 2004.

PREAMBLE

The City Council, in Salt Lake City Ordinance No. 31 of 2004, approved a Memorandum of Understanding between Salt Lake City Corporation and Local 1645 of the International Association of Firefighters, as the certified bargaining representative for the "400 Series" City employees. The Memorandum of Understanding is a three year agreement. The City Council appropriated necessary funds required to implement the provisions of the Memorandum of Understanding for previous fiscal years. For future fiscal years, the Memorandum of Understanding is subject to appropriation of funds by the City Council. The City Council, therefore, wishes to appropriate funds to implement the provisions of the Memorandum of Understanding for fiscal year 2006-2007.



Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this ordinance is to appropriate necessary funds to implement, for fiscal year 2006-2007, the provisions of a Memorandum of Understanding approved by the City Council in Salt Lake City Ordinance No. 31 of 2004 between Salt Lake City Corporation and Local 1645 of the International Association of Firefighters, as the certified bargaining representative for the "400 Series" employees.

SECTION 2. APPROPRIATION. The City Council hereby appropriates necessary funds to implement, for fiscal year 2006-2007, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1645 of the International Association of Firefighters, representing the "400 Series" employees as approved by the City Council in Salt Lake City Ordinance No. 31 of 2004.

SECTION 3. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the terms and conditions of the attached Memorandum of Understanding between the City and Local 1645 of the International Association of Firefighters.

SECTION 4. EFFECTIVE DATE. This ordinance shall be deemed effective on July 1, 2006.

Passed by the City Council of Salt Lake City, Utah, this \_\_\_\_\_ day of \_\_\_\_\_, 2006.

\_\_\_\_\_  
CHAIRPERSON



ATTEST:

\_\_\_\_\_  
CHIEF DEPUTY CITY RECORDER

Transmitted to the Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CHIEF DEPUTY CITY RECORDER

(SEAL)

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-25-06  
By [Signature]

Bill No. \_\_\_\_\_ of 2006.  
Published: \_\_\_\_\_.

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**Appendix A**  
**SLCC Base Wage Table for Non-Sworn Inspector, Public Education Specialist**

**Effective July 1, 2006 Through June 30, 2007**

Step	Schedule Includes Longevity				
	Annual Equivalent	Bi-Weekly Equivalent	Combat Pay Rate	Day Pay Rate	Monthly Equivalent
410A	\$ 33,384	\$ 1,284.00	\$ 11.46	\$ 16.05	\$ 2,782
410B	\$ 35,131	\$ 1,351.20	\$ 12.06	\$ 16.89	\$ 2,928
410C	\$ 36,982	\$ 1,422.40	\$ 12.70	\$ 17.78	\$ 3,082
410D	\$ 38,958	\$ 1,498.40	\$ 13.38	\$ 18.73	\$ 3,247
410E	\$ 40,976	\$ 1,576.00	\$ 14.07	\$ 19.70	\$ 3,415
410F	\$ 43,139	\$ 1,659.20	\$ 14.81	\$ 20.74	\$ 3,595
410G	\$ 45,427	\$ 1,747.20	\$ 15.60	\$ 21.84	\$ 3,786
410H	\$ 47,798	\$ 1,838.40	\$ 16.41	\$ 22.98	\$ 3,983
410I	\$ 50,315	\$ 1,935.20	\$ 17.28	\$ 24.19	\$ 4,193
410J	\$ 52,957	\$ 2,036.80	\$ 18.19	\$ 25.46	\$ 4,413
410K	\$ 53,331	\$ 2,051.20	\$ 18.31	\$ 25.64	\$ 4,444
410L	\$ 53,643	\$ 2,063.20	\$ 18.42	\$ 25.79	\$ 4,470
410M	\$ 53,976	\$ 2,076.00	\$ 18.54	\$ 25.95	\$ 4,498

**Appendix A-1**  
**SLCC Fire Fighter Base Wage Table**

**Effective July 1, 2006 Through June 30, 2007**

Step	Schedule Includes Longevity				
	Annual Equivalent	Bi-Weekly Equivalent	Combat Pay Rate	Day Pay Rate	Monthly Equivalent
415A	\$ 35,298	\$ 1,357.60	\$ 12.12	\$ 16.97	\$ 2,941
415B	\$ 37,149	\$ 1,428.80	\$ 12.76	\$ 17.86	\$ 3,096
415C	\$ 39,104	\$ 1,504.00	\$ 13.43	\$ 18.80	\$ 3,259
415D	\$ 41,163	\$ 1,583.20	\$ 14.14	\$ 19.79	\$ 3,430
415E	\$ 43,326	\$ 1,666.40	\$ 14.88	\$ 20.83	\$ 3,611
415F	\$ 45,614	\$ 1,754.40	\$ 15.66	\$ 21.93	\$ 3,801
415G	\$ 48,006	\$ 1,846.40	\$ 16.49	\$ 23.08	\$ 4,001
415H	\$ 50,523	\$ 1,943.20	\$ 17.35	\$ 24.29	\$ 4,210
415I	\$ 53,186	\$ 2,045.60	\$ 18.26	\$ 25.57	\$ 4,432
415J	\$ 55,973	\$ 2,152.80	\$ 19.22	\$ 26.91	\$ 4,664
415K	\$ 56,326	\$ 2,166.40	\$ 19.34	\$ 27.08	\$ 4,694
415L	\$ 56,638	\$ 2,178.40	\$ 19.45	\$ 27.23	\$ 4,720
415M	\$ 56,971	\$ 2,191.20	\$ 19.56	\$ 27.39	\$ 4,748

**Appendix A-2**  
**SLCC Base Wage Table for Engineer, Hazardous Material Specialist, Aircraft**  
**Rescue Fire Fighter, Inspector, Investigator, Battalion Aide**

**Effective July 1, 2006 Through June 30, 2007**

Step	Schedule Includes Longevity				
	Annual Equivalent	Bi-Weekly Equivalent	Combat Pay Rate	Day Pay Rate	Monthly Equivalent
416A	\$ 37,773	\$ 1,452.80	\$ 12.97	\$ 18.16	\$ 3,148
416B	\$ 39,978	\$ 1,537.60	\$ 13.73	\$ 19.22	\$ 3,331
416C	\$ 42,016	\$ 1,616.00	\$ 14.43	\$ 20.20	\$ 3,501
416D	\$ 44,179	\$ 1,699.20	\$ 15.17	\$ 21.24	\$ 3,682
416E	\$ 46,384	\$ 1,784.00	\$ 15.93	\$ 22.30	\$ 3,865
416F	\$ 48,776	\$ 1,876.00	\$ 16.75	\$ 23.45	\$ 4,065
416G	\$ 51,355	\$ 1,975.20	\$ 17.64	\$ 24.69	\$ 4,280
416H	\$ 54,059	\$ 2,079.20	\$ 18.56	\$ 25.99	\$ 4,505
416I	\$ 56,930	\$ 2,189.60	\$ 19.55	\$ 27.37	\$ 4,744
416J	\$ 59,904	\$ 2,304.00	\$ 20.57	\$ 28.80	\$ 4,992
416K	\$ 60,258	\$ 2,317.60	\$ 20.69	\$ 28.97	\$ 5,021
416L	\$ 60,611	\$ 2,331.20	\$ 20.81	\$ 29.14	\$ 5,051
416M	\$ 60,965	\$ 2,344.80	\$ 20.94	\$ 29.31	\$ 5,080

**Appendix A-3**  
**SLCC Paramedic Base Wage Table**

**Effective July 1, 2006 Through December 31, 2006**

Step	Schedule Includes Longevity				
	Annual Equivalent	Bi-Weekly Equivalent	Combat Pay Rate	Day Pay Rate	Monthly Equivalent
420A	\$ 40,414	\$ 1,554.40	\$ 13.88	\$ 19.43	\$ 3,368
420B	\$ 41,850	\$ 1,609.60	\$ 14.37	\$ 20.12	\$ 3,487
420C	\$ 43,867	\$ 1,687.20	\$ 15.06	\$ 21.09	\$ 3,656
420D	\$ 46,030	\$ 1,770.40	\$ 15.81	\$ 22.13	\$ 3,836
420E	\$ 48,339	\$ 1,859.20	\$ 16.60	\$ 23.24	\$ 4,028
420F	\$ 50,648	\$ 1,948.00	\$ 17.39	\$ 24.35	\$ 4,221
420G	\$ 53,290	\$ 2,049.60	\$ 18.30	\$ 25.62	\$ 4,441
420H	\$ 56,098	\$ 2,157.60	\$ 19.26	\$ 26.97	\$ 4,675
420I	\$ 59,051	\$ 2,271.20	\$ 20.28	\$ 28.39	\$ 4,921
420J	\$ 62,150	\$ 2,390.40	\$ 21.34	\$ 29.88	\$ 5,179
420K	\$ 62,525	\$ 2,404.80	\$ 21.47	\$ 30.06	\$ 5,210
420L	\$ 62,858	\$ 2,417.60	\$ 21.59	\$ 30.22	\$ 5,238
420M	\$ 63,253	\$ 2,432.80	\$ 21.72	\$ 30.41	\$ 5,271

**Appendix B**  
**SLCC Paramedic Base Wage Table**

**Effective January 1, 2007 Through June 30, 2007**

Step	Schedule Includes Longevity				
	Annual Equivalent	Bi-Weekly Equivalent	Combat Pay Rate	Day Pay Rate	Monthly Equivalent
420A	\$ 40,810	\$ 1,569.60	\$ 14.01	\$ 19.62	\$ 3,401
420B	\$ 42,266	\$ 1,625.60	\$ 14.51	\$ 20.32	\$ 3,522
420C	\$ 44,325	\$ 1,704.80	\$ 15.22	\$ 21.31	\$ 3,694
420D	\$ 46,509	\$ 1,788.80	\$ 15.97	\$ 22.36	\$ 3,876
420E	\$ 48,818	\$ 1,877.60	\$ 16.76	\$ 23.47	\$ 4,068
420F	\$ 51,147	\$ 1,967.20	\$ 17.56	\$ 24.59	\$ 4,262
420G	\$ 53,810	\$ 2,069.60	\$ 18.48	\$ 25.87	\$ 4,484
420H	\$ 56,659	\$ 2,179.20	\$ 19.46	\$ 27.24	\$ 4,722
420I	\$ 59,634	\$ 2,293.60	\$ 20.48	\$ 28.67	\$ 4,969
420J	\$ 62,774	\$ 2,414.40	\$ 21.56	\$ 30.18	\$ 5,231
420K	\$ 63,149	\$ 2,428.80	\$ 21.69	\$ 30.36	\$ 5,262
420L	\$ 63,482	\$ 2,441.60	\$ 21.80	\$ 30.52	\$ 5,290
420M	\$ 63,877	\$ 2,456.80	\$ 21.94	\$ 30.71	\$ 5,323