SALT LAKE CITY COUNCIL STAFF REPORT BUDGET ANALYSIS – FISCAL YEAR 2008-09

| DATE: | November 18, 2008 | |
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| SUBJECT: | OVERVIEW OF RECOMMENDED MID-YEAR BUDGET ADJUSTMENTS | |
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Since the Council adopted the FY 2009 budget, additional data has become available with regard to the revenue the City can expect to receive. The Council's adopted budget for FY 2009 estimated a slight increase in sales tax revenues over FY 2008 (\$200,000). However, trends in actual sales tax collections, projected property tax collections, combined with emerging information about the state of the economy, have caused the Council and Administration to consider a mid-year adjustment to the City's budget in order to more accurately reflect the revenues that may be collected over the course of Fiscal Year 2009. The Administration is projecting that Sales Tax revenues could come in as much as \$3 million under budget. The Administration has indicated that a reduction of approximately \$4 million in expenses is necessary to address these issues for Fiscal Year 2009.

This report details the Administration's proposed adjustments to revenues as well as expenditures, in order to finish Fiscal Year 2009 in a balanced state. The Administration's full proposal is attached. These adjustments do not propose major alterations to City services. The majority of the proposed cuts will not result in ongoing cuts to help balance the base budget for FY 2010. *Note – Staff has included at the end of this report a series of appendices summarizing expenses and cuts by department (Appendix A), as well as one time vs. ongoing cuts by department (Appendix B).*

General Issues

- 1. **One-time vs. Ongoing cuts** In Appendix B, staff has categorized each proposed cut item as a "one-time" cut or an "ongoing" cut.
 - a. "Ongoing" refers to a cut that will reduce the base budget for FY 2010 (i.e. eliminating staff or reducing or eliminating programs). Approximately 22% (\$946,000) of the Administration's proposed cuts are ongoing.
 - b. A "one-time" cut refers to an item that only addresses the current year of funding (FY 2009) and does not reduce the FY 2010 base budget (i.e. delaying the Fleet Facility bond payment). Keeping a position vacant, and not eliminating the funding for that position for FY 2009, would be an example of a one-time cut. While there may not be a person in that position, the position will be built into the funding for the base budget for FY 2010. Approximately 78% (\$3.3 million) of the Administration's proposed cuts are one-time. This means that although these cuts will help to end FY 2009 in a balanced position, the FY 2010 budget will be at least \$3.3 million out of balance without revenue growth (unless some of these one-time items are turned into ongoing cuts by eliminating positions or

programs). **Note:** This does not take into account the one-time money that was used to offset ongoing CIP costs in the FY 2009 budget (\$3.1 million). This amount of \$3.1 million for CIP and the \$3.3 million of one-time mid-year budget cuts will result in a \$6.4 million shortfall for next year provided there is no revenue growth. In addition, the Council routinely asks the Administration for a report on vacant positions during the annual budget process.

- 2. Fuel The Administration is proposing to reduce the Fire Department budget by \$12,000 and the Public Services department budget by \$89,079. The Fire reduction is as a result of usage decrease due to the implementation of a tiered response system for sending out Fire Engines, and the Public Services reduction is largely due to the latest downward trend in the price of fuel. The Fleet Division Manager has indicated that since July, the Fleet Division has not seen a marked decrease over last year in the consumption of fuel as was requested and budgeted by the Council and the Administration in the FY 2009 budget process. If this trend continues, the Council may have to add money to the budget from fund balance, as was done in FY 2008, to make up for usage above what was budgeted (unless the price of fuel decreases enough to make up for this budgetary difference or conservation measures are perfected over the remaining months of the fiscal year).
- 3. **Computer lease program** The Administration is proposing to shift from 3 to 4 year computer leasing program. The exact amount of savings has not yet been identified, but it will be shared among all departments. This savings will not start to be realized until FY 2010.

Department Overviews

<u>Revenue</u>

\$272,000 – Police Department – E-911 Fund – The Administration is recommending an increase in the E-911 fund reimbursement back to the General Fund. The percentage of funding for communications personnel from E-911 funds would increase from 49% to 56%. The E-911 funds are generated by an assessment to telephone users, including cell phone users. For billing addresses within Salt Lake City, funds are transferred to the City for personnel costs used to answer emergency calls and related capital equipment costs. Eligible costs are closely monitored to ensure that they are for answering emergency calls and 911 related equipment purchases. According to Police Department personnel, the current fund balance could handle any future E-911 equipment replacement needs. In addition, on-going revenue streams can fund the increased cost on a regular basis. This percentage adjustment would be applied to the full fiscal year, not just the remaining months.

60,000 - Police Department – Secondary Employment – The Administration is recommending a fuel/equipment fee increase for Police Officers working off-duty for private entities from 3 per four-hour shift to 5.00/hour when providing security services as part of the secondary employment program. Currently, the fee is 3.00 per<u>shift</u>. The proposal would raise this to 5.00 per hour. The fee, which was last increased during the 2006-07 budget process, was established to offset fuel costs and other equipment used while providing security services under the secondary employment program. An average shift is four hours, which could result in an average increase of 17.00 per shift to the employer.

- Officers use police vehicles, uniforms, guns, and other equipment during the course of secondary employment. Administrative costs are also incurred in the management of the program.
- In addition to these quantifiable City costs for the secondary employment program, there is also the non-monetary value of using the City's 'face' of public safety in a company/organization's security efforts.
- To the City's benefit, the officers working a secondary employment shift may take some responsibility off of the on-duty officers. For example, if they are providing traffic control for a major event or have apprehended someone who needs to be transported to jail, they may be able to handle these occurrences without calling an on-duty officer off of their rotation or assignment.
- According to the Administration, approximately 75% of Salt Lake City's Police Officers participate in the secondary employment program. This program provides security services to outside organizations for a fee-based rate of approximately \$30/hour.
- Examples of security services provided include, but are not limited to: 1) retail and grocery store security, 2) parking and retail car lot patrol, and 3) event control, such as basketball, circus, concerts, etc.
- In secondary employment cases where officers are working for a city organization, such as Impound Lot Security, they are paid at an over-time rate.
- Payment and tax issues (W-2 or 1099) vary by the company/organization utilizing these services and the type of secondary income. For example, the officer may receive payment through the City's payroll system or be paid directly by the company/organization.
- The impact or reduction in demand that could result from a fee increase is not known at this time.
- The following is background information on the secondary employment program: Other than understanding a company's policy and security practices, no additional training is required to provide security services or participate in the secondary employment program. Companies utilizing these services sign for and accept responsibility for any worker's compensation issues occurring on the job. However, when an officer takes law enforcement action while providing security services the responsibility is that of the City. In secondary employment cases involving law enforcement action, the Police Department considers it beneficial to have a SLCPD officer handle these situations without having to send on-duty officers in the field to respond to these calls.

Expenditures

1. Attorney's Office

→ The total cut in the Attorney's Office budget, as proposed by the Administration, is \$65,863, or 1.3% of the Attorney's Office budget. The amount represents 1.6% of the total \$4.2 million cut city-wide.

The Attorney's Office has proposed cuts between both the Civil and Prosecutor's Office Divisions. Of the \$65,863 proposed, \$5,000 is in one-time costs and the remaining \$60,863 is ongoing to various operating expenses.

<u>Civil Division</u>: \$15,000 on-going cut in operating costs, including court filing fees, depositions and transcript charges, copy center charges, and legal education and training.

<u>Prosecutor's Office</u>: \$45,863 ongoing cut in operating and furniture costs, including stationery supplies, technical books, and process service. In addition, the Prosecutor's Office has identified \$5,000 in one-time cuts to educational training. This training budget will likely need to be restored in a future budget year.

2. Community and Economic Development

→ The total budget reduction for the Department of Community and Economic Development (CED), as proposed by the Administration, is \$714,362, or 5.1% of CED's regular budget. The amount represents 17.0% of the total \$4.2 million cut city-wide.

| Proposed Cut | Description | Discussion |
|--|---|---|
| \$ 96,372 (one-time) | Delay hiring a Transportation Engineer | Recognize the cut for FY 08-09 but retain the position. |
| \$ 82,038 (one-time) | Delay hiring a Fire Plans Examiner | Recognize the cut for FY 08-09 but retain the position. The Council may wish to note that during the FY 08-09 budget process, the Administration indicated the plan review process was slowed because of only one Fire Plans Examiner. The Council may wish to ask if this is still the case. |
| \$40,000 <i>increase</i> (6 months of salary and benefits) (<i>ongoing</i>) | **New Position - Request for Preservation Planner to assist with in-house historic surveys. | If the position and funding are approved, additional savings may be recognized, depending on when this individual is hired. A full year of benefits and salary is \$80,000 . Some Council Members have questioned whether the historic surveys can be completed by one preservation planner. If more assistance is needed, the Division will work with the University of Utah to obtain intern assistance. The Division indicates that the completion of the surveys will depend on the following: a) The amount of work completed on the survey to date b) Staffing level c) Timeline set for survey completion. If the Council funds the position, the Division will monitor over the next six months the progress of the surveys. It may be necessary for the Division to request another staff member in a future budget opening to complete the work associated with the surveys. Council Members have also asked whether this individual will have the expertise needed to create design guidelines. The Division indicates that the skill sets required for Intensive Level Surveys is different than those used for preparation of design guidelines. Any preservation planner or firm can put design |

Proposed cuts for the Department of Community & Economic Development:

| | | needed to address the particular resources of the City and the process by which one gets public input will differ – both in addressing the needs of the City and effective implementation of the guidelines. <i>The Council</i> <i>may wish to ask if the Division has the in-</i> <i>house expertise to create design guidelines.</i> |
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| | of encumbrances as follows: | |
| \$ 16,000 (one-time) | National recruitment search for CED director | CED Director has been hired. |
| \$ 16,000 (one-time) | Planning director recruitment search | Planning Director has been hired. |
| \$ 40,000 (one-time) | Ground transportation facility | The Administration indicates that the Ground transportation facility is fully operational, providing all of the ordinance-based services required including inspections and licensing. Ongoing expenses will continue to accumulate for necessary upgrades to the facility (i.e. water drainage issues and access up and down the ramps during snow storms). The \$40,000 was intended for these types of upgrades. The Division indicates the water drainage issue needs to be addressed now, and the associated costs may about \$3,000 each for two to five drains. The Division is still working on the ramp access issue. |
| \$ 22,224 (one-time) | Ground transportation enforcement | Enforcement staff (consisting of one employee) enforces daily. These funds were intended for special operations involving the expanded use of police officers during planned stings, etc. Several of these operations were conducted in the last two years with limited success. The Administration indicates much of the illegal behavior occurs after hours and requires additional staff, (ie: off-duty police officers), and must also be witnessed first hand for a viable case. The Division indicates this cut in funding will result in the elimination of after- hours enforcement and stings. |
| \$ 25,000 (one-time) | Planning study (creating preservation guidelines) | Both CED Administration and the Planning Division had requested funding for this same study. |
| \$ 40,000 (one-time) | Space redesign | Some redesign costs may be absorbed and some redesign work may be delayed to future years. |
| \$ 6,000 (one-time) | Financial audit (CDBG) | This funding was encumbered in the General Fund for a CDBG audit from a previous year. |
| \$ 10,000 (one-time) | Stationery and business cards | The Department will absorb these costs. |
| \$ 41,556 (one-time) | Interns | The Department will offer internships that are not paid. |
| \$ 54,970 (one-time) | Transportation master plan and public education program | When the City Council eliminated the traffic calming program, there was discussion of |

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| | on speeding | creating a public education program for speeding. Current public education efforts include: a) Placement of driver feedback signs, b) Deployment of speed trailers by the police, c) Follow-up police enforcement at speed trailer sites d) Police motor squads also enforce speeding at school zones. These educational efforts are within the current abilities of the Police Department and Transportation Division to continue. The Administration indicates that the current master plan is still appropriate and viable and the Division indicates the funding could be used for other needs. |
| \$ 62,202 (one-time) | Printing of preservation plans | \$87,202 was encumbered for the printing of preservation plans; the Division is releasing \$62,202, as some plans will be finished in the next 1-3 years, and the entire funding is not needed. The Division's base budget request each year will include an amount for printing costs. |
| \$242,000 (one-time) | Historic district survey outsourcing | Four surveys have been funded by the City Council but not yet completed. (See attached chart, Exhibit 'E'.) <i>The Council may wish to</i> <i>request a briefing for a more in-depth</i> <i>discussion of the historic surveys</i> . According to the Administration, the specific completion date for each of the surveys is difficult to project if the work is done in-house as a result of the following: The University Historic Survey is the largest survey project. At the time the project was bid, the Division felt the current contractor had more experience than others who applied. The Division indicates that the contractor has accrued over \$75,000 in travel and meeting costs. Using that figure to hire a planner to work on this survey seems to be a better use of City resources, according to the Division. The study was to be completed in phases, and there was no work product expected at the end of the consultant's initial phase. The Division needs to know how far they have progressed in order to outline a timeframe for the individual planner to complete the survey. <i>The</i> <i>Council may wish to ask when this</i> <i>information might be forthcoming.</i> The Division indicates a commitment to ensure the project is completed during 2009. As the work on the Central City Survey has not begun, and because the University Historic Survey will absorb the new planner's time, the |

| | | Division is unable to estimate when the Central City Survey would begin or end. The Division has provided a prioritized list of the surveys: 1 st priority: Liberty Wells - the project which has gone the farthest 2 nd : University Expansion Area 3 rd : University Historic District – the Division indicates that this should be done in-house rather than pay a consultant 4th: Central City – the Division indicates it doesn't have the funding to begin this survey. |
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| \$575,952 | Total amount of released encumbrances | |

3. Fire

→ The total cut in the Fire Department, as proposed by the Administration, is \$265,000, or .8% of the Fire Department's regular budget. The amount represents 6.4% of the total \$4.2 million cut city-wide.

The Fire Department proposed several alternatives for potential cuts in their budget. However, because a new Fire Chief will be in place beginning November 17th, the Administration has recommended a placeholder of \$150,000 in on-going cuts, to allow the new Chief the opportunity to investigate efficiency opportunities once he takes command.

In addition to the \$150,000 placeholder, the Administration has proposed the following cuts for the Fire Department:

| Proposed Cut | Description | Discussion |
|----------------------|---------------------------------|---|
| \$103,000 (one-time) | Delay replacement of personal | The \$103,000 for delay of various fire |
| | protection equipment, coats and | fighter personal equipment may need to be |
| | pants for fire fighters, EMS | added back into the budget at various |
| | Mannequins, and treadmills. | points in the future as the equipment is |
| | | required to be replaced to meet basic life |
| | | safety requirements. |
| \$12,000 (on-going) | Fuel reduction as a result of | While the \$12,000 reduction in fuel usage is |
| | decreased usage due to | reflected as an on-going budget cut this |
| | implementation of tiered | year, if gas prices rise dramatically in FY |
| | responses to calls | 09, absent usage reduction, the overall Fire |
| | | Department budget for fuel may still |
| | | necessitate an increase. |

4. Management Services

→ The total budget reduction for the Department of Management Services, as proposed by the Administration, is \$128,199, or 1.2% of Management Services regular budget. The amount represents 3.1% of the total \$4.2 million cut city-wide.

Proposed cuts for the Department of Management Services:

| Proposed Cut | Description | Discussion |
|---------------------|------------------------------|---|
| \$ 8,970 (on-going) | Eliminate The Official Rumor | This is the City employee monthly newsletter. |

| \$ 65,499 (one-time) | Eliminate funding for FY 08- | Recognize the cut through FY 2010 but retain |
|----------------------|--------------------------------|---|
| Purchasing | 09. | the position. In conjunction with this cut, the |
| Consultant | | Administration proposes to increase the small |
| position | | purchase authorization limit from \$1,000 to |
| Position | | \$2,500, which would limit the impact of the |
| | | vacancy. City departments are supportive. |
| \$ 53,730 (one-time) | Eliminate funding for FY 08- | Recognize cut through FY 2010 but retain the |
| Justice Court | 09. | position. |
| Hearing Officer | | |
| \$ - 0 - | Change timeframe to replace | Savings will be recognized by individual |
| | computers from a 3 year to a 4 | departments. |
| | year cycle. | |

5. Office of the Chief Administrative Officer

→ The total budget reduction for the Office of the Chief Administrative Officer, as proposed by the Administration, is \$200,000, or 15.6% of Office of the Chief Administrative Officer's budget. The amount represents 4.8% of the total \$4.2 million cut city-wide.

| Proposed Cut | Description | Discussion |
|---|---|--|
| \$ 0 | Eliminate Chief Administrative Officer position and consolidate into Director of Mgmt. Services position | No savings recognized for FY 08-09 as a result of this shift. |
| \$ 150,000 (one-time) Public Safety Bldg. Project Developer Consultant | Cut the position for FY 08-09. | Recognize the cut for FY 08-09. The Administration may request funds for this purpose in future years. |
| \$ 50,000 (one-time) Open Space Mgmt. Plan Development | Eliminate funding for FY 08-09. | The Council may wish to further discuss this proposed cut, as it has been a priority for the Council. <i>The Council may also wish to ask whether the plan can be completed with existing staff.</i> |

Proposed cuts for the Office of Chief Administrative Officer:

6. Police

→ The total cut in the Police Department, as proposed by the Administration, is \$669,000, or 1.19% of the Police Department's 2008-09 Adopted Budget. The amount represents approximately 16% of the total \$4.2 million cut city-wide.

Note: The revenue proposals for the fuel/fee increase and E-911 allocation as presented by the Administration and the Police Department have not been included in this calculation.

The Police Department proposed several items for potential cuts in their budget. Their recommended reductions would result in FY 2008-09 savings of \$669,000. It is important to note that the Police Department plans to fill eight officer vacancies in January of 2009. Filling these positions allows the Department to hold officer field strength to the authorized

levels and maintain their response time and service level to the community. Additional details and possible discussion items are included in the following chart:

| Proposed Cut | Description | Discussion |
|----------------------|--|--|
| \$130,000 (one-time) | Operating and Supply Account purchases will be reduced Department-wide by 25%. | New supply purchases will be restricted for all Police Department Divisions. |
| \$50,000 (on-going) | Service Accounts, including worker's compensation medical, fleet maintenance, and other expenses, will be reduced department-wide. | The Police Department encourages safe working practices as a means to reduce potential medical worker's comp. costs. According to the Administration, the amount of the potential savings is an estimate. The Council may wish to ask the Administration whether the claims history has been evaluated by outside professionals to determine the likelihood of realizing these savings. The Council may also wish to ask whether the Fitness for Duty implementation will be impeded in any way by these reductions, and whether there may be a correlation between workers compensation exposure and Fitness for Duty. In addition, the department recommends eliminating an annual \$500 training stipend for Captains and Lieutenants. |
| \$12,000 (one-time) | Computer CAD/RMS memory enhancements are proposed to be cut. Other options have been used to achieve the goal. | Technology needs are reviewed annually. According to the Administration, this is a one-time savings. |
| \$68,000 (one-time) | Delay the purchase of a fingerprint ID machine for the Crime Lab. | According to the Administration, this machine would have enhanced efficiency and reduced the turn around time to produce fingerprint results for police and prosecutors. Currently, the Police Department does not have this type of fingerprint ID machine for the Crime Lab. The department expects to pursue this item again in the 2010 budget cycle. The Council may wish to ask whether this enhanced level of service is available through another municipal government or state entity. |
| \$116,000 (one-time) | Delay the planned 10 year replacement plan for radio modem equipment. | According to the Administration, the existing system is operating within standards. |
| \$119,000 (one-time) | Delay the replacement of a portion of field laptop computers. Remaining funds would allow for the replacement of 70 computers. | Laptop computers used in the field have a three year warranty period. The <i>Council</i> may wish to ask IMS about the use of warranties for all computer repairs and maintenance issues in order to understand computer replacement cycles for all City computers. |
| \$35,000 (one-time) | Travel for training will be limited. | |
| \$65,000 (on-going) | The budget for "cold case" DNA | According to the Administration, the |

| | testing will be reduced by 50%. | remaining budget is adequate to meet the DNA testing need as new information becomes available on old criminal cases. |
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| \$40,000 (one-time) | The Detective Office Tech which supports the SWAT/Gang function will be held vacant through FY 2008-09. | According to the Administration, holding this position open would not put the City at risk. This position is valuable to the department and the community in that they provide a standard of field supervision in the field and clerical support to the SWAT/Gang function. |
| \$34,000 (one-time) | The Lieutenant with Watch Command position will be held vacant through FY 2008-09. | A Lieutenant will retire, so the department recommended holding the position vacant until the 2010 budget year begins. According to the Administration, holding this position open would not put the City at risk or reduce the service level. |

7. Public Services

 \rightarrow The total cut in the Public Services Department, as proposed by the Administration, is \$689,866 or 1.8% of the Public Services Department's regular budget. The amount represents 16.4% of the total \$4.2 million cut city-wide.

The Public Services Department proposed several alternatives for potential cuts in their budget. Their recommended reductions would result in FY 2008-09 savings of \$689,866 and 1 FTE. Details and possible discussion items are included in the following chart:

| Proposed Cut | Description | Discussion |
|----------------------|-----------------------------------|--|
| \$174,506 (one-time) | Eight current vacancies are | The positions are as follows: Building |
| | proposed to be held vacant until | Equipment Operator, Events Supervisor, |
| | January of 2009. | Office Facilitator I, Public Services |
| | | Customer Service Liaison and Special |
| | | Projects, Public Services Tech Planning |
| | | Manager, Graffiti Field Tech, Parks |
| | | Irrigation Supervisor, and Sweeping |
| | | Equipment Operator. The existing staff is |
| | | expected to pickup the workload in the |
| | | short term, similar to when employees are |
| | | on FMLA or military leave. |
| \$100,000 (on-going) | Savings as a result of | During FY 2007-08, the small equipment |
| | consolidating small equipment | maintenance program was consolidated |
| | maintenance. | into the City's Fleet operations. The |
| | | Administration expects to realize \$100,000 |
| | | of savings, which includes labor, materials, |
| | | and some fuel savings from the |
| | | consolidation. At the time of the |
| | | consolidation and the budget cycle, the |
| | | amount of savings was unknown. The |
| | | short history and data support the savings. |
| \$89,079 (on-going) | Savings as a result of the recent | According to the Administration, expected |
| | drop in fuel prices. | fuel savings are a result of price reductions, |
| | | and not conservation efforts. The October |
| | | 2008 average price for non-leaded was |

| \$36,688 (on-going) | An Engineering Tech VI from streets design and construction group will retire at the end of this calendar year. Upon this retirement, the Administration | \$2.86 and \$2.51 for diesel. The Administration's original prices used to estimate fuel costs were \$2.65 for nonleaded and \$3.50 for diesel. The Council may wish to ask the Administration about its progress towards fuel and energy conservation. Currently the street design and construction program is using consultants for: 1) 3-street design projects, 2) 3-traffic signal projects, and 3) construction administration and inspection services for 3 |
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| | recommends the elimination of this position. Future yearly savings from the elimination of this position will be \$73,376. However, it is likely that outside engineering consultant costs will increase. | street projects. In addition, consultants are used to design large projects like 900 East and 700 South (west of Redwood Road). The Council may wish to ask if a cost/benefit study has been done to compare the cost an internal engineer vs. an external engineering consultant. |
| \$35,000 (one-time) FY - 2008-09 FY - 2009-10 | Eliminate Salt Lake City's cash contribution to the Jazz Festival. | <i>The Council may wish to consider this as an on- going savings item.</i> |
| \$53,196 (on-going) | Reduction in pre-mixed concrete budget. | Premixed concrete prices have not increased as projected. |
| \$7,500 (on-going) | The Administration proposes to reduce the Liberty Park July 24 th fireworks presentation by \$7,500. | Annually the City spends \$35,000 on fireworks: July 4th at Jordan Park - \$15,000 and July 24 th at Liberty Park - \$20,000. The City would welcome future sponsorships to enhance the fireworks presentations for both celebrations. |
| \$100,000 (on-going) | Non-safety related tree stump removal is proposed to be eliminated. | Residential parking strip stumps would be left at grade level so as not to be a safety hazard. Residents could request stump removal, but it would be at their cost. The majority of requests for stump removals are for parking strips. Additional requests come from business districts and parks. The Council may wish to ask the Administration if they could provide a "qualified vendor list" (The requestor would directly contact and contract with the provider.) to City residents requesting this service. |
| \$63,897 (on-going) | The contract for cosmetic tree trimming will be eliminated. Tree health and safety related tree trimming will still occur. | The Council may wish to ask the Administration if they could provide a "qualified vendor list" (The requestor would directly contact and contract with the provider.) to City residents requesting this service. |
| \$30,000 (one-time) | The Administration recommends reducing materials lab testing and relying on product provider quality control. An example would be testing road aggregate used on street maintenance projects. | Providers of materials testing services are responsible for the quality of their work and are required to obtain insurance for errors and omissions. The proposed reduction scales back some of the proactive and preventative testing. <i>The Council may</i> <i>wish to determine what, if any, risk there is</i> |

| | | by scaling back on this testing and ask whether other local governments perform this type of testing. |
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| \$0 | The Administration recommends that the road overlay program be moved to CIP in future years. | According to the Administration, the street asphalt crew does only small projects and repairs requiring the use of an asphalt paver. If these repairs are not done timely, pavement will deteriorate and require more expensive repairs and Capital Improvement Project (CIP) construction work. The Administration recommends that the City pool its money in the CIP for all overlay in order to get an economy of scale advantage that would benefit the City by completing more overlay work each year. The Council may wish to consider the potential impacts of this proposal to the CIP budget. In effect it would reduce resources in the CIP budget for other CIP projects, but would increase efficiency. |

8. Non-Departmental

→ The total cut in the Non-Departmental budget, as proposed by the Administration, is \$1,404,772, or 3% of the "regular" Non-Departmental budget. The amount represents 34% of the total \$4.2 million cut city-wide.

| Proposed Cut | Description | Discussion |
|----------------------|---|--|
| \$596,084 (one-time) | Reduction in transfer to CIP – delay Public Services Maintenance Facility bond payment | The final bond issuance will be delayed by one month, so that the first payment is not due until FY 2010. This cut cannot be extended past FY 2010 however, unless the project is delayed further. <i>This payment was</i> <i>scheduled to be an interest-only payment. The</i> <i>total "regular" payment will be approximately</i> \$2.3 million, of which \$1.7 will be due from the general fund. |
| \$434,000 (one-time) | Delay purchase of equipment associated with state road transfer. | Included in the State's one-time payment to the City for the change of ownership for North Temple and 1300 East, were funds to purchase the equipment necessary to maintain these additional roads. Based on current availability of other equipment, the City can delay the purchase of new equipment, and realize a one-time savings. <i>However, it is likely that equipment will need to be purchased in the future, when current equipment needs to be replaced, to accommodate these additional roads.</i> |
| \$243,700 (one-time) | Delay purchase of two fire engines | The Administration is proposing to decrease the transfer to fleet by this amount by |

| \$40,000 (one-time) | Delay FY 2010 and 2011 No More Homeless Pets Feral Cat Initiative payments from FY 2009 Budget | delaying the purchase to two fire engines. The Administration indicates that it can be delayed one fiscal year. It is likely that this equipment will need to be purchased at some point in the near future, as the Fleet Division has indicated that both of these engines are at 14 points on a 15 point "maintenance replacement scale." The new Fire Chief may determine when and if these purchases are necessary. Included in this year's budget was \$60,000 for the No More Homeless Pets Feral Cat initiative. The instruction from the Council was to pay \$20,000 per year for the next three years. The Administration is proposing to keep FY 2009's contribution intact, and recapture funds that were intended as contributions for the next two years (a \$40,000 savings). Contributions for FY 2010 and 2011 will be determined during the annual budget process for those years. |
|---------------------|---|--|
| \$40,000 (one-time) | Recapture Encumbrances for Telecommunications Audit | The Administration is proposing recapturing \$40,000 that had been encumbered for a telecommunications audit. <i>The Council may wish to ask about the goals of this audit.</i> |
| \$50,988 (on-going) | Eliminate IMS Software Engineering Manager (Layoff) | The Administration is proposing to eliminate 1 FTE Software Engineering Manager (Layoff). This position is funded by the Non-departmental budget, and is housed in IMS. |

Matters at Issue

- 1. Given the need for this mid-year budget reduction, Council staff will begin reviewing options for the annual budget earlier than usual. Please see attachment for all statements on the budget that are currently in the Council policy manual. Council Staff would appreciate direction as to whether this policy still encompasses the Council's strategy with regard to the City budget. *Given the tightening budget situation, the Council may wish to discuss establishing a policy on mid-year budget additions, particularly staff additions.*
- 2. Instruction for upcoming FY 2010 Annual Budget Council Staff would appreciate any insight or direction with regard to the upcoming FY 2010 Annual Budget (in terms of fund balance goals, one-time vs. on-going revenues, maintenance/enhancement of core city functions, etc).
- 3. Attached is an article on municipal budgeting in tight financial times that may be of interest to the Council.



RALPH BECKER MAYOR SALLT' LAKE; GHIY CORPORATION

OFFICE OF THE MAYOR

CITY COUNCIL TRANSMITTAL

David Everitt, Chief of Staff

Date Received: 11/12/2009 Date sent to Council: 11/12/2009

TO: Salt Lake City Council Jill Remington-Love, Chair DATE: 11/12/2008

FROM: David Everitt, Chief of Staff

SUBJECT: FY 2008-09 Mid-year Budget Adjustments

STAFF CONTACT: David Everitt, Chief of Staff, 535-7704 Gina Chamness, Budget Director, 535-7766

DOCUMENT TYPE: Mid-year Budget Adjustments, FY 2008-09

RECOMMENDATION: The Administration is forwarding the Mayor's recommendation to balance the FY 2008-09 budget. This recommendation anticipates that revenues will be approximately \$4 million less than budgeted amounts, and includes \$332,000 in revenue additions, while proposing \$4.2 million in expenditure reductions.

BUDGET IMPACT: see above.

BACKGROUND/DISCUSSION: see attached.

PUBLIC PROCESS: n/a

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MID-FISCAL YEAR BUDGET ADJUSTMENTS

Since the City Council passed the FY 2008-09 budget on June 17, 2008, our country has confronted an increasingly challenging economic climate, and a rather precipitous fall in the stock market and the credit market. Salt Lake City has not been immune to the effects. Over the last several months the City has experienced a steady decline in sales tax collections. The adopted FY 2008-09 budget included a sales tax increase of only \$200,000 in expected sales tax revenue, an increase of less than one half of one percent. As a result of current events, even that modest increase was optimistic, and the City now faces an estimated shortfall of expected sales tax revenue of at least \$3 million.

In addition, because a higher than average number of property tax appeals has been filed with the Salt Lake County Board of Equalization, we also anticipate a shortfall of property tax revenue compared to the FY 2008-09 budget of approximately \$1 million.

In total, we estimate a reduction in revenue of at least \$4 million. It is imperative that we reduce our spending accordingly and act now to balance this year's budget.

The Mayor has met with each department and asked department directors to propose expense cuts that will allow us to balance the budget while maintaining crucial City services for our residents and preserving the jobs of dedicated City employees. Decisions have also been based on the impact of the cuts on next year's budget and on our long-term planning goals.

Proposed Changes in Revenue Sources

The Administration recommends a fuel/equipment increase for Police Officers from \$3 per four-hour shift to \$5 per hour for secondary employment. Officers work approximately 65,000 hours of secondary employment. This will result in approximately \$60,000 of additional revenue if implemented on January 1, 2009.

The Administration also recommends an increase in the E-911 fund reimbursement to the General Fund retroactive to July 1, 2008. This proposal would increase the percentage of funding for communications personnel from E-911 funds from 49% of total personnel to 56 % for an increase in the General Fund of \$272,000.

These revenue enhancements should result in approximately \$332,000 of additional revenue.

Notable Departmental and Program Changes

Attorney's Office

The Administration recommends an ongoing reduction in Civil Division operating costs (\$15,000), including an \$8,000 reduction in funds available for court filing fees, depositions and transcript charges, a reduction of \$3,000 in civil copy center charges, and a \$4,000 reduction in civil legal education and training.

The Administration recommends an ongoing reduction of \$45,863 in operating costs in the Prosecutor's Office. This figure includes reductions in budgets for stationery supplies and other materials, technical books, process service, office equipment, and professional and technical services. The recommendation also includes a \$5,000 cut in funds available for educational training.

The Attorney's Office reduction recommendations total \$65,863 with no change in FTEs.

Office of the Chief Administrative Officer

The Chief Administrative Officer position has been eliminated and will be officially removed in the FY 2009-10 Mayor's Recommended Budget. The CAO position will be consolidated into the position of Director of Management Services with no savings to accrue in the current year as a result of the change.

Within the current Office of the Chief Administrative Officer, the Administration recommends a reduction of \$50,000 of one-time funding for open space management plan development and a cut of \$150,000 in onetime monies for a Project Developer Consultant. The Administration will find an alternative way to meet this need during the remainder of this fiscal year. Recommended reductions in the Office of the Chief Administrative Officer total \$200,000.

Community and Economic Development

The Administration recommends that funding for a vacant Transportation Engineer position (\$96,373) and a vacant Fire Plans Examiner position (\$82,038) should be cut for the remainder of FY 2008-09 while the positions are retained.

The Administration recommends the release of several encumbrances totaling \$575,952: \$16,000 for CED national director recruitment search; \$16,000 for a planning director search; \$40,000 for ground transportation (to be used for the ground transportation facility); \$22,224 for ground transportation enforcement; \$25,000 for a planning study; \$40,000 for space redesign; \$6,000 for a financial audit; \$10,00 for new stationery and business cards; \$41,556 for interns; \$54,970 for a transportation master plan and a public education program on speeding; \$62,202 for printing of preservation plans; and \$242,000 for historic district survey outsourcing.

In return for releasing encumbrances related to planning, the Department requests a Preservation Planner (\$40,000 for one half year) to conduct surveys released in the proposed reductions.

The Community and Economic Development reduction recommendations total \$714,363 and include 1 additional FTE.

Fire Department

The Fire Department proposed several reductions. However, because a new Fire Chief will arrive on November 17, the Administration recommends a reduction placeholder of \$150,000 to allow the new Chief some flexibility as he takes command (pending Council approval).

In addition to the reduction placeholder, the Administration does recommend one-time funding cuts totaling (\$103,000) and a cut in fuel costs (\$12,000). The one-time funding cuts include delays in replacing personal protection equipment (PPE), coats and pants for firefighters, EMS mannequins, and treadmills.

Fire Department reduction recommendations total \$265,000 with no change in FTEs.

Management Services

The Administration recommends the elimination of the monthly internal newsletter, The Official Rumor, for a savings of \$8,970.

In addition, the Administration recommends that we retain but hold vacant through the end of FY 2010 a Purchasing Consultant position for a savings of \$65,499. This position assists with the acquisition of supplies, materials equipment and services for City departments. To limit the impact of a vacancy in this position, the Administration recommends increasing the small purchase dollar limit from \$1,000 to \$2,500, a change supported by City departments.

The Administration also recommends that we retain but hold vacant through the end of FY 2010 a Hearing Officer position in the Justice Court, for a savings of \$53,730.

In addition, the Administration recommends that we change the computer replacement program from a three-year cycle to a four-year cycle. It is estimated the savings would be approximately \$80,000 and it will be realized in FY 2009-10 by the departments that would replace their equipment that fiscal year.

Management Services Department recommended reductions total \$128,199 with no changes in FTE's.

Mayor's Office

The Administration recommends a one-time salary savings in the Mayor's Office of \$23,000 and a release of encumbrances for a savings of \$28,161.

The Administration also recommends an on-going reduction in operating expenses of \$15,000.

The Mayor's Office recommended reductions total \$66,161.

Police Department

The Administration recommends a Department-wide reduction of 25% in operating and supply accounts. This will be accomplished by restricting new supply purchases and will result in a savings of \$130,000.

The Administration recommends a similar Department-wide reduction in various service accounts, including workers compensation medical, fleet maintenance, and other expenses for a savings of \$50,000.

The Administration recommends cutting \$12,000 for CAD/RMS memory enhancements as other options have been used to achieve the goal.

The Administration recommends cutting the purchase of a fingerprint ID machine for the crime lab for savings of \$68,000. This machine would have enhanced the efficiency of existing staff and reduced the turnaround time to produce finger print results for police and prosecutors.

The Administration recommends a delay in the planned 10-year replacement plan for radio modem equipment for a savings of \$116,000. The existing equipment is operating within standards.

The Administration also recommends a reduction in the number of field laptop computers that will be replaced for a savings of \$119,000. Remaining funding will allow for the replacement of 70 computers.

The Administration also recommends a limit on travel training for a savings of \$35,000 and a reduction of the budget for "cold case" DNA testing by one half for a savings of \$65,000. The remaining testing budget will provide adequate funding to meet the need as new information develops on old criminal cases.

The Administration recommends that we hold vacant for the remainder of the fiscal year the position of Detective Office Tech in support of the SWAT/Gang function for a savings of \$40,000, and a vacant Lieutenant with Watch Command for a savings of \$34,000.

The Police Department recommended reductions total \$669,000 with no cut in FTEs.

Public Services

The Administration recommends holding eight current vacancies, including a graffiti position and a sweeper position, for six months for a one-time savings of \$174,506.

The small equipment maintenance program for Parks and Golf was consolidated into Fleet during FY 2007-08. At the time of the consolidation, the amount of savings from this strategy was not known. The Administration now projects a savings of \$100,000, including some fuel savings resulting from lower prices.

The Administration recommends on-going Department-wide savings based on a drop in fuel prices of \$89,079.

The Administration recommends the elimination of an Engineering Tech VI position that will become vacant as a result of a retirement at the end of the calendar year for a savings of \$36,688. This reduction will result in the increased use of outside engineering consultants charged directly to CIP projects.

The Administration recommends the elimination of the City's \$35,000 cash contribution to the jazz festival. No other special event in the City receives such a benefit. It is proposed that the City eliminate its sponsorship payment in FY 2008-09 and FY 2009-10.

The Administration also recommends a reduction in the premixed concrete budget of \$53,196. Expected price increases have not occurred.

The Administration recommends a reduced budget for fireworks for the 24th of July celebration at Liberty Park for a savings of \$7,500.

The Administration also recommends the elimination of non-safety related tree stump removal for a savings of \$100,000, and the elimination of cosmetic tree trimming for a savings of \$63,897on the contract with Asplundh. Trees are trimmed by the City for three possible reasons, cosmetic, health and safety. This proposed reduction would eliminate trimming for cosmetic reasons.

The Administration recommends a one-time reduction in materials lab testing for a savings of \$30,000. The City would place more reliance on the in-house quality control of contract suppliers, for example, on road aggregate used on street maintenance projects.

The Administration recommends that the road overlay program be moved to CIP in future years.

Public Services recommended reductions total \$689,866 with a reduction of one FTE.

Non-Departmental

The Administration recommends a \$596,084 reduction of General Fund support of CIP, resulting from a delay of interest paid for the fleet facility through either a delay in issuing bonds until January or, if issued in December, the life of the first payment would be extended so it would not be due until October 2009.

The Administration recommends a one-time delay in the transfer of \$434,000 from the General Fund to Fleet for additional equipment required for the maintenance of roads transferred by the State. The purchase of this equipment can be delayed based on the availability of other equipment.

The City's contribution to No More Homeless Pets was intended to be a total of \$60,000, payable over a 3 year period. The Administration recommends a contribution of \$20,000 this fiscal year with a later determination of future contributions, for a savings of \$40,000 this fiscal year.

The Administration recommends a reduction of approximately \$38,000 in encumbered funds for a telecommunications audit.

The Administration recommends the elimination of an IMS Software Development Manager position for a savings of \$50,988. This is the only proposed layoff included in these recommendations.

Finally, the Administration recommends a reduction in a transfer to Fleet for the purchase of two fire engines. This purchase can be delayed for a savings in this fiscal year of \$ \$243,700.

Non-Departmental recommended reductions total \$ 1,402,772, with a reduction of one FTE.

Conclusion

The revenue enhancements and expenditure reductions identified in this budget adjustment recommendation have been chosen to help City government and City residents weather a difficult economic situation with a minimum of service impact. The Administration will continue to closely monitor national, state and local economic conditions so that we can continue to respond as necessary and maintain our fiscal stability. We look forward to the Council's consideration of our recommendations.

| ISSUE | FY 2008 Adopted Budget | Full time Equiv. | Changes from FY 2008 Budget | FY09 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|--|------------------------------|---------------------|--------------------------------------|-------------------------|------------------------|---|-----------------|--|
| | 7 | | | | | | | |
| GENERAL FUND (10) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| Taxes | | | | | | | | |
| Property Taxes | 40 000 500 | | | 40.000 500 | | | | 40 000 500 |
| Real Property current year collections Real Property tax stabilization | 42,636,528 | | 2,114,609 | 42,636,528 2,114,609 | | | | 42,636,528 2,114,609 |
| Real Property prior year collections | 2,000,000 | | -135,500 | | | | | 1,864,500 |
| General Obligation Bond rate set annually to match debt repayment schedule | 7,756,489 | | -15,120 | | | | | 7,741,369 |
| Rebate of Tax Increment from Redevelopment Agency (rebate program sunsets) | 603,000 | | -603,000 | 0 | | | | 0 |
| Personal Property | 6,900,000 | | | 6,900,000 | | | | 6,900,000 |
| Motor vehicle fees | 4,050,000 | | | 4,050,000 | | | | 4,050,000 |
| Registration Fee Distribution of \$2.00 (SB 245) | | | 1,550,000 | 1,550,000 | | | | 1,550,000 |
| Sales Taxes | | | | | | | | |
| Local Option General (per Administration) | 48,500,000 | | 200,000 | 48,700,000 | | -3,000,000 | | 45,700,000 |
| Municipal Energy Taxes | 4,357,326 | | 142,674 | 4,500,000 | | | | 4,500,000 |
| Franchise taxes | 25,206,972 | | 2,125,000 | 27,331,972 | | | | 27,331,972 |
| Payments in lieu of taxation (PILOT) | 1,025,447 | | 22,490 | 1,047,937 | | | | 1,047,937 |
| | | | | | | | | |
| Licenses and Permits | | | | | | | | |
| Regulatory licenses - general | 5,500,306 | | 367,694 | | | | | 5,868,000 |
| Business License Fees (modify charges based on costs) Business License Fees (Eliminate hotel credit for Innkeepers Tax) | | | 1,330,043 80,000 | | | | | 1,330,043 80,000 |
| Airport and Public Facility Parking Tax | 2,262,500 | | -762,500 | , | | | | 1,500,000 |
| Library Square Parking (Change free parking from 1 hour to 1/2 hour) | _,, | | 220,000 | | | | | 220,000 |
| Ground transportation badge fee | 300,000 | | -170,000 | 130,000 | | | | 130,000 |
| Ground transportation badging fee increase | | | 136,295 | , | | | | 136,295 |
| Ground transportation inspection fee revenue (new inspection positions) | | | 248,160 | -, | | | | 248,160 |
| Building permits | 8,024,363 | | -1,323,987 | 6,700,376 | | | | 6,700,376 |
| City Creek Project Building fee Increase | 2,020,000 | | - <mark>868,000</mark> 703,011 | 1,152,000 703,011 | | | | 1,152,000 703,011 |
| Plan Review fee Increase | | | 340,743 | , | | | | 340,743 |
| | | | 5.0,.40 | | | | | c .c,. 40 |
| Intergovernmental Agency Revenue | | | | | | | | |
| Other local sources | 4,757,678 | | 170,396 | | | | | 4,928,074 |
| Cost Sharing for School Resource Officers | | | 92,000 | 92,000 | | | | 92,000 |
| Charges and Fees for Services | 470.000 | | | | | | | E 40.000 |
| Cemetery fees | 470,600 | | 45,400 74,800 | , | | | | 516,000 74,800 |
| Cemetery fee increase Implement Saturday premium charge | | | 31,000 | , | | | | 31,000 |
| Public safety fees | 1,551,200 | | 126,300 | , | | | | 1,677,500 |
| • • • • | .,, | | | .,, | | | | -,, |

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|--|------------------------------|---------------------|--------------------------------------|------------------------|------------------------|---|-----------------|--|
| Special events fee revenue | | | 200,000 | 200,000 | | | | 200,000 |
| Impound fee increase | | | 70,000 | ., | | | | 70,000 |
| Street and public improvement fees | 264,500 | | -52,200 | , | | | | 212,300 |
| Sports, youth and other recreation fees | 197,800 | | 72,200 | , | | | | 270,000 |
| Rental and concession fees | 600,698 | | 61,902 | 662,600 | | | | 662,600 |
| Parking | | | | | | | | |
| Parking meters | 1,464,000 | | -25,000 | 1,439,000 | | | | 1,439,000 |
| | ., | | , | -,, | | | | -,, |
| | | | | | | | | |
| Fines and Forfeitures | | | | | | | | |
| Parking Tickets | 3,100,157 | | 99,843 | , , | | | | 3,200,000 |
| Parking Ticket Fee Increase | | | 1,445,494 | , , | | | | 1,445,494 |
| Parking Ticket Enforcement | 4 4 - 00 | | 186,000 | , | | | | 186,000 |
| Fines and Forfeitures | 5,514,500 | | 9,600 | 5,524,100 | | | | 5,524,100 |
| Interest Income (net of allocation) | | | | | | | | |
| Interest income - adjustment | 5,300,000 | | -1,285,429 | 4,014,571 | | | | 4,014,571 |
| | -,, | | -,, | -,, | | | | -,, |
| Administrative Fees Charged to Enterprise and Internal Service Funds | | | | | | | | |
| Airport police reimbursement | 120,000 | | | 120,000 | | | | 120.000 |
| Airport fire reimbursement | 4,071,863 | | 112,137 | , | | | | 4,184,000 |
| Reimbursement labor and utilities | 5,758,577 | | -315,817 | | 37,500 | | | 5,480,260 |
| Administrative fee Increase | | | 346,968 | 346,968 | | | | 346,968 |
| | | | | | | | | |
| Miscellaneous Revenue | | | 202.454 | 4 4 6 9 9 9 4 | | 4 000 000 | | 402.204 |
| Sundry and other miscellaneous revenue Fuel Reimbursement | 800,150 | | 363,154 111,873 | , , | | -1,000,000 | | 163,304 111,873 |
| Fuel/Equip Fee increase for Police Officers from \$3/a shift to \$5/an hour | | | 111,073 | 111,073 | | 60.000 | | 60.000 |
| | | | | | | 00,000 | | 00,000 |
| Interfund Transfers | | | | | | | | |
| Transfer from 911 | 1,551,000 | | 46,530 | 1,597,530 | | 272,000 | | 1,869,530 |
| transfer from risk mgmt subrogation fund | | | | | | | | |
| Transfer from CIP for traffic calming | | | | | | | | |
| transfer from risk mgmt subrogation fund | | | | | | | | |
| Transfer from misc. grants | 120,000 | | 440.044 | 120,000 | | | | 120,000 |
| Transfer from Unity Center Trust Fund Transfer from SL Trust | 253,986 | | 146,014 | 400,000 5,000 | | | | 400,000 5,000 |
| Transfer from SL Trust Transfer from Refuse Fund - for Recycling Staff housed in General Fund | 5,000 | | 161,764 | | | | | 161,764 |
| Transfer from Stormwater Fund - Street Sweeper Positions | | | 175,371 | , | | | | 175,371 |
| Transfer for bond proceeds for Public Services Mtnce Facility | | | | | 478,435 | | | |
| ······································ | | | | | -) | | | |
| Total On-going Revenue | 197,044,640 | | 8,172,912 | 205,217,552 | 515,935 | -3,668,000 | | 202,065,487 |
| | | | | | | | | |

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|--|------------------------------|---------------------|--------------------------------------|------------------------|------------------------|---|-----------------|--|
| One Time Revenue | | | | | | | | |
| Building Permits | 1,866,000 | | | 1,866,000 | | | | 1,866,000 |
| Unity Center Trust Fund Balance | | | | 0 | | | | 0 |
| Transfer from risk mgmt. subrogation fund | 120,000 | | | 120,000 | | | | 120,000 |
| Fund Balance to replace on-going revenue for one-time expenses | 80,412 | | -80,412 | | | | | 0 |
| Fund balance for one time expenses | 2,013,532 | | -2,013,532 | | | | | 0 |
| Fund balance to bridge sales tax gap from mall reconstruction | 500,000 | | -500,000 | | | | | 0 |
| Fund balance for potential severance | 286,468 | | -286,468 | | | | | 0 |
| PMA-Gold Cross Settlement | | | 195,000 | , | | | | 195,000 |
| Fund Balance Energy Fund for the Future | | | 500,000 | , | | | | 500,000 |
| Transfer from Fund Balance | | | 1,258,803 | | 4,026,617 | | | 5,285,420 |
| Transfer from Intermodal Fund | | | 1,000,000 | 1,000,000 | | | | 1,000,000 |
| Total One Time Revenue | 4,866,412 | | 73,391 | 4,939,803 | 4,026,617 | , | | 8,966,420 |
| General Fund Total Revenue and Other Sources Budget | 201,911,052 | | 8,246,303 | 210,157,355 | 4,542,552 | -3,668,000 | | 211,031,907 |

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|--|------------------------------|------------------------|--|------------------------|------------------------|---|-----------------|--|
| Environment and Other User | | | 5 | | | | | |
| Expenses and Other Uses | | | | | | | | |
| Attorneys Office: FY08 Beginning Balance FY09 base personal services projection less FY08 budget Insurance rate changes Pension rate change Contractually obligated adjustment Land Use Attorney - BA #1 FY2008 Initiative #A4 Additional Prosecutor Staff - BA#2 FY2008 Initiative #A-15 Career Ladder Telephone Leases IMS Computer Lease Process Service Prosecutor's Office Training Memberships | 4,320,326 | 47.50 1.00 6.00 | -11,736 34,728 15,321 138,313 118,972 367,168 12,000 3,447 4,204 5,152 16,156 815 | | | | | |
| Miscellaneous expense reduction in Civil division One-time Savings (known vacant positions) One-time savings from eliminating one month of salary funding for vacant positions One-time savings from converting half of vacant positions health insurance funding from family to double for 1 month One-time savings from assumed vacancies throughout the year (applied throughout the general fund on a % of payroll basis) | | | -60,860 -36,353 -9,548 -3,121 | | | | | |
| Encumbrances | | | | | 3,859 | | | |
| On-going reduction in Civil division operating costs Reduction in Prosecutor's Office operating costs One time reduction in Prosecutor's Office operating expenses for training | | | | | | -15,000 -45,863 -5,000 | | |
| Total Attorney Costs | | 54.50 | 594,658 | 4,914,984 | 3,859 | -65,863 | 54.50 | 4,852,980 |
| Community and Economic Development: FY08 Beginning Balance FY09 base personal services projection less FY08 budget Insurance rate changes Pension rate changes Contractually obligated compensation adjustment Transportation Engineer - BA #1 FY 2008 Initiative #A-3 FY 2008 Budget One Time Funding Adjustments One Stop Shop Database Accela software Plan Review Outsourcing One Stop Shop Copier/Printer University Historic District Intensive Level Survey Northwest Quadrant Master Plan Preservation Plan Printing Northwest Quadrant Master Plan | 12,474,014 | 138.00 1.00 1.00 | 409,566 116,222 37,445 334,857 96,372 -1,650,000 -50,000 -13,850 -257,000 -168,250 -14,000 | | | -96,372 | | |

| | | 1 | | - | | | | |
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| ISSUE | FY 2008 Adopted Budget | Full time Equiv. | Changes from FY 2008 Budget | FY09 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
| Communities Master Plan Printing | | | -17,000 | | | | | |
| Downtown Master Plan Update Printing | | | -10,000 | | | | | |
| Aves. Historic District Survey Phase II | | | -6,600 |) | | | | |
| Emergency Radios for CD functions | | | -12,000 | | | | | |
| Arts Council CD/DVD Stereo System and laptop system | | | -3,800 |) | | | | |
| Software licensing | | | -8,800 | | | | | |
| IMS software engineering development of Accela project | | | -108,563 | | | | | |
| Transfer of Sorensen Center from Public Services to CED | | 19.13 | 1.249.440 | | | | | |
| Transfer of Unity Center from Public Services to CED | | 2.00 | 229,902 | | | | | |
| Transfer of economic development operating expenses from Mayor to CED | | | 30,200 | | | | | |
| BUZZ Center 2 Principal Planners | | 2.00 | 128,080 | | | | | |
| BUZZ Center Plans Examiner | | 1.00 | 72,812 | | | | | |
| | | | | | | | | |
| Downtown Transportation Development Coordinator shared with UTA/SL Area | | | | | | | | |
| Chamber of Commerce (2/3 revenue offset) - moved from CAO per Administration | | 1.00 | 105,000 |) | | | | |
| Transportation Inspectors (offsetting revenue / one-time savings) - begin Sept 1 | | 2.00 | 125,769 | | | | | |
| Department-wide inflationary increases | | | 68.622 | | | | | |
| Revised Fuel Estimate (per Administration) | | | -15,000 | | | | | |
| Lease for Ground Transportation space | | | 95,197 | | | | | |
| Arts Council Public Art Maintenance Study | | | 5,000 | | | | | |
| Public Art Program Manager (Per Council - Full year, RPT) | | 0.75 | 37.087 | | | | | |
| Deputy BSL Director (Per Council - Full Year) | | 1.00 | 110,000 | | | | | |
| Senior Sec. FTE in the Office of the Director | | 0.50 | C | | | | | |
| Unity Center First full year of operating expenses. 1 FTE office manager, 4 .75 RPT | | | | | | | | |
| child care workers and receptionists | | 4.00 | 173,894 | ŀ | | | | |
| Eliminate proposed Unity Center Office Manager | | -1.00 | -58,694 | l i i i i i i i i i i i i i i i i i i i | | | | |
| Small Business Development Manager | | 1.00 | 75,688 | 3 | | | | |
| Sorensen Center increased seasonals, seasonals to RPT, and seasonal rate changes at § | | 2.13 | 122,002 | 2 | | | | |
| Bikeways and Trailways Development Coordinator | | 1.00 | 75,000 |) | | | | |
| Fire Plans Examiner (audit) | | 1.00 | 82,038 | 3 | | -82,038 | | |
| Eliminate Building Inspector III (vacant) | | -1.00 | -78,532 | 2 | | | | |
| Professional Development/Training for Director's Office | | | 12,822 | 2 | | | | |
| Membership in professional organizations for planning staff | | | 2,300 |) | | | | |
| Professional development for planning staff | | | 10,000 |) | | | | |
| Professional Development for BSL staff, including cross-training | | | 81,708 | 3 | | | | |
| Downtown Ombudsman contract City share | | | 41,600 | | | | | |
| Historic District Surveys (Central City in FY 09) | | | 62,000 |) | | | | |
| Eliminate (vacant) Administrative Analyst | | -1.00 | -82,940 | | | | | |
| FY 2009 Budget One time funding adjustments | | | | | | | | |
| one time Large Plans Copier for BSL | | | 7,458 | } | | | | |
| one time Arts Council cubicle for new position | | | 5,750 |) | | | | |
| one time Transportation Study for Parking Management (Parking Authority) | | | 50,000 |) | | | | |
| one time Plan Review Outsourcing | | | 50,000 |) | | | | |
| one time North Temple Transit Corridor study | | | 70,000 |) | | | | |
| One time savings - | | | | | | | | |
| | | | | | | | | |

| ISSUE | FY 2008 Adopted Budget | Full time Equiv. | Changes from FY 2008 Budget | FY09 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|---|------------------------------|---------------------|--|------------------------|------------------------|--|-----------------|--|
| One-time savings from hiring new (vacant) authorized FTEs on August 1 One-time savings from eliminating one month of salary funding for known vacant | | | -22,253 | | | | | |
| positions One-time savings from converting half of known vacant positions health insurance funding from family to double for 1 month | | | -43,337 -9,548 | | | | | |
| One-time savings from assumed vacancies throughout the year (applied throughout the general fund on a % of payroll basis) | | | -6,741 | | | | | |
| Encumbrances Release of encumbrance for CED director search Release of encumbrance for planning director search Release of encumbrance for ground transportation Release of encumbrance for ground transportation enforcement Release of encumbrance for planning study Release of encumbrance for space redesign Release of encumbrance for financial audit Release of encumbrance for new stationery, business cards Release of encumbrance for interns Release of encumbrance for transportation master plan and speeding public ed Release of encumbrance for printing of preservation plans (addition of line item in FY 10 for printing) Release of encumbrance for Historic District Survey outsourcing | | | | | 1,752,178 | -16,000 -16,000 -40,000 -22,224 -25,000 -40,000 -6,000 -10,000 -41,556 -54,970 -62,202 -242,000 | | |
| Trails Coordinator increase (funded from PU) | | | | | 37,500 | | | |
| Preservation Planner to conduct surveys released in encumbrance reductions | | | | | | 40,000 | 1.00 | |
| Total Community and Economic Development | | 175.51 | 1,536,922 | 14,010,936 | 1,789,678 | -714,362 | 176.51 | 15,086,252 |
| City Council: FY08 Beginning Balance FY09 base personal services projection less FY08 budget Insurance rate changes Pension rate changes | 1,711,839 | 19.60 0.03 | 3,046 15,964 4,816 | | | | | |
| Contractually obligated compensation adjustment Council Staff - BA#I FY2008 Initiative #I-2 Council Staff | | 2.00 | 41,787 152,000 0 | | | | | |
| Outside lobbyist - BA#1 FY2008 Initiative #A-9 New Policy Analyst FTE BA#3 Policy Analyst Council Telecommunications | | 1.00 | 68,000 14,961 | | | | | |
| Adjustment to insurance reflecting actual Reduce 1 FTE Policy Analyst and 1 FTE Liaison to RPTs Fund City-wide financial audit out of Non-Departmental One-time - Additional funds for legal assistance | | -0.50 | -13,660 -29,937 -260,100 41,314 | | | | | |

| | | | | - | | | | • |
|--|------------------------------|---------------------|--------------------------------------|------------------------|------------------------|---|-----------------|--|
| ISSUE | FY 2008 Adopted Budget | Full time Equiv. | Changes from FY 2008 Budget | FY09 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
| One-time savings from assumed vacancies throughout the year (applied throughout the general fund on a % of payroll basis) | • | | -959 | | | | | |
| Encumbrances HR Audit | | 22.13 | | | 62,495 34,700 | | | |
| Total City Counci | I | 22.13 | 37,232 | 1,749,071 | 62,495 | 0 | 22.13 | 1,811,566 |
| -ire: | | | | | | | | |
| FY08 Beginning Balance | 32,730,587 | 369.00 | | | | | | |
| FY09 base personal services projection less FY08 budget | 02,100,001 | | -270.347 | | | | | |
| Insurance rate changes | | | 263,608 | | | | | |
| Pension rate changes | | | 235,127 | | | | | |
| Contractually obligated compensation adjustment | | | 818,789 | | | | | |
| FY 2008 Budget One time funding adjustments | | | | | | | | |
| New apparatus equipment | | | -170,000 | | | | | |
| New AEDS and Defibrillator monitor Units | | | -92,000 | | | | | |
| Special Technical Rescue Equipment Replacement | | | -10,000 | | | | | |
| Training Tower Maintenance and Repair | | | -23,000 | | | | | |
| SCBA Bottle Replacement and Upgrades | | | -65,000 | | | | | |
| Radio Replacement | | | -10,000 | | | | | |
| Wild Land Pants | | | -13,000 | | | | | |
| Emergency Supplies in Fire Stations | | | -12,000 | | | | | |
| Reduction in Worker's Comp | | | -15,700 | | | | | |
| Software and Computer Maintenance | | | 30,180 | | | | | |
| Fuel and Vehicle Maintenance | | | 173,671 | | | | | |
| Revised fuel estimate - increase (per Administration) | | | 75,886 | | | | | |
| Medical supplies Increase | | | 49,640 69,600 | | | | | |
| Operations and Fire investigations overtime Personal Protective Equipment Replacement Plan | | | | | | | | |
| Operations schooling and training | | | 56,000 5,600 | | | | | |
| Radio replacement (to 10 year cycle) | | | 50.000 | | | | | |
| Eliminate 3 (vacant) Fire Fighter positions | | -3.00 | -168,276 | | | | | |
| CERT initiative Captain | | 0.00 | 0 | | | | | |
| CERT initiative Firefighter | | 0.00 | 0 | | | | | |
| CERT initiative Clerical | | 1.00 | 39,956 | | | | | |
| CERT initiative Computer and other equipment (fund with one-time per Council) | | | 13,500 | | | | | |
| CERT initiative fund hourly / RPT for teachers | | 0.75 | 39,264 | | | | | |
| Administrative Captain in Office of Fire Chief (Transfer to Fire Station #5 - per Council) | | -1.00 | 0 | | | | | |
| Elimination of Administrative Firefighter in Office of the Fire Chief (vacant) Conversion of Fire Station to Paramedic Response Unit/CERT Hqtrs (Reduction of 3 | | -1.00 | -57,846 | | | | | |
| Captains, 3 Firefighters) Restoration of Fire Structure Service to Fire Station #5 (Addition of 2 Captains, 3 | | -6.00 | -470,280 | | | | | |
| Firefighters) | | 5.00 | 371,332 | | | | | |

| ISSUE | FY 2008 Adopted Budget | Full time Equiv. | Changes from FY 2008 Budget | FY09 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|--|------------------------------|---------------------|--------------------------------------|------------------------|------------------------|---|-----------------|--|
| Transfer of Captain in Office of the Chief to Fire Station #5 FY 2009 Budget One time funding adjustments | | 1.00 | 0 | | | | | |
| One time New AEDs and Defibrillator Monitoring Units (2nd year of two year plan) | | | 92,000 | | | | | |
| One-time Mobile CAD software One time Install electric shore lines in each fire station | | | 35,700 10,000 | | | | | |
| One time savings - One-time savings from hiring new (vacant) authorized FTEs on August 1 One-time savings from assumed vacancies throughout the year (applied throughout | | | -3,330 | | | | | |
| the general fund on a % of payroll basis) | | | -24,045 | | | | | |
| Encumbrances | | | | | 21,938 | | | |
| One time funding cuts Fuel Reduction Placeholder for efficiencies to be implemented by new Fire Chief | | | | | | -103,000 -12,000 -150,000 | | |
| Total Fire | | 365.75 | 1,025,029 | 33,755,616 | 21,938 | -265,000 | 365.75 | 33,512,554 |

| ISSUE | FY 2008 Adopted Budget | Full time Equiv. | Changes from FY 2008 Budget | FY09 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|--|------------------------------|---------------------|--------------------------------------|------------------------|------------------------|---|-----------------|--|
| Management Services: | | | | | | • | | |
| FY08 Beginning Balance | 11,013,725 | 123.66 | | | | | | |
| FY09 base personal services projection less FY08 budget | 11,010,720 | 125.00 | 206,127 | | | | | |
| Transfer of CRB Administrator, Sustainability Director, Environ. Manager, Emergency Ma | | -6.50 | -633,342 | | | | | |
| Transfer of associated base to base personal services projections to CAO | | 0.50 | -77,373 | | | | | |
| Transfer of operating expenses associated with CAO dept. | | | -49,434 | | | | | |
| Insurance rate changes | | | 76,864 | | | | | |
| Pension rate changes | | | 28,214 | | | | | |
| | | | , | | | | | |
| Contractually obligated compensation adjustment | | | 274,487 -15,000 | | | | | |
| FY 1008 Budget - One time funding for Phones, Radios and Supplies for EOC | | | | | | | | |
| Jury fees increase | | | 18,739 | | | | | |
| Interpreter fees increase | | | 18,702 | | | | | |
| Increase in building security costs for the Justice Court | | | 11,556 | | | | | |
| Credit Card fee increases for Treasurer's Office | | | 20,000 | | | | | |
| Training costs for Treasurer's Office | | 0.50 | 5,502 | | | | | |
| Convert full time Admin Assistant position in Treasurer's Office to RPT | | -0.50 | -27,000 | | | | | |
| FTZ warehouse transfer to Airport | | | -32,015 | | | | | |
| EEO Manager (Change RPT to FT position) | | 0.50 | 35,000 | | | | | |
| Eliminate lead payment processor position in Justice Court (layoff) | | -1.00 | -55,000 | | | | | |
| Establish additional lead clerk position in Justice Court (Audit) | | 1.00 | 58,940 | | | | | |
| Add 2 criminal clerks to Justice Court (Audit) | | 1.00 | 50,251 | | | | | |
| Add 1 small claims clerk to Justice Court (Audit) | | 1.00 | 50,251 | | | | | |
| Training and equipment for additional staff in Justice Court | | | 6,235 | | | | | |
| Eliminate Property Control Specialist (layoff) | | -1.00 | -53,984 | | | | | |
| FY 2009 Budget One time funding adjustments | | | | | | | | |
| Justice Court remodeling costs of 2nd floor lobby | | | 112,000 | | | | | |
| Justice Court remodeling of attorney client rooms | | | 9,525 | | | | | |
| Justice Court setup costs for additional staff | | | 11,932 | | | | | |
| One time savings - | | | | | | | | |
| One-time savings from hiring new (vacant) authorized FTEs on August 1 | | | -9,099 | | | | | |
| One-time savings from eliminating one month of salary funding for known vacant | | | | | | | | |
| positions | | | -2,822 | | | | | |
| One-time savings from converting half of known vacant positions health insurance | | | | | | | | |
| funding from family to double for 1 month | | | -1,364 | | | | | |
| One-time savings from assumed vacancies throughout the year (applied throughout | | | | | | | | |
| the general fund on a % of payroll basis) | | | -6,980 | | | | | |
| Encumbrances | | | | | 52,369 | | | |
| Eliminate Official Rumor | | | | | | 0.070 | | |
| Hold vacancy of Purchasing Consultant through end of FY 2010; change small | | | | | | -8,970 | | |
| | | | | | | -65,499 | | |
| purchase authorization level | | | | | | · · · · · · · · · · · · · · · · · · · | | |
| Hold vacancy of Hearing Officer 1 through end of FY 2010 | | | | | | -53,730 | | |

Hold vacancy of Hearing Officer 1 through end of FY 2010 Change computer replacement program from 3 year to 4 year cycle (benefit will be

realized by each dept.)

| ISSUE | FY 2008 Adopted Budget | Full time Equiv. | Changes from FY 2008 Budget | FY09 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|---|------------------------------|------------------------|---|------------------------|------------------------|---|-----------------|--|
| Total Management Services | | 118.16 | 30,912 | 11,044,637 | 52,369 | -128,199 | 118.16 | 10,968,807 |
| Mayor: FY08 Beginning Balance FY09 base personal services projection less FY08 budget Insurance rate changes Pension rate changes Contractually obligated compensation adjustment Transfer of economic development operating expenses to CED Budget Amd.#3 New FTE Administrative Assistant Education Partnership Coordinator shared with Salt Lake School District | 1,751,654 | 18.00 -1.00 1.00 | 5,108 13,312 6,100 44,883 -30,200 60,000 42,000 | | | | | |
| Create full time PIO position (resulting in increased field presence) - moved to Mayor's Office Communications per Administration One-time savings from assumed vacancies throughout the year (applied throughout the general fund on a % of payroll basis) | | 1.00 | 80,000 -1,114 | | | | | |
| Encumbrances Modesto Park Donation | | | | | 20,351 50,000 | | | |
| One time salary savings Release of encumbrances On-going reduction of operating expenses | | | | | | -23,000 -28,161 -15,000 | | |

| Total Mayor | | 19.00 | 220,089 | 1,971,743 | 70,351 | -66,161 | 19.00 | 1,975,933 |
|---|------|-------|---------|-----------|--------|---------|-------|-----------|
| CAO: | | | | | | | | |
| FY 08 Beginning Balance | 0.00 | | | | | | | |
| Transfer of CRB Administrator, Sustainability Director, Environ. Manager, Emergency | | | | | | | | |
| Manager, Emergency Mgmt. Assistant, CAO and Assistant to the CAO | | 6.50 | 633,342 | | | | | |
| Transfer Recycling Coordinator and Oper Space Manager from Public Services to | | | | | | | | |
| Sustainability | | 2.00 | 160,906 | | | | | |
| FY 09 base personal services projection less FY 08 budget | | | 77,373 | | | | | |
| Insurance rate changes | | | 6,968 | | | | | |
| Pension rate changes | | | 1,984 | | | | | |
| Contractually obligated compensation adjustment | | | 13,588 | | | | | |
| Transfer of Emergency Mgmt. operating expenses from Mgmt Services to CAO | | | 12,789 | | | | | |
| Transfer of Environmental Mmgt.operating expenses from Mgmt Services to CAO | | | 5,645 | | | | | |
| Transfer of CRB operating expenses from Mgmt. Services to CAO | | | 8,300 | | | | | |
| Transfer of CAO operating expenses from Mgmt. Services to CAO | | | 22,700 | | | | | |

| ISSUE | FY 2008 Adopted Budget | Full time Equiv. | Changes from FY 2008 Budget | FY09 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|--|------------------------------|---------------------|--------------------------------------|------------------------|------------------------|---|-----------------|--|
| Elimination of Emergency Program Manager position (layoff) | | -1.00 | -90,572 | | | | | |
| Emergency Management Program Director | | 1.00 | 100,000 | | | | | |
| Transfer of 1 position and operating expenses to Refuse Fund in Sustainability | | -1.00 | -78,085 | | | | | |
| Per Administration, move recycling staff to General Fund & Refuse Fund revenue offset | | 2.00 | 161,764 | | | | | |
| Sustainability program implementation (E-2, Climate Registry, Web development) | | | 50,000 | | | | | |
| Reduce funding for Salt Lake City Green webiste (handle in-house) | | | -20,000 | | | | | |
| Other Sustainability Expenses for Director | | | 20,777 | | | | | |
| Janitorial costs for Emergency Mgmt. | | | 3,500 | | | | | |
| FY 2009 Budget One time funding adjustments | | | | | | | | |
| one time Open Space management plan development | | | 50,000 | | | -50,000 | | |
| one time Project Developer Consultant | | | 150,000 | | | -150,000 | | |
| One time savings - | | | | | | | | |
| One-time savings from hiring new (vacant) authorized FTEs on August 1 | | | -8,333 | | | | | |
| Elimination of CAO position; consolidation of CAO and Director of Mgmt. Services; no savings accrue in current year. | | | | | | | | |
| Total CAO | | 9.50 | 1,282,646 | 1,282,646 | 0 | -200,000 | 9.50 | 1,082,646 |

| Police: | | | |
|--|------------|--------|-----------|
| FY08 Beginning Balance | 54,480,865 | 595.00 | |
| FY09 base personal services projection less FY08 budget | | 1.00 | -696,730 |
| Insurance rate changes | | | 401,680 |
| Pension rate changes | | | 389,971 |
| Contractually obligated compensation adjustment | | | 1,296,995 |
| FY 2008 Budget One time funding adjustments | | | |
| Officer personal protection equipment (first aid kits, CBRN masks) | | 0.00 | -140,000 |
| Public information for new Public Safety facilities | | | -35,000 |
| Complete taser availability for all sworn line positions | | | -30,240 |
| Sworn officer physical fitness program validation | | | -51,000 |
| Dispatch headsets | | | -12,000 |
| Reeduction in operational costs | | | 50,000 |
| 501(c) 9 personal leave conversion | | | 175,000 |
| Supplies pricing increases | | | 18,000 |
| Public Order Unit Munition replacement | | | 18,000 |
| Recruit supplies increase from 20 to 32 | | | 46,000 |
| Recruit supplies pricing increase (from \$3800 to \$4100) 32 total | | | 10,000 |
| Training general dept. supplies including target range maintenance | | | 16,000 |
| Fleet fuel increase - revised increase per Administration | | | 510,000 |
| Fleet maintenance/service costs based on hourly increase from \$69 to \$77 | | | 107,220 |
| Unemployment Insurance increase based on usage | | | 32,000 |
| Sworn officer fitness standard implementation | | | 50,000 |
| 2 investigative bureau FTES (previously HIDTA grant funded) | | 2.00 | 178,000 |
| Crime Lab Supervisor and 3 Techs | | 4.00 | 290,000 |
| | | | |

| ISSUE | FY 2008 Adopted Budget | Full time Equiv. | Changes from FY 2008 Budget | FY09 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|---|------------------------------|---------------------|--------------------------------------|------------------------|------------------------|---|-----------------|--|
| Department Training travel | | | 18,000 | | | | | |
| Eliminate Intelligence Specialist (vacant) | | -1.00 | -80,000 | | | | | |
| Eliminate Police Captain (vacant) | | -1.00 | -134,000 | | | | | |
| Operational reductions Eliminate Graphic Artist position (layoff) | | -1.00 | -18,000 -66.000 | | | | | |
| Eliminate or aprile Artist position (layon) Eliminate public safety facilities project management function (attrition) | | -1.00 | -62,000 | | | | | |
| Eliminate Crime Analysis program manager (layoff) | | -1.00 | -83.000 | | | | | |
| Eliminate Crime Analysis Data Info. Specialists (layoff) | | -2.00 | -124,000 | | | | | |
| Eliminate (vacant) Victim Advocate | | -1.00 | -67,924 | | | | | |
| Increase funding for Mobile Neighborhood Watch | | | 5,000 | | | | | |
| One time savings - | | | - | | | | | |
| One-time savings from hiring new non-sworn (vacant) authorized FTEs on August 1 | | | -23,833 | | | | | |
| One-time savings from eliminating one month of salary funding for known vacant | | | · · · · · | | | | | |
| (non-sworn) positions | | | -12,386 | | | | | |
| One-time savings from converting half of known vacant (non-sworn) positions health | | | | | | | | |
| insurance funding from family to double for 1 month | | | -10,912 | | | | | |
| One-time savings from assumed vacancies throughout the year (applied throughout | | | | | | | | |
| the general fund on a % of payroll basis) | | | -34,191 | | | | | |
| F | | | | | 404 404 | | | |
| Encumbrances | | | | | 134,401 | | | |
| Supply reduction | | | | | | -130,000 | | |
| Service budget cost reductions | | | | | | -50,000 | | |
| CAD/RMS memory enhancement | | | | | | -12,000 | | |
| Crime Lab fingerprint ID machine | | | | | | -68,000 | | |
| Delay replacement of radio modems | | | | | | -116,000 | | |
| Delay replacement of laptops | | | | | | -119,000 | | |
| Limit travel training | | | | | | -35,000 | | |
| Reduce cold case DNA testing to reflect current usage | | | | | | -65,000 | | |
| Hold vacant Detective Office Tech position | | | | | | -40,000 | | |
| Hold vacant Lieutenant Watch Command | | | | | | -34,000 | | |
| | | | | | | | | |
| Total Police | | 594.00 | 1,930,650 | 56,411,515 | 134,401 | -669,000 | 594.00 | 55,876,916 |
| | | | | | | | | |
| Public Services: | | | | | | | | |
| FY08 Beginning Balance | 38,001,265 | 324.84 | | | | | | |
| FY09 base personal services projection less FY08 budget | | | 227,770 | | | | | |
| Insurance rate changes | | | 186,392 | | | | | |
| Pension rate changes | | | 58,918 523,761 | | | | | |
| Contractually obligated compensation adjustment CBD Recycling -BA#2 Initiative A-2 | | | 523,761 6,701 | | | | | |
| Airport Trax Extension - Contract Engineering Manager BA#2 Intitative A-8 | | | 100,000 | | | | | |
| State Road Transfer BA #2 initiative A-1 | | | 113,033 | | | | | |
| FY 2008 Budget One time funding adjustments | | | , | | | | | |
| | | | | | | | | |

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|---|------------------------------|---------------------|---------------------------------------|------------------------|------------------------|---|-----------------|--|
| ISSUE | FY 2008 Adopted Budget | Full time Equiv. | Changes from FY 2008 Budget | FY09 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
| Open space consultant | | | -25,000 | | | | | |
| Parley's Historic Nature Park Master Plan | | | -80,000 | 1 | | | | |
| Paver Repairs | | | -60,000 | | | | | |
| Tools and Equipment, new signal tech | | | -10,000 | | | | | |
| Unity Center equipment | | | -18,430 | | | | | |
| Transfer of FTE to Police for Enforcement Manager/Captain | | -1.00 | -138,988 | | | | | |
| Transfer 2 positions (Open Space Coordinator, Recycling) to CAO | | -2.00 | -160,906 | 1 | | | | |
| Transfer to CED Sorensen Center | | -19.13 | -1,249,440 | 1 | | | | |
| Transfer to CED Unity Center | | -2.00 | -229,902 | | | | | |
| Eliminate Youth Programs Director position (per Administration) | | -1.00 | -130,000 | | | | | |
| Recycling in business districts Phase 1 moved to Refuse Fund | | | -25,877 | • | | | | |
| Seasonal rate increases beyond base funding | | | 246,462 | | | | | |
| C & C building 1st floor rental payment increase to County | | | 17,924 | | | | | |
| Fisher Mansion utilities and maintenance | | | 15,060 | | | | | |
| Market scale change for heavy equipment operators | | | 29,515 | | | | | |
| Inflationary increases for contracts | | | 84,258 | | | | | |
| Water budget increase for Parks | | | 163,912 | | | | | |
| Fuel and petroleum products inflationary increase | | | 265.921 | | | | | |
| Revised Fuelestimate - increase (per Administration) | | | 109,791 | | | | | |
| Utilities and Maintenance to support full year of Unity Center operations | | | 70,700 | | | | | |
| Franklin Covey facility deferred maintenance | | | 25,000 | | | | | |
| Salt for snow-fighting, additional to match most recent 3 year average | | | 30,000 | | | | | |
| Small engine repair program transferred to Fleet | | -2.00 | 00,000 | | | | | |
| | | 2.00 | • | | | | | |
| Tree planting additional 400 trees and voucher system (one-time per Council) | | | 103,386 | i | | | | |
| Forestry equipment rental, including cranes | | | 15,000 | | | | | |
| Convert crossing guards to rate per intersection | | | 52,856 | | | | | |
| Add an additional Building Maintenance Worker | | 1.00 | 61,520 | | | | | |
| Add an additional Parking Enforcement Officer | | 1.00 | 54,648 | | | | | |
| Irrigation Manager training, repair materials (to support conservation) | | 1.00 | 85,312 | | | | | |
| Reduce supplies and contingency budget | | 1.00 | -215,508 | | | | | |
| Youth City RPTs for Liberty, Fairmont, Ottinger, Central City | | | -215,500 | | | | | |
| RPTs charged to grant | | | | | | | | |
| In house materials lab outsourced (2 vacant) | | -2.00 | -62,000 | | | | | |
| Reduce 2 RPTs in Director's Office (2 layoff) | | -2.00 | -62,000 | | | | | |
| Eliminate GIS manager (layoff) | | -1.00 | -84,910 | | | | | |
| | | 1.00 | 87.000 | | | | | |
| Restore GIS manager (per Administration) Eliminate Office/Engineering Records Tech II (per Administration) | | -1.00 | -87,000 -87,000 | | | | | |
| | | -1.00 | · · · · · · · · · · · · · · · · · · · | | | | | |
| Eliminate Parks property maintenance position (layoff) Street sweeping program reorganization (layoffs) | | -1.00 | -48,142 -238,751 | | | | | |
| oueer sweeping program reorganization (idyons) | | | -230,751 | | | | | |
| Restoration of 3 FTE Street Sweeping positions (revenue offset from Stormwater Fund) | | 3.00 | 175,371 | | | | | |
| Reduction in utilities from energy projects | | 5.00 | -110,000 | | | | | |
| Establish heating and cooling limits | | | -95,101 | | | | | |
| Reduce contracted security services | | | -95,101 | | | | | |
| Reduce janitorial levels | | | -119,819 | | | | | |
| 100000 juiitonui 104613 | | | -113,013 | • | | | | |

| ISSUE | FY 2008 Adopted Budget | Full time Equiv. | Changes from FY 2008 Budget | FY09 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|---|------------------------------|---------------------|--------------------------------------|------------------------|------------------------|---|-----------------|--|
| Restore daily bathroom cleaning | | | 54,880 | | | | | |
| Reduction of parking meter maintenance FY 2009 Budget One time funding adjustments | | | -13,563 | | | | | |
| one time Paver repairs, business districts | | | 20,000 | 1 | | | | |
| one time Paver repairs, streets division | | | 40,000 |) | | | | |
| One time savings - | | | 40 700 | | | | | |
| One-time savings from hiring new (vacant) authorized FTEs on August 1 One-time savings from eliminating one month of salary funding for known vacant | | | -16,790 | | | | | |
| positions | | | -11,851 | | | | | |
| One-time savings from converting half of known vacant positions health insurance funding from family to double for 1 month | | | -5,456 | | | | | |
| One-time savings from assumed vacancies throughout the year (applied throughout | | | -0,400 | | | | | |
| the general fund on a % of payroll basis) | | | -18,387 | , | | | | |
| Encumbrances | | | | | 1,643,154 | | | |
| Kaboom Playground construction donation (BA#1) | | | | | 20,000 | | | |
| (One time) Hold current vacancies vacant for six months (8 vacancies) | | | | | | -174,506 | | |
| On-going savings associated with consolidation of small equipment maintenance | | | | | | | | |
| program | | | | | | -100,000 | | |
| On-going department-wide savings based on fuel prices (On-going) Elimination of Engineering Tech VI in Engineering Division (vacant at end of | | | | | | -89,079 | | |
| year) | | | | | | -36,688 | -1.00 | |
| (On-going) Eliminate city cash contribution to Jazz Festival | | | | | | -35,000 | | |
| Reduce premixed concrete budget | | | | | | -53,196 | | |
| Reduce fireworks budget for 24th of July celebration at Liberty Park | | | | | | -7,500 | | |
| Move Road Overlay program to CIP in future years (One-time) Eliminate non safety related tree stump removal | | | | | | -100,000 | | |
| One time reduction of materials lab testing | | | | | | -30,000 | | |
| (On-going) Eliminate cosmetic asplyndh tree trimming | | | | | | -63,897 | | |

| | Total Public Services | | 294.71 | -364,882 | 37,636,383 | 1,643,154 | -689,866 | 293.71 | 38,589,671 |
|---|-----------------------|------------|--------|----------|------------|-----------|----------|--------|------------|
| Non Departmental: | | | | | | | | | |
| FY08 Beginning Balance | | 45,426,777 | | | 45,426,777 | | | | |
| BA #3 FY 2008 Initiative #A-7 SLC Solutions | | | | 52,000 | | | | | |
| FY 2008 Budget One time funding adjustments | | | | | | | | | |
| Funding for Municipal Elections | | | | -300,000 | | | | | |
| Funding for TRAX 200 S. Station (CIP) | | | | -600,000 | | | | | |
| Funding for Downtown Alliance SID (overrun correction) | | | | -203,000 | | | | | |
| Funding for Severance Contingency | | | | -286,468 | | | | | |
| Funding for transfer for Lift a Lot Truck for Signal Tech | | | | -74,000 | | | | | |
| Funding for vehicle for Grafitti Technician | | | | -28,000 | | | | | |

| | | | | | | - | | |
|---|------------------------------|---------------------|--------------------------------------|------------------------|------------------------|---|-----------------|--|
| ISSUE | FY 2008 Adopted Budget | Full time Equiv. | Changes from FY 2008 Budget | FY09 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
| BSL Vehicle for Ground Transportation Initiative | | | -26,800 | | | | | |
| Local First Utah | | | -20,000 | | | | | |
| Display cabinet for submarine memorabilia | | | -10,000 | | | | | |
| Additional Animal Services spot enforcement | | | -40,000 | | | | | |
| Local circular bus study | | | -100,000 | | | | | |
| Funding of CIP with one time funds | | | -1,594,292 | | | | | |
| Arts Council Grants | | | -75,000 | | | | | |
| Energy Fund for the Future | | | -500,000 | | | | | |
| Sales Tax Rebate Increase (FY 08=140,000) | | | 30,000 | | | | | |
| Community Emergency Winter Housing (FY 08=67,600) | | | 3,380 | | | | | |
| SLC Arts Council (FY 08=318,600) | | | 17,400 | | | | | |
| Legal Defenders (FY 08 = 701,457) April 1 hiring of additional staff | | | 107,719 | | 13,295 | | | |
| Sugarhouse Park Authority (FY 08 =191,576) | | | -1,392 | | 10,200 | | | |
| National League of Cities and Towns (FY 08 = 11,200) | | | 335 | | | | | |
| Utah Economic Development (FY 08 = 108,000) | | | 24,992 | | | | | |
| US Conference of Mayors (FY 08 = 12,875) | | | 387 | | | | | |
| Risk Fund Admin Fees (FY 08 = 1,660,881) | | | 241,064 | | | | | |
| ULCT dues increase | | | 9.310 | | | | | |
| Enhanced Bus Pass | | | 48,926 | | | | | |
| | | | 40,920 | | | | | |
| General Fund Support of Governmental Immunity | | | 260,100 | | | | | |
| Annual Financial Audit (per Council) | | | 280,100 | | | | | |
| Funds for HB 40-related work done by SL County | | | 15,000 | | | | | |
| Funds for Fuel/Effeciency Incentive program | | | | | | 500 094 | | |
| General Fund Support of CIP (FY 08 =21,020,559) | | | 1,662,127 | | | -596,084 | | |
| Street Lighting (FY 08=117,438) | | | -3,769 | | | | | |
| Interest Expense (revenue offset - Tax & Revenue Anticipation notes) | | | 14,571 | | | | | |
| IFAS Account IMS Transfer (FY 08=81,550) | | | -2,127 | | | | | |
| Animal Services (FY 08=1,021,200) | | | 30,636 | | | | | |
| Animal Services supplemental payment | | | 150,000 | | | | | |
| IMS Internal Service Fund Base to Base Increase (FY 08=5,572,125) | | | 37,052 | | | | | |
| IMS GF contribution for COLA, Insurance, Pension adjustments | | | 139,521 | | | | | |
| IMS Restore Non-Dept'l Funding to IMS (reduction in prior year transferred to CED) | | | 108.563 | | | | | |
| IMS Fund base adjustment for software engineering | | | -140,071 | | | | | |
| IMS - Accela software support and maintenance agreement | | | 74,500 | | | | | |
| IMS Software Licensing | | | 58.000 | | | | | |
| IMS of Software Electroning IMS GF Savings elimination of 2.0 FTEs and increase funding from Public Utilities) | | | -293,000 | | | | | |
| | | | -200,000 | | | | | |
| Outside local lobbying (FY08=40,000) (to be matched with RDA fund per Council) | | | -20,000 | | | | | |
| Contribution Airport/Trax Light Rail Project General Fund support (SB 245) | | | 550,000 | | | | | |
| Contribution Airport/Trax Light Rail Project from \$2 motor vehicle reg. fee (SB245) | | | 1,000,000 | | | | | |
| FY 2009 Budget One time funding adjustments | | | 0 | | | | | |
| one time Vehicles for building maintenance worker in Public services | | | 21,000 | | | | | |
| one time vehicle for parking enforcement officer in Public Services | | | 25,000 | | | | | |
| one time Fleet transfer for new snow fighting equipment | | | 50,000 | | | | | |
| one time Reduce contribution to Governmental Immunity Fund | | | -150,000 | | | | | |
| · · · · · · · · · · · · · · · · · · · | | | , | | | | | |

| ISSUE | FY 2008 Adopted Budget | Full time Equiv. | Changes from FY 2008 Budget | FY09 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|---|------------------------------|---------------------|---|------------------------|----------------------------|---|-----------------|--|
| one time Transfer to Fleet for additional equipment for State roads transfer one time Envision Utah contribution to Jordan River blueprint one time Transfer to CIP for transportation preservation one time STUDY TRAX Street Cars to Sugarhouse one time No More Homeless Pets feral cat initiative one time No More Homeless Pets feral cat initiative one time IMS Software Development Citywide (CAMP System) one time Local First Campaign one time transfer TO fund balance one time Reduce CBD cleaning equipment (in Fleet) one time GIS Address Clean-up software one time No Trespassing signage for private Riparian Corridor properties one time EFF use of remainder of original \$500k in 09 | | | 434,000 10,000 500,000 67,000 43,446 20,000 2,000 -39,063 50,000 5,000 | | | -434,000 -40,000 | | |
| Encumbrances UMFA Exhibit Utah Fair Park Impact Study | | | | | 638,312 50,000 8,000 | -38,000 | | |
| Reduce transfer to IMS Fund; Eliminate IMS Software Engineering Manager (Layoff) Reduce Transfer to Fleet; delay replacement of 2 fire engines | | | | | | -50,988 -243,700 | | |
| Total Non Departmental | | | 1,953,047 | 47,379,824 | 709.607 | -1,402,772 | | 46,686,659 |

201,911,052

General Fund Total Expenses and Other Uses Budget

1653.26 8,246,303

210,157,355

4,487,852

-4,201,223

1653.26

210,443,984

| ISSUE | Full Time Equivalent Positions | FY 2008 Adopted Budget | FY 2009 Changes | FY 2009 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|--|--------------------------------------|------------------------------|----------------------------|------------------------------|---------------------------|---|-----------------|---|
| CIP Fund (FC 83) | | 1 | | | | | | 1 |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 36,452,007 | | | | | | |
| Decrease in CDBG eligible capital projects | | | (294,569) | | | | | |
| Increase in Class C roads | | | 0 | | | | | |
| (\$2,950,000 approved) | | | 872,100 | | | | | |
| Decrease in Intergovernmental Revenues | | | (7,733) | | | | | |
| Decrease in donations | | | (100,000) | | | | | |
| Increase in Transfer from General Fund Decrease in Transfer from RDA | | | 567,835 | | | | | |
| Decrease in Bond Proceeds | | | (2,016,659) (8,590,000) | | | | | |
| Decrease in transfer in from General fund for delay of fleet facility bond payment | | | (8,590,000) | | | (596,084) | | |
| | | | | | 20.070.005 | (000,004) | | |
| BA # 1 Changes | | | | | 30,879,625 | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Total Revenues and Other Sources Budget | | | (9,569,026) | 26,882,981 | 30,879,625 | (596,084) | | 57,166,522 |
| | | | | | | | | |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | | 39,186,827 | | | | | | |
| Increase in Debt Service Transfer | | | 732,651 | | | | | |
| Decrease in Bond Expense | | | (120,000) | | | | | |
| Decrease in Transfer from RDA | | | (2,016,659) | | | | | |
| Increase in Class C roads Decrease CDBG capital expenditures | | | 872,100 (294,569) | | | | | |
| Decrease in Capital Expenditures | | | (11,477,369) | | | | | |
| Decrease in transfer out to Debt Service for delay of fleet facility bond payment | | | (11,477,309) | | | (596,084) | | |
| BA # 1 Changes | | | | | 31,751,648 | (000,004) | | |
| ¥ | | | | | | | | |
| Total Expenditures and Other Uses Budget | | | (12,303,846) | 26,882,981 | 31,751,648 | (596,084) | | 58,038,545 |
| | | | | | | | | |
| Budgeted revenues and other sources over | | | | | | | | (070.000) |
| (under) expenditures and other uses | | | | 0 | | | | (872,023) |
| Airport Fund (FC 54,55) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| | | 200 607 000 | | | | | | |
| FY 08 Beginning Balance Increase in operating revenues | | 209,697,000 | 10,505,300 | | | | | |
| Increase in passenger facility charges projects | | | 50,219,600 | | | | | |
| Grants and reimbursements | | | 42,986,900 | | | | | |
| Increase in interest income | | | (2,500,000) | | | | | |
| Total Revenues and Other Sources Budget | | | 101,211,800 | 310,908,800 | | | | 310,908,800 |
| Expenses and Other Uses | | | | | | | | · · |
| FY 08 Beginning Balance | 567.80 | 203,570,100 | | | | | | |
| FY09 base personal services projections less FY08 budget | 0.00 | 200,070,100 | 515,500 | | | | | |
| Insurance rate changes | 0.00 | | 586,400 | | | | | |
| Pension rate changes | | | 261,700 | | | | | |
| | | | | | | | | |

| ISSUE Contractually obligated compensation adjustment | Full Time Equivalent Positions | FY 2008 Adopted Budget | FY 2009 Changes 1,043,900 | FY 2009 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|--|--------------------------------------|------------------------------|---------------------------------|------------------------------|---------------------------|---|-----------------|---|
| New positions | 30.00 | | 1,144,600 | | | | | |
| Decrease in operating expenses | | | 866,700 | | | | | |
| Increase in capital equipment | | | 6,746,900 | | | | | |
| Increase in capital improvements projects | | | 149,488,300 | | | | | |
| Decrease in debt service payments | | | (54,303,700) | | | | | |
| BA #1 changes | | | • • • • | | 9,100 | | | |
| Total Expenditures and Other Uses Budget | 597.80 | | 102,798,200 | 306,368,300 | 9,100 | | | 306,377,400 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | 4,540,500 | | | | 4,531,400 |
| <u> </u> | | | | ,, | | | | , |
| Golf Fund (FC 59) Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 8,447,151 | | | | | | |
| Increases in Fees, Rentals and Passes | | 0,447,151 | 196,727 | | | | | |
| Increase in Interest Income | | | 6,000 | | | | | |
| | | | 0,000 | | | | | |
| Total Revenues and Other Sources Budget | | | 202,727 | 8,649,878 | | | | 8,649,878 |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | 42.40 | 8,722,899 | | | | | | |
| Insurance rate changes | | | 26,908 | | | | | |
| Pension rate changes | | | 9,262 | | | | | |
| Contractually obligated compensation adjustment | | | 89,607 | | | | | |
| Office Technician | 1.00 | | 36,976 | | | | | |
| transfer 3 Fleet Small Equipment Shop technicians | -3.00 | | (180,254) | | | | | |
| Decrease in seasonal office technician | | | (23,912) | | | | | |
| Increase in Fuel expenses (per Administration) | | | 6,900 | | | | | |
| Increase in small equipment shop expenses | | | 200,538 | | | | | |
| Increase in operating expenses | | | 252,246 | | | | | |
| Increase in capital outlay | | | 25,000 | | | | | |
| Increase in debt service payments | | | (707,874) | | 400 | | | · · · · · · · · · · · · · · · · · · · |
| BA #1 increase | | | | | 480 | | | |
| Total Expenditures and Other Uses Budget | 40.40 | | (264,603) | 8,458,296 | 480 | | | 8,458,776 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | 191,582 | | | | 191,102 |
| Intermodal Hub (FC 50) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 800,000 | | | | | | |
| Decrease in Federal Grant Revenue | | 500,000 | (800,000) | | | | | |
| Total Revenues and Other Sources Budget | | | (800,000) | 0 | | | | 0 |
| | | | | | | | | |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | | 800,000 | | | | | | |
| Decrease in Intermodal Hub expenditures | | | (217,366) | | | | | |
| Transfer to General Fund | | | 1,000,000 | | | | | |

| ISSUE | Full Time Equivalent Positions | FY 2008 Adopted Budget | FY 2009 Changes | FY 2009 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|---|--------------------------------------|------------------------------|-------------------------|------------------------------|---------------------------|---|-----------------|---|
| Total Expenditures and Other Uses Budget | | | 782,634 | 1,582,634 | | | | 1,582,634 |
| | | | | | | | | |
| Budgeted revenues and other sources over (under) expenditures and other uses | | | | (1,582,634) | | | | (1,582,634) |
| Refuse (FC 57) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 9,331,241 | | | | | | |
| Increase in Refuse Collection Fees | | | 487,100 | | | | | |
| Increase in Landfill dividend | | | 195,000 | | | | | |
| Decrease in Debt Proceeds for Purchase of Vehicles | | | (106,000) | | | | | |
| Decrease in misc income | | | (343,576) | | | | | |
| Total Revenues and Other Sources Budget | | | 232,524 | 9,563,765 | | | | 9,563,765 |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | 27.05 | 11,558,422 | | | | | | |
| FY09 base personal services projections less FY08 budget | 0.00 | ,, | | | | | | |
| Insurance rate changes | | | 19,180 | | | | | |
| Pension rate changes | | | 5,423 | | | | | |
| Contractually obligated compensation adjustment | | | 170,477 | | | | | |
| New positions - reclycing staff | 2.00 | | 161,764 | | | | | |
| Transfer of positions to general fund (funding to remain with Refuse) | | | (161,764) | | | | | |
| Funds transfer to general fund - for Recycling positions | | | 161,764 | | | | | |
| Increase in operating expense | | | 280,347 | | | | | |
| Decrease in capital outlay Decrease in debt service | | | (1,904,632) (40,929) | | | | | |
| Increase in transfers | | | 105,909 | | | | | |
| Increase in Fuel expenses (per Administration) | | | 138,444 | | | | | |
| Decrease associated with delay of fleet facility bond payment | | | | | | (105,000) | | |
| BA #1 Changes | | | | | 308,000 | (· · · / · · · / | | |
| | | | | | | | | |
| Total Expenditures and Other Uses Budget | 29.05 | | (1,064,017) | 10,494,405 | 308,000 | (105,000) | | 10,697,405 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | (930,640) | | | | (1,133,640) |
| Sewer (FC 52) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 17,334,200 | | | | | | |
| Increase in sewer revenue | | , | 700,000 | | | | | |
| Decrease in impact fees | | | (32,200) | | | | | |
| Total Revenues and Other Sources Budget | | | 667,800 | 18,002,000 | | | | 18,002,000 |
| | | | 007,000 | 10,002,000 | | | | 10,002,000 |

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|--|--------------------------------------|------------------------------|------------------------|------------------------------|---------------------------|---|-----------------|---|
| ISSUE | Full Time Equivalent Positions | FY 2008 Adopted Budget | FY 2009 Changes | FY 2009 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | 99.40 | 23,494,914 | | | | | | |
| Insurance rate changes | | | 192,456 | | | | | |
| Pension rate changes | | | 2,930 | | | | | |
| Contractually obligated compensation adjustment | | | 116,443 | | | | | |
| Increase in charges and services | | | 176,409 | | | | | |
| Decrease in operating and maintenance | | | (35,200) | | | | | |
| Decrease in capital outlay Decrease in capital improvements | | | 1,054,900 (444,000) | | | | | |
| | | | (444,000) | | | | | |
| Total Expenditures and Other Uses Budget | 99.40 |) | 1,063,938 | 24,558,852 | | | | 24,558,852 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | (6,556,852) | | | | (6,556,852) |
| | | | | | | | | |
| Storm Water Utility (FC 53) | | | | | | | | |
| Revenue and Other Sources FY 08 Beginning Balance | | C 4 44 000 | | | | | | |
| Increase in interest income | | 6,141,000 | | | | | | |
| Decrease in impact fees | | | (20,000) | | | | | |
| Total Revenues and Other Sources Budget | | | (20,000) | 6,121,000 | | | | 6,121,000 |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | 26.30 | 10,137,466 | | | | | | |
| Insurance rate changes | | | 33,300 | | | | | |
| Pension rate changes | | | 4,231 | | | | | |
| Contractually obligated compensation adjustment | | | 44,519 | | | | | |
| Increase in operating expenses | | | 2,050 | | | | | |
| Riparian Corridor Study | | | 600,000 | | | | | |
| Decrease in charges and services expenses Increase in capital outlay | | | (63,970) 446,000 | | | | | |
| Decrease in capital improvements | | | (2,314,866) | | | | | |
| Transfer to General Fund - 3 FTE street sweeper positions | | | 175,371 | | | | | |
| Total Expenditures and Other Uses Budget | 26.30 |) | (1,073,365) | 9,064,101 | | | | 9,064,101 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | (2,943,101) | | | | (2,943,101) |
| Water Utility (FC 51) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 63,035,822 | | | | | | |
| Increase in water | | 03,035,022 | 1,555,178 | | | | | |
| Decrease in impact fees | | | (46,000) | | | | | |
| Decrease in developer contributions | | | (500,000) | | | | | |
| Decrease in revenue bonds | | | (9,600,000) | | | | | |
| Total Revenues and Other Sources Budget | | | (8,590,822) | 54,445,000 | 0 | 0 | | 54,445,000 |
| | | | | | | | | |

| ISSUE | Full Time Equivalent Positions | FY 2008 Adopted Budget | FY 2009 Changes | FY 2009 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommende Revised Budget |
|---|--------------------------------------|------------------------------|----------------------|------------------------------|---------------------------|---|-----------------|--|
| Expenses and Other Uses | | | | | | | | |
| FY 07 Beginning Balance | 256.30 | 64,410,179 | | | | | | |
| Insurance rate changes | | | 415,908 | | | | | |
| Pension rate changes | | | 51,836 | | | | | |
| Contractually obligated compensation adjustment Increase in operating expenses | | | 437,811 33,910 | | | | | |
| | | | 814,444 | | | | | |
| Increase in charges and services Increase in capital outlay | | | 936,400 | | | | | |
| Increase in capital improvements | | | 5,510,900 | | | | | |
| BA #1 Changes | | | 3,310,300 | | 43,300 | | | |
| | | | | | | | | |
| Total Expenditures and Other Uses Budget | 256.30 | | 8,201,209 | 72,611,388 | 43,300 | | | 72,654,68 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | (18,166,388) | | | | (18,209,68 |
| | | | | | | | | |
| Fleet Management (FC 61) Revenue and Other Sources | | | | | | | | |
| | | 40.440.000 | | | | | | |
| FY 08 Beginning Balance Increase in maintenance, fees, other revenue | | 16,418,628 | 4 004 000 | | | | | |
| Increase in maintenance, rees, other revenue Increase transfer Community Development and Public Service vehicles | | | 1,884,238 56,937 | | | | | |
| Increase transfer for State roads transfer | | | 434,000 | | | (434,000) | | |
| Decrease in transfer from General Fund for delay of purchase of 2 fire engines | | | 434,000 | | | (243,700) | | |
| Total Revenues and Other Sources Budget | | | 2,375,175 | 18,793,803 | | (677,700) | | 18,116,10 |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | 43.60 | 18,822,589 | | | | | | |
| Insurance rate changes | | | 36,672 | | | | | |
| Pension rate changes | | | 9,259 | | | | | |
| Contractually obligated compensation adjustment | | | 84,929 | | | | | |
| New positions - small equipment shop transfer | 5.00 | | 317,682 | | | | | |
| Fuel cost increases | | | 1,260,976 | | | | | |
| Increase in operating expenses | | | 488,815 | | | | | |
| Inceases for misc public service vehicles and equipment | | | 56,937 | | | | | |
| Increase for state roads transferred | | | 434,000 | | | (434,000) | | |
| Increase for paramedic apparatus and equipment | | | (000.000) | | | | | |
| Decrease in leased/financed purchases | | | (600,000) | | | | | |
| Decrease in capital outlay Decrease in debt service | | | (703,800) | | | | | |
| Fleet Vehicle Usage Audit (per Administration) | | | (118,849) 200,000 | | | | | |
| Decrease for delay of purchase of 2 fire engines | | | 200,000 | | | (243,700) | | |
| Decrease for delay of fleet facility bond payment | | | | | | (113,000) | | |
| BA #1 Changes | | | | | 547,671 | (1.0,000) | | |
| | | | | | | | | |
| Total Expenditures and Other Uses Budget | 48.60 | | 1,466,621 | 20,289,210 | 547,671 | (790,700) | | 20,046,18 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | (1,495,407) | | | | (1,930,07 |

| ISSUE | Full Time Equivalent Positions | FY 2008 Adopted Budget | FY 2009 Changes | FY 2009 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommender Revised Budget |
|---|--------------------------------------|------------------------------|----------------------|------------------------------|---------------------------|---|-----------------|---|
| Government Immunity (FC 85) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 1,182,200 | | | | | | |
| Reduction in transfer from General Fund | | , . , | (150,000) | | | | | |
| Increase in interest income | | | 150,000 | | | | | |
| Total Revenues and Other Sources Budget | | | 0 | 1,182,200 | | | | 1,182,200 |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | 0.00 | 1,182,200 | | | | | | |
| No change in expenses | | | | | | | | - |
| Total Expenditures and Other Uses Budget | 0.00 | | | 1,182,200 | | | | 1,182,200 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | 0 | | | | (|
| | | | | | | | | |
| Information Management Services (FC 65) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 8,511,717 | | | | | | |
| Increase in IMS revenue city-wise | | | 32,392 | | | | | |
| Increase in revenue from general fund | | | 28,011 | | | | | |
| Decrease in general fund transfer | | | | | | (50,988) | | |
| Total Revenues and Other Sources Budget | | | 60,403 | 8,572,120 | | (50,988) | | 8,521,132 |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | 62.00 | 8,733,265 | | | | | | |
| FY09 base personal services projection less FY08 budget | | | 49,403 | | | | | |
| Insurance rate changes | | | 41,116 | | | | | |
| Pension rate changes | | | 14,517 | | | | | |
| Contractually obligated compensation adjustment Eliminate two positions | -2.00 | | 130,395 (208,776) | | | | | |
| Decrease for prior year licensing | -2.00 | | (145,941) | | | | | |
| Increase for current year licensing | | | 58,000 | | | | | |
| Increase in software engineering | | | 43,561 | | | | | |
| Decrease cost for maintenance old infrastructure | | | (143,420) | | | | | |
| Increase for infrastructure purchases | | | 350,000 | | | | | |
| Eliminate IMS Software Engineering Manager One time expenses associated with layoffs | | | | | | (59,986) 45,783 | -1.00 | |
| BA #1 Changes | | | | | 960 | 40,783 | | |
| | | | | | | | | |
| Total Expenditures and Other Uses Budget | 60.00 | | 188,855 | 8,922,120 | 960 | (14,203) | 59.00 | 8,908,877 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | (350,000) | | | | (387,745 |

| ISSUE | Full Time Equivalent Positions | FY 2008 Adopted Budget | FY 2009 Changes | FY 2009 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|---|--------------------------------------|------------------------------|--------------------|------------------------------|---------------------------|---|-----------------|---|
| Insurance and Risk Management (FC 87) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 31,580,008 | | | | | | |
| Increase in premium income | | | 3,415,686 | | | | | |
| Increase in other income | | | 348,013 | | | | | |
| Total Revenues and Other Sources Budget | | | 3,763,699 | 35,343,707 | | | | 35,343,707 |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | 6.64 | 31,700,008 | | | | | | |
| FY09 base personal services projection less FY08 budget | | | 19,369 | | | | | |
| Insurance rate changes | | | 4,492 | | | | | |
| Pension rate changes | | | 1,872 | | | | | |
| Contractually obligated compensation adjustment | | | 17,127 | | | | | |
| Increase in LTD claims and expenses | | | 147,236 | | | | | |
| Increase in medical premiums | | | 3,508,450 | | | | | |
| Increase in other fees and rates | | | 65,153 | | | | | |
| Total Expenditures and Other Uses Budget | 6.64 | | 3,763,699 | 35,463,707 | | | | 35,463,707 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | (120,000) | | | | (120,000) |
| Curb and Gutter (FC 20) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 600,000 | | 600,000 | | | | 600,000 |
| No change in special assessment tax | | | | | | | | |
| Total Revenues and Other Sources Budget | | | | | | | | |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | | 493,083 | | | | | | |
| Increase in assessment bonding charges | | | 11,606 | | | | | |
| Total Expenditures and Other Uses Budget | | | 11,606 | 504,689 | | | | 504,689 |
| | | | | | | | | |
| Budgeted revenues and other sources over | | | | | | | | |

| ISSUE | Full Time Equivalent Positions | FY 2008 Adopted Budget | FY 2009 Changes | FY 2009 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|---|--------------------------------------|------------------------------|--------------------|------------------------------|---------------------------|---|-----------------|---|
| Street Lighting (FC 30) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 469,752 | | | | | | |
| Decrease in special assessment tax | | | (11,393) | | | | | |
| Decrease in transfer from general fund | | - | (3,769) | | | | | |
| Total Revenues and Other Sources Budget | | | (15,162) | 454,590 | | | | 454,590 |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | | 1,932,704 | | | | | | |
| Increase in street lighting expenses | | | 80,150 | | | | | |
| Total Expenditures and Other Uses Budget | | | 80,150 | 2,012,854 | | | | 2,012,854 |
| Budgeted revenues and other sources over | | | | (1 | | | | (1 === = = = () |
| (under) expenditures and other uses | | | | (1,558,264) | | | | (1,558,264) |
| CDBG Operating (FC 71) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 2,739,504 | | | | | | |
| Increase in CDBG funds | | | 173,358 | | | | | |
| BA #1 | | | | | 3,203,649 | | | |
| Total Revenues and Other Sources Budget | | | 173,358 | 2,912,862 | 3,203,649 | | | 6,116,511 |
| Expenses and Other Uses FY 06 Beginning Balance | | | | | | | | |
| Increase in CDBG funds | | 2,739,504 | 173,358 | | | | | |
| BA #1 | | | 175,550 | | 3,088,589 | | | |
| Total Expenditures and Other Uses Budget | | - | 173,358 | 2,912,862 | 3,088,589 | | | 6,001,451 |
| | | | | | | | | |
| Budgeted revenues and other sources over (under) expenditures and other uses | | | | 0 | | | | 115,060 |
| | | | | | | | | |
| Emergency 911 (FC 60) Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 1,948,000 | | | | | | |
| Increase in E-911 revenue | | .,, | 564,000 | | | | | |
| Total Revenues and Other Sources Budget | | - | 564,000 | 2,512,000 | | | | 2,512,000 |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | | 1,948,000 | | | | | | |
| Increase in E-911 expenses | | | 94,000 | | | 272,000 | | |
| Total Expenditures and Other Uses Budget | | = | 94,000 | 2,042,000 | | 272,000 | | 2,314,000 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | 470,000 | | | | 198,000 |

| ISSUE | Full Time Equivalent Positions | FY 2008 Adopted Budget | FY 2009 Changes | FY 2009 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|--|--------------------------------------|------------------------------|--------------------|------------------------------|---------------------------|---|-----------------|---|
| Housing (FC 78) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 7,205,693 | | | | | | |
| Decrease in federal grant revenue and housing income | | | (4,920,986) | | | | | |
| Increase in other revenue | | | 361,930 | | | | | |
| BA #1 | | | | | 1,849,946 | | | |
| Total Revenues and Other Sources Budget | | | (4,559,056) | 2,646,637 | 1,849,946 | | | 4,496,583 |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | | 7,205,693 | | | | | | |
| Increase in loan disbursements and related expenses | | | 3,807,944 | | | | | |
| BA #1 | | | | | 4,098,658 | | | |
| Total Expenditures and Other Uses Budget | | | 3,807,944 | 11,013,637 | 4,098,658 | | | 15,112,295 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | (8,367,000) | | | | (10,615,712) |
| Misc Grants Operating (FC 72) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 5,630,418 | | | | | | |
| Decrease in federal grant revenue and program income | | | (3,796,467) | | | | | |
| Increaes in grant revenue | | | | | 6,838,421 | | | |
| Total Revenues and Other Sources Budget | | | (3,796,467) | 1,833,951 | 6,838,421 | | | 8,672,372 |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | | 5,630,418 | | | | | | |
| Decrease in grant expenditures | | -,, | (3,796,467) | | | | | |
| Increase in approved grant expenditures | | | | | 14,918,186 | | | |
| Total Expenditures and Other Uses Budget | | | (3,796,467) | 1,833,951 | 14,918,186 | | | 16,752,137 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | 0 | | | | (8,079,765) |

| ISSUE | Full Time Equivalent Positions | FY 2008 Adopted Budget | FY 2009 Changes | FY 2009 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|--|--------------------------------------|------------------------------|--------------------|------------------------------|---------------------------|---|-----------------|---|
| Misc Special Service Districts (FC 46) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 1,001,911 | | | | | | |
| No change in special assessment taxes | | | | | | | | |
| Decrease in tranfser from General Fund | | | (203,000) | | | | | |
| Total Revenues and Other Sources Budget | | | (203,000) | 798,911 | | | | 798,911 |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | | 794,511 | | | | | | |
| Increase in assessment expenditures | | | 2,301 | | | | | |
| Total Expenditures and Other Uses Budget | | | 2,301 | 796,812 | | | | 796,812 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | 2,099 | | | | 2,099 |
| Other Special Revenue (FC 73) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 08 Beginning Balance | | 26,500 | | | | | | |
| BA #1 | | 20,000 | | | | | | |
| No change to revenue | | | | | | | | |
| Total Revenues and Other Sources Budget | | | | 26,500 | | | | 26,500 |
| Expenses and Other Uses | | | | | | | | |
| FY 08 Beginning Balance | | 26,500 | | | | | | |
| No changes to expenditures | | | | | 1,076,832 | | | |
| Total Expenditures and Other Uses Budget | 1.08 | | | 26,500 | 1,076,832 | | | 1,103,332 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | 0 | | | | (1,076,832) |

| ISSUE | Full Time Equivalent Positions | FY 2008 Adopted Budget | FY 2009 Changes | FY 2009 Adopted Budget | Budget Amendment #1 | Mayor's Recommended Revisions, November 2008 | Revised FTEs | FY 09 Recommended Revised Budget |
|--|--------------------------------------|------------------------------|--------------------|------------------------------|---------------------------|---|-----------------|---|
| Donation Fund (FC 77) | | | | | | | | |
| Revenue and Other Sources | | | | | | | | |
| FY 07 Beginning Balance | | 100,000 | | 100,000 | | | | |
| No change to revenue | | | | | | | | |
| BA #1 | | | | | 10,020 | | | |
| Total Revenues and Other Sources Budget | | | | 100,000 | 10,020 | | | 110,020 |
| Expenses and Other Uses | | | | | | | | |
| FY 07 Beginning Balance | | 100.000 | | | | | | |
| Transfer to General Fund - Sorensen/Unity Center | | , | 400,000 | | | | | |
| BA #1 | | | | | 2,107,374 | | | |
| Total Expenditures and Other Uses Budget | | | 400,000 | 500,000 | 2,107,374 | | | 2,607,374 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | (400,000) | | | | (2,497,354) |
| Debt Service (FC 81) Revenue and Other Sources | | | | | | | | |
| FY 07 Beginning Balance | | 17,859,031 | | | | | | |
| Increase in debt service revenue Decrease in debt service revenue for fleet facility bond payment | | | 229,892 | | | (596,084) | | |
| · · · · · · | | | | | | | | |
| Total Revenues and Other Sources Budget | | | 229,892 | 18,088,923 | | (596,084) | | 17,492,839 |
| Expenses and Other Uses | | | | | | | | |
| FY 07 Beginning Balance | | 17,997,031 | | | | | | |
| Increase in debt service payments and related expenses | | | 708,492 | | | | | |
| Decrease in debt service payment for fleet facility bond | | | | | | (596,084) | | |
| Total Expenditures and Other Uses Budget | | | 708,492 | 18,705,523 | | (596,084) | | 18,109,439 |
| Budgeted revenues and other sources over | | | | | | | | |
| (under) expenditures and other uses | | | | (616,600) | | | | (616,600) |
| | | | | | | | | |