

SALT LAKE CITY ORDINANCE

No. \_\_\_\_\_ of 2007

(Appropriating necessary funds to implement, for fiscal year 2007-2008, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), representing the "200 Series" City Employees)

AN ORDINANCE APPROPRIATING NECESSARY FUNDS TO IMPLEMENT, FOR FISCAL YEAR 2007-2008, THE PROVISIONS OF THE MEMORANDUM OF UNDERSTANDING BETWEEN SALT LAKE CITY CORPORATION AND LOCAL 1004 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), REPRESENTING THE "200 SERIES" CITY EMPLOYEES, DATED ON OR ABOUT JUNE 22, 2005.

PREAMBLE

The City Council, in Salt Lake City Ordinance No. 29 of 2005, approved a Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), as the certified bargaining representative for the "200 Series" City employees. The Memorandum of Understanding is a 3 year agreement. The Memorandum of Understanding is subject to appropriation of funds by the City Council. The City Council, therefore, wishes to appropriate funds to implement the provisions of the Memorandum of Understanding for fiscal year 2007-2008.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this ordinance is to appropriate necessary funds to implement, for fiscal year 2007-2008, the provisions of the

Memorandum of Understanding approved by the City Council in Salt Lake City Ordinance No. 29 of 2005 between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), as the certified bargaining representative for the "200 Series" employees.

SECTION 2. APPROPRIATION. The City Council hereby appropriates necessary funds to implement, for fiscal year 2007-2008, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), representing the "200 Series" employees as approved by the City Council in Salt Lake City Ordinance No. 29 of 2005.

SECTION 3. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the terms and conditions of the attached Memorandum of Understanding between the City and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME).

SECTION 4. EFFECTIVE DATE. This ordinance shall be deemed effective on July 1, 2007.

Passed by the City Council of Salt Lake City, Utah, this \_\_\_\_\_ day of \_\_\_\_\_, 2007.

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CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CHIEF DEPUTY CITY RECORDER

Transmitted to the Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CHIEF DEPUTY CITY RECORDER

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-23-07  
By [Signature]

(SEAL)

Bill No. \_\_\_\_\_ of 2007.

Published: \_\_\_\_\_.

**200 SERIES HOURLY BASE WAGE SCHEDULE**  
**Effective July 1, 2007 through June 30, 2008**

Step/ Grade	A	B	C	D	E	F	G	H	I	J
201	\$7.50	\$7.76	\$8.02	\$8.31	\$8.59	\$8.91	\$9.24	\$9.54	\$9.92	\$10.27
202	\$7.74	\$8.03	\$8.28	\$8.57	\$8.88	\$9.19	\$9.53	\$9.86	\$10.23	\$10.58
203	\$7.96	\$8.27	\$8.56	\$8.87	\$9.17	\$9.49	\$9.86	\$10.21	\$10.57	\$10.96
204	\$8.24	\$8.51	\$8.83	\$9.15	\$9.48	\$9.82	\$10.16	\$10.54	\$10.94	\$11.33
205	\$8.50	\$8.82	\$9.13	\$9.45	\$9.79	\$10.14	\$10.52	\$10.91	\$11.32	\$11.73
206	\$8.78	\$9.11	\$9.42	\$9.75	\$10.10	\$10.49	\$10.88	\$11.26	\$11.67	\$12.12
207	\$9.07	\$9.41	\$9.73	\$10.08	\$10.45	\$10.84	\$11.25	\$11.66	\$12.10	\$12.54
208	\$9.38	\$9.71	\$10.04	\$10.42	\$10.82	\$11.20	\$11.62	\$12.06	\$12.49	\$12.95
209	\$9.67	\$10.03	\$10.40	\$10.75	\$11.18	\$11.57	\$12.00	\$12.47	\$12.91	\$13.41
210	\$9.99	\$10.37	\$10.73	\$11.12	\$11.55	\$11.98	\$12.40	\$12.90	\$13.38	\$13.86
211	\$10.31	\$10.69	\$11.09	\$11.51	\$11.92	\$12.36	\$12.82	\$13.32	\$13.81	\$14.13
212	\$10.66	\$11.07	\$11.48	\$11.90	\$12.36	\$12.79	\$13.29	\$13.78	\$14.31	\$14.84
213	\$11.05	\$11.45	\$11.85	\$12.30	\$12.76	\$13.26	\$13.73	\$14.28	\$14.80	\$15.39
214	\$11.42	\$11.83	\$12.29	\$12.76	\$13.27	\$13.75	\$14.30	\$14.84	\$15.44	\$16.05
215	\$11.79	\$12.24	\$12.71	\$13.19	\$13.70	\$14.24	\$14.79	\$15.38	\$15.98	\$16.59
216	\$12.21	\$12.67	\$13.16	\$13.68	\$14.19	\$14.77	\$15.34	\$15.93	\$16.54	\$17.22
217	\$12.63	\$13.12	\$13.62	\$14.16	\$14.71	\$15.26	\$15.86	\$16.48	\$17.14	\$17.84
218	\$13.07	\$13.57	\$14.11	\$14.65	\$15.22	\$15.81	\$16.42	\$17.07	\$17.76	\$18.46
219	\$13.50	\$14.03	\$14.57	\$15.16	\$15.75	\$16.37	\$17.01	\$17.67	\$18.39	\$19.10
220	\$13.98	\$14.53	\$15.09	\$15.70	\$16.32	\$16.94	\$17.61	\$18.32	\$19.04	\$19.81
221	\$14.46	\$15.09	\$15.71	\$16.37	\$17.06	\$17.81	\$18.55	\$19.37	\$20.18	\$21.06
222	\$14.96	\$15.58	\$16.26	\$16.94	\$17.65	\$18.44	\$19.22	\$20.02	\$20.90	\$21.79
223	\$15.49	\$16.16	\$16.86	\$17.56	\$18.32	\$19.10	\$19.92	\$20.76	\$21.67	\$22.62
224	\$16.04	\$16.74	\$17.45	\$18.17	\$18.96	\$19.76	\$20.63	\$21.54	\$22.45	\$23.43
225	\$16.61	\$17.33	\$18.06	\$18.85	\$19.65	\$20.51	\$21.36	\$22.30	\$23.27	\$24.28

**200 SERIES APPROXIMATE MONTHLY BASE WAGE SCHEDULE**  
**Effective July 1, 2007 through June 30, 2008**

<b>Step/ Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>
201	\$1,300	\$1,345	\$1,390	\$1,440	\$1,489	\$1,544	\$1,602	\$1,654	\$1,719	\$1,780
202	\$1,342	\$1,392	\$1,435	\$1,485	\$1,539	\$1,593	\$1,652	\$1,709	\$1,773	\$1,834
203	\$1,380	\$1,433	\$1,484	\$1,537	\$1,589	\$1,645	\$1,709	\$1,770	\$1,832	\$1,900
204	\$1,428	\$1,475	\$1,531	\$1,586	\$1,643	\$1,702	\$1,761	\$1,827	\$1,896	\$1,964
205	\$1,473	\$1,529	\$1,583	\$1,638	\$1,697	\$1,758	\$1,823	\$1,891	\$1,962	\$2,033
206	\$1,522	\$1,579	\$1,633	\$1,690	\$1,751	\$1,818	\$1,886	\$1,952	\$2,023	\$2,101
207	\$1,572	\$1,631	\$1,687	\$1,747	\$1,811	\$1,879	\$1,950	\$2,021	\$2,097	\$2,174
208	\$1,626	\$1,683	\$1,740	\$1,806	\$1,875	\$1,941	\$2,014	\$2,090	\$2,165	\$2,245
209	\$1,676	\$1,739	\$1,803	\$1,863	\$1,938	\$2,005	\$2,080	\$2,161	\$2,238	\$2,324
210	\$1,732	\$1,797	\$1,860	\$1,927	\$2,002	\$2,077	\$2,149	\$2,236	\$2,319	\$2,402
211	\$1,787	\$1,853	\$1,922	\$1,995	\$2,066	\$2,142	\$2,222	\$2,309	\$2,394	\$2,449
212	\$1,848	\$1,919	\$1,990	\$2,063	\$2,142	\$2,217	\$2,304	\$2,389	\$2,480	\$2,572
213	\$1,915	\$1,985	\$2,054	\$2,132	\$2,212	\$2,298	\$2,380	\$2,475	\$2,565	\$2,668
214	\$1,979	\$2,051	\$2,130	\$2,212	\$2,300	\$2,383	\$2,479	\$2,572	\$2,676	\$2,782
215	\$2,044	\$2,122	\$2,203	\$2,286	\$2,375	\$2,468	\$2,564	\$2,666	\$2,770	\$2,876
216	\$2,116	\$2,196	\$2,281	\$2,371	\$2,460	\$2,560	\$2,659	\$2,761	\$2,867	\$2,985
217	\$2,189	\$2,274	\$2,361	\$2,454	\$2,550	\$2,645	\$2,749	\$2,857	\$2,971	\$3,092
218	\$2,265	\$2,352	\$2,446	\$2,539	\$2,638	\$2,740	\$2,846	\$2,959	\$3,078	\$3,200
219	\$2,340	\$2,432	\$2,525	\$2,628	\$2,730	\$2,837	\$2,948	\$3,063	\$3,188	\$3,311
220	\$2,423	\$2,519	\$2,616	\$2,721	\$2,829	\$2,936	\$3,052	\$3,175	\$3,300	\$3,434
221	\$2,506	\$2,616	\$2,723	\$2,837	\$2,957	\$3,087	\$3,215	\$3,357	\$3,498	\$3,650
222	\$2,593	\$2,701	\$2,818	\$2,936	\$3,059	\$3,196	\$3,331	\$3,470	\$3,623	\$3,777
223	\$2,685	\$2,801	\$2,922	\$3,044	\$3,175	\$3,311	\$3,453	\$3,598	\$3,756	\$3,921
224	\$2,780	\$2,902	\$3,025	\$3,149	\$3,286	\$3,425	\$3,576	\$3,734	\$3,891	\$4,061
225	\$2,879	\$3,004	\$3,130	\$3,267	\$3,406	\$3,555	\$3,702	\$3,865	\$4,033	\$4,209