Motions for Budget Adoption
FY 2010-11

Council Members – these motions will be updated in advance of your formal meeting on Tuesday, June 15 to provide the tax rates and dollar amounts.

MOTION 1:

Ordinance: Final Budget Fiscal Year 2010-11 (Item D-1)
I move that the Council adopt an ordinance **approving Salt Lake City's fiscal year 2010-11 budget** according to the attached schedule and approving the attached employment staffing document with the following conditions:

- That the $14,000 in funding for the Jordan River Commission is contingent upon the Administration and Council reviewing and approving the Interlocal Cooperation Agreement, and
- That the $82,000 in funding for follow-up toward the Northwest Quadrant Master Plan is contingent upon obtaining Council approval on the use of the funds, and
- That the funding for an Engineer position in the Department of Public Utilities is contingent upon Public Utilities providing a position at the One-Stop permit counter, and
- _____

MOTION 2:

I also move that the Council adopt the attached list of **legislative intent statements and interim study issues** in conjunction with the budget for Fiscal Year 2010-11.

MOTION 3:

Note: Council Member Simonsen may recuse himself on Motions 3 & 4 relating to the Library Fund.
Ordinance: Library Fund Budget Fiscal Year 2010-11 (Item D-2)
I move that the Council adopt an ordinance approving the budget for the Library Fund for fiscal year 2010-11.

MOTION 4:

Ordinance: Library Fund rate of tax levy (Item D-3)
I move that the Council adopt an ordinance adopting the rate of tax levy to be credited to the Library Fund for fiscal year 2010-11, as follows:

1. Library Fund – base budget rate: _____, which will generate _____ in revenue;
2. Library Fund – Judgment Levy: _____, which will generate _____ in revenue.

Council Member Simonsen may return.

MOTION 5:

Ordinance: Tax Levy (Item D-4)
I move that the Council adopt an ordinance adopting the rate of tax levy, including the levy for the Library Fund, upon all real and personal property within Salt Lake City made taxable by law for fiscal year 2010-11, as follows:.

3. For the General Fund: : _____, which will generate _____ in revenue;
4. For the General Fund Judgment Levy: _____, which will generate _____ in revenue;
5. For General Obligation Bonds: _____, which will generate _____ in revenue.

MOTION 6:

I move that the Council adopt all ordinances relating to the fiscal year 2010-11 Budget (items D5-D22), including: *{option to read each item}*

- an ordinance approving a compensation plan for all non-represented employees of Salt Lake City. (Item D-5)
- an ordinance amending *Salt Lake City Code*, to reflect numerous organizational changes within the City Administration. (Item D-6)
- an ordinance appropriating necessary funds to implement, for Fiscal Year 2010-2011, the provisions of the memorandum of understanding dated on or about June 15, 2009 between Salt Lake City Corporation and Local 1004 of the American Federation of State, County and Municipal Employees (AFSCME), representing eligible employees pursuant to the collective bargaining and employee representation joint resolution dated January 13, 2009. (Item D-7)
- an ordinance appropriating necessary funds to implement, for Fiscal Year 2010-2011, the provisions of the memorandum of understanding between Salt Lake City Corporation and Local 1645 of the International Association of Firefighters (IAFF), representing the "400 Series" Firefighters and Fire Captains, dated on or about June 15, 2009. (Item D-8)
- an ordinance approving a memorandum of understanding between Salt Lake City Corporation and the Salt Lake Police Association, Local 75 (SLPA), representing the "500 Series City Employees" which shall become effective on proper ratification and signature. (Item D-9)
- an ordinance relating to sidewalk artists and entertainers. (Item D-10)
- an ordinance amending regarding freight license stickers and requiring payment of the base business license fee. (Item D-11)
- an ordinance relating to the Vehicle Operator Certificate Application Fee, increasing the application fee for ground transportation vehicle operator certificates to cover increases in background check costs. (Item D-12)
- an ordinance relating to parking fees for the underground parking lot of Library Square. (Item D-13)
- an ordinance reducing the number of unpaid parking tickets that permit the City to immobilize a vehicle and providing for payment for repair or replacement of immobilization devices damaged or destroyed due to tampering or unauthorized removal. (Item D-14)
- an ordinance relating to recreation program fees. (Item D-15)
- an ordinance relating to franchise fee for stormwater sewer. (Item D-16)
- an ordinance relating to Impact Fee amendments. (Item D-17)
- an ordinance relating to solid waste and recyclable items. (Item D-18)
- an ordinance relating to stormwater rates. (Item D-19)
- an ordinance relating to water rates. (Item D-20)
- an ordinance relating to sewer rates. (Item D-21)
- an ordinance relating to building fees (fence permit fees). (Item D-22)

SALT LAKE CITY CORPORATION
Final FY 2011 Budget

ISSUE	FY 2010 Adopted Budget	Full time Equiv.	FY 11 Recommended Changes	Mayor's Recommended Budget		Council Changes: Full time Equiv.	Council Changes: Council Changes - ongoing	Council Changes: Council Changes - one-time	Final FY 2011 Budget
GENERAL FUND KEY CHANGES									
Revenue and Other Sources									
Taxes									
Property Taxes									
Real Property -- current year collections	44,751,137		3,352,419	48,103,556					48,103,556
Property Tax 2010 stabilization	1,400,000		-1,400,000	0					0
New Growth - Per County Auditor	952,419		-952,419	0			1,161,205		1,161,205
Emergency Services Reimbursement			1,011,185	1,011,185					1,011,185
Judgment Levy	240,854		477,454	718,308			317,053		1,035,361
Real Property -- prior year collections	1,864,500			1,864,500			-1,864,500		0
Prior Year Collections - to be rolled into the base rate - per legislation							2,049,856		2,049,856
General Obligation Bond -- rate set annually to match debt repayment schedule	8,543,888		-8,543,888	0					0
Personal Property	6,900,000		-1,000,000	5,900,000					5,900,000
Motor vehicle fees	4,050,000			4,050,000					4,050,000
Sales Taxes									
Local Option General	44,393,122		-4,800,000	39,593,122					39,593,122
Municipal Energy Taxes	3,900,000			3,900,000					3,900,000
Franchise taxes	27,535,772		-31,972	27,503,800					27,503,800
Franchise Fee on Storm Water			450,000	450,000					450,000
Payments in lieu of taxation (PILOT)	839,132		88,747	927,879					927,879
Licenses and Permits									
Regulatory licenses and Innkeepers	7,008,779			7,008,779					7,008,779
Base fee for Freight Stickers			52,000	52,000					52,000
Freight Sticker Increase			130,000	130,000					130,000
Airport and Public Facility Parking Tax	1,353,619		306,381	1,660,000					1,660,000
Placeholder for Parking Tax			400,000	400,000			-280,000		120,000
Ground transportation badge fee	108,780		-717	108,063					108,063
Ground Transportation			3,338	3,338					3,338
Ground transportation inspection fee revenue	202,500		-58,500	144,000					144,000
Building permits	6,146,350		-541,932	5,604,418					5,604,418
Barricade Permit Fees	33,000		-33,000	0					0
Charge for Permits for Fences and Accessory Structures not currently charged							10,000		10,000

ISSUE	FY 2010 Adopted Budget	Full time Equiv.	FY 11 Recommended Changes	Mayor's Recommended Budget		Full time Equiv.	Council Changes - ongoing	Council Changes - one-time	Final FY 2011 Budget
Intergovernmental Agency Revenue									
Other local sources	4,966,059		121,849	5,087,908					5,087,908
Recoup Boiler Costs from Library	103,900		-103,900	0					0
Halfway House Legislation Revenue			241,410	241,410					241,410
RDA debt repayment - Salt Palace Loan	1,800,000		-1,800,000	0					0
Galivan			111,785	111,785					111,785
Charges and Fees for Services									
Cemetery fees	616,031		3,985	620,016					620,016
Cemetery Increase in fees	124,775		-124,775	0					0
Public safety fees	1,778,500		66,000	1,844,500					1,844,500
Special Events			150,000	150,000					150,000
Third Party Fire Billing	175,000		-175,000	0					0
Street and public improvement fees	164,421		-34,800	129,621					129,621
Sports, youth and other recreation fees	256,038		-53,538	202,500					202,500
Revenue Reduction for Loss of Artways			-29,774	-29,774					-29,774
Rental and concession fees	750,421		117,600	868,021					868,021
Gallivan			-139,300	-139,300					-139,300
Increase in vending cart, Outdoor dining, Encroachments	2,500		-2,500	0					0
Library Parking Fees	163,000		-163,000	0					0
Change library square parking structure parking fees			31,200	31,200					31,200
Allow resident and business owner to pay for monthly parking in structure			30,000	30,000					30,000
Parking									
Parking meters	1,463,363		135,637	1,599,000					1,599,000
Increase in Residential Parking Fee	66,000		-66,000	0					0
Fines and Forfeitures									
Parking Tickets	4,500,000		-334,184	4,165,816					4,165,816
Increase Parking Ticket Late Fee	161,500		-161,500	0					0
Increase in Small Claims Filing Fee per SB176	112,425		-112,425	0					0
Increase in Payments	49,000		-49,000	0					0
Fines and Forfeitures	5,897,000		478,500	6,375,500					6,375,500
Increase Plea in Abeyance Fee	131,250		-131,250	0					0
Snow Removal Fines							10,000		10,000
Charge fee for Fire False Alarms (beginning in October)							50,000		50,000

ISSUE	FY 2010 Adopted Budget	Full time Equiv.	FY 11 Recommended Changes	Mayor's Recommended Budget		Full time Equiv.	Council Changes - ongoing	Council Changes - one-time	Final FY 2011 Budget
Interest Income (net of allocation)									
Interest income - adjustment	1,968,364		-1,488,364	480,000					480,000
Change in interest allocation to internal service funds	243,181		-243,181	0					0
Administrative Fees Charged to Enterprise and Internal Service Funds									
Airport police reimbursement	120,000			120,000					120,000
Airport fire reimbursement	4,284,000		-308,000	3,976,000					3,976,000
Reimbursement for fire station operations not currently paid for by Airport							225,587		225,587
Reimbursement labor and utilities	5,482,846		-151,200	5,331,646					5,331,646
Eliminate Senior Engineering Project Manager -- decrease in CIP revenue			-84,000	-84,000					-84,000
Eliminate Engineer IV -- decrease in CIP revenue			-76,000	-76,000					-76,000
Eliminate professional surveyor position-- decrease in CIP revenue			-18,000	-18,000					-18,000
Miscellaneous Revenue									
Sundry and other miscellaneous revenue	960,992		8,279	969,271					969,271
Gallivan				-5,000					-5,000
Change secondary employment fee from $3 to $6 a shift	46,000		-46,000	0					0
Income from Spring Mobile Naming Rights	109,000		-109,000	0					0
Increase Target for Collections	54,865			54,865			1,000,000		1,054,865
Interfund Transfers									
Transfer from 911	1,874,000		-62,478	1,811,522					1,811,522
Transfer from Water	37,500			37,500					37,500
Transfer from misc. grants	120,000		10,000	130,000					130,000
Transfer from SL Trust	15,904			15,904					15,904
Revenue from Refuse -- Glass Recycling			110,000	110,000					110,000
Transfer from Stormwater Fund - Street Sweeper Positions	175,371			175,371					175,371
Storm Water -- covering greater portion of street sweeping program			209,034	209,034					209,034
Total On-going Revenue	198,997,057		-15,332,794	183,659,263					186,338,464
One Time Revenue									
Transfer from risk mgmt.	500,000		-500,000	0					0
Transfer from Government Immunity	500,000		-175,000	325,000					325,000
RDA debt repayment - Salt Palace Loan - Transfer in from MBA	1,700,000		-1,700,000	0					0
One time -- revenue associated with PSB			800,000	800,000					800,000
One time Revenue -- Police LTD Transfer			800,000	800,000					800,000
One time Revenue -- transfer from IFAS account			400,000	400,000					400,000
One time revenue -- transfer from MBA			147,441	147,441					147,441
Appropriation from Fund Balance	80,000		574,000	654,000				118,945	772,945
Total One Time Revenue	2,780,000		346,441	3,126,441					3,245,386
General Fund Total Revenue and Other Sources Budget	201,777,057		-14,986,353	186,785,704					189,583,850
Expenses and Other Uses									
City Council:									
FY10 Beginning Balance	1,767,190	22.13							
FY11 base personal services projection less FY10 budget			33,739						33,739
Restore merit and 1.5 reduction from FY10			17,282						17,282
Pension Changes			18,396						18,396
Insurance rate changes			5,848						5,848
Replace funds for legal assistance			41,314						41,314
Net amount needed for Consulting Attorney (using existing funds for remainder)						1.00	73,723		73,723
Total City Council		22.13	116,579	1,883,769		23.13	73,723		1,957,492

ISSUE	FY 2010 Adopted Budget	Full time Equiv.	FY 11 Recommended Changes	Mayor's Recommended Budget		Full time Equiv.	Council Changes - ongoing	Council Changes - one-time	Final FY 2011 Budget
Mayor:									
FY10 Beginning Balance	1,880,469	19.00							
FY11 base personal services projection less FY10 budget			-8,181						-8,181
Restore merit and 1.5 reduction from FY10			22,832						22,832
Pension Changes			18,577						18,577
Insurance rate changes			4,240						4,240
Citywide salary suspension									
Eliminate one constituent liasion position		-1.00	-68,000			1.00	68,000		68,000
Operational Reductions			-30,000						-30,000
Transfer Budget and Policy from Administrative Services		3.00	389,763						389,763
Total Mayor		21.00	329,231	2,209,700		22.00	68,000		2,277,700
Administrative Services:									
FY10 Beginning Balance	11,534,468	127.66							
FY11 base personal services projection less FY10 budget		0.00	360,093						360,093
Eliminate postion previously held vacant -- Purchasing Consultant		-1.00	-73,584						-73,584
Eliminate position previously held vacant -- Hearing Officer		-1.00	-54,296						-54,296
Eliminate position previously held vacant -- Deputy HR Director		-1.00	-120,360						-120,360
BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED		-1.00	-83,332						-83,332
									0
MYR - Eliminate Justice Court Clerk position previously held vacant		-1.00	-63,978						-63,978
MYR -- Eliminate non-mandated out of town training for court staff			-9,790						-9,790
									0
Eliminate Administrative Services Director		-1.00	-161,394						-161,394
Reduce budget for administrative costs			-24,531						-24,531
									0
Transfer City Recorder to Attorney		-5.50	-494,195						-494,195
Transfer Emergency Management to Police		-2.50	-232,729						-232,729
Transfer Justice Court		-49.00	-4,449,051						-4,449,051
Transfer Human Resources		-15.16	-1,342,893						-1,342,893
Transfer Civilian Review Board to Human Resources		-1.00	-132,440						-132,440
Transfer Capital Asset Management to CED		-6.00	-558,353						-558,353
Transfer Budget and Policy to Mayor		-3.00	-389,763						-389,763
Transfer Finance, Treasurer and Purchase to Department of Finance		-39.50	-3,703,872						-3,703,872
Total Administrative Services		0.00	-11,534,468	0		0.00			0
Attorneys Office:									
FY10 Beginning Balance	4,513,925	52.50							
FY11 base personal services projection less FY10 budget			108,824						108,824
Restore merit and 1.5 reduction from FY10			66,766						66,766
Pension Changes			61,780						61,780
Insurance rate changes			12,364						12,364
Eliminate legal secretary position in Civil division previously held vacant		-1.00	-50,996						-50,996
Eliminate office tech position in Prosecutor's Office previously held vacant		-1.00	-46,632						-46,632
Restore One-time reduction in career ladder budget			70,000						70,000
Transfer City Recorder from Administrative Services		5.50	494,195						494,195
Paralegal Salary Adjustment to 90%			15,569						15,569
Appted Senior City Attorney to 90%			64,104						64,104
Eliminate vacant civil Attorney (airport) FTE		-1.00	-128,220						-128,220
Eliminate one civil (non-litigation) Attorney FTE		-1.00	-104,000						-104,000
Total Attorney Costs		54.00	563,753	5,077,678		54.00			5,077,678

ISSUE	FY 2010 Adopted Budget	Full time Equiv.	FY 11 Recommended Changes	Mayor's Recommended Budget		Full time Equiv.	Council Changes - ongoing	Council Changes - one-time	Final FY 2011 Budget
Community and Economic Development:									
FY10 Beginning Balance	13,045,010	166.01							
FY11 base personal services projection less FY10 budget			3,766						3,766
Restore merit and 1.5 reduction from FY10			254,802						254,802
Pension Changes			204,222						204,222
Insurance rate changes			45,828						45,828
Transfer Sorenson Center function to County		-18.51	-912,296						-912,296
BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED		1.00	83,332						83,332
Eliminate CD Executive Assistant		-1.00	-63,296						-63,296
Citywide salary suspension			0						0
Other Sorenson Center reductions			-179,584						-179,584
Eliminate funding for Fire Protection Engineer previously held vacant		-1.00	-84,168			1.0	84,168		84,168
MYR - ELiminate Downtown Transportation Development Coordinator position previously held vacant		-1.00	-105,000						-105,000
MYR - New CBIA allocation for admin expenses in economic development			-26,905						-26,905
MYR - Reduce outsourcing funds in Building Services			-7,832						-7,832
Transfer Capital Asset Management from Administrative Services		6.00	558,353						558,353
Reduce 2 positions in Capital Asset Management						-2.0	-240,452		-240,452
Transfer Engineering from Public Services		52.00	4,544,887						4,544,887
Building Services, Permit outsourcing reduction			-50,000						-50,000
Building Services - One-time funding for documentation and templates								62,000	62,000
Trans, reduction in street lighting maintenance			-35,000						-35,000
CED Admin, Senior Secretary RPT		-0.50	-23,512						-23,512
Charge Arts Council Public Art Program Manager to projects			-43,144						-43,144
Add a position in the Arts Council to help administer City Grant funds and program Imagination Celebration						1.0	55,000		55,000
Operating supplies for Arts Council FTE							4,930		4,930
HAND, Rehab Loan Officer		-1.00	-62,308						-62,308
Planning GIS Specialist		-1.00	-71,908						-71,908
HAND, Capital Planning CD Planner position change (606 to a 604)			-26,802						-26,802
Add Deputy Director/Analyst to HAND						1.0	102,000		102,000
Trans, Eliminate Office Facilitator II position		-1.00	-59,084						-59,084
Building services, Building Inspect Invest Admin		-1.00	-84,596						-84,596
Building Services, eliminate Office Facilitator II position		-1.00	-56,882						-56,882
Building Services, eliminate Senior Building Inspector		-1.00	-83,076						-83,076
Planning, eliminate Senior Secretary position		-1.00	-53,152						-53,152
Trans, eliminate Traffic Control Center Operator I		-1.00	-63,840						-63,840
Trans, GIS Analyst		-1.00	-69,160						-69,160
									0
Transfer Transportation Traffic Control Center mtnce. Costs to facilities			-8,500						-8,500
Transfer Ground Transportation maintenance costs to facilities			-103,928						-103,928
Small Business Liasion		1.00	74,100						74,100
Eliminate CAM Real Property Agent		-1.00	-74,572			1.0	74,572		74,572
Reimburse 20% of CAM Director from Capital Asset Projects			-26,967				26,967		26,967
Eliminate Senior Engineering Project Manager		-1.00	-122,061						-122,061
Eliminate Engineer IV		-1.00	-96,084						-96,084
Eliminate Engineering Tech IV		-1.00	-61,208						-61,208
Eliminate Engineering Records Tech		-1.00	-55,412						-55,412
Eliminate GIS programmer/analyst position		-1.00	-72,132						-72,132
Eliminate professional surveyor position		-1.00	-74,488						-74,488
Total Community and Economic Development		194.00	2,912,393	15,957,403		196.00	107,185	62,000	16,126,588

ISSUE	FY 2010 Adopted Budget	Full time Equiv.	FY 11 Recommended Changes	Mayor's Recommended Budget		Full time Equiv.	Council Changes - ongoing	Council Changes - one-time	Final FY 2011 Budget
Finance:									
Transfer from Administrative Services		39.50	3,703,872						3,703,872
Restore merit and 1.5 reduction from FY10			38,329						38,329
Pension Changes			40,891						40,891
Insurance rate changes			9,912						9,912
Allocate 30% revenue analyst cost to Risk Fund		-0.30	-28,507						-28,507
Eliminate department cash conversion budget			-39,000						-39,000
Take RPT position to FT in Treasurer's Office		0.50	20,000						20,000
Eliminate Finance Records Clerk position		-1.00	-48,200						-48,200
Increase in Credit Card Fees in Treasurer's Office			30,000						30,000
Collections Staffing Transferred from Justice Court						3.0	153,143		153,143
New Collections Staffing						5.0	318,857		318,857
Materials and supplies for Collections Staffing ($2,400 transferred from Justice Court)							33,543		33,543
Total Finance		38.70	3,727,297	3,727,297		46.7	505,543		4,232,840
Fire:									
FY10 Beginning Balance	32,561,776	356.00							
FY11 base personal services projection less FY10 budget			-487,215						
Restore merit and 1.5 reduction from FY10			754,910						
Pension Changes			1,155,911						
Insurance rate changes			99,472						
Citywide salary suspension									
one time -- equip 2 new engines			-21,216						
one time -- equip new utility			-13,500						
Reallocate radio expenses from Police			33,000						33,000
Hold 11 vacancies throughout the year			-576,928						
Reduce PPE funding for new recruits (since hiring will be limited)			-36,000						
Hold 3 additional vacancies through January			-78,672						
Reduce department capital funds			-50,000						
Reduce budgeted amount for cash conversion, gym memberships, physicals			-10,000						
Fleet reductions (fuel and maintenance)			-30,000						
Administrative Assistant to Fire Chief		1.00	40,000						40,000
Software Maintenance Agreements			21,000						21,000
Total Fire		357.00	800,762	33,362,538		357.0			33,362,538

ISSUE	FY 2010 Adopted Budget	Full time Equiv.	FY 11 Recommended Changes	Mayor's Recommended Budget		Full time Equiv.	Council Changes - ongoing	Council Changes - one-time	Final FY 2011 Budget
Human Resources									
Transfer from Administrative Services		15.16	1,342,893						
Transfer Civilian Review Board to Human Resources		1.00	132,440						
Restore merit and 1.5 reduction from FY10			16,956						
Pension Changes			17,700						
Insurance rate changes			4,292						
Total Human Resources		16.16	1,514,281	1,514,281		16.16			1,514,281
Justice Courts									
Transfer from Administrative Services		49.00	4,449,051						
Restore merit and 1.5 reduction from FY10			72,770						
Pension Changes			47,302						
Insurance rate changes			11,104						
Justice court -- operational cuts			-50,000						
Transfer collections staff to Finance						-3.0	-153,143		-153,143
Transfer supplies budget from Justice Court to Finance for Collections Staff							-2,400		-2,400
Total Justice Courts		49.00	4,530,227	4,530,227		46.00	-155,543		4,374,684
Police:									
FY10 Beginning Balance	54,626,761	587.00							
FY11 base personal services projection less FY10 budget			-38,525						
Restore merit and 1.5 reduction from FY10			1,035,812						
Pension Changes			438,982						
Insurance rate changes			154,200						
Elminate vacant SWAT/Gangs Office Tech position previously held vacant		-1.00	-42,996						
Reduction in long term disability cost			-156,000						
Reallocate Radio Expenses to Fire			-33,000						
Transfer Emergency Management from Administrative Services		2.50	232,729						
Fleet Fuel reduction			-230,000						
Additional fleet maintenance efficiencies			-100,000						
Eliminate 1 vacant Office Tech position in crime lab		-1.00	-42,000						
Eliminate desk phones for dept. personnel assigned city owned cell phones			-24,000						
Assign City Narcotics Unit to DEA			-122,000						
Eliminate 1 vacant information specialist position		-1.00	-43,000						
Eliminate 1 vacant police dispatch position		-1.00	-56,032						
Eliminate all hourly positions			-229,000						
Attrition savings due to class hiring in September 2010			-212,968						
Evidence Tech II Adjustment to 90%			10,100						
Total Police		585.50	542,302	55,169,063		585.50			55,169,063

ISSUE	FY 2010 Adopted Budget	Full time Equiv.	FY 11 Recommended Changes	Mayor's Recommended Budget		Full time Equiv.	Council Changes - ongoing	Council Changes - one-time	Final FY 2011 Budget
Public Services:									
FY10 Beginning Balance	35,957,856	288.21							
FY11 base personal services projection less FY10 budget			-35,920						
Restore merit and 1.5 reduction from FY10			296,943						
Pension Changes			208,949						
Insurance rate changes			54,820						
Citywide salary suspension									
One time - Funding for deployment of Speed Boards w/ Seasonal Staff			-40,000				20,000		20,000
GF impact of storm water fee increase									
MYR - Streets Traffic Signal Electrical Power and Supplies			-20,000						
MYR - Parks materials budget for Jordan River Parkway			-45,800						
MYR - Youth City expense increase			13,000						
MYR - Community Events and special events permitting efficiencies			-32,500						
MYR - Reduce private materials testing lab budget			-20,000						
MYR - Forestry contractor crew size			-26,000						
MYR - Library Square parking facility maintenance			-30,000						
MYR - Fuel Reduction			-46,000						
MYR - Reduction of seasonal staff			-272,800						
BA #4 - Reduce Library Parking Garage expenses			-153,000						
Gallivan Center Remodel -- decrease in events			-32,515						
Glass Recycling expenses, reimbursed from Refuse			110,000						110,000
Eliminate Office Facilitator I /Technical Planner		-1.00	-79,736						-79,736
Reduction in unemployment and workers' comp			-25,000						
Sorenson Center facilities support budget reduction			-24,300						
Reduce workers comp and unemployment excess budget			-15,000						
Eliminate lawn care fertilization at fire stations			-1,600						
Install GPS on all facilities vehicles to reduce miles and gas			-7,760						
Eliminate vacancy in downtown facilities maintenance		-1.00	-66,000						-66,000
Eliminate Senior Customer Service Specialist		-0.63	-27,744						-27,744
Tree Trimming contract reduction			-353,047						
Tree stump removal			79,373						
Eliminate tennis pro shop support			-3,300						
Parks Maintenance reduction (including seasonals reduction)			-141,584						
Close Jordan and Liberty Greenhouses for City plantings		-2.00	-129,943						-129,943
Add budget for seasonal employees - support of flower program							100,000		100,000
Funding for purchase of plants from outside vendors							88,000		88,000
Reduced watering for parks			-187,122				60,000		-127,122
Eliminate one parks maintenance position		-1.00	-63,900						-63,900
Eliminate two Senior Groundskeeper positions		-2.00	-104,537						-104,537
Parks - Eliminate recreational sports field maintenance			-8,300						
Parks -- reduce bowery cleanings			-12,913						
Streets -- eliminate seasonal employees in traffic signals			-41,183						
Streets -- Eliminate the Response Team		-3.00	-233,840			3.0	233,840		233,840
Streets -- bike lane maintenance			11,300						
Youth City -- eliminate vacant .50 program coordinator		-0.50	-28,604						-28,604
Youth City -- discontinue Artways program		-3.00	-363,786						-363,786
Continue YouthCity Artways for two months								27,474	27,474
Community Youth Arts Education Grants			75,000				75,000		150,000
Transfer Transportation Traffic Control Center mtnce. Costs to facilities			8,500						
Transfer Ground Transportation costs to facilities			103,928						
Transfer Engineering to CED		-52.00	-4,544,887						-4,544,887
Total Public Services		222.08	-6,256,808	29,701,048		225.08	576,840	27,474	30,305,362

ISSUE	FY 2010 Adopted Budget	Full time Equiv.	FY 11 Recommended Changes	Mayor's Recommended Budget		Full time Equiv.	Council Changes - ongoing	Council Changes - one-time	Final FY 2011 Budget
Non Departmental:									
FY 10 Beginning Balance	44,937,183								
One-time funding -- special events fund			-75,000						
one-time funding -- Arts Council			-36,000						
One-time funding - Sugarhouse Park Authority Fireworks			-15,000						
One time funding -- North Temple Blvd.			-300,000						
One-time funding - No More Homeless Pets			-20,000						
One time funding -- Municipal Elections			-377,082						
One time funding -- FY 10 Pension Contribution			-16,695						
One time funding -- Local First Utah			-20,000						
One time funding -- Neighborhood Nodes Study			-75,000						
One time funding -- Weigand Homeless Shelter			-80,000						
One time funding -- Transfer to CIP for RDA Loan replacement			-1,800,000						
one Time Funding-- Replace reduction in fleet reduction fund for fire apparatus decrease			865,000						
One-Time funding-- replace reduction in transfer amount to Governmental Immunity			250,000						
one-time funding -- increase in transfer to IFAS account for software purchases			-30,000						
			0						
MYR -- on-going reduction in transfer to IMS Fund for capital replacement			-120,000						
Increase in transfer to IFAS Account for IFAS upgrade costs			35,465						
Decrease in contractual amount for Legal Defenders			-18,105						
Decrease in Salt Lake COG contractual amount			-1,444						
Decrease in pass through amount to SLC Transitional Housing (decrease also reflected in revenue)			-57,500						
Negotiated decrease in funding to Utah Economic Development Corp			-24,992						
Decrease in funding for citywide GIS			-5,000						
Decrease in citywide retirement payouts budget			-193,899						
Increase in street lighting fund expense			6,543						
Increase in CIP Fund transfer to match expected revenue from Spring Mobile naming rights			6,000						
Decrease in transfer to Fleet Fund for fleet replacement			-1,235,381						
Decrease in reduction in transfer amount to Governmental Immunity			-250,000						
Decrease in interest expense			-43,125						
Reduction in Sugarhouse Park Authority			-18,000				18,000		190,184
Tracy Aviary Reduction of Funding			-25,000						
Decrease in Sales Tax Rebate			-15,000						
one-time: Sales Tax Rebate for Kamatsu			30,000					-30,000	0
Community Emergency Winter Housing			500						
one time -- Local First			15,000						
Local Lobbyist			5,000						
Increase in IMS Transfer for GF supported personnel			86,728						
IMS -- Non Captial Equipment Reduction			-70,000						
IMS -- Capital Equipment Reduction			-75,000						
Risk Admin Fees			69,329						
one time -- Unemployment Costs			166,860						
Legislative Support			20,000						
one time -- Twilight Series			15,000					-15,000	0
one time -- Jordan River Commission (funding contingent on Council approval of interlocal)			14,000						
Retirement rate adjustments			425,000						

ISSUE	FY 2010 Adopted Budget	Full time Equiv.	FY 11 Recommended Changes	Mayor's Recommended Budget		Full time Equiv.	Council Changes - ongoing	Council Changes - one-time	Final FY 2011 Budget
one time -- Northwest Quadrant Study (funding contingent on Council approval of scope/usage of funds)			100,000					-18,000	82,000
one time -- Funds to help HR determine needs for shift to automated payroll system								15,000	15,000
Transfer to CIP (reflects 7% -- based on reduction in revenue)			-451,676						
Remove G.O. Bond debt from General Fund and CIP			-8,543,888						
Street Lighting Reduction			-400,000						
Demographer Contract			30,000						
Contract for Sorenson Center with County			880,878						
Music Licensing Fees			7,000						
One time -- Weigand Center			60,000						
One time -- No More Homeless Pets			20,000						
Total Non Departmental			-11,284,484	33,652,699			18,000	-48,000	33,622,699
FY 2010 Transfer to Fund Balance	952,419		-952,419						
General Fund Total Expenses and Other Uses Budget	201,777,057	1,559.57	-14,991,353	186,785,704					188,020,926

SALT LAKE CITY CORPORATION
FY 2010-11 Budget

OTHER FUND KEY CHANGES

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
CIP Fund (FC 83)				
Revenue and Other Sources				
FY 10 Beginning Balance	29,864,289			
Increase in Special Assessment taxes			2,000,000	
Decrease in CDBG eligible capital projects			(43,475)	
Decrease in Federal Stimulus Funds			(909,281)	
Decrease in Class C roads			(600,000)	
Decrease in local revenue - Salt Lake County			1,415	
Decrease in Transfer from General Fund			(10,789,554)	
Increase in appropriation of impact fees			3,150,000	
Total Revenues and Other Sources Budget			(7,190,895)	22,673,394
Expenses and Other Uses	29,557,685			
FY 10 Beginning Balance				
Decrease in Debt Service Transfer			(7,666,525)	
Decrease in Class C roads			(600,000)	
Decrease CDBG capital expenditures			(43,475)	
Increase in Federal Stimulas projects			(909,281)	
Increase in Capital Expenditures			2,334,990	
Total Expenditures and Other Uses Budget			(6,884,291)	22,673,394
Budgeted revenues and other sources over (under) expenditures and other uses			(306,604)	0

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
Airport Fund (FC 54,55)				
Revenue and Other Sources				
FY 10 Beginning Balance	234,305,900			
Increase in operating revenues			9,056,400	
Increase in passenger facility charges projects			26,658,300	
Grants and reimbursements			(49,248,200)	
Interest Income			(1,000,000)	
Total Revenues and Other Sources Budget			(14,533,500)	219,772,400
Expenses and Other Uses				
FY 10 Beginning Balance	274,398,500	597.80		
Increase in personal services			573,500	
Decrease in operating expenses			(899,000)	
Decrease in capital equipment			(2,862,500)	
Decrease in capital improvements projects			(34,611,000)	
Increase Renewal and Replacement Fund			5,000,000	
Increase to O&M Reserves			14,455,100	
Increase Passenger Incentive Rebate			10,272,000	
Transfer to general fund for Fire Station operations not currently charged			225,587	
Total Expenditures and Other Uses Budget		597.80	(7,846,313)	266,552,187
Budgeted revenues and other sources over (under) expenditures and other uses				(46,779,787)

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
Golf Fund (FC 59)				
Revenue and Other Sources				
FY 10 Beginning Balance	8,632,378			
Increases in Green Fees and Cart Fees			79,804	
Decrease in Concession Revenue - Nibley Café			(70,000)	
Decrease in Merchandise Sales, Other Fees, Rentals and Passes			(27,635)	
Total Revenues and Other Sources Budget			(17,831)	8,614,547
Expenses and Other Uses				
FY 10 Beginning Balance	8,337,067	40.40		
Increase in personal services			89,361	
Decrease in Retail Merchandise			(16,300)	
Decrease in Concession Expenses - Nibley Café			(75,264)	
Increase in water, fuel, maintenance			49,050	
Decrease in misc operating expenses			(55,440)	
Increase in Administrative Fees			40,023	
Decrease in Capital outlay - cash purchases			(190,000)	
Increase in debt service payments			250,848	
Total Expenditures and Other Uses Budget		40.40	92,278	8,429,345
Budgeted revenues and other sources over (under) expenditures and other uses				185,202

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
Intermodal Hub (FC 50)				
Revenue and Other Sources				
FY 10 Beginning Balance	0			
Total Revenues and Other Sources Budget			0	0
Expenses and Other Uses				
FY 10 Beginning Balance	49,840			
Decrease in transfer to General Fund			(49,840)	
Total Expenditures and Other Uses Budget			(49,840)	0
Budgeted revenues and other sources over (under) expenditures and other uses				0
Refuse (FC 57)				
Revenue and Other Sources				
FY 10 Beginning Balance	17,356,414			
Increase in Refuse Collection Fees			1,117,763	
Increase in Landfill dividend			150,000	
Increase in Debt Proceeds for Purchase of Vehicles			3,504,400	
Decrease in misc income			(142,605)	
Total Revenues and Other Sources Budget			4,629,558	21,985,972
Expenses and Other Uses				
FY 10 Beginning Balance	11,462,141	32.05		
Increase in personal services			92,425	
Increase in operation expense		9.00	1,033,918	
Increase in capital outlay			2,048,937	
Increase in debt service for equipment purchases			471,159	
Increase for financed vehicle purchases			3,504,400	
Total Expenditures and Other Uses Budget		41.05	7,150,839	18,612,980

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
Budgeted revenues and other sources over (under) expenditures and other uses				**3,372,992**
Sewer (FC 52)				
Revenue and Other Sources				
FY 10 Beginning Balance	17,830,000			
Increase in Sewer fees			742,500	
Decrease in Sewer permit & other revenue			(5,000)	
Increase in interest income				
Stimulas Grant revenue			3,000,000	
Sewer Revenue Bond proceeds			10,000,000	
Total Revenues and Other Sources Budget			13,737,500	31,567,500
Expenses and Other Uses				
FY 10 Beginning Balance	28,949,940	99.35		
Increase in personal services			189,049	
Decrease in operating and maintenance			(16,000)	
Increase in charges and services			136,300	
Add Engineer IV position for Permit Counter (25% Sewer Fund)		***0.25***	***28,000***	
Decrease in capital outlay			(154,600)	
Increase in capital improvements			11,400,500	
Increase in debt services			1,000,000	
Total Expenditures and Other Uses Budget		99.60	12,583,249	41,533,189
Budgeted revenues and other sources over (under) expenditures and other uses				**(9,965,689)**

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
Storm Water Utility (FC 53)				
Revenue and Other Sources				
FY 10 Beginning Balance	6,121,000			
Increase in Stormwater fees			2,355,000	
Decrease in Interest income			(50,000)	
Decrease in interfund revenue			(9,000)	
Total Revenues and Other Sources Budget			2,296,000	8,417,000
Expenses and Other Uses				
FY 10 Beginning Balance	8,817,169	26.85		
Increase in personal services			45,948	
Decrease in charges and services expenses			(3,000)	
Add Engineer IV position for Permit Counter (25% Storm Water Fund)		*0.25*	*28,000*	
Increase in capital outlay			483,500	
Increase in capital improvements			885,500	
Increase in cost of street sweeping transfer costs to GF			209,000	
Total Expenditures and Other Uses Budget		27.10	1,648,948	10,466,117
Budgeted revenues and other sources over (under) expenditures and other uses				(2,049,117)
Water Utility (FC 51)				
Revenue and Other Sources				
FY 10 Beginning Balance	54,271,450			
Increase in water fees			2,502,850	
Decrease in interest income			(70,000)	
Increase in interfund reimbursements	92,000		91,550	
Increase in other revenues			60,000	
Increase in ground rental			50,000	
Total Revenues and Other Sources Budget			2,634,400	56,905,850
Expenses and Other Uses				

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
FY 10 Beginning Balance	70,591,639			
Decrease in personal services		252.80	(12,603)	
Increase in operating expenses			58,050	
Increase in water purchases from the Metropolitan Water District			945,000	
Add Engineer IV position for Permit Counter (50 % Water Fund)		*0.50*	*56,000*	
Add funding for documentation of policies/requirements			*30,000*	
Increase in charges and services			419,950	
Increase in capital outlay			151,700	
Decrease in capital improvements			(5,635,910)	
Total Expenditures and Other Uses Budget		253.30	(3,987,813)	66,603,826
Budgeted revenues and other sources over (under) expenditures and other uses				(9,697,976)
Fleet Management (FC 61)				
Revenue and Other Sources				
FY 10 Beginning Balance	16,777,673			
Increase in maintenance, fees, other revenue			158,483	
Increase in fuel fees			387,520	
Decrease in general fund transfer for replacement fund			(370,381)	
Total Revenues and Other Sources Budget			175,622	16,953,295
Expenses and Other Uses				
FY 10 Beginning Balance	17,601,452	46.60		
FY09 base personal services projection less FY08 budget				
Increase in personal services			67,944	
Increase in cost of fuel purchases			393,720	
Decrease in operating expenses			(25,874)	
Increase in capital equipment debt service payments			265,136	
Decrease in capital equipment purchases with cash			(290,000)	
Total Expenditures and Other Uses Budget		46.60	410,926	18,012,378
Budgeted revenues and other sources over (under) expenditures and other uses				(1,059,083)

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
Government Immunity (FC 85)				
Revenue and Other Sources				
FY 10 Beginning Balance	920,000			
No change in revenue			0	
Total Revenues and Other Sources Budget			0	920,000
Expenses and Other Uses				
FY 10 Beginning Balance	1,520,000	2.00		
Increase in personal services			7,332	
Decrease in technical services			(107,332)	
Reduce transfer to General Fund			(175,000)	
Total Expenditures and Other Uses Budget		2.00	(275,000)	1,245,000
Budgeted revenues and other sources over (under) expenditures and other uses				(325,000)
Information Management Services (FC 65)				
Revenue and Other Sources				
FY 10 Beginning Balance	8,760,045			
Decrease in revenue from general fund			(172,157)	
BA#H-8-b Decrease in general fund transfer non-departmental			(120,000)	
Decrease in general fund transfer non-departmental			(58,272)	
Decrease in Data Processing Reimbursement			(141,071)	
Decrease in usage fees from Enterprise funds			(137,047)	
Decrease in Equipment Sale/Misc Revenue			(5,000)	
Increase in Revenue Transfers			69,836	
Total Revenues and Other Sources Budget			(563,711)	8,196,334
Expenses and Other Uses				
FY 10 Beginning Balance	8,760,045	59.00		

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
Increase in personal services			91,011	
Decrease in Materials and Supplies			(47,950)	
Decrease in Technical services (non-captial equip, software licenses			(231,259)	
Increase in Transfer to General Fund			400,000	
Increase in Administrative Service Fees			54,960	
Decrease in Risk Management, Worker's comp Expenses			(25,087)	
Decrease in other operating expenses			(63,808)	
Decrease in Capital / Equipment Expenses			(311,578)	
Total Expenditures and Other Uses Budget		59.00	(133,711)	8,626,334
Budgeted revenues and other sources over (under) expenditures and other uses				(430,000)
Insurance and Risk Management (FC 87)				
Revenue and Other Sources				
FY 10 Beginning Balance	37,331,448			
Increase in premium income			1,575,106	
Total Revenues and Other Sources Budget			1,575,106	38,906,554
Expenses and Other Uses				
FY 10 Beginning Balance	37,831,448			
Increase in personal services		6.34	51,080	
Increase in bus passes			3,565	
Allocate 30% of revenue analyst costs		0.30	28,507	
Increase in medical premiums			1,224,402	
decrease in other fees and rates			(232,448)	
Transfer to General Fund			800,000	
Total Expenditures and Other Uses Budget		6.64	1,875,106	39,706,554
Budgeted revenues and other sources over (under) expenditures and other uses				(800,000)

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
Curb and Gutter (FC 20)				
Revenue and Other Sources				
FY 10 Beginning Balance	600,000			
Decrease in special assessment tax			(600,000)	
Total Revenues and Other Sources Budget			(600,000)	0
Expenses and Other Uses	590,153			
FY 10 Beginning Balance				
Increase in assessment bonding charges			151,210	
Total Expenditures and Other Uses Budget			151,210	741,363
Budgeted revenues and other sources over (under) expenditures and other uses				(741,363)
Street Lighting (FC 30)				
Revenue and Other Sources				
FY 10 Beginning Balance	471,843			
Increase in special assessment tax			19,629	
Increase in transfer from general fund			6,543	
Total Revenues and Other Sources Budget			26,172	498,015
Expenses and Other Uses				
FY 10 Beginning Balance	1,981,103			
Decrease in street lighting expenses			(174,318)	
Total Expenditures and Other Uses Budget			(174,318)	1,806,785
Budgeted revenues and other sources over (under) expenditures and other uses				(1,308,770)

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
CDBG Operating (FC 71)				
Revenue and Other Sources	3,464,688			
FY 10 Beginning Balance				
Increase in Federal funds			926,559	
Total Revenues and Other Sources Budget			926,559	4,391,247
Expenses and Other Uses				
FY 10 Beginning Balance	3,464,688			
Increase in Federal funds			926,559	
Total Expenditures and Other Uses Budget			926,559	4,391,247
Budgeted revenues and other sources over (under) expenditures and other uses				0
Emergency 911 (FC 60)				
Revenue and Other Sources				
FY 10 Beginning Balance	2,480,000			
Decrease in revenue			(72,000)	
Decrease in interest income			(57,000)	
			0	
Total Revenues and Other Sources Budget			(129,000)	2,351,000
Expenses and Other Uses				
FY 10 Beginning Balance	2,450,380			
Decrease in E-911 expenses			(71,359)	
Total Expenditures and Other Uses Budget			(71,359)	2,379,021
Budgeted revenues and other sources over (under) expenditures and other uses				(28,021)

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
Housing (FC 78)				
Revenue and Other Sources				
FY 10 Beginning Balance	13,478,480			
Decrease in federal grant revenue and housing income			(1,066,824)	
Total Revenues and Other Sources Budget			(1,066,824)	12,411,656
Expenses and Other Uses				
FY 10 Beginning Balance	13,478,480			
Decrease in loan disbursements and related expenses			(1,066,824)	
Total Expenditures and Other Uses Budget			(1,066,824)	12,411,656
Budgeted revenues and other sources over (under) expenditures and other uses				0
Misc Grants Operating (FC 72)				
Revenue and Other Sources				
FY 10 Beginning Balance	9,158,975			
Decrease in federal grant revenue and program income			(2,497,044)	
Total Revenues and Other Sources Budget			(2,497,044)	6,661,931
Expenses and Other Uses				
FY 10 Beginning Balance	9,158,975			
Increase in approved grant expenditures			(2,497,044)	
Total Expenditures and Other Uses Budget			(2,497,044)	6,661,931
Budgeted revenues and other sources over (under) expenditures and other uses				0

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
Misc Special Service Districts (FC 46)				
Revenue and Other Sources				
FY 10 Beginning Balance	193,729			
Increase in special assessment taxes			703,657	
Total Revenues and Other Sources Budget			703,657	897,386
Expenses and Other Uses				
FY 10 Beginning Balance	792,817			
Increase in assessment expenditures			104,569	
Total Expenditures and Other Uses Budget			104,569	897,386
Budgeted revenues and other sources over (under) expenditures and other uses				0
Other Special Revenue (FC 73)				
Revenue and Other Sources				
FY 10 Beginning Balance	26,500			
Decrease in revenue			(26,500)	
Total Revenues and Other Sources Budget			(26,500)	0
Expenses and Other Uses				
FY 10 Beginning Balance	26,500			
No changes to expenditures				
Total Expenditures and Other Uses Budget			0	26,500
Budgeted revenues and other sources over (under) expenditures and other uses				(26,500)

ISSUE	FY 2010 Adopted Budget	Full Time Equivalent Positions	Changes from FY 2010 Budget	FY 2011 Budget
Donation Fund (FC 77)				
Revenue and Other Sources				
FY 10 Beginning Balance	100,000			
No change to revenue				
Total Revenues and Other Sources Budget			0	100,000
Expenses and Other Uses				
FY 10 Beginning Balance	100,000			
No change to expense			0	
Total Expenditures and Other Uses Budget			0	100,000
Budgeted revenues and other sources over (under) expenditures and other uses				0
Debt Service (FC 81)				
Revenue and Other Sources				
FY 10 Beginning Balance	20,137,875			
Increase in G. O. property tax			17,040,009	
Decrease in debt service revenue			(9,915)	
Increase in transfer from Refuse Fund			(62)	
Increase in transfer from Fleet Fund			(67)	
Decrease in transfer from CIP			(8,385,292)	
Total Revenues and Other Sources Budget			8,644,673	28,782,548
Expenses and Other Uses				
FY 10 Beginning Balance	20,723,551			
Increase in debt service payments and related expenses			8,411,980	
Total Expenditures and Other Uses Budget			8,411,980	29,135,531
Budgeted revenues and other sources over (under) expenditures and other uses				(352,983)

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
OFFICE OF THE CITY COUNCIL						
City Council						
Council Person	xxx	xxx	7.00	7.00	7.00	
Executive Director	002	41	1.00	1.00	1.00	
Deputy Director/Senior Legislative	003	39	1.00	1.00	1.00	
Consulting Attorney					1.00	New position
Budget & Policy Analyst	007	31	1.00	0.00	0.00	
Community Facilitator	007	31	0.00	1.00	1.00	
Public Policy Analyst	007	31	2.00	2.00	2.00	
Planning & Policy Analyst	007	31	1.00	1.00	1.00	
Policy Analyst/Constituent Liaison	007	31	1.00	1.00	1.00	
RPT Policy Analyst	007 R	31	0.75	0.75	0.75	
Constituent Liaison	011	26	4.00	3.00	3.00	
RPT Constituent Liaison	011 R	26	0.75	0.75	0.75	
Council Staff Assistant	015	21	2.00	3.00	3.00	
RPT Council Staff Asst	011R	26	0.63	0.63	0.63	
CITY COUNCIL TOTAL			**22.13**	**22.13**	**23.13**	
OFFICE OF THE MAYOR						
City Administration						
Mayor	xxx	xxx	1.00	1.00	1.00	
Chief of Staff	002	41	1.00	1.00	1.00	
Senior Advisor	003	39	2.00	2.00	2.00	
Assistant Chief of Staff	009	29	1.00	1.00	1.00	
Assistant to the Mayor	013	24	1.00	1.00	1.00	
Office Mgr Mayor/Community Affairs	013	24	1.00	1.00	1.00	
Executive Office Asst I	015	21	1.00	1.00	1.00	
Administrative Assistant	015	21	1.00	1.00	1.00	
Mayor's Office Staff Assistant	015	21	1.00	2.00	2.00	
City Administration Total			**10.00**	**11.00**	**11.00**	
Communications Dept.						
Communications Director	003	39	1.00	1.00	1.00	
Assistant Communication Director	009	29	2.00	2.00	2.00	
Office of Diversity/Human Rights Coord.	009	29	1.00	1.00	1.00	
Community Liaison	011	26	2.00	2.00	2.00	1 Restored
Community Liaison/ADA Coordinator	011	26	1.00	1.00	1.00	
Community Facilitator	005	35	1.00	0.00	0.00	
Constituent Services Specialist - Need Line	305	17	1.00	1.00	1.00	
Community Affairs Total			**9.00**	**8.00**	**8.00**	
Budget and Policy						
Budget Director	615	35	0.00	0.00	1.00	Transferred from Administrative Services
Senior Administrative Analyst	611	31	0.00	0.00	1.00	Transferred from Administrative Services
Policy Analyst	608	27	0.00	0.00	1.00	Transferred from Administrative Services
Budget and Policy Total			**0.00**	**0.00**	**3.00**	
OFFICE OF THE MAYOR TOTAL			**19.00**	**19.00**	**22.00**	
OFFICE OF THE CHIEF ADMINISTRATIVE OFFICER						
Chief Administrators Office						
Chief Administrative Officer	001	42	1.00	0.00	0.00	
Sustainability Director	005	35	1.00	0.00	0.00	
Civilian Review Board Investigator	005	35	1.00	0.00	0.00	
Environmental Program Manager	610	30	1.00	0.00	0.00	
Emergency Mgmt. Program Director	007	31	1.00	0.00	0.00	
Open Space Land Manager	608	27	1.00	0.00	0.00	
Administrative Assistant/ Appointed	013	24	1.00	0.00	0.00	
Health/Safety Program Manager	608	27	1.00	0.00	0.00	
Recycling Education Coordinator	310	22	1.00	0.00	0.00	
Emergency Management Assistant	302	14	0.50	0.00	0.00	
Chief Administrative Office TOTAL			**9.50**	**0.00**	**0.00**	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
DEPARTMENT OF AIRPORTS						
Office of the Executive Director						
Executive Director	099	43	1.00	1.00	1.00	
Management Support Coordinator	015	21	1.00	1.00	1.00	
Employee Relations Manager	610	30	1.00	1.00	1.00	
Training Program Manager	608	27	1.00	1.00	1.00	Changed to Training Program Manager from Safety/Training Program Manager.
Training Program Coordinator	606	25	1.00	0.00	0.00	
Management Support Coordinator II	603	22	1.00	0.00	0.00	
Safety Program Coordinator	310	22	1.00	0.00	0.00	
Employee Relations Coordinator	309	21	1.00	1.00	1.00	
Employment Services Coordinator	309	21	1.00	1.00	1.00	
Administrative Secretary	306	18	0.00	0.00	1.00	Transferred from Commercial Services
Office Facilitator	306	18	0.00	0.00	0.50	Transferred from Engineering
Law Office Manager	309	21	1.00	0.00	0.00	
Property and Contract Specialist	309	21	0.50	0.50	0.50	Position held vacant
Executive Director's Office Total			**10.50**	**6.50**	**8.00**	
Public Relations Division						
Director Airport Public Relations & Marketing	006		1.00	1.00	1.00	
Public Relations Total			**1.00**	**1.00**	**1.00**	
Planning and Environmental Division						
Director of Airport Plan/Cap Program	004	37	1.00	1.00	1.00	
Airport Planning/Cap Program Mgr	611	31	1.00	1.00	1.00	
Airport Environ Program Manager	610	30	1.00	1.00	1.00	
Airport Senior Planner	609	29	1.00	2.00	2.00	
Airport Principal Planner	607	26	3.00	2.00	2.00	
Environmental Specialist II	314	26	1.00	1.00	1.00	Changed from 313 to 314
Environmental Specialist I	311	23	1.00	1.00	1.00	
Office Facilitator I	306	18	1.00	1.00	1.00	
Planning & Environmental Total			**10.00**	**10.00**	**10.00**	
Finance and Accounting Division						
Director of Finance and Accounting	003	39	1.00	1.00	1.00	
Financial Analysis Manager	610	30	1.00	1.00	1.00	
Contract Compliance Audit Manager	610	30	1.00	1.00	1.00	
General Accounting & Reporting Mgr	610	30	1.00	1.00	1.00	
Airport Parking Manager	609	29	1.00	1.00	1.00	Change to Airport Parking Manager from Parking Analyst Manager
Financial Analyst - Debt Mgmt	609	29	1.00	1.00	1.00	
Senior Internal Auditor	609	29	1.00	1.00	1.00	
Budget and Revenue Analyst	606	25	1.00	1.00	2.00	1 Changed from Accountant I (308)
Accounting Analyst	606	25	1.00	1.00	1.00	
Accountant III	313	25	2.00	2.00	3.00	Changed to 313 from 312, 1 Changed from Accountant II (310)
Accountant II	310	22	3.00	3.00	2.00	Changed to 310 from 309, 1 Changed to Accountant III (313)
Dept. Personnel/Payroll Admin	309	21	1.00	1.00	1.00	
Accountant I	308	20	2.00	2.00	1.00	Changed to 308 from 307, 1 Changed to Budget Analyst (606)
Part-Time/Accounting Intern			0.50	0.50	0.50	
Finance and Accounting Total			**17.50**	**17.50**	**17.50**	
Maintenance Division						
Director of Maintenance	003	39	1.00	1.00	1.00	
Airport Maintenance Operations Superintendent	613	33	1.00	1.00	1.00	
Airport Maintenance Superintendent	613	33	2.00	2.00	2.00	Changed to 613 from 612
Aviation Services Manager	611	31	0.00	1.00	1.00	Changed to Aviation Services Manager from Airline Services Manager
Airport Tech Systems Superintendent	611	31	1.00	1.00	0.00	Transferred to Information Technology Services
Airport Fleet Manager	611	31	1.00	1.00	1.00	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Airport Maintenance Ops Support Mgr	611	31	1.00	1.00	1.00	
Airport Facilities Assets Manager	611	31	1.00	1.00	1.00	Changed from Assets Support Manager to Airport Facilities Assets Manager
Facilities Maint Warranty/Commission	610	30	2.00	1.00	1.00	Changed to Facilities Maint Warranty from Facilities Maint Warranty/Commission (607)
Technical System Program Manager	609	29	5.00	4.00	0.00	Transferred to Information Technology Services
Airport Fleet/Warehouse Operations Manager	608	27	1.00	1.00	1.00	
Airport Maintenance Manager	608	27	2.00	2.00	3.00	1 Changed from Facilities Maintenance Supervisor (313)
Computer Maint Systems Super	608	27	1.00	1.00	1.00	
Facility Maintenance Contract Administrator	608	27	1.00	1.00	1.00	
Senior Facility Maint Supervisor	608	27	4.00	5.00	5.00	
Civil Maint Warranty	607	26	0.00	1.00	1.00	
Senior Airport Grounds/Pavement Supervisor	608	27	5.00	4.00	4.00	
Management Analyst	604	24	1.00	1.00	1.00	
Warehouse Supervisor	604	24	1.00	1.00	1.00	
Technical Systems Supervisor	315	27	0.00	2.00	2.00	
Technical Systems Analyst IV	315	27	0.00	2.00	0.00	2 Changed from Technical Systems Analyst III (314), 4 Transferred to Information Technology Services
Technical Systems Analyst III	314	26	4.00	5.00	0.00	2 Changed to Technical Systems Analyst IV (315), 3 Transferred to Information Technology Services
ARFF System Simulator Specialist	313	25	1.00	1.00	0.00	Changed to Carpenter II (121)
Fleet Management Services Supervisor	313	25	5.00	5.00	5.00	
Facility Maint Supervisor	313	25	24.00	23.00	21.00	1 Changed to Airport Maintenance Manager (608), 1 Changed to Facility Maintenance Coordinator (313)
Technical Systems Analyst II	312	24	4.00	3.00	0.00	Transferred to Information Technology Services
Facility Maintenance Coordinator	313	25	8.00	7.00	9.00	1 Changed from Facility Maint Supervisor (313), 1 Changed from Maintenance Electrician IV (125)
Airport Grounds/Pavement Super	311	23	0.00	1.00	1.00	Changed to 311 from 608
Technical Systems Analyst I	310	22	3.00	2.00	0.00	Transferred to Information Technology Services
Facility Maintenance Contract Coord	310	22	1.00	1.00	1.00	
Airport Procurement Specialist	309	21	1.00	1.00	1.00	
Purchasing Services Officer	307	19	1.00	1.00	1.00	
Office Facilitator I	307	19	4.00	4.00	4.00	
Senior Warehouse Operator	220	15	1.00	1.00	1.00	
Warehouse Sup Worker - Airport	218	14	3.00	3.00	3.00	
Airport Electrician	125	22	19.00	18.00	0.00	18 Changed to Maintenance Electrician IV (125)
Maintenance Electrician IV	125	22	0.00	2.00	19.00	18 Changed from Airport Electrician, (125), 1 Changed to Facility Maint Coordinator (313)
HVAC Tech II	124	21	7.00	7.00	7.00	
Airport Lead Sign Technician	124	21	0.00	0.00	2.00	2 Changed from Airport Sign Tech II (121)
Senior Fleet Mechanic	123	21	4.00	4.00	4.00	
Airport Maintenance Mechanic II	122	20	6.00	6.00	6.00	
Locksmith Technician	122	20	4.00	4.00	4.00	
Plumber II	123	21	5.00	5.00	5.00	Changed to 123 from 122
Airfield Maint. Equip. Operator IV	122	20	18.00	19.00	19.00	Changed to 122 from 121
Airport Lighting & Sign Technician	121	20	3.00	3.00	3.00	
Airport Sign Tech II	121	20	4.00	4.00	2.00	Changed to Airport Sign Tech II from Airport Sign Maker II, 2 Changed to Airport Lead Sign Technician (124)
Carpenter II	121	20	7.00	8.00	9.00	Changed from ARFF Simulator Specialist (313)
Body and Paint Repairer	121	20	1.00	0.00	0.00	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Fleet Body Repair and Painter	121	20	0.00	1.00	1.00	Changed to Fleet Body Repair and Painter from Fleet Body and Paint Repairer
Fleet Mechanic II	122	20	0.00	0.00	16.00	Changed from Fleet Mechanic I (121)
Fleet Mechanic I	121	20	16.00	16.00	0.00	Changed to Fleet Mechanic I from Fleet Mechanic, Changed to Fleet Mechanic II (122)
General Maintenance Worker Concrete Finisher IV	121	20	1.00	0.00	0.00	
Painter II	121	20	5.00	5.00	5.00	
HVAC Specialist	313	25	0.00	1.00	1.00	
Facility Maint Contract Sr Repair Tech	120	19	2.00	0.00	0.00	
Facility Maint. Contract Repair Tech II	120	19	2.00	3.00	3.00	
Senior Florist	119	18	2.00	2.00	2.00	
Airfield Maint. Equipment Oper III	119	18	31.00	41.00	47.00	Changed to 119 from 118, 6 Changed from Airfield Maint. Equipment Oper II (116)
Airfield Maint Equipment Oper II	116	17	17.00	6.00	0.00	Changed to Airfield Maint. Equipment Oper III (119)
Facility Maint. Contracts Repair Tech II	115	16	1.00	0.00	0.00	
Fleet Services Worker	113	15	1.00	1.00	1.00	
Maintenance Division Total			**247.00**	**249.00**	**232.00**	
Engineering Division						
Director - Airport Engineering	003	39	1.00	1.00	1.00	
Engineer VII	615	35	2.00	1.00	2.00	Changed to 615 from 614, 1 Changed from Engineer VI (613)
Airport Architect	614	34	1.00	1.00	1.00	
Senior Engineer Manager	614	34	2.00	2.00	2.00	
Senior Architect II	613	33	1.00	1.00	1.00	
Engineer VI	613	33	1.00	2.00	1.00	Changed to 613 from 612, 1 Changed to Engineer VII (615), Position held vacant
Engineer V	612	32	1.00	1.00	1.00	
Geographic Information System Mgr	611	31	1.00	1.00	1.00	
Licensed Architect	610	30	1.00	1.00	1.00	
Construction Manager	608	27	3.00	4.00	4.00	1 Position held vacant
Engineering Tech VI	608	27	4.00	4.00	4.00	
Engineer II	607	26	1.00	1.00	0.00	Transferred to Commercial Services, changed to Senior Purchasing Consultant (608)
Construction Scheduler	606	25	1.00	1.00	1.00	Position held vacant
Professional Land Surveyor	606	25	1.00	1.00	1.00	
GIS Specialist	605	24	1.00	1.00	1.00	
Engineering Tech V	312	24	5.00	4.00	5.00	Changed from Engineering Tech IV (311), 1 Position held Vacant
Architectural Associate IV	312	24	1.00	1.00	1.00	
Engineering Tech IV	311	23	7.00	6.00	6.00	1 Changed to Engineering Tech V (312), 1 Changed from Administrative Secretary I (306), 4 Positions held Vacant
Architect Associate III	311	23	1.00	1.00	1.00	Changed to Architect Associate III from Architect Associate
Project Coordinator III	310	22	3.00	3.00	3.00	Changed to Project Coordinator III from Project Coordinator II
Airport Field Technician	310	22	3.00	3.00	3.00	1 Position held vacant
Surveyor III	309	21	1.00	1.00	1.00	
Engineering Records Program Specialist	308	20	1.00	1.00	1.00	
Administrative Secretary I	306	18	0.00	1.00	0.00	Changed to Engineering Tech IV (311)
Office Facilitator	306	18	2.00	2.00	1.50	.5 Transferred to Director's Office
Engineering Division Total			**46.00**	**46.00**	**44.50**	
Operations Division						
Director of Airport Operations	003	39	1.00	1.00	1.00	
Airport Police Chief	003	39	1.00	1.00	1.00	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Airport Operations Superintendent - Security Comm	612	32	0.00	0.00	1.00	Changed from Airport Operations Superintendent (611)
Airport Operations Superintendent - Landside	612	32	0.00	0.00	1.00	Changed from Airport Operations Superintendent (611)
Airport Operations Superintendent - Terminals	612	32	0.00	0.00	1.00	Changed from Airport Operations Superintendent (611)
Airport Operations Superintendent	611	31	3.00	3.00	0.00	1 Changed to Airport Operations Superintendent - Security Comm (612), 1 Changed to Airport Operations Superintendent - Landside (612), Airport Operations Superintendent - Terminals (612)
Airport Police Captain	611	31	1.00	1.00	1.00	
Senior Airport Duty Manager	610	30	1.00	1.00	1.00	
Airport Duty Manager	609	29	10.00	10.00	10.00	
Airport Police Lieutenant	609	29	2.00	2.00	2.00	
Landside Operations Manager	609	29	1.00	1.00	1.00	
Landside Operations Admin Manager	609	29	1.00	1.00	1.00	
Airport Operations Manager Emergency Safety	609	29	1.00	1.00	1.00	Changed from Airport Emergency Manager (606)
Airport Security Compliance Mgr	606	25	1.00	1.00	1.00	
Airport Operations Support Mgr	605	24	1.00	1.00	1.00	
Airport Police EOD Sergeant	313	25	0.00	2.00	2.00	
Airport Police Sergeant	313	25	9.00	9.00	9.00	
Safety Program Coordinator	313	25	0.00	1.00	1.00	
Airport Operations Supervisor	311	23	0.00	6.00	6.00	
Airport Comm. Coord. Supervisors	311	23	5.00	0.00	0.00	
Airport Landside Operations Supervisor	310	22	10.00	10.00	10.00	Changed from Airport Landside Operations Super II to Airport Landside Operations Supervisor
Airport Access Control Supervisor	309	21	1.00	1.00	1.00	
Airport Operations Analyst	307	19	0.00	1.00	1.00	
Office Facilitator II	307	19	2.00	1.00	1.00	Changed from Office Facilitator (306)
Airport Operations Coord II	220	15	15.00	14.00	14.00	Changed from Airport Communications Coordinator II
Senior Secretary	219	15	2.00	2.00	2.00	
Office Tech II	219	15	5.00	5.00	9.00	4 Changed from Office Tech I (213)
Office Tech I	216	12	4.00	4.00	0.00	Changed to Office Tech II (219)
Paging Operator	213	10	1.00	1.00	1.00	
Airport Police Officer II	124	21	43.00	41.00	50.00	9 Changed from Airport Police Officer I (122)
Airport Police Officer I	122	20	9.00	9.00	0.00	Changed to Airport Police Office II (124)
Sr Airport Operations Officer	122	20	5.00	5.00	5.00	
Airport Operations Officer	121	20	24.00	24.00	24.00	
Airport Commercial Vehicle Ins	119	18	2.00	2.00	2.00	
Airport Landside Operations Officer	119	18	29.00	31.00	29.00	1 Changed to Transportation Team Coordinator (115), 1 Changed to Shuttle Driver II (112)
Transportation Team Coordinator	115	16	3.00	2.00	3.00	Changed from Airport Landside Operations Officer (119)
Shuttle Driver II	112	14	41.00	27.00	46.00	18 Changed from Shuttle Driver I (110), 1 Changed from Airport Landside Operations Officer (119)
Shuttle Driver I	110	13	5.00	18.00	0.00	Changed to Shuttle Driver II (112)
Regular Part-Time/Paging Operator			3.80	3.80	3.80	
Operations Division Total			**242.80**	**243.80**	**243.80**	
Commercial Services Division						
Director Administration and Commercial Services	003	39	1.00	1.00	1.00	
Airport Information Management Services Director	003	39	1.00	1.00	0.00	Transferred to Information Technology Services
Information Technology Manager	613	33	1.00	1.00	0.00	Transferred to Information Technology Services
Network System Engineer	611	31	0.00	1.00	0.00	Transferred to Information Technology Services

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Software Engineer II	611	31	1.00	1.00	0.00	Changed to 611 from 609, Transferred to Information Technology Services
Commercial Manager	610	30	1.00	1.00	1.00	
Contracts Manager	610	30	1.00	1.00	1.00	Changed to 610 from 608
Property Manager	609	29	1.00	1.00	1.00	
Senior Network Administrator	609	29	1.00	0.00	0.00	
Senior Purchasing Consultant	608	27	0.00	0.00	1.00	Transferred from Engineering, Changed from Engineer II (607)
Airport Telecomm/Information Manager	608	27	1.00	1.00	0.00	Transferred to Information Technology Services
Customer/Tenant Relations Coordinator	606	25	1.00	1.00	1.00	
Property & Contracts Specialist II	605	24	1.00	1.00	1.00	
Network Administrator II	315	27	3.00	0.00	0.00	
Network Administrator III	315	27	0.00	3.00	0.00	Transferred to Information Technology Services
Network Administrator I	312	24	1.00	1.00	0.00	Changed to Technical System Analyst III (314), Transferred to Information Technology Services
Telecom Analyst II	311	23	2.00	2.00	0.00	Transferred to Information Technology Services
Contract Development Specialist	311	23	1.00	1.00	1.00	
Property Liabilities Specialist II	310	22	1.00	1.00	1.00	
Airport GRAMA Coordinator	310	22	0.00	1.00	1.00	
Property & Contracts Specialist I	309	21	2.00	2.00	2.00	
Administrative Secretary I	306	18	1.00	2.00	1.00	1 Transferred to Director's Office
Office Technician II	219	15	1.00	0.00	0.00	
Commercial Services Division Total			**23.00**	**24.00**	**13.00**	
Information Technology Services Division						
Airport Information Management Services Director	003	39	0.00	0.00	1.00	Transferred from Commercial Services
Information Technology Manager	613	33	0.00	0.00	1.00	Transferred from Commercial Services
Airport Tech Systems Super	611	31	0.00	0.00	1.00	Transferred from Maintenance Division
Network System Engineer	611	31	0.00	0.00	1.00	Transferred from Commercial Services
Software Engineer II	610	30	0.00	0.00	1.00	Transferred from Commercial Services
Technical System Program Manager	609	29	0.00	0.00	4.00	Transferred from Maintenance Division
Airport Telecomm/Information Manager	608	27	0.00	0.00	1.00	Transferred from Commercial Services
Network Administrator II	315	27	0.00	0.00	0.00	Transferred from Commercial Services
Network Administrator III	315	27	0.00	0.00	3.00	Transferred from Commercial Services
Technical Systems Analyst IV	315	27	0.00	0.00	4.00	Transferred from Maintenance Division
Technical Systems Analyst III	314	26	0.00	0.00	4.00	3 Transferred from Maintenance Division, 1 Transferred from Commercial Services
Technical Systems Analyst II	312	24	0.00	0.00	3.00	Transferred from Maintenance Division
Telecom Analyst II	311	23	0.00	0.00	2.00	Transferred from Commercial Services
Technical Systems Analyst I	310	22	0.00	0.00	2.00	Transferred from Maintenance Division
Information Technology Services Division Total			**0.00**	**0.00**	**28.00**	
SLC DEPT OF AIRPORTS TOTAL			**597.80**	**597.80**	**597.80**	
OFFICE OF THE CITY ATTORNEY						
Office of City Attorney						
City Attorney	001	42	1.00	1.00	1.00	
Office Manager	309	21	1.00	1.00	1.00	
Office of City Attorney Total			**2.00**	**2.00**	**2.00**	
Legal Support General Fund						
Deputy City Attorney	002	41	1.00	1.00	1.00	
City Prosecutor	003	39	1.00	1.00	1.00	
Appointed Senior City Attorney	003	39	10.00	8.00	7.00	Position eliminated
Senior City Attorney	614	34	2.00	3.00	2.00	Position eliminated
Senior City Prosecutor	613	33	2.00	1.00	1.00	
Assistant City Attorney	612	32	1.00	0.00	0.00	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Senior Assistant City Prosecutor	612	32	5.00	4.00	4.00	
Assistant City Prosecutor	609	29	9.00	6.00	6.00	
Associate City Prosecutor	607	26	0.00	5.00	5.00	
Prosecutors Law Office Manager	311	23	1.00	1.00	1.00	
Paralegal	309	21	5.00	5.00	5.00	
Legal Secretary III/Paralegal	309	21	1.00	1.00	1.00	
Legal Secretary III	306	18	1.00	1.00	1.00	
Legal Secretary II	304	16	1.00	1.00	0.00	Position eliminated
Legal Secretary I	302	14	0.50	0.50	0.50	
Prosecutor Office Tech. II	219	15	5.00	4.00	4.00	
Prosecutor Office Tech. I/File Clerk	216	12	7.00	8.00	7.00	Position eliminated
Legal Support Total			**52.50**	**50.50**	**46.50**	
City Recorder						
City Recorder	006	33	0.00	0.00	1.00	Transferred from Administrative Services
Records & Elections Coordinator	311	23	0.00	0.00	1.00	Transferred from Administrative Services
Deputy Recorder	223	18	0.00	0.00	2.00	Transferred from Administrative Services
Recorder Clerk	216	12	0.00	0.00	1.00	Transferred from Administrative Services
RPT/Records Clerk	214	11	0.00	0.00	0.50	Transferred from Administrative Services
City Recorder Total			**0.00**	**0.00**	**5.50**	
Risk Management Fund						
Risk Manager	611	31	1.00	1.00	1.00	
Risk Management Specialist	312	24	1.00	1.00	1.00	
Legal Secretary I	302	14	0.50	0.50	0.50	
Subtotal of Risk Mgmt Fund			**2.50**	**2.50**	**2.50**	
Governmental Immunity Fund						
Appointed Senior City Attorney	003	39	0.00	2.00	2.00	
Subtotal of Gov Imm Fund			**0.00**	**2.00**	**2.00**	
CITY ATTORNEY TOTAL			**57.00**	**57.00**	**58.50**	
General Fund			**54.50**	**52.50**	**54.00**	
Risk Management Fund			**2.50**	**2.50**	**2.50**	
Governmental Immunity Fund			**0.00**	**2.00**	**2.00**	
DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT						
CED Admin Office of the Director						
CED Director	098	42	1.00	1.00	1.00	
CED Deputy Director -- Community Development	004	37	1.00	1.00	1.00	
Financial Analyst	609	29	1.00	1.00	1.00	
Administrative Assistant	013	24	0.00	0.00	1.00	Transferred from Administrative Services
Executive Assistant	311	23	1.00	1.00	0.00	Position eliminated
Senior Secretary	219	15	0.50	0.50	0.00	Position eliminated
Downtown Transit Coordinator	007	31	1.00	1.00	0.00	Position eliminated
CED Admin Office of Director Total			**5.50**	**5.50**	**4.00**	
Arts Council						
Arts Council Executive Director	607	26	1.00	1.00	1.00	
Arts Council Assistant Director	606	25	1.00	1.00	1.00	
Arts Council Program Coordinator	605	24	1.00	1.00	1.00	
RPT Public Art Program Manager	604	24	0.75	0.75	0.75	
Senior Secretary	219	15	1.00	1.00	1.00	
Arts Council Coordinator	605	24			1.00	New position added to assist w/grants and Imagination Celebration.
Arts Council Total			**4.75**	**4.75**	**5.75**	
Building Services						
Building Official	005	35	1.00	1.00	1.00	
BSL Deputy Director	612	32	1.00	0.00	0.00	
Building Serv & Licensing Manager	612	32	0.00	2.00	2.00	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Technology Consultant II	611	31	1.00	1.00	1.00	
Housing/Zoning Administrator	610	30	0.00	1.00	1.00	
Inspectors Program Administrator	609	29	1.00	1.00	0.00	Position eliminated
Housing/Zoning Specialist	609	29	0.00	1.00	1.00	
Development Review Administrator	608	27	1.00	1.00	1.00	
Development Review Supervisor	608	27	1.00	0.00	0.00	
Ground Transportation Administrator	606	25	1.00	1.00	1.00	
Business License Administrator	605	24	1.00	0.00	0.00	
Senior Plans Examiner	315	27	1.00	1.00	1.00	
Senior Building Inspector	315	27	2.00	2.00	1.00	Position eliminated
Housing/Zoning Senior Inspector	315	27	0.00	1.00	1.00	
Chief Plans Examiner	314	26	1.00	1.00	1.00	
Fire Protection Engineer	314	26	2.00	2.00	2.00	1 Restored
Sr. Development Review Planner	314	26	1.00	1.00	1.00	
Development Review Planner II	313	25	2.00	2.00	2.00	
Building Inspector III	313	25	6.00	8.00	8.00	
Housing/Zoning Legal Investigator	313	25	0.00	1.00	1.00	
Plans Examiner	312	24	4.00	4.00	4.00	
Development Review Planner I	312	24	1.00	0.00	0.00	
Development Review Planner I	309	21	1.00	2.00	2.00	
Ground Transportation Vehicle Inspector	308	20	1.00	0.00	0.00	
Ground Transportation Police Investigator	307	19	1.00	1.00	1.00	
Development Review Facilitator	307	19	1.00	1.00	1.00	
Office Facilitator II	307	19	1.00	1.00	0.00	Position eliminated
Office Facilitator I	306	18	0.00	1.00	1.00	
Building Inspector II	225	19	5.00	8.00	7.00	Changed to Building Inspector I (222)
Building Inspector I	222	17	0.00	8.00	9.00	Changed from Building Inspector II (225)
Business License Enforcement Officer	221	16	2.00	0.00	0.00	
Development Review Combination Processor	220	15	2.00	1.00	1.00	
Senior Construction Processor	220	15	1.00	1.00	1.00	
Ground Transportation Lead Clerk	219	15	0.00	1.00	1.00	
Ground Transportation Clerk	218	14	2.00	1.00	1.00	
Business License Processor	218	14	1.00	0.00	0.00	
Construction Permits Processor	218	14	2.00	2.00	2.00	
Business License Processor	216	12	1.00	0.00	0.00	
Ground Transportation Vehicle Inspector	119	18	1.00	2.00	2.00	
Building Services Total			**50.00**	**62.00**	**59.00**	
Capital Asset Management						
Deputy Director	003	39	0.00	0.00	0.00	Position eliminated
Senior Administrative Analyst	611	31	0.00	0.00	0.00	Position eliminated
Real Property Manager	611	31	0.00	0.00	1.00	Transferred from Administrative Services
Real Property Agent	607	26	0.00	0.00	2.00	1 Restored
Office Tech II	219	15	0.00	0.00	1.00	Transferred from Administrative Services
Capital Asset Management Total			**0.00**	**0.00**	**4.00**	
Economic Development						
CED Deputy Director -- Economic Development	004	37	1.00	1.00	1.00	
Small Business Development Manager	011	26	1.00	1.00	1.00	
Small Business Liaison	606	25	0.00	0.00	1.00	New position
Economic Development Total			**2.00**	**2.00**	**3.00**	
Engineering						
City Engineer	003	39	0.00	0.00	1.00	Transferred from Public Services
Deputy City Engineer/Major Project Coord	004	37	0.00	0.00	1.00	Transferred from Public Services
Senior Engineering Project Manager	614	34	0.00	0.00	2.00	Position eliminated, Transferred from Public Services
Project Management Consultant	613	33	0.00	0.00	1.00	Transferred from Public Services

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Landscape Architect Project Manager	613	33	0.00	0.00	1.00	Transferred from Public Services
GIS Manager	611	31	0.00	0.00	1.00	Transferred from Public Services
Capital Projects/Budget Manager	610	30	0.00	0.00	1.00	Transferred from Public Services
Licensed Architect	610	30	0.00	0.00	2.00	Transferred from Public Services
Engineer VI	613	33	0.00	0.00	1.00	Transferred from Public Services
Engineer V	612	32	0.00	0.00	2.00	Transferred from Public Services
Engineer IV	610	30	0.00	0.00	1.00	Transferred from Public Services
City Surveyor	610	30	0.00	0.00	1.00	Transferred from Public Services
Engineer III	609	29	0.00	0.00	2.00	Transferred from Public Services
Landscape Architect III	609	29	0.00	0.00	2.00	Transferred from Public Services
Engineering Construction Program Project Manager	609	29	0.00	0.00	1.00	Transferred from Public Services
Pub Way Concrete/Pave Manager	608	27	0.00	0.00	1.00	Transferred from Public Services
GIS Analyst	608	27	0.00	0.00	1.00	Position eliminated, Transferred from Public Services
Engineering Tech VI	608	27	0.00	0.00	7.00	Transferred from Public Services
Professional Land Surveyor/GIS Specialist	607	26	0.00	0.00	3.00	Position eliminated, Transferred from Public Services
GIS Specialist	605	24	0.00	0.00	2.00	Transferred from Public Services
Engineering Support Services Manager	313	25	0.00	0.00	1.00	Transferred from Public Services
Engineering Tech V	312	24	0.00	0.00	2.00	Transferred from Public Services
Engineering EDMS/CAD Manager	312	24	0.00	0.00	1.00	Transferred from Public Services
Engineering Tech IV	311	23	0.00	0.00	3.00	Position eliminated, Transferred from Public Services
GIS Tech II	311	23	0.00	0.00	1.00	Transferred from Public Services
Office Facilitator II	307	19	0.00	0.00	1.00	Transferred from Public Services
Eng Data/SID Specialist	306	18	0.00	0.00	1.00	Transferred from Public Services
Office Technician Tec	219	15	0.00	0.00	1.00	Transferred from Public Services
Engineering Records Tec	217	13	0.00	0.00	1.00	Position eliminated, Transferred from Public Services
Engineering Total			**0.00**	**0.00**	**46.00**	
Housing & Neighborhood Development						
Director, HAND	005	35	1.00	1.00	1.00	
Deputy Director/HAND/CAM	614	34			1.00	New position
Housing Program Manager	609	29	1.00	1.00	1.00	
Principal Planner	607	26	0.00	1.00	1.00	
HAND Accountant/Auditor	606	25	1.00	1.00	1.00	
Community Dev Programs Administrator	606	25	1.00	1.00	1.00	
Special Projects Grant Monitor	606	25	1.00	1.00	1.00	
Economic Develop. Initiative Grant Administrator	606	25	1.00	1.00	1.00	
Project Manager Housing	606	25	1.00	1.00	1.00	
Housing Rehab Compliance Supervisor	606	25	1.00	1.00	1.00	
CD Programs & Grant Specialist	606	25	1.00	1.00	1.00	
Capital Planning Community Dev Planner	604	24	1.00	1.00	1.00	Changed to 604 from 606
Housing Rehab Specialist II	310	22	2.00	3.00	3.00	
Rehab Loan Officer	309	21	1.00	1.00	0.00	Position eliminated
Housing Rehab Specialist I	308	20	1.00	0.00	0.00	
Administrative Secretary I	306	18	1.00	1.00	1.00	
Housing Financial Svcs Supervisor	225	19	1.00	1.00	1.00	
Accounting Clerk III	219	15	1.00	1.00	1.00	
Senior Secretary	219	15	1.00	1.00	1.00	
Housing & Neighborhood Dev Total			**18.00**	**19.00**	**19.00**	
Planning						
Planning Director	004	37	1.00	1.00	1.00	
Assistant Planning Director	614	34	1.00	1.00	1.00	Changed to 614 from 005
Planning Manager	612	32	0.00	2.00	2.00	
Policy & Projects Coordinator	612	32	1.00	0.00	0.00	
Planning Program Supervisor	610	30	2.00	1.00	1.00	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Housing/Zoning Administrator	610	30	1.00	0.00	0.00	
Housing Specialist	609	29	1.00	0.00	0.00	
Senior Planner	608	27	6.00	7.00	7.00	
Principal Planner	607	26	10.00	9.00	9.00	
GIS Specialist	604	24	1.00	1.00	0.00	Position eliminated
Senior Housing / Zoning Inspector	315	27	1.00	0.00	0.00	
Legal Investigator	315	27	1.00	0.00	0.00	
Building Inspector III (Apartment License Inspector)	313	25	2.00	0.00	0.00	
Associate Planner	309	21	2.00	2.00	2.00	
Administrative Secretary	306	18	1.00	1.00	1.00	
Office Facilitator I	306	18	1.00	0.00	0.00	
Building Inspector II	225	19	4.00	0.00	0.00	
Building Inspector I	222	17	7.00	0.00	0.00	
Zoning Compliance Assistant	220	15	1.00	0.00	0.00	
Senior Secretary	219	15	5.00	4.00	3.00	Position eliminated
Planning Total			**49.00**	**29.00**	**27.00**	
Sorenson Multi-Cultural Center						
Director of Sorenson Center	006	33	1.00	1.00	0.00	Transferred to Salt Lake County
Support Services Sup - Sor Cent	605	24	2.00	2.00	0.00	Transferred to Salt Lake County
TEC Center Mgr	605	24	1.00	1.00	1.00	
Youth & Family Sports Coord	311	23	1.00	1.00	0.00	Transferred to Salt Lake County
Youth & Family Program Coordinator	311	23	1.00	1.00	0.00	Transferred to Salt Lake County
Office Facilitator II	307	19	1.00	1.00	0.00	Transferred to Salt Lake County
Computer Clubhouse Coord	305	17	1.00	1.00	1.00	
RPT Computer Center Assistant	305	17	0.75	0.75	0.75	
Youth & Facilities Coord	218	14	1.00	1.00	0.00	Transferred to Salt Lake County
RPT Youth & Family Assistant	216	12	5.76	5.88	0.00	Transferred to Salt Lake County
Customer Service Representative	216	12	1.00	1.00	0.00	Transferred to Salt Lake County
Office Technician I RPT	216	12	0.75	0.75	0.00	Transferred to Salt Lake County
Youth & Family Sports Assist - RPT	216	12	1.50	1.50	0.00	Transferred to Salt Lake County
Receptionist	213	10	0.00	1.00	0.00	Transferred to Salt Lake County
Receptionist - RPT	213	10	2.50	1.38	0.00	Transferred to Salt Lake County
Sorenson Unity Center						
Sorenson Unity Center Director	607	26	1.00	1.00	1.00	
Unity Center Coordinator	312	24	1.00	1.00	1.00	
Youth & Family Assistant - RPT	216	12	0.75	0.00	0.00	
Receptionist - RPT	213	10	2.25	0.75	0.75	
Event Specialist RPT	213	10	0.00	0.75	0.75	
Sorenson SMCC & Unity Centers Total			**26.26**	**24.76**	**6.25**	
Transportation						
Transportation Engineer	005	35	1.00	1.00	1.00	
Engineer VII	615	35	3.00	4.00	4.00	
Engineer V	612	32	1.00	0.00	0.00	
Engineer IV	610	30	2.00	1.00	1.00	
Engineer Tech VI	608	27	1.00	1.00	1.00	
GIS Analyst	608	27	0.00	1.00	0.00	Position eliminated
Bikeways Pedestrian Coordinator	607	26	1.00	1.00	1.00	Changed to 607 from 608
Traffic Control Center Director	607	26	1.00	1.00	1.00	
GIS Specialist	604	24	1.00	0.00	0.00	
Senior Traffic Tech II	311	23	2.00	2.00	2.00	
Traffic Control Center Operator II	311	23	1.00	1.00	1.00	
Senior Traffic Tech	309	21	3.00	3.00	3.00	
Traffic Control Center Operator I	309	21	1.00	1.00	0.00	Position eliminated
Office Facilitator II	307	19	1.00	1.00	0.00	Position eliminated
Office Tech II	219	15	1.00	1.00	1.00	
Transportation Total			**20.00**	**19.00**	**16.00**	
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL			**175.51**	**166.01**	**190.00**	

FIRE DEPARTMENT

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Office of the Fire Chief						
Fire Chief	002	41	1.00	1.00	1.00	
Deputy Chief	004	37	3.00	2.00	2.00	
Captain	901	30	1.00	1.00	0.00	Transferred to Special Operations
Office Facilitator II	307	19	1.00	1.00	0.00	Transferred to Administration Division
Administrative Secretary II	015X	21	0.00	0.00	1.00	New appointed position
Office of the Fire Chief Total			**6.00**	**5.00**	**4.00**	
Administration Division						
Financial Manager	608	27	1.00	1.00	1.00	
Department Personnel Payroll Administrator	309	21	1.00	1.00	1.00	
Accountant I	308	20	1.00	1.00	1.00	
Office Facilitator II	307	19	0.00	0.00	1.00	Transferred from Office of the Fire Chief
Clerk II	213	10	1.00	1.00	1.00	
Administration Division Total			**4.00**	**4.00**	**5.00**	
Communications Division						
Director Emergency Communications	609	29	2.00	2.00	2.00	
Fire Fighter	415-420	22-28	0.00	0.00	1.00	Transferred from Operations
Fire Dispatch Supervisor	312	24	4.00	4.00	4.00	
Communication Tech	308	20	1.00	1.00	1.00	
Fire Dispatcher	221	16	16.00	16.00	16.00	
Communications Division Total			**23.00**	**23.00**	**24.00**	
Training						
Battalion Chief	902	33	1.00	1.00	1.00	
Captain	901	30	2.00	2.00	2.00	
Fire Fighter	415-423	22-27	4.00	3.00	4.00	Transferred from Operations
Fire Prevention Specialist	410	37	1.00	0.00	0.00	
Office Facilitator II	307	19	1.00	1.00	1.00	
Clerk II	213	10	1.00	0.00	0.00	
PartTime CERT Position			0.75	0.00	0.00	
Training Total			**10.75**	**7.00**	**8.00**	
Operations						
Battalion Chief	902	33	7.00	7.00	7.00	
Captain	901	30	67.00	68.00	66.00	1 Transferred to Special Operations, 1 Transferred to Fire Prevention
Fire Fighter	415-423	22-27	227.00	221.00	219.00	1 Transferred to Training, 1 Transferred to Communications
Operations Total			**301.00**	**296.00**	**292.00**	
Special Operations						
Battalion Chief	902	33	0.00	0.00	1.00	Transferred from Fire Prevention
Captain	901	30	1.00	0.00	2.00	1 Transferred from Office of the Chief, 1 Transferred from Operations
Fire Fighter	415-423	22-27	1.00	1.00	1.00	
Special Operations Total			**2.00**	**1.00**	**4.00**	
Emergency Medical						
Battalion Chief	902	33	1.00	1.00	1.00	
Captain	901	30	1.00	1.00	1.00	
Fire Fighter	415-423	22-27	3.00	3.00	3.00	
Office Facilitator II	307	19	1.00	1.00	1.00	
Emergency Medical Total			**6.00**	**6.00**	**6.00**	
Fire Prevention						
Battalion Chief	902	33	1.00	2.00	1.00	Transferred to Special Operations
Captain	901	30	1.00	1.00	2.00	Transferred from Operations
Fire Fighter	415-423	22-27	8.00	8.00	8.00	
Fire Prevention Specialist	410	37	2.00	2.00	2.00	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Office Facilitator II	307	19	0.00	1.00	1.00	
Office Facilitator I	306	18	1.00	0.00	0.00	
Fire Prevention Totals			**13.00**	**14.00**	**14.00**	
FIRE DEPARTMENT TOTAL			**365.75**	**356.00**	**357.00**	
DEPARTMENT OF ADMINISTRATIVE SERVICES						
Office of the Director						
Director of Management Services	002	41	1.00	1.00	0.00	Position eliminated
Civilian Review Board Investigator	005	35	0.00	1.00	0.00	Transferred to Department of Human Resources
Compensation Program Administrator/DMS Employee Development Coordinator	006	33	1.00	0.00	0.00	
Emergency Mgmt Program Director	007	31	0.00	1.00	0.00	Transferred to Police Department
Administrative Assistant/Appointed	013	24	0.00	1.00	0.00	Transferred to CED
Community Preparedness Coord	311	23	0.00	1.00	0.00	Transferred to Police Department
Emergency Management Assistant	302	14	0.00	0.50	0.00	Transferred to Police Department
Office of the Director Total			**2.00**	**5.50**	**0.00**	
Budget and Policy						
Budget Director	615	35	0.00	1.00	0.00	Transferred to Mayor's Office
Senior Administrative Analyst	611	31	3.00	1.00	0.00	Transferred to Mayor's Office
Policy Analyst	608	27	1.00	1.00	0.00	Transferred to Mayor's Office
Budget and Policy Total			**4.00**	**3.00**	**0.00**	
Finance						
Deputy Director/Finance Director	003	39	0.00	1.00	0.00	Transferred to Department of Finance
Finance Director	003	39	1.00	0.00	0.00	Transferred to Department of Finance
Controller	612	32	1.00	1.00	0.00	Transferred to Department of Finance
Budget & Reporting Manager	610	30	1.00	1.00	0.00	Transferred to Department of Finance
Revenue Analyst/Auditor Manager	610	30	1.00	1.00	0.00	Transferred to Department of Finance
Revenue Analyst & Auditor	609	29	2.00	2.00	0.00	Transferred to Department of Finance
Revenue Analyst & Administrative Internal Auditor	609	29	1.00	1.00	0.00	Transferred to Department of Finance
Grants Acq/Project Coordinator	606	25	3.00	3.00	0.00	Transferred to Department of Finance
Systems Support Administrator	607	26	1.00	1.00	0.00	Transferred to Department of Finance
Accountant IV	315	27	1.00	1.00	0.00	Transferred to Department of Finance
Payroll Administrator	311	23	1.00	1.00	0.00	Transferred to Department of Finance
Staffing/Position Control Specialist	310	22	1.00	1.00	0.00	Transferred to Department of Finance
Property Control Agent	310	22	1.00	1.00	0.00	Transferred to Department of Finance
Accountant II	310	22	2.00	2.00	0.00	Transferred to Department of Finance
Financial Records & Filing Acct	306	18	1.00	1.00	0.00	Position eliminated
Finance Total			**18.00**	**18.00**	**0.00**	
Business Licensing						
Business License Administrator	605	24	0.00	1.00	0.00	Transferred to Department of Finance
Business License Enforcement Officer	221	16	0.00	2.00	0.00	Transferred to Department of Finance
Development Review Combination	220	15	0.00	1.00	0.00	Transferred to Department of Finance
Business License Processor	218	14	0.00	2.00	0.00	Transferred to Department of Finance
Business Licensing Total			**0.00**	**6.00**	**0.00**	
Justice Court						
Criminal Court Judge	097	37	4.00	4.00	0.00	Transferred to Justice Court
City Courts Director	006	33	1.00	1.00	0.00	Transferred to Justice Court
Justice Court Criminal Section Manager	607	26	1.00	1.00	0.00	Transferred to Justice Court
Justice Court Civil Section Manager	607	26	1.00	1.00	0.00	Transferred to Justice Court
Justice Court Small Claims Manager	606	25	1.00	1.00	0.00	Transferred to Justice Court
Court Accountant III	312	24	1.00	1.00	0.00	Transferred to Justice Court
Justice Court Supervisor	312	24	0.00	2.00	0.00	Transferred to Justice Court
Office Facilitator I	306	18	1.00	1.00	0.00	Transferred to Justice Court
Traffic Coordinator	307	19	1.00	1.00	0.00	Transferred to Justice Court

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Justice Court Lead Hearing Officer	225	19	1.00	0.00	0.00	Transferred to Justice Court
Hearing Officer/Referee Coord II	223	18	6.00	8.00	0.00	Transferred to Justice Court
Criminal Section Lead Clerk	223	18	1.00	0.00	0.00	Transferred to Justice Court
Collections Coordinator	220	15	1.00	1.00	0.00	Transferred to Justice Court
City Payment Processor	220	15	3.00	3.00	0.00	Transferred to Justice Court
Hearing Officer/Referee Coord I	220	15	3.00	1.00	0.00	Transferred to Justice Court
Justice Court Clerk II	220	15	8.00	10.00	0.00	Transferred to Justice Court
Justice Court Clerk I	219	15	10.00	11.00	0.00	Transferred to Justice Court
Justice Court Lead Clerk	201	S	1.00	0.00	0.00	Transferred to Justice Court
Justice Court Criminal Clerk	201	S	1.00	0.00	0.00	Transferred to Justice Court
Small Claims Clerk	201	S	1.00	0.00	0.00	Transferred to Justice Court
Traffic/Civil Section Clerk	216	12	2.00	2.00	0.00	Transferred to Justice Court
Justice Court Records Clerk	216	12	1.00	1.00	0.00	Transferred to Justice Court
RPT Justice Court Judge	006R	33	1.00	1.00	0.00	Transferred to Justice Court
Justice Court Total			**51.00**	**51.00**	**0.00**	
Treasurer's Office						
City Treasurer	004	37	1.00	1.00	0.00	Transferred to Department of Finance
Deputy Treasurer	610	30	1.00	1.00	0.00	Transferred to Department of Finance
Cash Mgmt/Investment Analyst	608	27	1.00	1.00	0.00	Transferred to Department of Finance
Cash Mgmt Assessments Analyst	608	27	1.00	1.00	0.00	Transferred to Department of Finance
Cashiering Resources Coordinator	605	24	1.00	0.00	0.00	Transferred to Department of Finance
City Payment Processor	220	15	2.00	2.00	0.00	Transferred to Department of Finance
RPT/Treasurers Office Admin Assoc	201	10	0.50	0.50	0.00	Transferred to Department of Finance
Treasurer's Office Total			**7.50**	**6.50**	**0.00**	
Human Resource Management						
Human Resource Mgmt Director	004	37	0.66	0.66	0.00	Transferred to Department of Human Resources
Human Resource Deputy Director	614	34	1.00	1.00	0.00	Transferred to Department of Human Resources
Compensation Program Administrator	614	34	0.00	1.00	0.00	Transferred to Department of Human Resources
Senior HR Administrator	614	34	0.90	0.90	0.00	Transferred to Department of Human Resources
Human Resource Consultant/EEO	611	31	1.00	1.00	0.00	Transferred to Department of Human Resources
Senior Human Resource Consultant	608	27	2.00	2.00	0.00	Transferred to Department of Human Resources
Human Resource Consultant	606	25	2.00	3.00	0.00	Transferred to Department of Human Resources
Employment Coordinator	606	25	1.00	1.00	0.00	Transferred to Department of Human Resources
Training & Development Specialist	606	25	1.00	1.00	0.00	Transferred to Department of Human Resources
HR Office Administrator	606	25	1.00	1.00	0.00	Transferred to Department of Human Resources
Human Resource Associate	603	22	3.00	2.00	0.00	Transferred to Department of Human Resources
Human Resource Info System Coord	311	23	0.60	0.60	0.00	Transferred to Department of Human Resources
Office Tech II	219	15	1.00	1.00	0.00	Transferred to Department of Human Resources
Human Resource Management Total			**15.16**	**16.16**	**0.00**	
Employee Insurance						
Human Resource Mgmt Director	004	37	0.34	0.34	0.00	Transferred to Department of Human Resources
Senior Hr Administrator	614	34	0.10	0.10	0.00	Transferred to Department of Human Resources
Employee Benefits Administrator	608	27	1.00	1.00	0.00	Transferred to Department of Human Resources
Human Resource Info System Coord	311	23	0.40	0.40	0.00	Transferred to Department of Human Resources
Employee Benefits Specialist	310	22	1.00	1.00	0.00	Transferred to Department of Human Resources

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Office Tech II	219	15	1.00	1.00	0.00	Transferred to Department of Human Resources
Employee Insurance Total			**3.84**	**3.84**	**0.00**	
Purchasing						
Chief Procurement Officer	006	33	1.00	1.00	0.00	Transferred to Department of Finance
Real Property Manager	611	31	1.00	0.00	0.00	Transferred to Department of Finance
City Contracts Administrator	609	29	1.00	1.00	0.00	Transferred to Department of Finance
Senior Purchasing Consultant	608	27	1.00	0.00	0.00	Transferred to Department of Finance
Real Property Agent	607	26	2.00	0.00	0.00	Transferred to Department of Finance
Purchasing Consultant II	606	25	1.00	2.00	0.00	Transferred to Department of Finance
Procurement Specialist I	605	24	2.00	2.00	0.00	Transferred to Department of Finance
Purchasing Consultant I	311	23	1.00	0.00	0.00	Transferred to Department of Finance
Contract Development Specialist	311	23	2.00	2.00	0.00	Transferred to Department of Finance
Office Facilitator I	306	18	1.00	1.00	0.00	Transferred to Department of Finance
Contracts Process Coordinator	222	17	1.00	1.00	0.00	Transferred to Department of Finance
Office Tech II	219	15	1.00	0.00	0.00	Transferred to Department of Finance
Purchasing Total			**15.00**	**10.00**	**0.00**	
Capital Asset Management						
Deputy Director	003	39	0.00	1.00	0.00	Transferred to CED
Senior Administrative Analyst	611	31	0.00	1.00	0.00	Transferred to CED
Real Property Manager	611	31	0.00	1.00	0.00	Transferred to CED
Real Property Agent	607	26	0.00	2.00	0.00	Transferred to CED
Office Tech II	219	15	0.00	1.00	0.00	Transferred to CED
Capital Asset Management Total			**0.00**	**6.00**	**0.00**	
Information Management Services						
Chief Information Officer	003	39	1.00	1.00	0.00	Transferred to Department of IMS
Software Engineering Manager	614	34	1.00	0.00	0.00	Transferred to Department of IMS
Technology Support Manager	614	34	1.00	1.00	0.00	Transferred to Department of IMS
Software Support Team leader	613	33	1.00	1.00	0.00	Transferred to Department of IMS
Network Engineering Team Manager	614	34	0.00	1.00	0.00	Transferred to Department of IMS
Technology Consultant Team Leader	613	33	1.00	1.00	0.00	Transferred to Department of IMS
Operations Manager	613	33	1.00	1.00	0.00	Transferred to Department of IMS
Senior Technology Consultant	613	33	2.00	0.00	0.00	Transferred to Department of IMS
Technology Consultant III	613	33	0.00	2.00	0.00	Transferred to Department of IMS
Software Development Manager	613	33	0.00	1.00	0.00	Transferred to Department of IMS
Software Development Team Leader	612	32	1.00	0.00	0.00	Transferred to Department of IMS
Network Architect	611	31	2.00	2.00	0.00	Transferred to Department of IMS
Security Architect Officer	611	31	1.00	1.00	0.00	Transferred to Department of IMS
Technology Consultant	611	31	2.00	0.00	0.00	Transferred to Department of IMS
Technology Consultant II	611	31	0.00	2.00	0.00	Transferred to Department of IMS
Database Administrator	611	31	1.00	0.00	0.00	Transferred to Department of IMS
Network Administrator Leader	611	31	1.00	0.00	0.00	Transferred to Department of IMS
Chief Systems Engineer	611	31	1.00	0.00	0.00	Transferred to Department of IMS
Document Management Project Mgr	611	31	1.00	1.00	0.00	Transferred to Department of IMS
Multimedia Services Manager	611	31	0.00	1.00	0.00	Transferred to Department of IMS
Chief Software Engineer	611	31	5.00	0.00	0.00	Transferred to Department of IMS
Network Systems Engineer II	611	31	0.00	5.00	0.00	Transferred to Department of IMS
Corporate Web Master	609	29	1.00	0.00	0.00	Transferred to Department of IMS
Web Producer	609	29	2.00	0.00	0.00	Transferred to Department of IMS
Web Producer II	609	29	0.00	2.00	0.00	Transferred to Department of IMS
Network Support Manager	609	29	1.00	1.00	0.00	Transferred to Department of IMS
Senior Network Administrator	609	29	4.00	0.00	0.00	Transferred to Department of IMS
Software Support Admin II	609	29	0.00	2.00	0.00	Transferred to Department of IMS
UNIX Administrator	609	29	1.00	0.00	0.00	Transferred to Department of IMS
Software Engineer II	609	29	1.00	9.00	0.00	Transferred to Department of IMS
Software Support Technician II	609	29	1.00	0.00	0.00	Transferred to Department of IMS
Software Engineer	608	27	5.00	3.00	0.00	Transferred to Department of IMS
Budget and Accounting Analyst	607	26	1.00	1.00	0.00	Transferred to Department of IMS
IMS Training Coordinator	605	24	1.00	1.00	0.00	Transferred to Department of IMS
Network Support Administrator II	315	27	9.00	0.00	0.00	Transferred to Department of IMS
Network Support Administrator III	315	27	0.00	10.00	0.00	Transferred to Department of IMS
Assistant Network Support Mgr	315	27	1.00	1.00	0.00	Transferred to Department of IMS
Software Support Admin I	315	27	0.00	3.00	0.00	Transferred to Department of IMS
Software Support Technician I	315	27	3.00	0.00	0.00	Transferred to Department of IMS

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Senior Support Administrator II	313	25	0.00	1.00	0.00	Transferred to Department of IMS
Network Support Administrator I	312	24	2.00	0.00	0.00	Transferred to Department of IMS
Multimedia/Content Specialist	309	21	1.00	1.00	0.00	Transferred to Department of IMS
Office Facilitator I	306	18	2.00	2.00	0.00	Transferred to Department of IMS
IMS Inventory & Accounts Coord	306	18	1.00	1.00	0.00	Transferred to Department of IMS
Information Mgmt Services Total			**60.00**	**59.00**	**0.00**	
City Recorder						
City Recorder	006	33	1.00	1.00	0.00	Transferred to the Office of City Attorney
Records & Elections Coordinator	311	23	1.00	1.00	0.00	Transferred to the Office of City Attorney
Deputy Recorder	223	18	2.00	2.00	0.00	Transferred to the Office of City Attorney
Recorder Clerk	216	12	1.00	1.00	0.00	Transferred to the Office of City Attorney
RPT/Records Clerk	214	11	0.50	0.50	0.00	Position eliminated
City Recorder Total			5.50	5.50	0.00	
Environmental Management						
Sustainability Director	005	35	0.00	1.00	0.00	Transferred to Department of Public Services
Environmental Program Manager	610	30	0.00	1.00	0.00	Transferred to Department of Public Services
Open Space Land Manager	608	27	0.00	1.00	0.00	Transferred to Department of Public Services
Recycling Education Coordinator	310	22	0.00	1.00	0.00	Transferred to Department of Public Services
Emergency Management Assistant	302	14	0.00	1.00	0.00	Transferred to Department of Public Services
Refuse/Environmental			**0.00**	**5.00**	**0.00**	
ADMINISTRATIVE SERVICES TOTAL			**178.00**	**195.50**	**0.00**	
General Fund			**118.16**	**127.66**	**0.00**	
Information Mgmt Services Fund			**60.00**	**59.00**	**0.00**	
Risk Management Fund			**3.84**	**3.84**	**0.00**	
Refuse/Environ Mgt Fund			**0.00**	**5.00**	**0.00**	
DEPARTMENT OF FINANCE						
Accounting Total						
Finance Director	003	39	0.00	0.00	0.40	Transferred from Administrative Services
Controller	613	33	0.00	0.00	1.00	Transferred from Administrative Services, changed to 613 from 612
Systems Support Administrator	607	26	0.00	0.00	1.00	Transferred from Administrative Services
Grants Acq/Project Coordinator	606	25	0.00	0.00	3.00	Transferred from Administrative Services
Pavroll Administrator	311	23	0.00	0.00	1.00	Transferred from Administrative Services
Accountant II	310	22	0.00	0.00	2.00	Transferred from Administrative Services
Financial Records & Filing Acct	306	18	0.00	0.00	0.00	Position eliminated
Accounting Total			**0.00**	**0.00**	**8.40**	
Financial Reporting/Budget						
Director of Management Services	002	41	0.00	0.00	0.00	Position eliminated
Finance Director	003	39	0.00	0.00	0.20	Transferred from Administrative Services
Budget & Reporting Manager	612	32	0.00	0.00	1.00	Transferred from Administrative Services, changed to 612 from 610
Accountant IV	315	27	0.00	0.00	1.00	Transferred from Administrative Services
Staffing/Position Control Specialist	310	22	0.00	0.00	1.00	Transferred from Administrative Services
Property Control Agent	310	22	0.00	0.00	1.00	Transferred from Administrative Services
Financial Reporting/Budget			**0.00**	**0.00**	**4.20**	
Revenue Auditing/Business License						
Finance Director	003	39	0.00	0.00	0.40	Transferred from Administrative Services
Revenue Analyst/Auditor Manager	612	32	0.00	0.00	1.00	Transferred from Administrative Services, changed to 612 from 610
Revenue Analyst & Auditor	609	29	0.00	0.00	2.00	Transferred from Administrative Services

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Revenue Analyst & Administrative Internal Auditor	609	29	0.00	0.00	1.00	Transferred from Administrative Services
Business License Administrator	605	24	0.00	0.00	1.00	Transferred from Administrative Services
Business License Enforcement Officer	221	16	0.00	0.00	2.00	Transferred from Administrative Services
Development Review Combination	220	15	0.00	0.00	1.00	Transferred from Administrative Services
Collections Supervisor	610				1.00	New position
Collections Officer	308				7.00	New positions
Business License Processor	218	14	0.00	0.00	2.00	Transferred from Administrative Services
Business Licensing Total			**0.00**	**0.00**	**18.40**	
Purchasing						
Chief Procurement Officer	006	33	0.00	0.00	1.00	Transferred from Administrative Services
City Contracts Administrator	609	29	0.00	0.00	1.00	Transferred from Administrative Services
Purchasing Consultant II	606	25	0.00	0.00	1.00	1 position eliminated
Procurement Specialist I	605	24	0.00	0.00	2.00	Transferred from Administrative Services
Contract Development Specialist	311	23	0.00	0.00	2.00	Transferred from Administrative Services
Office Facilitator I	306	18	0.00	0.00	1.00	Transferred from Administrative Services
Contracts Process Coordinator	222	17	0.00	0.00	1.00	Transferred from Administrative Services
Purchasing Total			**0.00**	**0.00**	**9.00**	
Treasurer's Office						
City Treasurer	004	37	0.00	0.00	1.00	Transferred to Department of Finance
Deputy Treasurer	610	30	0.00	0.00	1.00	Transferred to Department of Finance
Cash Mgmt/Investment Analyst	608	27	0.00	0.00	1.00	Transferred to Department of Finance
Cash Mgmt Assessments Analyst	608	27	0.00	0.00	1.00	Transferred to Department of Finance
City Payment Processor	220	15	0.00	0.00	2.00	Transferred to Department of Finance
RPT/Treasurers Office Admin Assoc	201	10	0.00	0.00	1.00	.5 RPT moved to FT
Treasurer's Office Total			**0.00**	**0.00**	**7.00**	
General Fund					**46.70**	
Risk Fund					**0.30**	
FINANCE			**0.00**	**0.00**	**47.00**	
DEPARTMENT OF HUMAN RESOURCES						
Human Resource Administrative Support						
Human Resource Mgmt Director	004	37	0.00	0.00	0.66	Transferred from Administrative Services
Office Tech II	219	15	0.00	0.00	1.00	Transferred from Administrative Services
Human Resource Info System Coord	311	23	0.00	0.00	0.60	Transferred from Administrative Services
HR Office Administrator	606	25	0.00	0.00	1.00	Transferred from Administrative Services
Compensation Program Administrator	614	34	0.00	0.00	1.00	Transferred from Administrative Services
Civilian Review Board Investigator	005	35	0.00	0.00	1.00	Transferred from Administrative Services
Employment Coordinator	606	25	0.00	0.00	1.00	Transferred from Administrative Services
Administrative Support Total			**0.00**	**0.00**	**6.26**	
Departmental Consultants						
Human Resource Deputy Director	614	34	0.00	0.00	0.00	Position eliminated
Senior HR Administrator	614	34	0.00	0.00	0.90	Transferred from Administrative Services
Human Resource Consultant/EEO	611	31	0.00	0.00	1.00	Transferred from Administrative Services
Senior Human Resource Consultant	608	27	0.00	0.00	2.00	Transferred from Administrative Services
Human Resource Consultant	606	25	0.00	0.00	3.00	Transferred from Administrative Services
Human Resource Associate	603	22	0.00	0.00	2.00	Transferred from Administrative Services
Departmental Consultants Total			**0.00**	**0.00**	**8.90**	
Training						
Training & Development Specialist	606	25	0.00	0.00	1.00	Transferred from Administrative Services
Human Resource Management Total			**0.00**	**0.00**	**1.00**	
Benefits						
Human Resource Mgmt Director	004	37	0.00	0.00	0.34	Transferred from Administrative Services
Senior Hr Administrator	614	34	0.00	0.00	0.10	Transferred from Administrative Services
Employee Benefits Administrator	610	30	0.00	0.00	1.00	Transferred from Administrative Services

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Human Resource Info System Coord	311	23	0.00	0.00	0.40	Transferred from Administrative Services
Employee Benefits Specialist	311	23	0.00	0.00	1.00	Transferred from Administrative Services
Office Tech II	219	15	0.00	0.00	1.00	Transferred from Administrative Services
Benefits Total			**0.00**	**0.00**	**3.84**	
Human Resources Total			**0.00**	**0.00**	**20.00**	
General Fund			**0.00**	**0.00**	**16.16**	
Risk Fund			**0.00**	**0.00**	**3.84**	
DEPARTMENT OF INFORMATION MANAGEMENT SERVICES						
Administration / Overhead						
Chief Information Officer	003	39	1.00	1.00	1.00	Transferred from Administrative Services
Budget and Accounting Analyst	607	26	1.00	1.00	1.00	Transferred from Administrative Services
IMS Inventory & Accounts Coord	306	18	1.00	1.00	1.00	Transferred from Administrative Services
Office Facilitator I	306	18	2.00	2.00	2.00	Transferred from Administrative Services
Administration / Overhead Totals			**5.00**	**5.00**	**5.00**	
Network / Infrastructure						
Operations Manager	615	35	1.00	1.00	1.00	Transferred from Administrative Services,
Network Engineering Team Manager	614	34	0.00	1.00	1.00	Transferred from Administrative Services
Database Administrator	611	31	1.00	0.00	0.00	Transferred from Administrative Services
Network Administrator Leader	611	31	1.00	0.00	0.00	Transferred from Administrative Services
Network Architect	611	31	2.00	2.00	2.00	Transferred from Administrative Services
Network Systems Engineer II	611	31	0.00	5.00	5.00	Transferred from Administrative Services
Security Architect Officer	611	31	1.00	1.00	1.00	Transferred from Administrative Services
Network Support Team Manager	609	29	1.00	1.00	1.00	Transferred from Administrative Services
Senior Network Administrator	609	29	4.00	0.00	0.00	Transferred from Administrative Services
UNIX Administrator	609	29	1.00	0.00	0.00	Transferred from Administrative Services
Assistant Network Support Mgr	315	27	1.00	1.00	1.00	Transferred from Administrative Services
Network Support Administrator II	315	27	9.00	0.00	0.00	Transferred from Administrative Services
Network Support Administrator III	315	27	0.00	10.00	10.00	Transferred from Administrative Services
Senior Support Administrator II	313	25	0.00	1.00	0.00	Transferred to Administrative Services, Changed to Network Support Admin I (312)
Network Support Administrator I	312	24	0.00	0.00	0.00	Changed to 311 from 312
Network Support Administrator I	311	23	2.00	0.00	1.00	Transferred from Administrative Services, changed from Senior Support Administrator II (313)
Network / Infrastructure Totals			**24.00**	**23.00**	**23.00**	
Software Engineering / GIS Coordination						
Software Engineering Manager	614	34	1.00	0.00	0.00	
Software Support Team Manager	614	34	0.00	0.00	1.00	Transferred from Administrative Services, changed from Software Support Team Leader (613)
Software Development Manager	613	33	0.00	1.00	0.00	Transferred from Administrative Services, changed to Geo Info Systems (GIS) Coord (610)
Software Support Team leader	613	33	1.00	1.00	0.00	Changed to Software Support Team Manager (614)
Software Development Team Leader	612	32	1.00	0.00	0.00	Transferred from Administrative Services
Chief Software Engineer	611	31	5.00	0.00	0.00	Transferred from Administrative Services
Chief Systems Engineer	611	31	1.00	0.00	0.00	Transferred from Administrative Services
Software Engineer II	611	31	1.00	9.00	8.00	Transferred from Administrative Services, changed 1 to Software Developer I (312)
Geo Info Systems (GIS) Coord	610	30	0.00	0.00	1.00	Transferred from Administrative Services, changed from Software Development Manager (613)
Software Engineer	608	27	5.00	3.00	3.00	Transferred from Administrative Services
Software Developer I	312	24	0.00	0.00	1.00	Transferred from Administrative Services, changed 1 from Software Engineer II (611)
Software Engineering / GIS Totals			**15.00**	**14.00**	**14.00**	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Multimedia Services						
Multimedia Services Manager	611	31	0.00	1.00	1.00	Transferred from Administrative Services
Web Producer III	611	31	0.00	0.00	1.00	Transferred from Administrative Services, changed from IMS Training Coordinator (605)
Corporate Web Master	609	29	1.00	0.00	0.00	Transferred from Administrative Services
Web Producer	609	29	2.00	0.00	0.00	Transferred from Administrative Services
Web Producer II	609	29	0.00	2.00	2.00	Transferred from Administrative Services
Multimedia Production Spec I	312	24	0.00	0.00	1.00	Transferred from Administrative Services, changed from Multimedia/Content Specialist (309)
Multimedia/Content Specialist	309	21	1.00	1.00	0.00	Transferred from Administrative Services, changed to Multimedia Production Spec I (312)
Multimedia Services Totals			**4.00**	**4.00**	**5.00**	
Technology Consulting						
Technology Support Manager	615	35	1.00	1.00	1.00	Transferred to Administrative Services changed to 615 from 614
Technology Consulting Team Manager	614	34	0.00	0.00	1.00	Transferred to Administrative Services, changed from Technology Consultant Team Leader (613)
Senior Technology Consultant	613	33	2.00	0.00	0.00	Transferred from Administrative Services
Technology Consultant III	613	33	0.00	2.00	2.00	Transferred from Administrative Services
Technology Consultant Team Leader	613	33	1.00	1.00	0.00	Transferred to Administrative Services, changed to Technology Consultant Team Manager (614)
Document Management Project Mgr	611	31	1.00	1.00	1.00	Transferred from Administrative Services
Technology Consultant	611	31	2.00	0.00	0.00	Transferred from Administrative Services
Technology Consultant II	611	31	0.00	2.00	2.00	Transferred from Administrative Services
Software Support Admin II	609	29	0.00	2.00	2.00	Transferred from Administrative Services
Software Support Technician II	609	29	1.00	0.00	0.00	Transferred from Administrative Services
IMS Training Coordinator	605	24	1.00	1.00	0.00	Transferred from Administrative Services, Changed to Web Producer III (611)
Software Support Admin I	315	27	0.00	3.00	3.00	Transferred from Administrative Services
Software Support Technician I	315	27	3.00	0.00	0.00	Transferred from Administrative Services
Technology Consulting Totals			**12.00**	**13.00**	**12.00**	
INFORMATION MGMT SVCS TOTALS			**60.00**	**59.00**	**59.00**	
JUSTICE COURT						
Justice Court						
Criminal Court Judge	097	37	4.00	4.00	4.00	Transferred from Administrative Services
City Courts Director	006	33	1.00	1.00	1.00	Transferred from Administrative Services
Justice Court Criminal Section Manager	607	26	1.00	1.00	1.00	Transferred from Administrative Services
Justice Court Civil Section Manager	607	26	1.00	1.00	1.00	Transferred from Administrative Services
Justice Court Small Claims Manager	606	25	1.00	1.00	1.00	Transferred from Administrative Services
Court Accountant III	312	24	1.00	1.00	1.00	Transferred from Administrative Services
Justice Court Supervisor	312	24	0.00	2.00	2.00	Transferred from Administrative Services
Office Facilitator I	306	18	1.00	1.00	1.00	Transferred from Administrative Services
Traffic Coordinator	307	19	1.00	1.00	1.00	Transferred from Administrative Services
Justice Court Lead Hearing Officer	225	19	1.00	0.00	0.00	Transferred from Administrative Services
Hearing Officer/Referee Coord II	223	18	6.00	8.00	7.00	Position eliminated
Criminal Section Lead Clerk	223	18	1.00	0.00	0.00	Transferred from Administrative Services
Collections Coordinator	220	15	1.00	1.00	0.00	Position eliminated
City Payment Processor	220	15	3.00	3.00	3.00	Transferred from Administrative Services
Hearing Officer/Referee Coord I	220	15	3.00	1.00	1.00	Transferred from Administrative Services
Justice Court Clerk II	220	15	8.00	10.00	10.00	Transferred from Administrative Services
Justice Court Clerk I	219	15	10.00	11.00	10.00	Position eliminated
Justice Court Lead Clerk	201	S	1.00	0.00	0.00	Transferred from Administrative Services
Justice Court Criminal Clerk	201	S	1.00	0.00	0.00	Transferred from Administrative Services
Small Claims Clerk	201	S	1.00	0.00	0.00	Transferred from Administrative Services
Traffic/Civil Section Clerk	216	12	2.00	2.00	0.00	Positions eliminated
Justice Court Records Clerk	216	12	1.00	1.00	1.00	Transferred from Administrative Services
RPT Justice Court Judge	006R	33	1.00	1.00	1.00	Transferred from Administrative Services

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Justice Court Total			**51.00**	**51.00**	**46.00**	
POLICE DEPARTMENT						
Office of the Police Chief						
Chief of Police	002	41	1.00	1.00	1.00	
Assistant Chief of Police	004	37	3.00	3.00	0.00	Changed to Deputy Chief Police (004)
Captain Police	830	34	1.00	1.00	0.00	Transferred to Administration Bureau
Sergeant Police	813	29	1.00	3.00	0.00	Transferred to Administration Bureau
Police Officer	502-510	19-25	2.00	3.00	0.00	Transferred to Administration Bureau
Administrative Secretary II	015	21	1.00	1.00	1.00	
Administrative Secretary I	306	18	1.00	1.00	1.00	
Media Public Relations Specialist	308	20	0.00	1.00	0.00	Transferred to Administration Bureau
Office Tech I	216	12	0.00	1.00	0.00	Transferred to Administration Bureau
Office of the Police Chief Total			**10.00**	**15.00**	**3.00**	
Communication & Records Bureau						
Deputy Chief--Police	004	37	0.00	0.00	1.00	Changed from Captain (830)
Dispatch Director	609	29	0.00	0.00	1.00	Transferred from Administrative Bureau
Records Director	607	26	0.00	0.00	1.00	Transferred from Administrative Bureau
Communication Center Supervisor	312	24	0.00	0.00	6.00	Transferred from Administrative Bureau
Technical Manager	312	24	0.00	0.00	1.00	Transferred from Administrative Bureau
Sr Communication Tech	310	22	0.00	0.00	1.00	Transferred from Administrative Bureau
Information Systems Supervisor	310	22	0.00	0.00	6.00	Transferred from Administrative Bureau
Grama Coordinator/Paralegal	309	21	0.00	0.00	1.00	Transferred from Administrative Bureau
Office Facilitator II	307	19	0.00	0.00	1.00	Transferred from Administrative Bureau
Police Dispatcher	221	16	0.00	0.00	46.00	1 Position eliminated, Transferred from
Technical Support Specialists	220	15	0.00	0.00	5.00	Transferred from Administrative Bureau
Police Information Specialists	215	12	0.00	0.00	31.00	1 Position eliminated. Transferred from Administrative Bureau
Communication & Records Bureau			**0.00**	**0.00**	**101.00**	
Administration Bureau						
Deputy Chief--Police	004	37	0.00	0.00	1.00	Changed from Lieutenant (822)
Emergency Mgt Program Director	007	31	0.00	0.00	1.00	Transferred from Administrative Services
Captain--Police	830	34	0.00	0.00	1.00	Transferred from Office of Chief of Police
Sergeant--Police	813	29	0.00	0.00	2.00	Transferred from Office of Chief of Police
Administrative Services - Director	611	31	0.00	0.00	1.00	Transferred from Administrative Bureau
Police Officer	502-510	19-25	0.00	0.00	6.00	Transferred from Office of Chief of Police and Transferred from Administrative Bureau
Accountant III	312	24	0.00	0.00	2.00	Transferred from Administrative Bureau
Community Preparedness Coord.	311	23	0.00	0.00	1.00	Transferred from Administrative Services
Personnel Payroll Administrator	309	21	0.00	0.00	1.00	Transferred from Administrative Bureau
Media Public Relations Specialist	308	20	0.00	0.00	1.00	Transferred from Office of Chief of Police
Emergency Management Asst MMRS	302	14	0.00	0.00	0.50	Transferred from Administrative Services
Police Property Control Specialist	220	15	0.00	0.00	1.00	Transferred from Administrative Bureau
Office Tech II	219	15	0.00	0.00	1.00	Transferred from Administrative Bureau
Administration Bureau			**0.00**	**0.00**	**19.50**	
Fusion Bureau						
Deputy Chief--Police	004	37	0.00	0.00	1.00	Changed from Captain (830)
Lieutenant--Police	822	32	0.00	0.00	2.00	Transferred from Administrative Bureau
Sergeant--Police	813	29	0.00	0.00	8.00	Transferred from Administrative Bureau
Police Officer	502-510	19-25	0.00	0.00	42.00	Transferred from Administrative Bureau
Police Info and Data Analyst	312	24	0.00	0.00	1.00	Transferred from Administrative Bureau
Intelligence Specialist	312	24	0.00	0.00	1.00	Transferred from Administrative Bureau
Meth Project Coordinator	311	23	0.00	0.00	1.00	Transferred from Administrative Bureau
Investigative Spec-Meth Initiative	308	20	0.00	0.00	1.00	Transferred from Administrative Bureau
Alarm System Response Coord	308	20	0.00	0.00	1.00	Transferred from Administrative Bureau
Office Tech II	219	15	0.00	0.00	1.00	Transferred from Administrative Bureau
Senior Secretary	219	15	0.00	0.00	1.00	Transferred from Administrative Bureau
Fusion Bureau			**0.00**	**0.00**	**60.00**	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Investigations Bureau						
Deputy Chief--Police	004	37	0.00	0.00	1.00	Changed from Assistant Chief (004)
Lieutenant--Police	822	32	0.00	0.00	1.00	Transferred from Investigative Bureau
Sergeant--Police	813	29	0.00	0.00	5.00	Transferred from Investigative Bureau
Crime Lab/Evidence Room Manager	607	26	0.00	0.00	1.00	Transferred from Investigative Bureau
Police Officer	502-510	19-25	0.00	0.00	40.00	Transferred from Investigative Bureau
Victim Advocate Program Coord	313	25	0.00	0.00	1.00	Transferred from Investigative Bureau
Crime Lab Supervisor	312	24	0.00	0.00	3.00	Transferred from Investigative Bureau
Victim Advocate	310	22	0.00	0.00	1.00	Transferred from Investigative Bureau
Evidence Supervisor	311	23	0.00	0.00	1.00	Transferred from Investigative Bureau
Crime Lab Technician II	225	19	0.00	0.00	6.00	Transferred from Investigative Bureau
Crime Lab Technician I	221	16	0.00	0.00	10.00	Transferred from Investigative Bureau
Evidence Technician	221	16	0.00	0.00	5.00	Transferred from Investigative Bureau
Office Tech II	219	15	0.00	0.00	3.00	1 Position eliminated - Crime Lab, Transferred
Senior Secretary	219	15	0.00	0.00	1.00	Transferred from Investigative Bureau
Investigations Bureau			**0.00**	**0.00**	**79.00**	
Management Services Bureau						
Deputy Chief--Police	004	37	0.00	0.00	1.00	Changed from Captain (830)
Lieutenant--Police	822	32	0.00	0.00	2.00	Transferred from Administrative Bureau
Sergeant--Police	813	29	0.00	0.00	4.00	Transferred from Administrative Bureau
Police Officer	502-510	19-25	0.00	0.00	8.00	Transferred from Administrative Bureau
Authorization-Early Hire Police Officer	502	19	0.00	0.00	10.00	Transferred from Administrative Bureau
Senior Secretary	219	15	0.00	0.00	2.00	Transferred from Administrative Bureau
Management Services Bureau			**0.00**	**0.00**	**27.00**	
Facilities Development Bureau						
Deputy Chief--Police	004	37	0.00	0.00	1.00	Changed from Captain (830)
Sergeant--Police	813	29	0.00	0.00	1.00	Transferred from Administrative Bureau
Facilities Development Bureau			**0.00**	**0.00**	**2.00**	
Patrol Bureau						
Deputy Chief--Police	004	37	0.00	0.00	1.00	Changed from Assistant Chief (004)
Captain--Police	830	34	0.00	0.00	2.00	Transferred from Investigative Bureau and Operations Bureau
Lieutenant--Police	822	32	0.00	0.00	9.00	Transferred from Operations Bureau
Sergeant--Police	813	29	0.00	0.00	22.00	Transferred from Operations Bureau
Police Officer	502-	19-25	0.00	0.00	181.00	Transferred from Operations Bureau
Office Tech II	219	15	0.00	0.00	3.00	Transferred from Operations Bureau
Senior Secretary	219	15	0.00	0.00	2.00	Transferred from Operations Bureau
Patrol Bureau			**0.00**	**0.00**	**220.00**	
Special Operations Bureau						
Deputy Chief--Police	004	37	0.00	0.00	1.00	Changed from Assistant Chief (004)
Lieutenant--Police	822	32	0.00	0.00	2.00	Transferred from Investigative Bureau
Sergeant--Police	813	29	0.00	0.00	8.00	Transferred from Investigative Bureau
Police Officer	502-	19-25	0.00	0.00	62.00	Transferred from Investigative Bureau
Office Tech II	219	15	0.00	0.00	0.00	1 Position eliminated - SWAT/Gangs.
Senior Secretary	219	15	0.00	0.00	1.00	Transferred from Investigative Bureau
Special Operations Bureau			**0.00**	**0.00**	**74.00**	
Administrative Bureau						
Captain--Police	830	34	1.00	2.00	0.00	Transferred to Management Services Bureau, Transferred to Fusion Bureau
Lieutenant--Police	822	32	1.00	4.00	0.00	Transferred to Management Services Bureau,
Sergeant--Police	813	29	3.00	13.00	0.00	Transferred to Management Services Bureau,
Administrative Services - Director	611	31	1.00	1.00	0.00	Transferred to Administration Bureau
Dispatch Director	609	29	1.00	1.00	0.00	Transferred to Communications and Records
Records Director	607	26	1.00	1.00	0.00	Transferred to Communications and Records Bureau
Police Officer	502-510	19-25	9.00	51.00	0.00	Transferred to Fusion Bureau, Management Services Bureau
Authorization to early Hire Police Off	502	19	0.00	10.00	0.00	Transferred to Management Services Bureau
Accountant III	312	24	0.00	2.00	0.00	Transferred to Administration Bureau

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Communication Center Supervisor	312	24	6.00	6.00	0.00	Transferred to Communications and Records Bureau
Technical Manager	312	24	1.00	1.00	0.00	Transferred to Communications and Records Bureau
Intelligence Specialist	311	23	0.00	1.00	0.00	Transferred to Fusion Bureau
Meth Project Coordinator	311	23	0.00	1.00	0.00	Transferred to Fusion Bureau
Sr Communication Tech	310	22	1.00	1.00	0.00	Transferred to Communications and Records Bureau
Information Systems Supervisor	310	22	6.00	6.00	0.00	Transferred to Communications and Records Bureau
Meth Intelligence Analyst	310	22	0.00	1.00	0.00	Transferred to Fusion Bureau
Grama Coordinator/Paralegal	309	21	1.00	1.00	0.00	Transferred to Communications and Records Bureau
Accountant II	309	21	2.00	0.00	0.00	Transferred to Administration Bureau
Police Info & Data Specialist	309	21	0.00	1.00	0.00	Transferred to Fusion Bureau
Alarm System Response Coord	308	20	1.00	1.00	0.00	Transferred to Fusion Bureau
Personnel Payroll Administrator	309	21	1.00	1.00	0.00	Transferred to Administration Bureau
Office Facilitator II	307	19	1.00	1.00	0.00	Transferred to Communications and Records Bureau
Police Dispatcher	221	16	47.00	47.00	0.00	Transferred to Communications and Records
Police Property Control Specialist	220	15	1.00	1.00	0.00	Transferred to Administration Bureau
Technical Support Specialists	220	15	5.00	5.00	0.00	Transferred to Communications and Records
Office Tech II	219	15	1.00	1.00	0.00	Transferred to Administration Bureau
Senior Secretary	219	15	1.00	3.00	0.00	Transferred to Management Services Bureau, Fusion Bureau
Police Information Specialists	215	12	32.00	32.00	0.00	Transferred to Communications and Records Bureau
Administrative Bureau Total			**124.00**	**196.00**	**0.00**	
Operations Bureau						
Captain--Police	830	34	4.00	2.00	0.00	Transferred to Patrol Bureau
Lieutenant--Police	822	32	12.00	9.00	0.00	Transferred to Patrol Bureau
Sergeant--Police	813	29	29.00	22.00	0.00	Transferred to Patrol Bureau
Police Officer	502-	19-25	234.00	182.00	0.00	Transferred to Patrol Bureau
Authorization to early Hire Police	502	19	10.00	0.00	0.00	Transferred to Management Services Bureau
Intelligence Specialists	311	23	1.00	0.00	0.00	Transferred to Fusion Bureau
Police Info & Data Analyst	309	21	1.00	0.00	0.00	Transferred to Fusion Bureau
Office Technician II	219	15	2.00	2.00	0.00	Transferred to Patrol Bureau
Senior Secretary	219	15	4.00	3.00	0.00	Transferred to Patrol Bureau
Operations Bureau Total			**297.00**	**220.00**	**0.00**	
Investigative Bureau						
Captain--Police	830	34	1.00	2.00	0.00	Transferred to Operations Bureau, Special Operations Bureau
Lieutenant--Police	822	32	4.00	3.00	0.00	Transferred to Investigations Bureau, Special Operations Bureau
Sergeant--Police	813	29	17.00	13.00	0.00	Transferred to Investigations Bureau, Special
Crime Lab & Evidence Room Manager	607	26	1.00	1.00	0.00	Transferred to Investigations Bureau
Police Officer	502-	19-25	100.00	103.00	0.00	Transferred to Investigative Bureau, Special
Victim Program Coordinator	313	25	1.00	1.00	0.00	Transferred to Investigative Bureau
Evidence Supervisor	311	23	1.00	1.00	0.00	Transferred to Investigative Bureau
Meth Project Coordinator	311	23	1.00	0.00	0.00	Transferred to Fusion Bureau
Meth Intelligence Analyst	310	22	1.00	0.00	0.00	Transferred to Fusion Bureau
Victim Advocate	310	22	2.00	1.00	0.00	Transferred to Investigations Bureau
Crime Lab Supervisor	310	22	3.00	3.00	0.00	Transferred to Investigations Bureau
Crime Lab Tech II	225	19	8.00	8.00	0.00	Transferred to Investigations Bureau
Crime Lab Tech I	221	16	8.00	8.00	0.00	Transferred to Investigations Bureau
Evidence Tech	221	16	4.00	4.00	0.00	Transferred to Investigations Bureau
Senior Secretary	219	15	4.00	3.00	0.00	Transferred to Investigations Bureau, Special Operations Bureau
Office Tech II	219	15	7.00	5.00	0.00	Transferred to Investigations Bureau, Special Operations Bureau
Investigative Bureau Total			**163.00**	**156.00**	**0.00**	
POLICE DEPARTMENT TOTAL			**594.00**	**587.00**	**585.50**	
DEPARTMENT OF PUBLIC SERVICES						
Office of Director						

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Public Services Director	002	41	1.00	1.00	1.00	
Deputy Director--Public Services	003	39	1.00	1.00	1.00	
Administrative Secretary II	015	21	1.00	1.00	1.00	
Technical Planning Manager	609	29	1.00	0.00	0.00	
Customer Service Liaison	309	21	1.00	1.00	1.00	
Office Facilitator I	306	18	1.00	1.00	0.00	Position eliminated
Regular PT/Office Facilitator II	307R	19	0.63	0.63	0.63	
Office of Director Total			**6.63**	**5.63**	**4.63**	
Finance and Administration						
Administrative Services Director	005	35	1.00	1.00	1.00	
Financial Analysis Manager	610	30	1.00	1.00	1.00	
Finance & Contract Coordinator	315	27	1.00	1.00	1.00	
Information and Data Analyst	309	21	1.00	1.00	1.00	
Personnel and Payroll Administrator	309	21	1.00	1.00	1.00	
Finance and Administration Total			**5.00**	**5.00**	**5.00**	
Parks Division						
General Fund						
Park Administration						
Parks Maintenance Superintendent	613	33	1.00	1.00	1.00	
Special Events Administrator	605	24	1.00	0.00	0.00	
Special Events Coordinator	311	23	0.00	1.00	0.00	Changed to Parks Usage Coordinator (309)
Filming Coordinator / Office Facilitator II	311	23	1.00	1.00	1.00	
Parks Usage Coordinator	309	21	0.00	0.00	1.00	Changed from Special Events Coordinator (311)
Office Tech II	219	15	3.00	2.00	2.00	
Park Warehouse						
Park Warehouse Supervisor	604	24	1.00	1.00	1.00	
Senior Warehouse Operator	220	15	1.00	1.00	1.00	
Park Maintenance						
Park District Supervisor	606	25	2.00	2.00	2.00	
Irrigation Supervisor	310	22	1.00	1.00	1.00	
Asst District Supervisor	310	22	4.00	4.00	4.00	
Greenhouse Supervisor	309	21	1.00	1.00	1.00	
Plumber I and II, Plumber Apprentice	118-123	18-21	6.00	6.00	6.00	
Irrigation Specialist	118	18	1.00	1.00	1.00	
Florist II and III	115-117	16-17	3.00	3.00	1.00	2 Positions eliminated
Senior Parks Groundskeeper	115	16	15.00	15.00	13.00	2 Positions eliminated
Property Maintenance						
Maintenance Supervisor	313	25	2.00	2.00	2.00	
Metal Fabrication Tech	122	20	1.00	1.00	1.00	
General Maint Worker III-IV	115-120	16-19	4.00	4.00	3.00	1 Position eliminated
Graffiti Response Field Tech	115	16	5.00	5.00	5.00	
Forestry						
Urban Forester	609	29	0.00	0.00	1.00	Transferred from Forestry Division
Urban Forestry Crew Supervisor	310	22	0.00	0.00	1.00	Transferred from Forestry Division
Urban Forestry Tech	220	15	0.00	0.00	1.00	Transferred from Forestry Division
Ground Arborist, Arborist II, III	116-121	17-20	0.00	0.00	4.00	Transferred from Forestry Division
Cemetery						
Cemetery Sexton/Maintenance Supervisor	606	25	1.00	1.00	1.00	
Assistant Maintenance Supervisor	310	22	1.00	1.00	1.00	
Office Tech I, II	216-219	12-15	2.00	2.00	2.00	
Plumber II	123	21	1.00	1.00	1.00	
General Maintenance Worker III	115	16	2.00	2.00	2.00	
Senior Park Groundskeeper	115	16	3.00	3.00	3.00	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Parks Division Subtotal for General Fund			**63.00**	**62.00**	**64.00**	
Parks Division, Refuse Fund						
Open Space Land Management						
Open Space Land Manager	608	27	0.00	0.00	1.00	Transferred from Administrative Services
Parks Division Subtotal for Refuse Fund			**0.00**	**0.00**	**1.00**	
Parks Division Total			**63.00**	**62.00**	**65.00**	
Streets and Sanitation Division						
General Fund						
Streets Administration						
Streets/Sanitation Director	614	34	0.50	0.50	0.50	
Streets Manager	611	31	0.30	0.20	0.00	Transferred to Refuse Collection
Office Facilitator I, II	306-307	18-19	0.50	0.50	0.50	
Office Tech II	219	15	0.95	0.95	0.95	
Street Maintenance						
District Streets Manager	608	27	0.00	0.00	1.00	Changed from 607 to 608
District Streets Manager	607	26	2.00	1.00	0.00	Changed from 607 to 608
Maintenance Supervisor	313	25	3.00	3.00	3.00	
Traffic Signal Tech I, II	220-224	15-18	0.00	0.50	0.00	Transferred to Signs/ Marking/ Signals/ Meter Repair
Asphalt Construction Asst	124	21	3.00	3.00	3.00	
Response Team Leader	123	21	0.00	0.00	1.00	Restored; changed from Incident Response /
Senior Asphalt Equipment Operator	122	20	7.00	7.00	7.00	
Incident Response/Action Team Member	118	18	2.50	3.00	2.00	2 Restored
Asphalt Equipment Operator I, II	115 - 119	16-18	16.00	16.00	16.00	
Concrete Maintenance						
Maintenance Supervisor	313	25	2.00	1.00	1.00	
Maintenance Lead	124	21	0.00	0.00	2.00	2 changed from GM Maint - Concrete Finisher III, IV (199-122)
General Maintenance Worker-Concrete Finisher III, IV	119-122	18-20	12.00	12.00	10.00	2 changed to Maintenance Lead (124)
Street Signs/Marking/Signals/Meter Repair						
Streets Manager	611	31	0.20	0.30	0.00	Transferred to Refuse Collection
Traffic Signal and Streets Manager	608	27	0.50	0.50	1.00	.50 transferred from Neighborhood Clean-up
Maintenance Supervisor	313	25	2.00	2.00	2.00	
Traffic Signal Tech I, II	220-224	15-18	4.00	3.50	4.00	.50 transferred from Street Maintenance
Transportation Maintenance Assistant	123	21	1.00	1.00	1.00	
Senior Parking Meter Mechanic	119	18	1.00	1.00	0.00	1 changed to Transp. Maint Worker (113-118)
Transportation Maintenance Workers	113-118	15-18	7.00	7.00	8.00	1 changed from Sr Prkg Meter Mech (119)
Incident Response/Action Team		18	0.50	0.00	0.00	
Street Sweeping						
Cleanup/Broom Operator, Senior	116-120	17-19	10.00	10.00	10.00	
Cleanup/Broom Operator, Cleanup Oper II						
General Maint Worker	111	13	1.00	0.00	0.00	
Subtotal for General Fund			**76.95**	**73.95**	**73.95**	
Streets and Sanitation Division						
Refuse Fund						
Refuse Administration						
Streets/Sanitation Director	614	34	0.50	0.50	0.50	
Streets Manager	611	31	0.15	0.35	0.50	.15 transferred from Neighborhood Clean-up

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Environmental Services ED OP Superv.	315	27	1.00	1.00	0.00	.30 transferred to Refuse Collection and .70 transferred to Neighb. Cl. & YW
Maintenance Supervisor	313	25	0.25	0.25	0.25	
Office Facilitator II	307	19	0.50	0.50	0.50	
Office Tech II	219	15	2.05	2.05	2.05	
Refuse Collection						
Streets Manager	611	31	0.00	0.00	0.50	.20 transferred from Streets Administration and .30 from Signs/Marking/Signals/Meter Repair
Environmental Services ED OP Superv.	315	27	0.00	0.00	0.30	Transferred from Refuse Administration
Maintenance Supervisor	313	25	0.75	0.75	0.75	
Enforcement Supervisor	124	21	0.00	0.00	1.00	New position
Container Service Coordinator	120	19	0.00	1.00	1.00	
Senior Sanitation Operator	118	18	2.00	2.00	2.00	
Sanitation Operator I and II	114-116	15-17	13.00	13.00	21.00	New positions
Container Maintenance Worker	113-117	15-17	1.00	0.00	0.00	
Neighborhood Cleanup and Yard Waste Program						
Streets Manager	611	31	0.35	0.15	0.00	Transferred to Refuse Administration
Traffic Signal and Streets Manager	608	27	0.50	0.50	0.00	Transferred to Signs/ Marking/ Signals/ Meter Repair
Environmental Services ED OP Superv.	315	27	0.00	0.00	0.70	Transferred from Refuse Administration
Senior Cleanup/Broom Operator	120	19	3.00	3.00	3.00	
Cleanup Operator I and II	116-118	17-18	2.00	2.00	2.00	
Subtotal for Refuse Fund			**27.05**	**27.05**	**36.05**	
Streets Division Total			**104.00**	**101.00**	**110.00**	
Forestry Division						
Urban Forester	609	29	1.00	1.00	0.00	Transferred to Parks and Public Lands
Urban Forestry Crew Supervisor	310	22	1.00	1.00	0.00	Transferred to Parks and Public Lands
Urban Forestry Tech	220	15	1.00	1.00	0.00	Transferred to Parks and Public Lands
Ground Arborist, Arborist II, III	116-	17-20	4.00	4.00	0.00	Transferred to Parks and Public Lands
RPT Sr. Customer Service Specialist	218R	14	0.63	0.63	0.00	Position eliminated
Forestry Division Total			**7.63**	**7.63**	**0.00**	
Youth & Family Programs Division						
General Fund						
Youth City Programs Manager	009	29	1.00	1.00	1.00	
Art Education Manager	605	24	1.00	1.00	0.00	Position funded through August 31, 2010, then eliminated.
Youth & Family Programs Coordinator	311	23	6.50	6.50	5.00	Positions eliminated
Office Facilitator I and II	306-307	18-19	1.00	1.00	0.00	Position funded through August 31, 2010, then eliminated.
Youth & Family Programs Division Total			**9.50**	**9.50**	**6.00**	
Golf Division						
Golf Fund						
Golf Manager	612	32	1.00	1.00	1.00	
Golf Professional	610	30	6.00	6.00	6.00	
Golf Course Suprntndnt - 27 to 36 holes	609	29	2.00	2.00	2.00	
Golf Course Superintendent--18 holes	608	27	4.00	4.00	4.00	
Golf Business Manager	608	27	0.00	1.00	1.00	
Financial Reporting Accountant/Analyst	607	26	0.40	0.40	0.40	
Golf Marketing Manager	606	25	1.00	0.00	0.00	
Assistant Golf Professional	308	20	8.00	8.00	8.00	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Assistant Golf Course Superintendents	308	20	8.00	8.00	8.00	
Office Facilitator I, II	306-307	18-19	1.00	1.00	1.00	
Office Tech I, II	216-219	12-15	1.00	1.00	1.00	
Golf Course Maintenance Worker	118	18	8.00	8.00	8.00	
Golf Division Total			**40.40**	**40.40**	**40.40**	
Compliance Division						
Office Facilitator I, II	306-307	18-19	1.00	1.00	1.00	
Parking Enforcement						
Compliance Div Field Supervisor	313	25	0.00	1.00	1.00	Changed from 308 to 313
Senior Parking Enforcement Officer	116	17	14.00	14.00	14.00	
Crossing Guard Supervisor	308	20	1.00	0.00	0.00	
Impound Lot						
Impound Lot Supervisor	310	22	1.00	1.00	1.00	Changed from 307 to 310
Impound Lot Attendant Helper	115	16	4.00	4.00	4.00	
Compliance Division Total			**21.00**	**21.00**	**21.00**	
Facility Management Division General Fund Building Maintenance						
Facilities Manager	612	32	1.00	1.00	1.00	
Senior Facility Maintenance Supervisor	608	27	1.00	1.00	1.00	
Facilities Energy /Utilities Coordinator	607	26	1.00	1.00	1.00	
Facilities Work Order/Contract Coordin.	313	25	1.00	1.00	1.00	
Facility Maintenance Supervisor	313	25	2.00	2.00	2.00	
Office Facilitator I, II	306-307	18-19	1.00	1.00	1.00	
Maintenance Electrician IV	125	22	1.00	1.00	1.00	
HVAC Technician	124	21	1.00	2.00	2.00	
Carpenter II	121	20	1.00	1.00	1.00	
Painter II	121	20	1.00	1.00	1.00	
GM Maint IV,GM V, Senior Bldg Mtnc, Bldg Equip Operator	119-122	18-20	13.00	12.00	13.00	Changed from Maint Custodian (114)
Maintenance Custodian	114	15	1.00	1.00	0.00	Changed to GM Maint (119-122)
Business Districts						
Business District Maintenance Coordinator	607	26	1.00	1.00	1.00	
Facility Maintenance Supervisor	313	25	1.00	1.00	1.00	
General Maintenance Repair Worker III, IV	115-121	16-20	4.00	4.00	4.00	
Senior Irrigation Operator	121	20	1.00	1.00	0.00	Position eliminated
Plumber I and II, Plumber Apprentice	118-123	18-21	1.00	1.00	1.00	
Sr. Facilities Landscaper	115	16	1.00	1.00	1.00	
Sanitation Operator II	115	16	2.00	2.00	2.00	
Beautification Maintenance Worker	109-112	12-14	4.00	4.00	4.00	
Facility Management Division Total			**40.00**	**40.00**	**39.00**	
Fleet Management Division Fleet Fund						
Fleet Management Director	006	33	1.00	1.00	1.00	Changed to 006 from 612
Fleet Operations Manager	609	29	1.00	1.00	1.00	
Financial Reporting Accountant/Analyst	607	26	0.60	0.60	0.60	
Fleet Service Manager	606	25	1.00	0.00	0.00	
Fleet Business Manager	606	25	1.00	1.00	1.00	
Fleet Management Supervisor	313	25	2.00	2.00	2.00	
Safety Program Coordinator	313	25	1.00	1.00	1.00	
Warehouse Supervisor	312	24	1.00	1.00	1.00	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Fleet Operations Supervisor	312	24	0.00	1.00	1.00	
Fleet Electronic System Coordinator	311	23	1.00	1.00	1.00	
Fleet Customer Service Advisor	309	21	1.00	1.00	1.00	
Office Facilitator I, II	306-307	18-19	1.00	1.00	1.00	
Senior Warehouse Operator	220	15	2.00	2.00	2.00	
Office Tech II	219	15	1.00	1.00	1.00	
Warehouse Support Worker Fleet	218	14	4.00	3.00	3.00	
Fleet Mechanic I,II, Senior Fleet Mechanic	121-123	20-21	0.00	29.00	29.00	
Senior Fleet Mechanic	123	21	3.00	0.00	0.00	
Fleet Mechanic	121	20	27.00	0.00	0.00	
Fleet Management Division Total			**48.60**	**46.60**	**46.60**	
Gallivan & Events Division						
Gallivan Utah Center						
Plaza Community Events Manager	609	29	0.80	0.80	0.80	
Events Coordinator	607	26	0.25	0.25	0.25	
Events Advertising/Marketing Manager	606	25	0.50	1.00	1.00	
Facility Maintenance Supervisor	313	25	1.00	1.00	1.00	
Plaza Marketing/Activities Supervisor	311	23	1.00	1.00	1.00	
Events Supervisor	310	22	0.75	0.00	0.00	
Office Facilitator I,II	306-307	18-19	0.80	0.80	0.80	
Recreation Program Coordinator	217	13	0.30	0.55	0.55	
Maintenance Worker	112-115	14-16	3.00	3.00	3.00	
Community Events						
Plaza Community Events Manager	609	29	0.20	0.20	0.20	
Events Coordinator	607	26	0.75	0.75	0.75	
Events Advertising/Marketing Manager	606	25	0.50	0.00	0.00	
Events Supervisor	310	22	0.25	0.00	0.00	
Office Facilitator I,II	306-307	18-19	0.20	0.20	0.20	
Office Tech II	219	15	0.00	1.00	1.00	
Recreation Program Coordinator	217	13	0.70	0.45	0.45	
Regular PT/Office Facilitator II	307R	19	0.00	0.50	0.50	
Gallivan & Events Division Total			**11.00**	**11.50**	**11.50**	
Sustainability (Refuse)						
Sustainability Director	005	35	0.00	0.00	1.00	Transferred from Administrative Services
Environmental Program Manager	610	30	0.00	0.00	1.00	Transferred from Administrative Services
Recycling Education Coordinator	310	22	0.00	0.00	1.00	Transferred from Administrative Services
Emergency Management Assistant	302	14	0.00	0.00	1.00	Transferred from Administrative Services
Sustainability (Refuse) Total			**0.00**	**0.00**	**4.00**	
City Engineering Division						
City Engineer	003	39	1.00	1.00	0.00	Transferred to CED
Deputy City Engineer/Major Project Coord	004	37	1.00	1.00	0.00	Transferred to CED
Senior Engineering Project Manager	614	34	3.00	3.00	0.00	Position eliminated, 2 transferred to CED
Project Management Consultant	613	33	1.00	1.00	0.00	Transferred to CED
Landscape Architect Project Manager	613	33	1.00	1.00	0.00	Transferred to CED
GIS Manager	611	31	1.00	1.00	0.00	Transferred to CED
Capital Projects/Budget Manager	610	30	1.00	1.00	0.00	Transferred to CED
Licensed Architect	610	30	2.00	2.00	0.00	Transferred to CED
Engineer I - VI	607-613	26-33	7.00	7.00	0.00	Position eliminated, 6 transferred to CED
City Surveyor	610	30	1.00	1.00	0.00	Transferred to CED
Landscape Architect III	609	29	2.00	2.00	0.00	Transferred to CED
Engineering Construction Program / Project Manager	609	29	1.00	1.00	0.00	Transferred to CED
Pub Way Concrete/Pave Manager	608	27	1.00	1.00	0.00	Transferred to CED

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
GIS Analyst	608	27	2.00	2.00	0.00	Position eliminated, 1 transferred to CED
Engineering Tech VI	608	27	7.00	7.00	0.00	Transferred to CED
Professional Land Surveyor/GIS	607	26	4.00	4.00	0.00	Position eliminated, 3 transferred to CED
GIS Specialist	605	24	2.00	2.00	0.00	Transferred to CED
Engineering Support Services Manager	313	25	1.00	1.00	0.00	Transferred to CED
Engineering Tech V	312	24	3.00	2.00	0.00	Transferred to CED
Engineering EDMS/CAD Manager	312	24	1.00	1.00	0.00	Transferred to CED
Engineering Tech IV	311	23	4.00	4.00	0.00	Position eliminated, 3 transferred to CED
GIS Tech II	311	23	1.00	1.00	0.00	Transferred to CED
Surveyor III	309	21	1.00	0.00	0.00	
Office Facilitator II	307	19	1.00	1.00	0.00	Transferred to CED
Eng Data/SID Specialist	306	18	1.00	1.00	0.00	Transferred to CED
Office / Engineering Records Tech II	217, 219	13-15	3.00	3.00	0.00	Position eliminated, 2 transferred to CED
City Engineering Division Total			**54.00**	**52.00**	**0.00**	
PUBLIC SERVICES DEPARTMENT TOTAL			**410.76**	**402.26**	**353.13**	
General Fund			**294.71**	**288.21**	**225.08**	
Fleet Management Fund			**48.60**	**46.60**	**46.60**	
Golf Fund			**40.40**	**40.40**	**40.40**	
Refuse Fund			**27.05**	**27.05**	**41.05**	
DEPARTMENT OF PUBLIC UTILITIES						
Administration						
Director--Public Utilities	098	42	1.00	1.00	1.00	
Deputy Director	003	39	1.00	1.00	1.00	
Administrative Secretary II	015	21	1.00	1.00	1.00	
Engineer VI	613	33	2.00	2.00	2.00	
Geographical Information System Mgr	613	33	1.00	1.00	1.00	
Engineer V	612	32	0.00	0.00	1.00	Changed from Engineer IV (610)
Engineer IV	610	30	1.00	1.00	1.00	1 Changed to Engineer V (612); 1 added for Permit Counter
Dept Special Projects Manager	610	30	0.00	1.00	1.00	
Safety Program Manager	609	29	1.00	1.00	1.00	
GIS Analyst	608	27	1.00	1.00	1.00	
Water Conservation Program Coord	607	26	1.00	1.00	1.00	
Professional Land Surveyor/GIS Spec	607	26	1.00	1.00	1.00	
Utility Planner	605	24	1.00	1.00	1.00	
Employee Training &Development Coord	605	24	1.00	1.00	1.00	
GIS Specialist	605	24	3.00	3.00	3.00	
Engineering Tech V	312	24	2.00	2.00	2.00	
Contracts and Connection Supervisor	311	23	1.00	1.00	1.00	
Engineering Tech IV	311	23	3.00	3.00	3.00	
GIS Leak Detection Tech II	311	23	0.00	0.00	1.00	Changed from GIS Leak Detection Tech I (309)
Canyon Water Rights/Property Coord	310	22	1.00	1.00	1.00	
GIS Leak Detection Tech I	309	21	1.00	1.00	0.00	Changed to GIS Leak Detection Tech II (311)
Engineering Tech II	307	19	2.00	2.00	2.00	
Sr. Utilities Rep. - Generalist	220	15	2.00	2.00	2.00	
Records Tech II Pub Util	219	15	0.00	1.00	1.00	
Sr. Utilities Representative - Cont	219	15	1.00	1.00	1.00	
Utilities Representative I - Contracts	213	10	1.00	1.00	1.00	
Senior Utility Locator	120	19	1.00	1.00	2.00	1 Changed from Utility Locator (117)
Utility Locator	117	17	6.00	6.00	5.00	1 Changed to Senior Utility Locator (120)
Custodian II	107	11	1.00	1.00	1.00	
Administration Total			**38.00**	**40.00**	**41.00**	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Maintenance						
Maintenance/Operations Superintendent	615	35	1.00	1.00	1.00	
Water Distribution System Manager	614	34	1.00	1.00	1.00	
Computer Operation Manager	613	33	1.00	1.00	1.00	
Maint Support Manager	613	33	1.00	1.00	1.00	
Waste/Storm Water Collection Manager	613	33	1.00	1.00	1.00	
Water System Maintenance Supervisor	608	27	4.00	4.00	4.00	
Water System Operation Supervisor	608	27	2.00	2.00	2.00	
Electrical Operations Supervisor	608	27	0.00	1.00	1.00	
Irrigation System Supervisor	608	27	1.00	1.00	1.00	
Chief Maint Electrician	606	25	1.00	0.00	0.00	
Drainage Maintenance Supervisor	606	25	1.00	1.00	1.00	
Water Service Coordinator	605	24	1.00	1.00	1.00	
Technical System Analyst III	314	26	1.00	1.00	1.00	
Waste Water Collection Supervisor	313	25	1.00	1.00	1.00	
Lift Station Maintenance Supervisor	313	25	1.00	1.00	1.00	
Technical System Analyst II	312	24	1.00	1.00	1.00	
Senior Water Meter Tech	311	23	2.00	2.00	2.00	
Maintenance Office Supervisor	309	21	1.00	1.00	1.00	
Sr. Utilities Rep. Office/Technical	219	15	3.00	3.00	3.00	
Sr. Communications Coordinator-Public I	219	15	6.00	6.00	6.00	
Maintenance Electrician IV	125	22	5.00	4.00	4.00	
Senior Water Dist System Operator	124	21	16.00	16.00	16.00	
Senior Water System Maint Operator	124	21	15.00	15.00	15.00	
Waste Water Collection Lead Maint Worl	124	21	4.00	4.00	4.00	
Drainage Maintenance Worker IV	124	21	2.00	2.00	2.00	
General Maintenance Worker V	123	21	1.00	1.00	1.00	
Maintenance Electrician III	122	20	0.00	0.00	1.00	Changed from Maint Elect II (119)
Pump Maintenance Technician	122	20	2.00	2.00	2.00	
Metal Fabrications Tech	122	20	3.00	3.00	3.00	
General Maint Worker Concrete Finisher	122	20	1.00	1.00	1.00	
Senior Irrigation Operator	122	20	4.00	4.00	4.00	
Waste Water Lift Station Lead Worker	122	20	2.00	2.00	2.00	
Water System Maintenance Operator II	120	19	15.00	15.00	15.00	
Water Meter Tech III	120	19	2.00	2.00	2.00	
Waste Water Collection Maint Worker II	120	19	3.00	3.00	4.00	1 Changed from WW Collection Maint Worker I (117)
Drainage Maintenance Worker III	120	19	9.00	5.00	7.00	2 Changed from Drainage Maint Worker II
Maintenance Electrician II	119	18	0.00	1.00	0.00	Changed to Maint Elect III (122)
Senior Facility/Building Maint Worker	119	18	1.00	1.00	1.00	
Fleet Maintenance Coordinator	119	18	1.00	1.00	1.00	
Water Meter Tech II	118	18	4.00	4.00	4.00	
Waste Water Lift Station Maint Worker	118	18	2.00	2.00	2.00	
Drainage Maintenance Worker II	117	17	0.00	4.00	2.00	2 Changed to Drainage Maintenance Worker III (120)
Water System Maintenance Operator I	117	17	10.00	10.00	10.00	
Waste Water Collection Maint Worker I	117	17	5.00	5.00	4.00	1 Changed to Waste Water Maint Worker II (120)
Irrigation Operator II	117	17	3.00	3.00	3.00	
Landscape Restoration Lead Worker	117	17	1.00	1.00	1.00	
Facility/Building Maintenance Worker	114	15	2.00	2.00	2.00	
Water Distribution Valve Operator	114	15	8.00	8.00	8.00	
Water Maintenance Support Worker	112	14	2.00	2.00	2.00	
Custodian II	107	11	1.00	1.00	1.00	
Maintenance Total			**155.00**	**155.00**	**155.00**	
Water Reclamation Plant						
Water Reclamation Manager	615	35	1.00	1.00	1.00	
Deputy Plant Manager	613	33	0.00	0.00	1.00	Changed from Operations & Process Control
Operations & Process Control Manager	612	32	1.00	1.00	0.00	Changed to Deputy Plant Manager (613)
Waste Water Plant Maintenance Enginee	612	32	1.00	1.00	1.00	
Waste Water Business Manager	608	27	1.00	1.00	1.00	
W.W. Plant Maintenance Coordinator	608	27	1.00	1.00	1.00	
Waste Water Maintenance Supervisor	606	25	1.00	0.00	0.00	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Water Reclamation Safety Specialist	607	26	1.00	1.00	1.00	
Technical Systems Supervisor	315	27	1.00	1.00	1.00	
Pre-Treatment Compliance Coordinator	315	27	1.00	1.00	1.00	
Lab Coordinator	314	26	1.00	1.00	1.00	
Technical Systems Analyst II	312	24	2.00	2.00	2.00	
Lab Chemist	312	24	2.00	2.00	2.00	
Waste Water Plant Senior Operator	311	23	4.00	4.00	4.00	
Senior Lab Analyst	309	21	1.00	1.00	1.00	
Pretreatment Inspector/Sampler	308	20	1.00	1.00	1.00	
Departmental Assistant	304	16	2.00	2.00	2.00	
Senior Warehouse Operator	220	15	2.00	2.00	2.00	
Quality Assurance Sampler--Waste Wate	219	15	2.00	2.00	2.00	
Maintenance Electrician IV	125	22	2.00	1.00	2.00	1 Changed from Maintenance Electrician III (122)
HVAC Technician II	124	21	1.00	1.00	1.00	
Waste Water Plant Maint. Operator IV	124	21	7.00	7.00	7.00	
Sludge Management Operator	123	21	2.00	2.00	2.00	
Maintenance Electrician III	122	20	0.00	1.00	0.00	Changed to Maint Electrician IV (125)
Waste Water Plant Lead Operator	122	20	4.00	4.00	4.00	
Painter II	121	20	1.00	1.00	1.00	
Waste Water Plant Operator	120	19	18.00	10.00	18.00	1 Changed from WW Plant Operator - 119 (119); 7 Changed from WW Rec Plant Utility Operator (116)
Waste Water Preventative Maint Worker	120	19	1.00	1.00	1.00	
Waste Water Plant Operator	119	18	0.00	1.00	0.00	Changed to Waste Water Plant Operator (120)
WW Rec Plant Operator	116	17	0.00	7.00	0.00	7 Changed to Waste Water Plant Operator (120)
Waste Water Plant Maint. Operator I	113	15	1.00	1.00	1.00	
Water Reclamation Plant Total			**63.00**	**62.00**	**62.00**	
Finance						
Finance Administrator	003	39	1.00	1.00	1.00	
Financial Manager P.U.	610	30	1.00	1.00	1.00	
Customer Service Manager	607	26	1.00	1.00	1.00	
Financial & Cost Reporting Accountant	607	26	1.00	0.00	0.00	
Warehouse Supervisor	604	24	1.00	1.00	1.00	
Accountant IV	315	27	0.00	1.00	1.00	
Accountant III	313	25	1.00	3.00	3.00	
Water Meter Reader Supervisor	313	25	1.00	1.00	1.00	
Billing Office Supervisor	311	23	1.00	1.00	1.00	
Accountant II	310	22	2.00	1.00	1.00	
Customer Services Supervisor	309	21	1.00	1.00	1.00	
Assistant Water Meter Reader Super	309	21	1.00	1.00	1.00	
Accountant I	308	20	1.00	0.00	0.00	
Senior Warehouse Operator	220	15	2.00	2.00	2.00	
Sr. Utilities Rep. - Generalist	220	15	8.00	6.00	6.00	
Customer Service Accts. Collector/Invest	219	15	6.00	6.00	6.00	
Warehouse Office Tech II	219	15	1.00	1.00	1.00	
Sr Utilities Rep - Billing	219	15	0.00	2.00	2.00	
Sr. Utilities Rep. - Customer Service	219	15	8.00	4.00	7.00	3 Changed from Utilities Rep. II - Cust Serv (216)
Utilities Rep II - Customer Serv	216	12	0.00	3.00	0.00	3 Changed to Sr. Utilities Rep. - Cust Serv
Water Meter Reader III	118	18	3.00	3.00	3.00	
Meter Reader/Technician	115	16	2.00	2.00	2.00	
Water Meter Reader II	112	14	11.00	10.00	10.00	
Finance Total			**54.00**	**52.00**	**52.00**	
Water Quality & Treatment Administrator						
Water Quality & Treatment Administrato	004	37	1.00	1.00	1.00	
Water Resources Manager	613	33	1.00	0.00	0.00	
Water Treatment Manager	611	31	1.00	1.00	1.00	
Regulatory Program Manager	610	30	1.00	1.00	1.00	
Water Treatment Process Control Analys	608	27	1.00	1.00	1.00	
Water Resources Eng/Scientist	607	26	1.00	1.00	1.00	
Assistant Water Treatment Manager	607	26	1.00	0.00	0.00	

POSITIONS BY DEPARTMENT

Position Titles	Grade		2008-09	2009-10	2010-11	Changes from FY 2009-10 to FY 2010-11
Technical System Analyst III	314	26	1.00	1.00	1.00	
Water Treatment Plant Lead Oper	314	26	0.00	3.00	3.00	
Storm Water Indust. Program Coordinat	313	25	1.00	1.00	1.00	
Hydrologist Specialist	312	24	1.00	1.00	1.00	
Watershed Specialist	312	24	2.00	2.00	1.00	1 Changed to Watershed Ranger (120)
Watershed Supervisor	312	24	1.00	1.00	1.00	
Cross Connections Control Coordinator	310	22	1.00	1.00	1.00	
Cross Connections Control Inspector	221	16	1.00	1.00	1.00	
Quality Assurance Sampler--Culinary	219	15	2.00	2.00	2.00	
Water Plant Operator II	124	21	27.00	24.00	24.00	
Watershed Ranger	120	19	0.00	5.00	6.00	1 Changed from Watershed Specialist (312)
Senior Watershed Patrol Officer	120	19	3.00	0.00	0.00	
Watershed Preservation Officer	120	19	2.00	0.00	0.00	
Water Quality & Treatment Admin Total			**49.00**	**47.00**	**47.00**	
Engineering						
Chief Engineer - Public Utilities	005	35	1.00	1.00	1.00	
Engineer VI	613	33	2.00	2.00	3.00	1 Changed from Engineer V (612)
Engineer V	612	32	2.00	2.00	1.00	1 Changed to Engineer VI (613)
Engineering Tech VI	608	27	2.00	2.00	2.00	
Engineering Tech V	312	24	4.00	4.00	4.00	
Engineering Tech IV	311	23	10.00	8.00	8.00	
Engineering Tech III	309	21	0.00	1.00	1.00	
Construction Contract Coordinator	307	19	1.00	1.00	1.00	
Engineering Tech I	305	17	0.00	1.00	1.00	
Contracts Technician	220	15	1.00	1.00	1.00	
Engineering Total			**23.00**	**23.00**	**23.00**	
Full Time			**23.00**	**23.00**	**23.00**	
PUBLIC UTILITIES DEPT TOTAL			**382.00**	**379.00**	**380.00**	
Water Utility Fund			**256.30**	**252.80**	**252.80**	
Sewer Utility Fund			**99.40**	**99.35**	**99.35**	
Storm Water Utility Fund			**26.30**	**26.85**	**26.85**	
Full Time						
Weed Abatement Fund						
PT/General Maintenance Worker			1.08	1.08	1.08	
WEED ABATEMENT FUND TOTAL			**1.08**	**1.08**	**1.08**	
Reg Part Time			**1.08**	**1.08**	**1.08**	

RALPH BECKER
MAYOR

SALT LAKE CITY CORPORATION
OFFICE OF THE MAYOR

RECEIVED
MAY 0 4 2010
Salt Lake City Mayor

CITY COUNCIL TRANSMITTAL

David Everitt, Chief of Staff

Date Received: 05/04/2010
Date sent to Council: 05/04/2010

TO: Salt Lake City Council
JT Martin, Chair

DATE: May 4, 2010

FROM: David Everitt, Chief of Staff

SUBJECT: **FY 2010-11 Budget-Related Ordinances**

STAFF CONTACT: Gina Chamness, 535-7766

DOCUMENT TYPE: Ordinances

RECOMMENDATION: The Administration recommends the Council adopt this series of ordinances necessary to implement the FY2010-11 budget recommendation. This transmittal includes ordinances that make changes in a variety of fee structures, makes changes in the organizational and fund structures, authorizes a compensation plan for non-represented City employees, and authorizes memorandums of understanding with the City's represented employees. In addition, this transmittal includes a resolution for the Council to adopt the Mayor's Recommended Budget as the tentative budget for the City.

BUDGET IMPACT: The overall impact of this series of budget ordinances will be discussed as part of the Mayor's Recommended Budget for FY 2010-11.

BACKGROUND/DISCUSSION: The Administration is forwarding a series of budget-related ordinances necessary to implement the Mayor's Recommended Budget for FY 2010-11.

PUBLIC PROCESS: n/a

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www.slcgov.com

RECYCLED PAPER

SALT LAKE CITY ORDINANCE
No. ____ of 2010

(Adopting the City budget, excluding the budget for the Library Fund which is separately adopted, and the employment staffing document of Salt Lake City, Utah for fiscal year 2010-2011)

An ordinance adopting the city budget, excluding the budget for the Library Fund which is separately adopted, and the employment staffing document of Salt Lake City for fiscal year 2010-2011.

PREAMBLE

Pursuant to the provisions of Section 10-6-111 of the Utah Code, the City Budget Officer prepared and filed with the City Council a tentative budget in proper form for all funds for which budgets are required by said law, including tentative budgets for the general fund, the library fund, special revenue funds, debt service funds and the capital improvements funds for fiscal year 2010-2011. The tentative budget was accompanied by a budget message as required by law.

That tentative budget was adopted by the City Council, in Resolution No. ____ of 2010, on May ____, 2010.

Section 10-6-118 of the Utah Code requires that before the 22nd day of June of each fiscal year, or August 17, in case of a property tax increase under Sections 59-2-919 through 59-2-923 of the Utah Code, the governing body shall, by resolution or ordinance, adopt a budget for the ensuing fiscal year for each fund for which a budget is required.

The City budget officer has prepared a budget, in proper form, for all funds for which budgets are required by law. Section 2.52.020 of the Salt Lake City Code states in part that employment staffing documents shall be adopted as an element of the City's budget, or otherwise, as the City Council may require. Three copies of such documents have been filed for use and examination of the public in the Office of the City Recorder.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City:

SECTION 1. PURPOSE. The purpose of this ordinance is to adopt a budget, except the budget for the Library Fund which is separately adopted, for fiscal year 2010-2011, and to adopt the employment staffing documents. All conditions precedent to the adoption of the budget, which includes the employment staffing documents, have been accomplished.

SECTION 2. ADOPTION OF BUDGET. The budget attached hereto and made a part of this Ordinance, shall be, and the same hereby is adopted as the budget of the City, excluding the budget for the Library Fund which is separately adopted, for the fiscal year beginning July 1, 2010 and ending June 30, 2011, in accordance with the requirements of Sections 10-6-105, 10-6-118 and 59-2-923 of the Utah Code, subject to the conditions set forth herein. The budget is subject to the approval of the Mayor and reconsideration of the City Council pursuant to Section 10-3b-204 of the Utah Code.

SECTION 3. EMPLOYMENT STAFFING. The employment staffing documents, three copies of which are filed for use and examination in the Office of the City Recorder, are hereby adopted as an element of the budget, pursuant to Section 2.52.020 of the Salt Lake City Code.

SECTION 4. FILING OF BUDGET. The City Budget Officer is hereby authorized and directed to certify and file copies of said budget with the State Auditor as required by Section 10-6-118 of the Utah Code.

SECTION 5. PUBLIC INSPECTION. The City Budget Officer is hereby authorized and directed to certify and file copies of the budget in the office of said Budget Officer and in the Office of the City Recorder, which budget shall be available for public inspection during regular business hours as required by Section 10-6-119 of the Utah Code.

SECTION 6. EFFECTIVE DATE. This Ordinance shall be deemed effective on July 1, 2010.

Passed by the City Council of Salt Lake City, Utah, this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

ATTEST:

_____
CITY RECORDER

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4-28-10
By _____

(SEAL)

Bill No. _____ of 2010.
Published: _____.

HB_ATTY-#12680-v1-Adopting_City_Budget_excluding_the_Library_Fund_FY10-11.DOC

SALT LAKE CITY ORDINANCE
No. ____ of 2010

(Adopting the budget for the Library Fund
of Salt Lake City, Utah for fiscal year 2010-2011)

An ordinance adopting the budget for the library fund of Salt Lake City, Utah for fiscal year 2010-2011.

PREAMBLE

Pursuant to the provisions of Section 10-6-111 of the Utah Code, the City Budget Officer prepared and filed with the City Council a tentative budget in proper form for all funds for which budgets are required by said law, including the tentative budget for the Library Fund, for fiscal year 2010-2011. The tentative budget was accompanied by a budget message as required by law.

The tentative budget, including the tentative budget for the Library Fund, was adopted by the City Council in Resolution No. ____ of 2010, on May ____, 2010.

Section 10-6-118 of the Utah Code requires that before the 22nd day of June of each fiscal year, or August 17, in case of a property tax increase under Sections 59-2-919 through 59-2-923 of the Utah Code, the governing body shall, by resolution or ordinance, adopt a budget for the ensuing fiscal year for each fund for which a budget is required.

The City budget officer has now prepared a budget for the Library Fund, in proper form.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City:

SECTION 1. PURPOSE. The purpose of this ordinance is to adopt the budget for the Library Fund, for fiscal year 2010-2011. All conditions precedent to the adoption of the budget for the Library Fund have been accomplished.

SECTION 2. ADOPTION OF BUDGET. The budget attached hereto and made a part of this Ordinance, shall be, and the same hereby is adopted as the budget for the Library Fund of the City for the fiscal year beginning July 1, 2010 and ending June 30, 2011, in accordance with the requirements of Sections 10-6-105, 10-6-118 and 59-2-923 of the Utah Code. The budget for the Library Fund is subject to the approval of the Mayor and reconsideration of the City Council pursuant to Section 10-3-1214 of the Utah Code.

SECTION 3. FILING OF BUDGET. The City Budget Officer is hereby authorized and directed to certify and file copies of the budget with the State Auditor as required by Section 10-6-118 of the Utah Code.

SECTION 4. PUBLIC INSPECTION. The City Budget Officer is hereby authorized and directed to certify and file copies of the budget in the office of said Budget Officer and in the Office of the City Recorder, which budget shall be available for public inspection during regular business hours as required by Section 10-6-119 of the Utah Code.

SECTION 5. EFFECTIVE DATE. This Ordinance shall become effective on July 1, 2010.

Passed by the City Council of Salt Lake City, Utah, this _____ day of

_____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

ATTEST:

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4-28-10
By _____

_____
CITY RECORDER

(SEAL)

Bill No. _____ of 2010.
Published: _____.

HB_ATTY-#12677-v1-Adopting_the_Budget_for_the_Library_Fund_FY10-11.DOC

SALT LAKE CITY ORDINANCE
No. ____ of 2010

(Adopting the rate of tax levy to be credited
to the Library Fund for fiscal year 2010-2011)

An ordinance adopting the rate of tax levy to be credited to the Library Fund for fiscal year 2010-2011.

Be it ordained by the City Council of Salt Lake City:

PREAMBLE

Chapter 2, Title 59 of the Utah Code states that the governing body of each city shall, by ordinance or resolution, adopt a proposed tax levy or, if the tax rate is not more than the certified tax rate, a final tax levy on the real and personal property for various municipal purposes. Chapter 2, Title 59, of the Utah Code provides for certain notice and hearing requirements if the proposed tax rate exceeds the certified tax rate. In that event, the proposed tax rate does not become final unless approved by resolution of the City Council following such notice and public hearing. It is the intent of Salt Lake City to comply with the mandate of the Utah Legislature, but reserve in itself the power to amend the tax rates set herein to guarantee, after final appraisal figures have been determined, that it does not exceed the amount required for its governmental operations and taxing authority granted by the Legislature. Further, it is the intent of the City to levy an additional tax, if necessary, to cover costs of Sate legislative mandates or judicial or administrative orders under Chapter 2, Title 59 of the Utah Code.

SECTION 1. PURPOSE. The purpose of this ordinance is to adopt a rate of tax levy for the Library Fund, pursuant to Chapter 2, Title 59 of the Utah Code, upon all real and personal property within Salt Lake City made taxable by law during fiscal year 2010-2011. The amount of this levy for the Library Fund is only a portion of the City's total property tax levy. Although this ordinance is adopted separately, the amount of this library fund levy will be included in the ordinance adopting the City's total property tax levy.

SECTION 2. LIBRARY FUND TAX LEVY: 2010-2011. The City Council hereby adopts the following library fund levy, subject to Chapter 2, Title 59 of the Utah Code, upon all real and personal property within Salt Lake City made taxable by law, for the fiscal year of Salt Lake City beginning July 1, 2010 and ending June 30, 2011, a tax of .000803 on each dollar of taxable valuation of said property apportioned as follows:

a) .000791 shall be credited as revenue in the special library fund; and

b) .000012 shall be credited to the judgment levy for the library fund.

Said tax levy in this Section 2 shall be subject to Mayor approval and City Council reconsideration pursuant to § 10-3b-204 of the Utah Code.

SECTION 3. CERTIFIED TO AUDITOR. The tax levy hereinabove determined and levied shall be certified by the City Recorder to the Auditor of Salt Lake County, State of Utah, pursuant to the provisions of Chapter 2, Title 59 of the Utah Code.

SECTION 4. RESERVED POWER AND RIGHT TO AMEND. The City hereby expressly reserves the power and right to amend any property tax levy made herein as it may deem just, proper and appropriate under the law.

SECTION 5. EFFECTIVE DATE. This Ordinance shall become effective on July 1, 2010.

Passed by the City Council of Salt Lake City, Utah, this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 6-15-10
By _____

(SEAL)

Bill No. _____ of 2010.
Published: _____.
HB_ATTY-#13338-v1-Adopting_Tax_Levy_to_be_Credited_to_Library_Fund

SALT LAKE CITY ORDINANCE
No. ____ of 2010

(Adopting the rate of tax levy, including the levy for the Library Fund, upon all real and personal property within Salt Lake City, made taxable by law for fiscal year 2010-2011)

An ordinance adopting the rate of tax levy, including the levy for the Library Fund, upon all real and personal property within Salt Lake City made taxable by law for fiscal year 2010-2011.

Be it ordained by the City Council of Salt Lake City:

PREAMBLE

Chapter 2, Title 59 of the Utah Code states that the governing body of each city shall, by ordinance or resolution, adopt a proposed tax levy or, if the tax rate is not more than the certified tax rate, a final tax levy on the real and personal property for various municipal purposes. Chapter 2, Title 59, of the Utah Code provides for certain notice and hearing requirements if the proposed tax rate exceeds the certified tax rate. In that event, the proposed tax rate does not become final unless approved by resolution of the City Council following such notice and public hearing. It is the intent of Salt Lake City to comply with the mandate of the Utah Legislature, but reserve in itself the power to amend the tax rates set herein to guarantee, after final appraisal figures have been determined, that it does not exceed the amount required for its governmental operations and taxing authority granted by the Legislature. Further, it is the intent of the City to levy an additional tax, if necessary, to cover costs of Sate legislative mandates or judicial or administrative orders under Chapter 2, Title 59 of the Utah Code.

SECTION 1. PURPOSE. The purpose of this ordinance is to adopt a tax levy, which includes the amount of the library fund tax levy previously adopted, pursuant to Chapter 2, Title 59 of the Utah Code, upon all real and personal property within Salt Lake City made taxable by law during fiscal year 2010-2011 to defray the necessary and proper expenses of Salt Lake City to maintain the government thereof and for operating and maintaining its libraries and reading rooms and to pay for costs of State legislative mandates or judicial or administrative orders under Chapter 2, Title 59 of the Utah Code.

SECTION 2. TAX LEVY: 2010-2011. The City Council hereby adopts the following levy, subject to Chapter 2, Title 59 of the Utah Code, upon all real and personal property within Salt Lake City made taxable by law, for the fiscal year of Salt Lake City beginning July 1, 2010 and ending June 30, 2011, a tax of .005491 on each dollar of taxable valuation of said property apportioned as follows:

a) .003546 shall be credited as revenue in the general fund;

b) .000791 shall be credited as revenue in the special library fund;

c) .001076 shall be credited toward repayment of General Obligation Bonds;

d) .000066 shall be credited to the judgment levy for the general fund; and

e) .000012 shall be credited to the judgment levy for the library fund.

The City Council hereby further levies a tax to cover the costs of State legislative mandates or judicial or administrative orders under Chapter 2, Title 59 of the Utah Code as determined by the Utah State Tax Commission and the Salt Lake County Auditor's Office.

Said tax levies in this Section 2 shall be subject to Mayor approval and City Council reconsideration pursuant to § 10-3b-204 of the Utah Code.

SECTION 3. CERTIFIED TO AUDITOR. The tax levies hereinabove determined and levied shall be certified by the City Recorder to the Auditor of Salt Lake County, State of Utah, pursuant to the provisions of Chapter 2, Title 59 of the Utah Code.

SECTION 4. RESERVED POWER AND RIGHT TO AMEND. The City hereby expressly reserves the power and right to amend any property tax levy made herein as it may deem just, proper and appropriate under the law.

SECTION 5. EFFECTIVE DATE. This Ordinance shall become effective on July 1, 2010.

Passed by the City Council of Salt Lake City, Utah, this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 6-15-10
By _____

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

(SEAL)

Bill No. _____ of 2010.
Published: _____.
HB_ATTY-#13337-v1-Adopting_Global_Tax_Levy_on_Real_and_Personal_Property_Including_Library_Fund

SALT LAKE CITY ORDINANCE
No. _____ of 2010

(Approving the Compensation Plan for
All non-represented Employees
of Salt Lake City)

AN ORDINANCE APPROVING A COMPENSATION PLAN FOR ALL NON-REPRESENTED EMPLOYEES OF SALT LAKE CITY.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this Ordinance is to approve the attached Compensation Plan for all non-represented Salt Lake City employees. Three copies of said Compensation Plan shall be maintained in the City Recorder's Office for public inspection.

SECTION 2. APPLICATION. The Compensation Plan shall not apply to employees whose employment terminated prior to the effective date of this Ordinance.

SECTION 3. EFFECTIVE DATE. This Ordinance shall be deemed effective on July 1, 2010.

Passed by the City Council of Salt Lake City, Utah, this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

ATTEST:

_____
CITY RECORDER

(SEAL)

Bill No. _____ of 2010.
Published: _____.

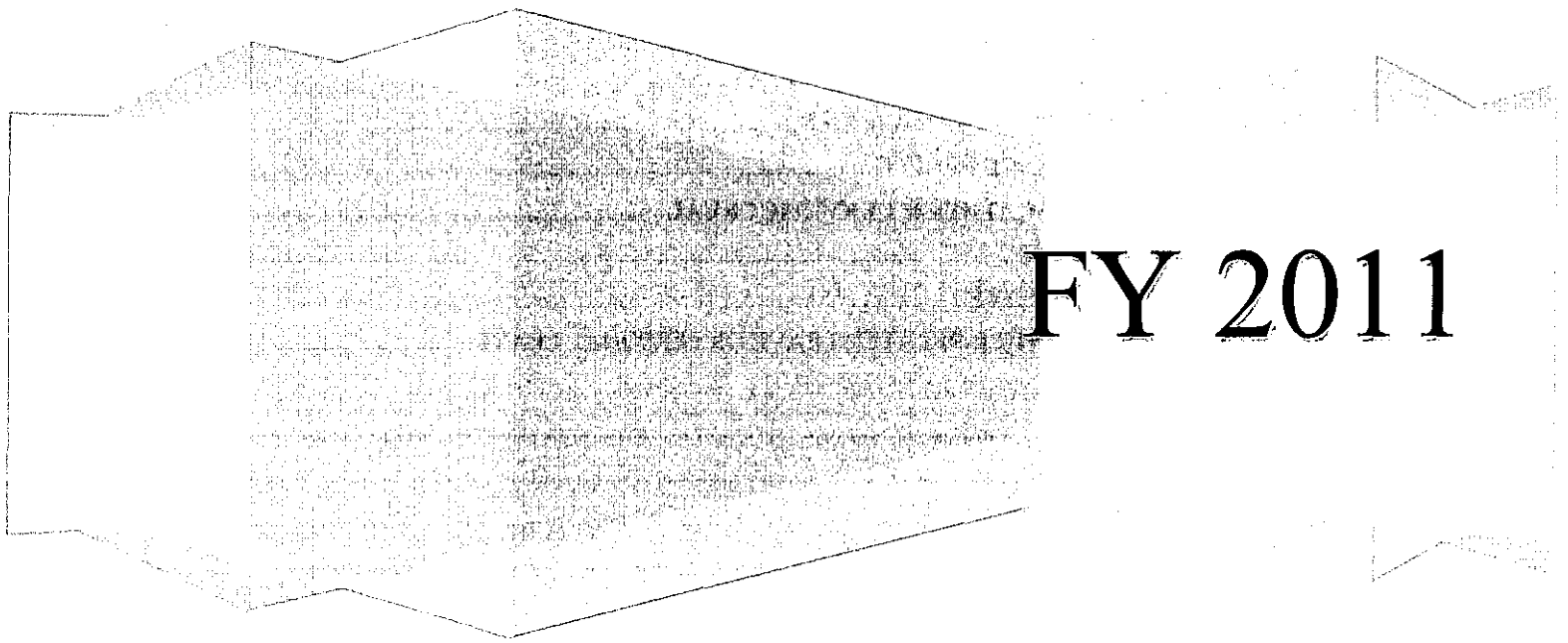
APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4-28-10
By _____

Salt Lake City Corporation

ANNUAL COMPENSATION PLAN FOR SALT LAKE CITY CORPORATION

Ralph Becker, Mayor

Prepared by SLC Human Resource Department



FY 2011

FY 2011 COMPENSATION PLAN FOR SALT LAKE CITY CORPORATION

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FY 2010 COMPENSATION PLAN FOR SALT LAKE CITY CORPORATION

I. EFFECTIVE DATE

The provisions of this plan shall be effective commencing July 1, ~~2009.~~2010

II. EMPLOYEES COVERED BY THIS PLAN

~~Employees subject to this plan include: Full-Time, Regular Part-Time and Job Sharing City employees not otherwise represented by a recognized collective bargaining unit and not covered by the provisions of an applicable memorandum of understanding, including "600 Series" and "300 Series" "Exempt and Non-Exempt Professional" employees; Regular Part-time "700 Series" employees; Police Lieutenants & Captains, classified as "800 Series"; "900 Series" "Exempt" Fire Battalion Chiefs; and, Elected Officials and full-time employees classified as "Appointed".~~ This ordinance shall apply to all city employees not covered by a memorandum of understanding.

III. WAGES AND SALARIES

The City's compensation system and program, in conjunction with this ordinance, is intended to attract , motivate and retain qualified personnel necessary to effectively meet public service demands.

A. Determination

1. The Mayor shall develop policies and guidelines for the administration of the pay plans.

2. To the degree that funds permit, employees shall be paid compensation that:

   a. Is commensurate with the skills and abilities required of the position;

   b. Achieves equal pay for equal work;

   c. Attains comparability and is competitive with the compensation paid by other public and/or private employers with whom the City compares and/or competes for personnel recruitment and retention.

3. When applicable, compensation surveys used to determine comparability shall include a cross section of comparable benchmark positions in organizations with whom the City competes for personnel recruitment and retention.

   a. Compensation surveys shall measure total compensation including salaries and wages, paid leave, group insurance plans, retirement, and all other benefits.

   b. The compensation plans may provide salary range widths that reflect the normal growth and productivity potential of employees within a job classification.

~~4. Due to the current economic crisis, the City will suspend and reduce each City employee's base salary or hourly rate by 1.5% beginning July 1, 2009. In exchange for this suspension, the City shall provide each employee one (1) additional personal holiday during each quarter for a total of four (4) additional~~

~~personal holidays during fiscal year 2010. An employee not using a personal holiday during the quarter it is provided will lose the right take the personal holiday and will not receive any additional compensation for the suspension of pay. Use of additional personal holidays shall be taken upon request of each employee and at the discretion of the employee's supervisor.~~

B. Salary Schedules

1. All Employees shall be paid base wages or salaries according to the wage schedule attached as Appendix "A". Wages and salaries shall not be less than the established range minimum or higher than the range maximum, unless otherwise approved by the Mayor or Mayor's designee. Appointed Employees: The pay level assignment for Appointed Employees is attached as Appendix "B".

~~1. Full-Time "300 Series" Non-Exempt Professional (non-union) employees shall be paid compensation according to the wage schedule attached as Appendix "A." "Non-Exempt Professional" employees shall mean Professional employees who are covered by the overtime provisions of the FLSA.~~

~~2. Full-Time "600 Series" Exempt Professional employees shall be paid compensation according to the salary schedule attached as Appendix "B." "Exempt Professional" employees shall mean Professional employees who are defined by §213 of the Fair Labor Standards Act (the "FLSA") as exempt from the Act's overtime provisions.~~

~~3. Regular Part-Time "700 Series" employees are those who were hired prior to July 1, 1996, who are regularly required to work twenty (20) or more but less than forty (40) hours a week; or employees, hired on or after July 1, 1996, who are regularly required to work twenty-four (24) or more but less than forty (40) hours a week. Wages paid to employees covered by this plan shall be based on comparability to wages paid by other public employers and private enterprises for similar work, provided, however, that employees covered by this Plan, hired on or after July 1, 1996, shall not receive compensation higher than the entry level for the applicable job grouping.~~

~~4. Full-time "800 Series" Lieutenants and Captains in the City's Police Department shall be paid compensation according to the wage schedule attached as Appendix "C."~~

~~5. Employees classified as "900 Series" "Exempt" Battalion Chiefs in the City's Fire Department shall be paid compensation according to Appendix "D."~~

~~6. "Appointed" employees, with the exception of Justice Court Judges who are covered under this plan, are "at-will" employees serving at the pleasure of the Mayor (or the City Council if they are employees of the Office of the City Council). Appointed employees shall be paid within the ranges provided in the schedule attached as Appendix "E".~~

~~Any performance-based pay adjustment about the "Base Pay Maximum" of the salary range shall be given as a supplemental payment not added to base. In no case will such annual supplemental payment be allowed to exceed the "Range Top."~~

~~7.~~2. Elected officials shall be paid annual compensation according to schedule attached as Appendix "~~F.~~C."

C. Other Compensation. ~~The foregoing shall not restrict the Mayor or the City Council from distributing appropriated monies to employees of the City in the form of discretionary retention incentives or retirement contributions; or special lump sum supplemental payments. Retention incentives or special lump sum payments recommended by the department directors, Police Chief or Fire Chief are subject to the Mayor's approval. The Mayor or the City Council may also grant a discretionary retention incentive benefit, if deemed appropriate due to employment market conditions or where it would be in the City's best interests to do so. Additionally, nothing in the foregoing shall restrict the Mayor from classifying or advancing employees under rules established by the Mayor.~~ The Mayor or the City Council may distribute appropriated monies to City employees as discretionary retention incentives or retirement contributions; or special lump sum supplemental payments. Retention incentives or special lump sum payments are subject to the Mayor's or City Council's approval.

EMPLOYEE COMPENSATION FOR FISCAL YEAR 2011

The City will increase each employee's base salary or hourly rate by 1.5% beginning July 1, 2010. In addition, the City will provide each employee one (1) additional personal holiday which must be used during fiscal year 2011. If the additional personal holiday is unused by an employee during this period, it will be forfeited on July 1, 2011. Use of the additional personal holiday shall be taken upon request of each employee and at the discretion of the employee's supervisor. This personal holiday will not be included when computing overtime during the week it is taken.

IV. INSURANCE

The City will make available medical, dental, life, accidental death & dismemberment, long-term disability insurance and an employee assistance program (EAP) to all eligible employees and their eligible spouse, adult designee, dependents and dependents of adult designee pursuant to City policy.

A. Group Insurance. The City's contribution towards any medical plan will be an amount equal to 85% of the total premium of the most economical medical plan. The City's contribution for RPT employees will be equal to 50% of the total premium paid for a regular, full-time employee.

B. 501(c) (9) Post Employment Health Plan. The City will contribute $24.30 per biweekly pay period into each employee's Nationwide Post Employment Health Plan account. For any year in which there are 27 pay periods, no such contribution will be made on the 27th pay period.

~~A. Group Insurance. The City will make available medical, dental, life, accidental death & dismemberment, long-term disability insurance and an employee assistance~~

~~program (EAP) to all eligible employees and their eligible spouse, adult designee, dependents and dependents of adult designee. The City's contribution towards any medical plan will be an amount equal to 90% of the total premium of the most economical medical plan (Summit Care). The City will pay 100% of the basic term life and basic accidental death & dismemberment plan premiums. The City will deduct the employee portion of any premiums due for benefit plans for which an employee elects, including medical, dental, additional life insurance, additional accidental death & dismemberment and long term disability each bi-weekly pay day.~~

~~B. The City will participate in the Nationwide Post Employment Health Plan, as adopted by the City by ordinance. Each year, the City will contribute $24.30 per biweekly pay period into each employee's Nationwide Post Employment Health Plan account. For any year in which there are 27 pay periods, no such contribution will be made on the 27th pay period.~~

V. WORKERS' COMPENSATION

In addition to the foregoing, the Mayor may provide for Workers' Compensation coverage to the employees under applicable provisions of State statute.

SUBSECTION V - SOCIAL SECURITY ADOPTED, EXCEPTION FOR POLICE

All sworn employees in the Police and Fire departments are exempt from the provisions of the Federal Social Security System unless determined otherwise by the City or unless required by state or federal law

VII. RETIREMENT

A. Retirement Programs. The City hereby adopts the Utah State Retirement System for providing retirement pensions to employees covered by the plan. The City may permit or require the participation of employees in its retirement program(s) under terms and conditions established by the Mayor and consistent with state law. Such programs may include:

1. The Utah State Public Employees' or Public Safety Retirement Systems (Contributory and Non-Contributory); or, the Utah Firefighters Retirement System

2. Deferred Compensation Programs

~~3. Retirement Incentive Programs~~

B. The ~~2009-2010~~2010-2011 fiscal year retirement contribution rates for employees covered by this paragraph are shown in Appendix "~~G~~D".

~~VIII. RECOGNITION OF THE PROFESSIONAL EMPLOYEES COUNCIL~~

~~The City recognizes the Professional Employees Council (PEC) to maximize input into decisions regarding this Compensation Plan.~~

IX. SENIORITY

For purposes of this Compensation Plan, "seniority" shall be defined as an employee's continuous, full-time salaried employment with the City. An employee's earned seniority shall not be lost because of absence due to authorized leaves of absence or temporary layoffs not to exceed two years.

X. AUTHORITY OF THE MAYOR

Employees covered by this compensation plan may be appointed, classified, and advanced under rules and regulations promulgated by the Mayor, or the Civil Service Commission, if applicable, within budget limitations established by the City Council.

XI. APPROPRIATION OF FUNDS

All provisions in this compensation plan that involve the expenditure of funds are subject to appropriation of funds for such purposes.

~~XII. JOB SHARING~~

~~1. Employees may be authorized, by the City, to job share a Full-Time "300 Series" or "600 Series" position. Under an authorized job share arrangement, the employees involved shall, pursuant to a written agreement between them, equally share in the compensation and benefits normally provided to the Full-Time position that is being shared. The Full-Time position that is being shared shall maintain its classification and the compensation and benefits equally shared shall be based on said classification.~~

~~2. A job share arrangement will not be authorized unless the following occurs:~~

~~a. The employees, who are sharing a job, have voluntarily entered into a written agreement acknowledging that the hours worked and the benefits shared will be on a 50 percent basis.~~

~~b. The Department Director has approved the job sharing arrangement.~~

~~XIII.~~ REGULAR PART-TIME EMPLOYEES

~~A. Regular Part-Time employees are employees whose jobs regularly require them to work twenty (20) or more but less than forty (40) hours a week. Regular Part-Time employees do not include seasonal employees and employees who job share.~~ (moved to Definitions section)

~~B~~A. The City may pay Regular Part-Time employees ~~shall be paid~~ a wage ~~equal~~ similar to a ~~prorated amount of the salary of a similarly~~ classified Full-Time employees who perform the same work.

~~C~~B. Unless otherwise modified by the Mayor, Regular Part-Time employees ~~shall receive fifty percent (50%) of the following benefits subject to the conditions provided in this~~

~~Plan:~~are eligible to receive retirements and incurance benefits, wage differentials and other allowances as shown in the Table included as Appendix "E."

~~1. Longevity Pay;~~

~~2. Education and Training Pay;~~

~~3. Holidays, vacation and other leaves of absence; and,~~

~~4. City's contribution to insurance premiums.~~

~~D. Regular Part-Time employees may also receive other insurance benefits, wage differentials and other allowances.~~

~~E. Regular Part-Time employees may participate in retirement programs.~~

~~F~~C. There shall be no cost to Regular Part-time employee for Short-term Disability insurance. Short-term disability benefits will be prorated.

" EMPLOYEE OVERTIME & OTHER PAY ALLOWANCES"

~~This ordinance shall apply to all City employees not otherwise represented by a recognized collective bargaining unit and not covered by the provisions of an applicable a memorandum of understanding.~~

I. OVERTIME COMPENSATION

A. ~~Payment of~~ Overtime Compensation ~~To Non-Exempt Employees.~~ ~~The~~ The City will pay overtime compensation as required by the Fair Labor Standards Act. ~~Management may authorize or require FLSA non-exempt employees to perform City work on an overtime basis as defined by the Fair Labor Standards Act.~~ The City will pay for o~~O~~vertime hours ~~shall be compensated by actual payment of~~ at 1 ½ times the regular hourly rate or, at the employee's request and department director's approval, ~~given as~~ provide compensatory time off at a rate of 1 ½ ~~-~~hours for each overtime hour. Employees may accrue compensatory time up to a maximum as determined by the department director. The City may pay an employee for any or all accrued compensatory hours. The City will include all holiday leave hours when calculating overtime. ~~of compensable time for which overtime compensation is required.~~

~~1. In addition to hours actually worked, all holiday leave hours paid shall be used in the calculation of overtime. Determination whether an employee receives cash payment or compensatory time off shall be at the discretion of the Department Director, subject to the limitations of the Fair Labor Standards Act and City policy.~~

~~An employee may receive compensatory time for overtime up to a maximum of 80 hours. The City may, at its sole discretion, pay an employee for any or all accrued compensatory hours.~~

~~B. Compensation for Police Sergeant Court and Other Appearances.~~

~~1. A Police Sergeant shall be entitled to receive compensation for a court or administrative proceeding appearance as a witness subpoenaed by the City, the State of Utah, or the United States as follows:~~

~~a. Court or as a party to legal or administrative proceeding appearances made while on duty shall constitute normal hours of work.~~

~~b. In the event a court or administrative proceeding appearance extends beyond the end of the employee's regularly schedule shift, such time spent in court or administrative proceedings will be treated as normal work time for the purpose of computing an employee's overtime compensation.~~

~~c. Court or administrative proceeding appearances made while off duty will be compensated as follows:~~

~~(1) Employees shall be paid at the rate of one and one-half times their regular rate of pay for two (2) hours or time spent while off-duty for preparation in conjunction with such appearances; provided, however, that no employee is authorized to, and shall not spend in excess of two (2) hours while off-duty in preparation for a court or administrative proceeding appearance.~~

~~(2) In addition to the compensation provided in (1) above, employees shall be paid at the rate of one and one-half times their regular rate of pay for the actual time spent in court or in an administrative proceeding. Time granted by a court or administrative body to Sergeants for lunch shall not be compensated hereunder.~~

~~(3) In the event the time spent in court or administrative proceeding extends into the beginning of the employee's regularly scheduled work shift, time spent in court or in administrative proceeding shall be deemed ended at the time such shift is scheduled to begin.~~

~~2. Compensation shall be provided by authority of this section only if:~~

~~a. The beginning time of the required appearance is noted on the subpoena;~~

~~b. The time the employee is released from the court or administrative proceeding appearance is noted on the subpoena and initialed by the prosecuting attorney or appropriate government representative;~~

~~c. A copy of the employee's subpoena complying herewith is delivered to their supervisor within seven (7) working days following the court or administrative proceeding appearance.~~

~~3. Compensation for preparation time shall be provided for more than one appearance per day, only if any additional appearance is scheduled to begin at least two (2) hours after the employee is released from any prior court or administrative proceeding appearance.~~

~~1. 4. The prosecuting attorney or appropriate government representative shall have the right and the duty to refuse to initial the subpoena of any employee who through absence or neglect fails to appear in compliance with the terms of the subpoena. Any employee failing to appear in compliance with the terms of a formal notice or subpoena shall be subject to disciplinary action.~~ (moved to JURY LEAVE SECTION)

C. Labor Costs—Declared Emergency. The City may pay ~~FLSA-~~exempt ~~"600 Series" and "Appointed" (excluding Department heads /officials)~~ employees (excluding Department heads /officials) overtime pay for any hours worked over forty (40) hours in a workweek at a rate of 1-1/2 times their regular

hourly rates of pay. The City shall only make such payment when all of the following conditions occur:

1. The Mayor or the City Council~~, pursuant to Salt Lake City Ordinance 2.04.030, or its successor provisions,~~ has issued a "Proclamation of Local Emergency;" and,

2. ~~-~~Exempt employees are required to work over forty (40) hours for one workweek during the Emergency period: and,

3. The Mayor or the City Council has approved the use of ~~-Funds are available. The City shall determine if funds are available and obtain prior approval from the Mayor to use~~ available funds to cover the overtime payments.

The City shall distribute any overtime payments consistently with a pre-defined standard that treats all employees equitably. Hours worked under a declared Emergency must be paid hours and cannot be accrued as compensatory time.

II. LONGEVITY PAY

B. ~~A.~~ ~~Eligibility.~~ With the exception of Appointed employees, t~~T~~he City will pay a monthly longevity benefit to f~~F~~ull-~~Time~~ time employees based on the most recent date an employee began full-time employment as follows:

1) employees who have completed 6 consecutive ~~full~~ years of employment with the City ~~shall~~ will receive ~~a monthly longevity benefit in the sum of~~ $50.00;

~~.~~2) ~~Said benefit shall be $75.00 per month for~~ employees who have completed 10 ~~full~~ consecutive years of employment with the City will receive $75;

3) ~~Said benefit shall be $100.00 per month for~~ employees who have completed 16 full years of employment with the City will receive $100;

4) ~~Said benefit shall be $125.00 per month for~~ employees who have completed 20 full years of employment with the City will receive $125.

~~The computation of longevity pay shall be based on the most recent date the person became a Full-Time salaried employee.~~

~~1. "Appointed" employees shall not be eligible for longevity benefits.~~

B. Pension Base Pay. Longevity ~~paid to full-time employees pursuant to paragraph A of this section shall~~pay will be ~~deemed~~ included ~~within~~ in base pay for purposes of pension contributions.

C. ~~Longevity pay is paid pro-rata each bi-weekly pay period, based on the most recent date the person became a full-time salaried employee.~~ Employees do not earn or receive longevity payments while on an unpaid leave of absence. When an employee returns from ~~Upon return from a~~an approved ~~approved,~~ unpaid leave of absence, longevity payments ~~shall will resume on the same basis as if the employee had not been on such leave of absence~~ resume.

III. WAGE DIFFERENTIALS & ADDITIONAL PAY

Eligible employees receive certain wage differentials as follows:

A. Call-back and Standby for ~~. Full-Time "300 Series" employees may receive call~~Non-Exempt Employees will be paid Call Back or Call Out pay ~~back and standby compensation~~ based upon Department Director approval and the following guidelines:

1. ~~1.~~ CALL BACK: Non-sworn, non-exempt e~~E~~mployees who have been released from normally scheduled work and standby periods, and who return to their normal work site upon direction of an appropriate department head or designated representative prior to their next normal duty shift and without advanced notice or scheduling, shall receive a minimum of three (3) hours straight-time pay and in addition shall be guaranteed a minimum four (4) hours work or straight-time pay thereof.

2. Call Out for Police Sergeants. Sergeants who have been released from their scheduled work shifts and have been directed by an appropriate division head or designated representative to perform work without at least 24 hours advance notice or scheduling, shall be compensated as provided in subparagraphs one (1) through three (3) below:

    1. Sergeants who are directed to report to work shall receive a minimum of four (4) hours compensation at one and one-half times their hourly wage rate, or one and one-half times their hourly wage rate for actual hours worked, whichever is greater.

    2. Sergeants who are assigned to day shift, and who are directed to perform work within eight (8) hours prior to the beginning of their regularly scheduled shift shall receive a minimum of four (4) hours compensation at one and one-half times their hourly wage rate, or one and one-half times their hourly wage rate for actual hours worked, whichever is greater.

3. Sergeants who are assigned to the afternoon or graveyard shifts, and who are directed to perform work within eight (8) hours following the end of their regularly scheduled shift shall receive a minimum of four (4) hours compensation at one and one-half times their hourly wage rate, or one and one-half times their hourly wage rate for actual hours worked, whichever is greater.

B. ~~2.~~ Standby Pay: Non-exempt employees will be paid Standby pay based upon Department Director approval and the following guidelines:

1. STAND-BY: Non-exempt, non-sworn E~~e~~mployees who have been released from normally scheduled work but have not been released from standby status and who return to their normal work site upon direction of an appropriate department head or designated representative prior to their next normal duty shift and without advanced notice or scheduling, shall be guaranteed a minimum four (4) hours work or straight-time pay thereof.

~~3.~~a. ~~———~~Employees may be eligible for: (1) two hours of straight time pay for each 24 hour period of limited standby status; or (2) two hours straight time pay for each 12-hour period of limited standby status if they are Department of Airports or Public Utilities Department employees.

b. Any employee on standby as a member of the Snow Fighter Corps shall not receive standby/on-call pay or shift differential when on standby or called back to fight snow.

2. Standby for Police Sergeants. Police Sergeants directed by their Division Commander or designee to keep themselves available for City service during otherwise off-duty hours shall receive the following compensation: a Sergeant will be compensated one (1) hour of straight time for each twenty- four (24) hours or significant portion thereof for being immediately available. This compensation shall be in addition to any callout pay or pay for time worked the employee may receive during the standby period.

C. Extra-Duty Shifts for Police Sergeants. "Extra-duty shifts" are defined as scheduled or unscheduled hours worked other than the sergeant's normally scheduled work shifts. "Extra-duty shifts" do not include extension or carry over of the sergeant's normally scheduled work shift.

1. In the event sergeants are required by the City to work extra-duty shifts, time worked during each shift will be paid at one and one-half times the sergeant's hourly wage rate.

~~B. Shift Allowance/ Differential. Full-time "300 Series" and "600 Series" employees who work a swing shift or night shift may receive an allowance or differential.~~

D. Shift Allowance/ Differential for Non-Exempt & Exempt Professional (non-union) Employees, not including Police Sergeants. Eligible employees who work a swing shift or night shift may receive an allowance or differential.

1. All shift differential pay shall be included when computing overtime. Employees who are receiving the snow fighter corps differential pay shall not receive a shift differential while receiving snow fighter corps differential pay.

~~1.~~2. Day Shift: No differential or allowance will be paid working a regularly scheduled day shift.

~~2.~~3. Swing Shift: If the majority of the hours in a regularly scheduled shift are between the hours of 3:00 p.m. - 10:00 p.m. and 4:00 a.m. – 9:00 a.m., ~~a "300 Series"~~ the City will pay an eligible employee ~~shall receive an allowance~~ a differential of $0.70 for each working hour of that shift; a full-time ~~"600 Series"~~ exempt employee ~~is eligible to~~may ~~receive~~ an allowance not to exceed $73.60 per pay period.

~~3.~~4. Night Shift: If the majority of the hours in a regularly scheduled shift are between 10:00 p.m. and 4:00 a.m., the City will pay an ~~"300 Series"~~eligible employee ~~shall receive a premium~~a differential of $0.90 per hour for each working hour of that shift; a full-time ~~"600 Series"~~

exempt employee is eligible to receive an allowance not to exceed $97.43 per pay period.

4. ~~"700 Series Employees: Employees classified as "700 Series" may receive a shift differential based upon Department Director approval. The same rates paid for shift work performed by regular full-time employees in similar classifications apply.~~

F~~C~~. Shift Differential for Police Sergeant & Lieutenant ~~Shift Differential~~: Employees classified ~~as "500 Series"~~ Police Sergeants & Lieutenants shall be paid shift differentials according to the ~~approved wage schedule~~shift actually worked,. ~~Shifts~~ Additional pay rates are to be determined as follows:

1. Day ~~shift~~Shift: No differential pay for hours worked during day shift, which begins at 0500 hours until 1159 hours.

2. Swing ~~shift~~Shift: A differential of 2.5% in addition to the regular day rate shall be paid for swing shift, which begins at 1200 hours until 1859 hours.

3. Graveyard ~~shift~~ Shift: A differential of 5.0% in addition to the regular day rate shall be paid for graveyard shift, which begins at 1900 hours until 0459 hours.

G~~D~~. Acting/Working out of Classification. ~~Management, with guidance from a department head, may temporarily assign additional higher level job duties to employees which may include some or all of the duties of a supervisor or other team member. In consultation with the Division of Human Resource Management,~~ a A department head may elect to grant additional compensation to an employee for work performed in an acting capacity or otherwise beyond the employee's regular job classification for any period lasting 20 or more working days. Compensation adjustments may be retroactive to the start date of the temporary job assignment.,
~~as deemed approriate.~~

~~1. Typically, additional compensation is provided when a temporary assignment lasts for more than 20 working days. Compensation adjustments may be retroactive to the start date of the temporary job assignment.~~

E.H. Snowfighter Pay ~~for Full-Time "300 Series" Employees Designated by the City~~. ~~Full-Time "300 Series"~~ Eemployees designated by the department head ~~City~~ as members of the Snow Fighter Corps ~~shall receive~~ a pay differential equal to $200 per pay period for the snowfighter season not to exceed $2,000 during each fiscal year ~~of this compensation plan. Such pay differential shall be~~ for work related to snow removal. ~~and~~ This pay shall be separate from regular earnings on each employee's wage statement.

1. ~~Employees who are qualified to operate snow removal equipment shall be assigned to the Snowfighter Corps by department seniority on a volunteer basis. If the City does not have enough volunteers to staff a snowfighter crew, as determined by the supervisor or department head, employees shall be assigned on a department seniority basis, with the junior employees assigned first.~~

~~2. Any employee otherwise qualified for the allowance, who is absent from normal scheduled work more than five working days in a pay period, shall be ineligible to receive the allowance for that pay period. Vacation and compensatory time shall not be considered as absent work days for purposes of determining eligibility for this allowance.~~

IV. EDUCATION AND TRAINING PAY

A. Education Incentives. The Mayor may adopt programs to promote employee education and training, provided that all compensation incentives under such programs are authorized within appropriate budget limitations established by the City Council.

1. Police Captains and Lieutenants are eligible for a $500 per year job-related training allowance.

2. Fire Department employees shall be eligible for incentive pay following completion of degree requirements at a fully accredited college or university and submission of evidence of his/her diploma to the Fire Chief or designee. Education incentive pay shall be awarded according to the following monthly allowances according to the educational degree held:

Doctorate..... $100.00
Masters..... $75.00
Bachelors..... $50.00
Associate..... $35.00

a. No employee shall be entitled to compensation for an educational degree which qualifies the employee for his/her position of employment; or for any degree which is not specifically related to the employee's actual employment duties.

V. ALLOWANCES

A. Meal Allowance. Employees shall be eligible for meal allowances in the amount of $10.00 when said employees work two or more hours consecutive to their normally scheduled shift, as pre-approved by their supervisor. Said employees may also receive $10.00 for each additional four hour consecutive period of work which is in addition to the normally scheduled work shift, as preapproved by their supervisor.

1. Fire Department employees shall provided with adequate food and drink to maintain safety and performance during emergencies or extraordinary circumstances.

B. Business Expenses. City policy shall govern the authorization of employee advancement or reimbursement for actual expenses reasonably incurred in the performance of City business. Advancement or reimbursement shall be approved only for expenses documented and authorized in advance within budget limitations established by the City Council.

C. Automobiles

1. The Mayor may authorize, subject to the conditions provided in City policy, an employee to utilize a City vehicle on a take-home basis, and may require said employee to reimburse the City for a portion of the take-home vehicle cost as provided in City ordinance.

2. Employees who are authorized to use, and who do use, privately owned automobiles for official City business shall be reimbursed for the operation expenses of said automobiles at the rate specified in City policy.

3. A car allowance may be paid to Department Directors, the RDA Director and up to three employees in the Mayor's Office at a rate not to exceed $400 per month as determined by the Mayor. A car allowance may be paid to the Council Executive Director at a rate not to exceed $400 per month as determined by the Council Chair. A car allowance may be paid to specific Appointed employees at a rate not to exceed $400 per month as recommended by the Mayor and approved by the Council.

D. Uniform Allowance. Employees shall be provided the following monthly uniform allowances when required to wear uniforms in the performance of their duties:

1. Airport Police supervisory employees—$75.00

2. Field Supervisor (Parking Enforcement)—$65.00

3. Non-sworn Police and Fire Department employees—$65.00

4. Watershed Management Division Personnel—$65.00

5. Fire: ~~"900 Series"~~ Battalion Chiefs shall be provided uniforms and other job-related safety equipment, as needed. Employees may select uniforms and related equipment from an approved list. The total allowance provided shall be $475 per year, or the amount received by ~~the 400 Series~~ Firefighter employees, whichever is greater. Appointed employees shall be provided uniforms or uniform allowances to the extent stated in Fire Department policy.

    a. Dangerous or contaminated safety equipment shall be cleaned, repaired, or replaced by the Fire Department.

6. Police: ~~"800 Series"~~ Police Sergeants, Lieutenants and Captains in uniform assignments, as determined by their Division Commander, may purchase authorized uniform items up to $450.00 per fiscal year.

    a. The City shall provide for the cleaning of uniforms as described in Police Department policy.

    b. Employees in plainclothes assignments, as determined by their Division Commander, shall be provided a clothing and cleaning allowance of $ 39.00 per pay period.

    c. In addition to the above uniform, clothing and cleaning allowances, employees shall be allowed one additional uniform

consisting of a uniform pant, shirt, and tie. The cost of this additional uniform shall be paid for by the Police Department.

d. Uniforms or uniform allowances for Police Appointed employees shall be provided to the extent stated in Police Department policy.

E. Allowances for Certified Golf Teaching Professionals. The Mayor may, within budgeted appropriations and as business needs and market surveys indicate, authorize golf lesson revenue sharing between the City and employees recognized as Certified Golf Teaching Professionals as defined in the Golf Division's Golf Lesson Revenue Policy. Such individuals may be salaried or seasonal employees. Payment to an employee for lesson revenue generated shall be reduced by 1) a 10 percent administrative fee to be retained by the Golf Division, and 2) the employee's payroll tax withholding requirements in accordance with federal and state law.

F. Other Allowances. The Mayor or the City Council may, within budgeted appropriations, authorize the payment of other allowances in extraordinary circumstances (as determined by the Mayor or the City Council) and as dictated by City needs.

VI. SEVERANCE BENEFIT

A. Subject to availability of funds, any current Appointed employee who is not retained, not terminated for cause and who is separated from City employment involuntarily shall receive severance benefits based upon their respective appointment date.

Severance benefits shall be calculated using the employee's salary rate in effect on the employee's date of termination. Receipt of severance benefits is contingent upon execution of a release of all claims approved by the City Attorney's Office.

1. Current Appointed Employees Who Were Appointed Before January 1, 1989 shall receive a severance benefit equal to one month's base salary for each year of continuous City employment, calculated on a pro-rata basis, for a total benefit of up to a maximum of six months.

2. Current Appointed employees appointed on or after January 1, 1989 and before January 1, 2000 shall receive a severance benefit equal to one months' base salary for each continuous year of City employment before January 1, 2000. Severance shall be calculated on a pro-rata basis for a total benefit of up to a maximum of six months.

3. Current Department heads appointed on or after January 1, 2000 shall receive a severance benefit equal to two months' base salary after one full year of continuous City employment; four months'

base salary after two full years of continuous City employment; or, six months' base salary after three full years or more of continuous City employment.

4. Current Appointed employees who are not Department heads, and who were appointed on or after January 1, 2000 shall receive a severance benefit equal to one week's base salary for each year of continuous City employment, calculated on a pro-rata basis, for a total benefit of up to a maximum of six weeks.

B. Leave Payout: Appointed employees with leave hour account balances under Plan A or Plan B shall, in addition to the severance benefit provided, receive a severance benefit equal to the "retirement benefit" value provided under the leave plan of which they are a participant (either Plan A or Plan B), if separation is involuntary and not for cause.

C. Not Eligible for Benefit. An Appointed employee is ineligible to be paid severance benefits under the following circumstances:

1. An employee who, at the time of termination of employment, has been convicted, indicted, charged or is under active criminal investigation concerning a public offense involving a felony or moral turpitude. This provision shall not restrict the award of full severance benefits should such employee subsequently be found not guilty of such charge or if the charges are otherwise dismissed.

2. An employee who has been terminated or asked for a resignation by the Mayor or Department Director under bona fide charges of nonfeasance, misfeasance or malfeasance in office.

3. An employee who fails to execute a Release of All Claims approved by the City Attorney's Office, where required as stipulated above.

~~"HOLIDAY, VACATION & LEAVE ACCRUAL"~~

~~This ordinance shall apply to all City employees not otherwise represented by a recognized collective bargaining unit and not covered by the provisions of an applicable memorandum of understanding.~~

I. HOLIDAYS

Full-Time employees shall receive holidays and vacation as provided in this section. Employees do not earn or receive holiday and vacation benefits while on unpaid leave of absence. However, employees on an unpaid military leave of absence may be entitled to the restoration of such leave benefits, as provided by federal laws, regulations and city ordinance.

A. The following days shall be recognized and observed as holidays for ~~Full-Time~~ employees covered by this plan. ~~Such~~ Full-Time and RPT employees ~~shall~~ will receive ~~their regular rate of pay for each of the unworked holidays. Regular Part-time "700-Series" employees shall receive four hours of pay at their regular rate of pay for each of the unworked holidays:~~ pay for unworked holidays equal to their regular rate of pay times the total number of hours which make a regularly scheduled shift.

1. New Year's Day, the first day of January.
2. Martin Luther King, Jr. Day, the third Monday of January.
3. President's Day, the third Monday in February.
4. Memorial Day, the last Monday of May.
5. Independence Day, the fourth day of July.
6. Pioneer Day, the twenty-fourth day of July.
7. Labor Day, the first Monday in September.
8. Columbus Day, the second Monday of October (only for eligible employees assigned to the Justice Court Division)
9. Veteran's Day, the eleventh day of November.
10. Thanksgiving Day, the fourth Thursday in November.
11. The Friday after Thanksgiving Day (floating holiday, see explanation below).
12. Christmas Day, the twenty-fifth day of December.
13. One personal holiday, taken upon request of the employee and at the discretion of the supervisor.

B. When any holiday listed above falls on a Sunday, the following business day shall be considered a holiday. When any holiday listed above falls on a Saturday, the preceding business day shall be considered a holiday. In addition to the above, any day may be designated as a holiday by proclamation of the Mayor and/or the City Council.

C. No Full-time employee shall receive in excess of the equivalent of one work day or a regularly scheduled shift as ~~of~~ holiday pay for a single holiday. ~~No regular part-time "700 Series" employee shall receive in excess of four hours of holiday pay for a single holiday.~~ Employees must work or be on authorized leave their last scheduled working day before and the next working day following the holiday to qualify for holiday pay.

D. Holiday Exception: Employees may observe the following holidays up to 50 days prior to the actual holiday, with prior management approval: 1) the Friday after Thanksgiving Day (for all eligible employees except for those assigned to the Justice Court Division); or, 2) Columbus Day (only for eligible employees assigned to the Justice Court Division).

E. Police Sergeant, Lieutenant & Captain: ~~Employees classified as "800 Series"~~ Police Sergeants, Lieutenants and Captains who retire or separate from City employment for any reason shall be compensated for any holiday time accrued and unused during the preceding 12 months. Employees shall not be compensated for any unused holiday time accrued before the 12 months preceding the employee's retirement or separation.

II. VACATION LEAVE

~~A.~~ The City will pay Full-Time employees ~~shall be entitled to receive~~ their regular salaries during vacation periods earned and taken in accordance with the following provisions. Regular Part-Time employees are entitled to receive 50% of the same vacation leave benefits as regular full-time employees. No employee shall be entitled to use any vacation unless the employee has successfully completed his or her initial probationary period.

B. ~~Except for "900 Series" Fire Battalion Chiefs and those listed in Paragraph C of this section,~~ Full-Time employees and Appointed employees (except fot Department Directors & Fire Battalion Chiefs) shall accrue vacation leave based upon years of City Service as follows:

Years of City Service	Hours of Vacation Accrued Per Biweekly Pay Period
0 to end of year 3	3.08
4 to 6	3.69
7 to 9	4.62
10 to 12	5.54

13 to 15	6.15
16 to 19	6.77
20 or more	7.69

C. For Department Directors, the Mayor's Chief of Staff, up to two additional senior positions in the Mayor's Office as specified by the Mayor, the Executive Director of the City Council, and the Director of the Redevelopment Agency, the following schedule shall apply:

Years of City Service	Hours of Vacation Accrued Per Biweekly Pay Period
0 to end of year 14	6.15
15 or more	7.69

D. ~~"900 Series"~~ Fire Battalion Chiefs in the Operations Division of the Fire Department shall accrue vacation leave according to the following schedule:

Years of City Service	Shifts of vacation per year for Operations Fire Employees
0 to end of year 3	5
4 to 6	6
7 to 9	7.5
10 to 12	9
13 to 14	10
15 to 19	11
20 or more	12.5

E. For any plan year in which there are 27 pay periods, no vacation leave hours will be awarded on the 27th pay period.

F. Years of City Service shall be based on the most recent date the person became a Full-Time salaried employee.

G. Regular full-time and regular part time employees re-hired by Salt Lake City are eligible to receive up to three years of prior service credit for vacation and personal leave accrual.

H. Full-Time and Appointed employees (except those listed in Paragraph C of this section) may accumulate vacations, according to the length of their full-time years of City Service up to the following maximum limits:

Up to and including 9 years	Up to 30 days/ 15 shifts/ 240 hours
After 9 years	Up to 35 days/ 17.5 shifts/ 280 hours
After 14 years	Up to 40 days/ 20 shifts/ 320 hours

"Days," herein, means "8-hour" days. "Shifts," herein, means "24 hour" combat shifts.

I. Department Directors and those included in Paragraph C of this section may accumulate up to 320 hours of vacation without regard to their years of employment with the City.

J. Any vacation accrued beyond said maximums shall be deemed forfeited unless utilized prior to the end of the calendar year in which the maximum has been accrued. However, in the case of an employee returning from an unpaid military leave of absence, related provisions under city ordinance shall apply.

~~J.~~K. Vacation Payout at Termination: Employees shall be paid in cash at their base hourly rate for any unused accrued vacation leave time following termination of employment.

~~K.~~L. Vacation Allowance: As a recruiting incentive, ~~t~~The Mayor or the City Council may, as a recruiting incentive, provide ~~an~~ one-time allowance of up to 120 hours of vacation leave~~, if it would be in the City's best interest to do so~~.

III. SICK AND OTHER RELATED LEAVE OR PERSONAL LEAVE

~~A~~. Benefits in this section are for the purpose of continuing income to employees during absence due to illness, accident or personal reasons. Some of these absences may qualify under the Family and Medical Leave Act (FMLA). The City requires all employees using FMLA leave to exhaust their paid leave allotments for FMLA-qualifying events prior to taking FMLA leave unpaid. Employees are not eligible to earn or receive leave benefits while on unpaid leave of absence. However, employees on an unpaid military leave of absence may be entitled to the restoration of such leave benefits, as provided by city ordinance.

~~B~~. Employees hired on or after November 16, 1997 shall receive personal leave benefits under Plan B. All other employees shall participate in the plan they participated in on November 15, 1998, except as provided in paragraph III(C) below.

~~C~~. Employees who were hired before November 16, 1997, shall participate in Plan B if they so elected during any City-established election period occurring after 1998.

~~D~~A. Plan "A"

1. Sick Leave

a. Sick leave shall be provided for Full-Time employees under this Plan "A" as insurance against loss of income when an employee is unable to perform assigned duties because of illness or injury. The Mayor may establish rules governing the interfacing of sick leave and Workers' Compensation benefits and avoiding, to the extent allowable by law, duplicative payments.

b. Each Full-Time employee shall accrue sick leave at a rate of 4.62 hours per pay period. For any plan year in which there are 27 pay periods, no sick leave hours will be awarded on the 27th pay period. Authorized and unused sick leave may be accumulated from year to year, subject to the limitations of this plan.

c. Under this Plan "A," Full-Time employees who have accumulated 240 hours of sick leave may choose to convert up to 64 hours of the sick leave earned and unused during any given year to vacation. Any sick leave used during the calendar year reduces the allowable conversion by an equal amount.

d. Conversion at the maximum allowable hours will be made unless the employee elects otherwise. Any election by an employee for no conversion, or to convert less than the maximum allowable sick leave hours to vacation time, must be made by notifying his or her Personnel/Payroll Administrator, in writing, not later than the second payperiod of the new calendar year. Otherwise, the opportunity to waive conversion or elect conversion other than the maximum allowable amount shall be deemed waived for that calendar year. In no event shall sick leave days be converted from other than the current year's sick leave allocation.

e. Any sick leave hours, properly converted to vacation benefits as above described, shall be taken prior to any other vacation hours to which the employee is entitled; provided, however, that in no event shall an employee be entitled to any pay or compensation upon an employee's separation for any sick leave converted to vacation. Any sick leave converted to vacation remaining unused at the date of separation shall be forfeited by the employee.

2. Hospitalization Leave

a. Hospitalization leave shall be provided for Full-Time employees under this Plan "A," in addition to sick leave authorized hereunder, as insurance against loss of income when employees are unable to perform assigned duties because of scheduled surgical procedures, urgent medical treatment, or hospital inpatient admission.

b. Employees shall be entitled to 30 days of hospitalization leave each calendar year. Hospitalization leave shall not accumulate from year to year. Employees may not convert hospitalization leave to vacation or any other leave, nor may they convert hospitalization leave to any additional benefit at time of retirement.

c. Employees who are unable to perform their duties during a shift due to preparations (such as fasting, rest, or ingestion of medicine), for a scheduled surgical procedure, may report the absence from the affected shift as hospitalization leave, with the prior approval of their division head or supervisor.

d. Employees who must receive urgent medical treatment at a hospital, emergency room, or acute care facility, and who are unable to perform their duties during a shift due to urgent medical treatment, may report the absence from the affected shift as hospitalization leave. The employee is responsible to report the receipt of urgent medical treatment to the employee's Division head or supervisor as soon as practical. For purposes of use of hospitalization leave, urgent medical treatment includes at-home care directed by a physician immediately after the urgent medical treatment and within the affected shift.

e. Employees who are admitted as an inpatient to a hospital for medical treatment, so they are unable to perform their duties, may report the absence from duty while in the hospital as hospitalization leave.

f. Medical treatment consisting exclusively or primarily of post-injury rehabilitation or therapy treatment, whether conducted in a hospital or other medical facility, shall not be counted as hospitalization leave.

g. An employee requesting hospitalization leave under this section may be required to provide verification of treatment or care from a competent medical practitioner.

3. Dependent Leave

a. Under Plan "A," dependent leave may be requested by a Full-Time employee covered by this Compensation Plan for the following reasons:

1) Becoming a parent through birth or adoption of a child or children.

2) Placement of a foster child in the employee's home.

3) Due to the care of the employee's child, spouse, spouse's child, adult designee (as defined in Paragraph H. below), adult designee's unmarried child under age 26, or parent with a serious health condition.

~~"Adult Designee" shall mean any individual with whom an eligible employee has a long term committed relationship of mutual caring and support. The adult designee must have resided in the same household with the eligible employee for at least the past 12 consecutive months, and must have common financial obligations with the employee. The adult designee and the employee must be~~

~~jointly responsible for each other's welfare.~~

~~Adult designees and adult designees' children are not covered by FMLA.~~ (moved to another section)

b. Under Plan "A," dependent leave may also be requested by a Full-Time employee to care for an employee's child, spouse, spouse's child, adult designee, adult designee's unmarried child under age 26, or a parent who is ill or injured but who does not have a serious health condition.

c. The following provisions apply to the use of dependent leave by a Full-Time employee:

1) Dependent leave may be granted with pay on a straight time basis.

2) If the employee has available unused sick leave, the employee shall be entitled to use as dependent leave such unused sick leave.

3) The employee shall give notice of the need to take dependent leave and the expected duration of such leave to to his or her supervisor as soon as possible under the circumstances.

4) The employee shall provide, upon request of the supervisor, certification of birth or evidence of a child placement for adoption, or a letter from the attending physician in the event of hospitalization, injury or illness of a child, spouse, spouse's child, adult designee, adult designee's child, or parent within five calendar days following termination of such leave.

5) An employee's sick leave shall be reduced by the number of hours taken by an employee as dependent leave under this paragraph provided, however, that up to 40 hours of dependent leave used during the calendar year will not affect the sick leave conversion options as outlined in paragraph III(D)(1)(d).

6) Probationary employees are not eligible for dependent leave.

4. Career Incentive Leave, Plan "A." Full-Time employees, who have been in continuous Full-Time employment with the City for more than 20 years, and who have accumulated to their credit 1500 or more sick leave hours, may make a one-time election to convert up to 160 hours of sick leave into 80 hours of paid Career Incentive Leave. Career Incentive Leave must be taken prior to retirement. Sick leave hours converted to Career Incentive Leave will not be eligible for a cash payout upon termination or retirement even though the employee has unused Career Incentive Leave hours available. This leave can be used for any reason. Requests for Career Incentive Leave must be submitted in writing to the Department Director and be approved subject to the department's business needs (e.g., work schedules and workloads).

5. Retirement Benefit, Plan "A."

   a. Persons who retire under the eligibility requirements of the Utah State Retirement System will be paid in cash at their base hourly rate for 25% of their accumulated sick leave hours balance.

   b. In lieu of the above, Full-Time employees may elect to convert 50% of the sick leave hours provided above to pay for health insurance premiums. The sick leave hours converted to a dollar allowance shall be subject to any state and federal income and social security tax withholding required by law. Upon an issuance of payment to an employee, the employee shall endorse the payment to the City, which is to be held in a non-interest bearing account from which the City will pay the insurance carrier until the account balance is exhausted. This provision shall not act to reinstate an employee with sick leave benefits which were in any respect lost, used, or forfeited prior to the effective date of this plan.

E. Plan "B"

1. The benefit Plan Year of Plan "B" begins in each calendar year on the first day of the pay-period that includes November 15. Under this Plan "B," paid personal leave shall be provided for employees as insurance against loss of income when an employee needs to be absent from work because of illness or injury, to care for a dependent, or for any other emergency or personal reason. Where the leave is not related to the employee's own illness or disability—or an event that qualifies under the FMLA—a personal leave request is subject to supervisory approval based on the operational requirements of the City and any policies regarding the use of such leave adopted by the department in which the employee works.

2. Each Full-Time employee under this Plan "B" shall be awarded, at the beginning of the second pay period of November in each calendar year, personal leave hours based on the following schedule:

Months of Consecutive City Service	Hours of Personal Leave
Less than 6	40
Less than 24	60
24 or more	80

   Employees hired during the plan year will be provided paid personal leave on a pro-rated basis.

3. Not later than October 31st in each calendar year, employees covered by Plan "B" may elect, by notifying their Personnel/Payroll Administrator in writing, to:

a. Convert any unused personal leave hours available at the end of the first pay period of November to a lump sum payment equal to the following: For each converted hour, the employee shall be paid 50 percent of the employee's hourly base wage rate in effect on date of conversion. In no event shall total pay hereunder exceed 40 hours of pay, or

b. Carryover to the next calendar year up to 80 unused personal leave hours, or

c. Convert a portion of unused personal leave hours, to a lump sum payment as provided in subparagraph (a) above and carry over a portion as provided in subparagraph (b) above.

4. Maximum Accrual. A maximum of 80 hours of personal leave may be carried over to the next plan year. Any personal leave hours unused at the end of the plan year in excess of 80 shall be converted to a lump sum payment as provided in subparagraph 3.a above.

5. Termination Benefits. At termination of employment for any reason, accumulated unused personal leave hours, minus any adjustment necessary after calculating the "prorated amount," shall be paid to the employee at 50 percent of the hourly base wage rate on date of termination for each unused hour. For purposes of this paragraph, "prorated amount" shall mean the amount of personal leave credited at the beginning of the plan year, multiplied by the ratio of the number of months worked in the plan year (rounded to the end of the month which includes the separation date) to 12 months. If the employee, at the time of separation, has used personal leave in excess of the prorated amount, the value of the excess amount shall be reimbursed to the City and may be deducted from the employee's paycheck.

6. Conditions on Use of Personal Leave are:

a. Minimum use of personal leave is one hour, with supervisory approval.

b. Except in unforseen circumstances, such as emergencies or the employees' inability to work due to their illness or accident, or an unforseen FMLA-qualifying event, the employees must provide their supervisors with prior notice to allow time for the supervisors to make arrangements necessary to cover the employees' work.

c. For leave due to unforseen circumstances, the employees must give their supervisors as much prior notice as possible.

7. Career Enhancement Leave, Plan "B." A Full-Time employee covered under this Plan "B" is eligible, after 15 years of full time service with the City, to be selected to receive up to two weeks of career enhancement leave. This one-time leave benefit could be used for formal training, informal course of study, job-related travel, internship, mentoring or other activity that could be of benefit to the City and the employee's career development. Selected employees shall receive their full regular salary during the leave. Request for this leave must be submitted in writing to

the appropriate department head, stating the purpose of the request and how the leave is intended to benefit the City. The request must be approved by the department head and by the Human Resources Director (who will review the request for compliance with the guidelines outlined here).

8. Retirement/Layoff (RL) Benefit, Plan "B"

   a. Full-Time employees currently covered under Plan "B" who were hired before November 16, 1997, and who elected to be covered under Plan "B," shall have a retirement/layoff (RL) account equal to sixty percent of their accumulated unused sick leave hours available on November 16, 1997, minus any hours withdrawn from that account since it was established.

   b. Full-Time employees who were hired before November 16, 1997 and who elected in 1998 to be covered under Plan "B," shall have a retirement/layoff (RL) account equal to fifty percent of their accumulated unused sick leave hours available on November 14, 1998, minus any hours withdrawn after the account is established.

   c. Full-Time employees who were hired before November 16, 1997 and who elected in 2007 or later during any period designated by the City to be covered under Plan "B," shall have a retirement /layoff (RL) account equal to forty percent of their accumulated unused sick leave hours available on the date that Plan B participation began, minus any hours withdrawn after the account is established.

   d. Payment of the RL Account.

      1) All of the hours in the RL account shall be payable to an employee only upon retirement or as a result of layoff. Hours shall be paid according to the employee's base hourly rate of pay on date of retirement or layoff.

      2) In the case of retirement only, in lieu of the above, Full-Time employees may elect to convert the RL account payment as provided herein to pay for health insurance premiums. Such payment shall be subject to any state and federal income and social security tax withholding required by law. An employee's available RL account balance, computed by the hours therein times the base salary rate at the effective date of employment separation, determines the number of months of medical and surgical coverage that may be purchased. The purchase is made on a monthly basis, which shall be computed on a monthly basis of charges against the account balance. If insurance costs increase, the number of months of coverage will decrease.

   e. Hours may be withdrawn from the RL account for emergencies or to supplement Workers' Compensation benefits after personal leave hours are exhausted. RL account hours, when added to the

employee's Workers' Compensation benefit, may not exceed the employee's regular net salary.

9. Short-Term Disability Insurance, Plan "B." Protection against loss of income when an employee is absent from work due to short-term disability shall be provided to Full-Time employees covered under Plan "B" through short-term disability insurance (SDI). There shall be no cost to the employee for SDI. SDI shall be administered in accordance with the terms determined by the City. As one of the conditions for receiving SDI, the employee may be required to submit to a medical examination by a medical provider of the City's choosing.

IV. BEREAVEMENT LEAVE

A. Time off with pay will be granted to an employee who suffers the loss of a current wife, husband, child, mother, father, brother, sister, current father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, grandparent~~grandfather~~, current step-grandfather, ~~grandmother~~, step-grandmother, grandchild, or current step grandchild, stepchild, stepmother, stepfather, stepbrother or stepsister, grandfather-in-law, grandmother-in-law, or adult designee or adult designee's relative as if the adult designee were the employee's spouse. In the event of death in any of these instances, the employee will be paid his/her regular base pay for scheduled work time from the date of death through the day of the funeral or memorial service, not to exceed five working days. The employee will be permitted one additional day of funeral leave on the day following the funeral or memorial service if: such service is held more than 150 miles distance from Salt Lake City; the employee attends the service; and the day following the service is a regular work shift.

1. In the event of death of a relative other than those enumerated in paragraph A above, an employee shall be paid for time off from scheduled working hours while attending the memorial services for such person, not to exceed one work shift.

2. In the event of death of friends, an employee may be allowed to use vacation or personal leave for time off to attend the funeral or memorial service for such person, subject to the approval of his/her immediate supervisor.

3. In the event of death of any covered family member while an employee is on vacation, the employee's vacation shall be extended by the amount of time authorized as bereavement leave under this subsection.

V. MILITARY LEAVE

A. Leave of absence for employees who enter uniformed service. An employee who enters the service of a uniformed services of the United States, including the United States Army, United States Navy, United States Marine Corps, United States Air Force, commissioned Corps of the National Oceanic and Atmospheric Administration, United States Coast Guard, or the commissioned corps of the Public Health Service, shall be entitled to be absent from his or her duties and service from the City, without pay, as

required by state and federal law. ~~Said leave~~ Leave shall be granted for no more than five cumulative years, consistent with the federal Uniform Services Employment and Reemployment Act.

B. Leave while on duty with the armed forces or Utah National Guard. Employees covered by this Plan who are or who shall become members of the reserves of a federal armed forces, including United States Army, United States Navy, United States Marine Corps, United States Air Force, and the United States Coast Guard, or any unit of the Utah National Guard, shall be allowed full pay for all time not in excess of 11 working days per calendar year spent on duty with such agencies. This leave shall be in addition to the annual vacation leave with pay. To qualify, employees claiming the benefit under this provision shall provide documentation to the City demonstrating duty with such agencies. To qualify, duty herein need not be consecutive days of service.

VI. JURY LEAVE

A. An employee shall be released from duty with full pay when, in obedience to a subpoena or direction by proper authority, the employee is required to either serve on a jury or appear as a witness as part of their position for the federal government, state of Utah, or other political subdivision.

1. Employees shall be entitled to receive and retain statutory juror's fees paid for jury service in the State and Federal Courts.

2. On any day that an employee is required to report for jury service and is thereafter excused from such service during his or her regular working hours from the City, he or she shall forthwith return to and carry on his or her regular City employment. Employees who fail to return to work after being excused from jury service for the day shall be subject to discipline.

VII. INJURY LEAVE

A. The City shall establish rules governing the administration of an injury leave program for employees of the Operations Division of the Department of Airports who are required to carry firearms as part of their jobs, under the following qualifications and restrictions:

1. The disability must have resulted from an injury arising out of the discharge of official duties and/or while exercising some form of necessary job related activity as determined by the City;

2. The employee must be unable to return to work due to the injury as verified by a medical provider acceptable to the City;

3. The leave benefit shall not exceed the value of the employee's net salary during the period of absence due to the injury, less all amounts paid or credited to the employee as Workers' Compensation, Social Security, long-term disability or retirement benefits, or any form of governmental relief whatsoever;

4. The value of benefits provided to employees under this injury leave program shall not exceed the total of $5,000 per employee per injury; unless approved in writing by the employee's Department Head after receiving an acceptable treatment plan and consulting with the City's Risk Manager;

5. The City's Risk Manager shall be principally responsible for the review of injury leave claims provided that appeals from the decision of the City's Risk Manager may be reviewed by the Chief Administrative Officer who may make recommendations to the Mayor for final decisions;

6. If an employee is eligible for Workers' Compensation as provided by law; and is not receiving injury leave pursuant to this provision, said employee may elect in writing to the Director of Management Services to use either accumulated sick leave or hours from the RL account, if applicable, and authorized vacation time to supplement Workers' Compensation so that the employee is receiving the employee's regular net salary.

VIII. ADDITIONAL LEAVES OF ABSENCE

Additional unpaid leaves of absence may be requested in writing and granted to an employee at the discretion of the Department Director.

APPENDIX F – ELECTED OFFICIALS SALARY SCHEDULE
Bi-Weekly Rates
July 1, 2009

Mayor	~~$4.324.34~~ $4,540.56
Council Members	~~$864.87~~ $908.11

APPENDIX G- UTAH STATE RETIREMENT CONTRIBUTIONS FY 2010-2011

UTAH STATE RETIREMENT SYSTEM	EMPLOYEE CONTRIBUTION	TOTAL EMPLOYEE CONTRIBUTION PAID BY CITY	TOTAL EMPLOYER CONTRIBUTION	GRAND TOTAL CONTRIBUTION
Public Employee Contributory Retirement System	0	6.00%	9.367.65%	15.3613.65%
Public Employee Non-Contributory Retirement System	0	0	13.3711.66%	13.3711.66%
Public Safety Non-Contributory Retirement System ~~800 Series~~	0	36.3135.71%	36.3135.71%	36.3135.71%
Firefighter ~~Contributory~~ Retirement System	16.189.68%	16.189.68%	0	16.189.68%
Non-Legislative				
Exempt Plan				
Department Heads	0	0	18%	18%
Acting/Interim Dept. Heads	0	0	18%	18%
Mayor's Chief of Staff	0	0	18%	18%
Up to two Additional Senior Executives in the Mayor's Office as specified by the Mayor	0	0	18%	18%
Executive Director, City Council	0	0	18%	18%
~~City Engineer~~	~~0~~	~~0~~	~~13%~~	~~13%~~
Other Appointed Employees				
Public Employee Contributory Retirement System	6.00%	9.366.00%	7.65%	15.3613.65%
Public Employee Non-Contributory Retirement System	0	0	13.3711.66%	13.3711.66%

100 SERIES BASE WAGE SCHEDULE -R
Effective June 28, 2009 through June 30, 2010

Step	A		B		C		D		E	
Grade	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent	Hourly	Approximate Monthly Equivalent
101	$9.86	$1,709	$10.35	$1,794	$10.82	$1,875	$11.26	$1,952	$11.82	$2,049
102	$10.15	$1,759	$10.65	$1,846	$11.14	$1,931	$11.61	$2,012	$12.18	$2,111
103	$10.43	$1,808	$10.94	$1,896	$11.70	$2,028	$11.93	$2,068	$12.50	$2,167
104	$10.75	$1,863	$11.25	$1,950	$11.76	$2,038	$12.29	$2,130	$12.87	$2,231
105	$11.06	$1,917	$11.58	$2,007	$12.12	$2,101	$12.63	$2,189	$13.24	$2,295
106	$11.34	$1,966	$11.92	$2,066	$12.46	$2,160	$12.97	$2,248	$13.61	$2,359
107	$11.65	$2,019	$12.21	$2,116	$12.79	$2,217	$13.33	$2,311	$13.98	$2,423
108	$12.02	$2,083	$12.62	$2,187	$13.19	$2,286	$13.78	$2,389	$14.46	$2,506
109	$12.36	$2,142	$12.95	$2,245	$13.58	$2,354	$14.16	$2,454	$14.88	$2,579
110	$12.73	$2,207	$13.35	$2,314	$13.99	$2,425	$14.60	$2,531	$15.34	$2,659
111	$13.10	$2,271	$13.75	$2,383	$14.40	$2,496	$15.01	$2,602	$15.75	$2,730
112	$13.47	$2,335	$14.14	$2,451	$14.83	$2,571	$15.46	$2,680	$16.24	$2,815
113	$13.85	$2,401	$14.55	$2,522	$15.27	$2,647	$15.94	$2,763	$16.71	$2,896
114	$14.29	$2,477	$14.99	$2,598	$15.69	$2,720	$16.41	$2,844	$17.23	$2,987
115	$14.69	$2,546	$15.43	$2,675	$16.16	$2,801	$16.87	$2,924	$17.74	$3,075
116	$15.12	$2,621	$15.90	$2,756	$16.66	$2,888	$17.40	$3,016	$18.27	$3,167
117	$15.58	$2,701	$16.38	$2,839	$17.15	$2,973	$17.91	$3,104	$18.82	$3,262
118	$16.04	$2,780	$16.86	$2,922	$17.67	$3,063	$18.45	$3,198	$19.39	$3,361
119	$16.55	$2,869	$17.37	$3,011	$18.21	$3,156	$19.04	$3,300	$20.01	$3,468
120	$17.01	$2,948	$17.88	$3,099	$18.75	$3,250	$19.59	$3,396	$20.58	$3,567
121	$17.50	$3,033	$18.38	$3,186	$19.33	$3,351	$20.18	$3,498	$21.21	$3,676
122	$18.05	$3,129	$18.96	$3,286	$19.88	$3,446	$20.77	$3,600	$21.86	$3,789
123	$18.61	$3,226	$19.51	$3,382	$20.49	$3,552	$21.42	$3,713	$22.53	$3,905
124	$19.13	$3,316	$20.14	$3,491	$21.11	$3,659	$22.04	$3,820	$23.19	$4,020
125	$19.74	$3,422	$20.75	$3,597	$21.78	$3,775	$22.73	$3,940	$23.94	$4,150

Advancement from Step A to Step B and Step B to Step C is scheduled to occur at 6-month intervals.
Advancement from Step C to Step D and Step D to Step E is scheduled to occur at 12-month intervals.

200 SERIES HOURLY BASE WAGE SCHEDULE -R
Effective June 28, 2009 through June 30, 2010

Step/ Grade	A	B	C	D	E	F	G	H	I	J
201	$ 7.58	$ 7.85	$ 8.12	$ 8.40	$ 8.69	$ 9.01	$ 9.35	$ 9.65	$ 10.04	$ 10.39
202	$ 7.83	$ 8.13	$ 8.37	$ 8.67	$ 8.98	$ 9.30	$ 9.64	$ 9.98	$ 10.35	$ 10.71
203	$ 8.05	$ 8.36	$ 8.66	$ 8.97	$ 9.28	$ 9.60	$ 9.98	$ 10.33	$ 10.70	$ 11.09
204	$ 8.33	$ 8.61	$ 8.93	$ 9.26	$ 9.59	$ 9.94	$ 10.27	$ 10.66	$ 11.07	$ 11.47
205	$ 8.60	$ 8.92	$ 9.24	$ 9.56	$ 9.90	$ 10.25	$ 10.64	$ 11.03	$ 11.46	$ 11.87
206	$ 8.88	$ 9.22	$ 9.52	$ 9.86	$ 10.21	$ 10.61	$ 11.00	$ 11.39	$ 11.81	$ 12.26
207	$ 9.17	$ 9.52	$ 9.84	$ 10.19	$ 10.57	$ 10.96	$ 11.38	$ 11.79	$ 12.24	$ 12.69
208	$ 9.49	$ 9.82	$ 10.16	$ 10.54	$ 10.94	$ 11.33	$ 11.75	$ 12.20	$ 12.64	$ 13.10
209	$ 9.78	$ 10.15	$ 10.52	$ 10.87	$ 11.31	$ 11.70	$ 12.14	$ 12.62	$ 13.06	$ 13.56
210	$ 10.11	$ 10.49	$ 10.85	$ 11.25	$ 11.68	$ 12.12	$ 12.54	$ 13.05	$ 13.53	$ 14.02
211	$ 10.43	$ 10.82	$ 11.22	$ 11.64	$ 12.06	$ 12.50	$ 12.97	$ 13.47	$ 13.97	$ 14.29
212	$ 10.79	$ 11.20	$ 11.61	$ 12.04	$ 12.50	$ 12.94	$ 13.45	$ 13.94	$ 14.48	$ 15.01
213	$ 11.18	$ 11.58	$ 11.99	$ 12.44	$ 12.90	$ 13.42	$ 13.89	$ 14.45	$ 14.97	$ 15.57
214	$ 11.55	$ 11.97	$ 12.43	$ 12.90	$ 13.43	$ 13.91	$ 14.47	$ 15.01	$ 15.62	$ 16.23
215	$ 11.93	$ 12.38	$ 12.85	$ 13.35	$ 13.86	$ 14.40	$ 14.96	$ 15.56	$ 16.16	$ 16.78
216	$ 12.35	$ 12.81	$ 13.32	$ 13.84	$ 14.35	$ 14.94	$ 15.51	$ 16.11	$ 16.74	$ 17.41
217	$ 12.78	$ 13.27	$ 13.78	$ 14.32	$ 14.88	$ 15.43	$ 16.05	$ 16.67	$ 17.34	$ 18.05
218	$ 13.22	$ 13.73	$ 14.27	$ 14.82	$ 15.40	$ 16.00	$ 16.61	$ 17.27	$ 17.97	$ 18.68
219	$ 13.65	$ 14.19	$ 14.74	$ 15.34	$ 15.94	$ 16.56	$ 17.21	$ 17.88	$ 18.61	$ 19.33
220	$ 14.14	$ 14.70	$ 15.27	$ 15.88	$ 16.51	$ 17.14	$ 17.82	$ 18.53	$ 19.26	$ 20.03
221	$ 14.63	$ 15.27	$ 15.89	$ 16.56	$ 17.26	$ 18.02	$ 18.76	$ 19.59	$ 20.41	$ 21.31
222	$ 15.13	$ 15.76	$ 16.45	$ 17.14	$ 17.86	$ 18.66	$ 19.44	$ 20.25	$ 21.14	$ 22.04
223	$ 15.67	$ 16.35	$ 17.06	$ 17.76	$ 18.53	$ 19.33	$ 20.15	$ 21.00	$ 21.93	$ 22.88
224	$ 16.22	$ 16.93	$ 17.65	$ 18.38	$ 19.18	$ 19.99	$ 20.87	$ 21.79	$ 22.71	$ 23.70
225	$ 16.80	$ 17.53	$ 18.27	$ 19.07	$ 19.88	$ 20.74	$ 21.61	$ 22.56	$ 23.54	$ 24.57

NON-EXEMPT PROFESSIONAL EMPLOYEES SALARY SCHEDULE - R
Bi-Weekly and Monthly Rates
July 1, 2009

Grade	Minimum		Midpoint		Maximum	
	Bi-Weekly	Monthly	Bi-Weekly	Monthly	Bi-Weekly	Monthly
301	$ 997.61	$ 2,161.49	$ 1,266.01	$ 2,743.02	$ 1,534.40	$ 3,324.53
302	$ 1,043.31	$ 2,260.51	$ 1,292.46	$ 2,800.33	$ 1,541.60	$ 3,340.13
303	$ 1,091.38	$ 2,364.66	$ 1,377.69	$ 2,985.00	$ 1,664.00	$ 3,605.33
304	$ 1,141.81	$ 2,473.92	$ 1,446.11	$ 3,133.24	$ 1,750.40	$ 3,792.53
305	$ 1,193.82	$ 2,586.61	$ 1,509.31	$ 3,270.17	$ 1,824.80	$ 3,953.73
306	$ 1,248.98	$ 2,706.12	$ 1,576.09	$ 3,414.86	$ 1,903.20	$ 4,123.60
307	$ 1,312.81	$ 2,844.42	$ 1,656.81	$ 3,589.76	$ 2,000.80	$ 4,335.07
308	$ 1,364.03	$ 2,955.40	$ 1,720.42	$ 3,727.58	$ 2,076.80	$ 4,499.73
309	$ 1,424.70	$ 3,086.85	$ 1,797.55	$ 3,894.69	$ 2,170.40	$ 4,702.53
310	$ 1,490.11	$ 3,228.57	$ 1,879.86	$ 4,073.03	$ 2,269.60	$ 4,917.47
311	$ 1,558.66	$ 3,377.10	$ 1,968.13	$ 4,264.28	$ 2,377.60	$ 5,151.47
312	$ 1,667.41	$ 3,612.72	$ 2,129.31	$ 4,613.51	$ 2,591.20	$ 5,614.27
313	$ 1,740.69	$ 3,771.50	$ 2,224.35	$ 4,819.43	$ 2,708.00	$ 5,867.33
314	$ 1,821.07	$ 3,945.65	$ 2,326.14	$ 5,039.97	$ 2,831.20	$ 6,134.27
315	$ 1,901.44	$ 4,119.79	$ 2,429.52	$ 5,263.96	$ 2,957.60	$ 6,408.13

SLCC Base Wage Table - R
Non-Sworn Inspector, Public Education Specialist
Effective July 1, 2009

Schedule Includes Longevity

Step	Annual Equivalent	Bi-Weekly Equivalent	Combat Pay Rate	Day Pay Rate	Monthly Equivalent
410A	$ 34,798	$ 1,338.40	$ 11.95	$ 16.73	$ 2,900
410B	$ 36,608	$ 1,408.00	$ 12.57	$ 17.60	$ 3,051
410C	$ 38,522	$ 1,481.60	$ 13.23	$ 18.52	$ 3,210
410D	$ 40,581	$ 1,560.80	$ 13.94	$ 19.51	$ 3,382
410E	$ 42,702	$ 1,642.40	$ 14.66	$ 20.53	$ 3,559
410F	$ 44,949	$ 1,728.80	$ 15.44	$ 21.61	$ 3,746
410G	$ 47,358	$ 1,821.48	$ 16.26	$ 22.77	$ 3,947
410H	$ 49,813	$ 1,915.88	$ 17.11	$ 23.95	$ 4,151
410I	$ 52,434	$ 2,016.68	$ 18.01	$ 25.21	$ 4,369
410J	$ 55,179	$ 2,122.28	$ 18.95	$ 26.53	$ 4,598
410K	$ 55,583	$ 2,137.82	$ 19.09	$ 26.72	$ 4,632
410L	$ 55,904	$ 2,150.15	$ 19.20	$ 26.88	$ 4,659
410M	$ 56,266	$ 2,164.10	$ 19.32	$ 27.05	$ 4,689

Firefighter

Schedule Includes Longevity

Step	Annual Equivalent	Bi-Weekly Equivalent	Combat Pay Rate	Day Pay Rate	Monthly Equivalent
415A	$ 36,774	$ 1,414.40	$ 12.63	$ 17.68	$ 3,065
415B	$ 38,730	$ 1,489.60	$ 13.30	$ 18.62	$ 3,227
415C	$ 40,726	$ 1,566.40	$ 13.99	$ 19.58	$ 3,394
415D	$ 42,890	$ 1,649.60	$ 14.73	$ 20.62	$ 3,574
415E	$ 45,136	$ 1,736.00	$ 15.50	$ 21.70	$ 3,761
415F	$ 47,528	$ 1,828.00	$ 16.32	$ 22.85	$ 3,961
415G	$ 50,021	$ 1,923.88	$ 17.18	$ 24.05	$ 4,168
415H	$ 52,662	$ 2,025.48	$ 18.08	$ 25.32	$ 4,389
415I	$ 55,429	$ 2,131.88	$ 19.03	$ 26.65	$ 4,619
415J	$ 58,341	$ 2,243.88	$ 20.03	$ 28.05	$ 4,862
415K	$ 58,682	$ 2,257.02	$ 20.15	$ 28.21	$ 4,890
415L	$ 59,045	$ 2,270.95	$ 20.28	$ 28.39	$ 4,920
415M	$ 59,386	$ 2,284.10	$ 20.39	$ 28.55	$ 4,949

SLCC Base Wage Table - R
Engineer, Hazardous Material Specialist, Aircraft Rescue Firefighter, Inspector, Investigator, Battalion Aide
Effective July 1, 2009

Schedule Includes Longevity

Step	Annual Equivalent	Bi-Weekly Equivalent	Combat Pay Rate	Day Pay Rate	Monthly Equivalent
416A	$ 39,333	$ 1,512.80	$ 13.51	$ 18.91	$ 3,278
416B	$ 41,662	$ 1,602.40	$ 14.31	$ 20.03	$ 3,472
416C	$ 43,784	$ 1,684.00	$ 15.04	$ 21.05	$ 3,649
416D	$ 46,030	$ 1,770.40	$ 15.81	$ 22.13	$ 3,836
416E	$ 48,339	$ 1,859.20	$ 16.60	$ 23.24	$ 4,028
416F	$ 50,814	$ 1,954.40	$ 17.45	$ 24.43	$ 4,235
416G	$ 53,515	$ 2,058.28	$ 18.38	$ 25.73	$ 4,460
416H	$ 56,323	$ 2,166.28	$ 19.34	$ 27.08	$ 4,694
416I	$ 59,318	$ 2,281.48	$ 20.37	$ 28.52	$ 4,943
416J	$ 62,418	$ 2,400.68	$ 21.43	$ 30.01	$ 5,201
416K	$ 62,801	$ 2,415.42	$ 21.57	$ 30.19	$ 5,233
416L	$ 63,163	$ 2,429.35	$ 21.69	$ 30.37	$ 5,264
416M	$ 63,546	$ 2,444.10	$ 21.82	$ 30.55	$ 5,296

Paramedic

Schedule Includes Longevity

Step	Annual Equivalent	Bi-Weekly Equivalent	Combat Pay Rate	Day Pay Rate	Monthly Equivalent
420A	$ 42,931	$ 1,651.20	$ 14.74	$ 20.64	$ 3,578
420B	$ 44,450	$ 1,709.60	$ 15.26	$ 21.37	$ 3,704
420C	$ 46,634	$ 1,793.60	$ 16.01	$ 22.42	$ 3,886
420D	$ 48,922	$ 1,881.60	$ 16.80	$ 23.52	$ 4,077
420E	$ 51,355	$ 1,975.20	$ 17.64	$ 24.69	$ 4,280
420F	$ 53,810	$ 2,069.60	$ 18.48	$ 25.87	$ 4,484
420G	$ 56,614	$ 2,177.48	$ 19.44	$ 27.22	$ 4,718
420H	$ 59,610	$ 2,292.68	$ 20.47	$ 28.66	$ 4,967
420I	$ 62,771	$ 2,414.28	$ 21.56	$ 30.18	$ 5,231
420J	$ 66,058	$ 2,540.68	$ 22.68	$ 31.76	$ 5,505
420K	$ 66,441	$ 2,555.42	$ 22.82	$ 31.94	$ 5,537
420L	$ 66,803	$ 2,569.35	$ 22.94	$ 32.12	$ 5,567
420M	$ 67,228	$ 2,585.70	$ 23.09	$ 32.32	$ 5,602

~~500 SERIES BASE WAGE SCHEDULE - R~~

~~Effective 6/28/2009~~

Step	A - Days		B - Afternoons		C - Graveyards		
~~Grade~~	~~Hourly Rate~~	~~Bi-Weekly Equivalent~~	~~Hourly Rate~~	~~Bi-Weekly Equivalent~~	~~Hourly Rate~~	~~Bi-Weekly Equivalent~~	~~Years of Service*~~
~~502~~	~~$18.27~~	~~$1,461.60~~	~~$18.73~~	~~$1,498.40~~	~~$19.18~~	~~$1,534.40~~	~~Entry~~
~~503~~	~~$19.47~~	~~$1,557.60~~	~~$19.96~~	~~$1,596.80~~	~~$20.44~~	~~$1,635.20~~	~~1~~
~~504~~	~~$20.71~~	~~$1,656.80~~	~~$21.23~~	~~$1,698.40~~	~~$21.75~~	~~$1,740.00~~	~~2~~
~~505~~	~~$21.97~~	~~$1,757.60~~	~~$22.52~~	~~$1,801.60~~	~~$23.07~~	~~$1,845.60~~	~~3~~
~~506~~	~~$23.24~~	~~$1,859.20~~	~~$23.82~~	~~$1,905.60~~	~~$24.40~~	~~$1,952.00~~	~~4~~
~~507~~	~~$24.19~~	~~$1,935.20~~	~~$24.79~~	~~$1,983.20~~	~~$25.40~~	~~$2,032.00~~	~~5~~
~~508~~	~~$25.81~~	~~$2,064.80~~	~~$26.46~~	~~$2,116.80~~	~~$27.10~~	~~$2,168.00~~	~~6~~
~~509~~	~~$26.81~~	~~$2,144.80~~	~~$27.48~~	~~$2,198.40~~	~~$28.15~~	~~$2,252.00~~	~~7~~
~~510~~	~~$28.09~~	~~$2,247.20~~	~~$28.79~~	~~$2,303.20~~	~~$29.49~~	~~$2,359.20~~	~~8+~~

EXEMPT PROFESSIONAL EMPLOYEES SALARY SCHEDULE - R
Bi-Weekly and Monthly Rates
July 1, 2009

Grade	Minimum		Midpoint		Maximum	
	Bi-Weekly	Monthly	Bi-Weekly	Monthly	Bi-Weekly	Monthly
601	$ 1,401.06	$ 3,035.63	$ 1,768.13	$ 3,830.95	$ 2,135.20	$ 4,626.27
602	$ 1,463.32	$ 3,170.53	$ 1,857.60	$ 4,024.80	$ 2,229.60	$ 4,830.80
603	$ 1,529.51	$ 3,313.94	$ 1,939.20	$ 4,201.60	$ 2,324.00	$ 5,035.33
604	$ 1,650.07	$ 3,575.15	$ 2,093.60	$ 4,536.13	$ 2,512.80	$ 5,444.40
605	$ 1,671.35	$ 3,621.26	$ 2,121.60	$ 4,596.80	$ 2,545.60	$ 5,515.47
606	$ 1,745.42	$ 3,781.74	$ 2,216.00	$ 4,801.33	$ 2,659.20	$ 5,761.60
607	$ 1,799.79	$ 3,899.55	$ 2,367.20	$ 5,128.93	$ 2,907.20	$ 6,298.93
608	$ 1,916.42	$ 4,152.24	$ 2,509.60	$ 5,437.47	$ 3,075.20	$ 6,662.93
609	$ 2,014.92	$ 4,365.66	$ 2,640.00	$ 5,720.00	$ 3,232.80	$ 7,004.40
610	$ 2,145.72	$ 4,649.06	$ 2,832.00	$ 6,136.00	$ 3,488.00	$ 7,557.33
611	$ 2,232.40	$ 4,836.87	$ 2,950.40	$ 6,392.53	$ 3,632.80	$ 7,871.07
612	$ 2,350.60	$ 5,092.97	$ 3,079.20	$ 6,671.60	$ 3,772.00	$ 8,172.67
613	$ 2,531.84	$ 5,485.65	$ 3,317.60	$ 7,188.13	$ 4,063.20	$ 8,803.60
614	$ 2,677.62	$ 5,801.51	$ 3,508.80	$ 7,602.40	$ 4,298.40	$ 9,313.20
615	$ 2,942.39	$ 6,375.18	$ 3,855.20	$ 8,352.93	$ 4,720.80	$ 10,228.40

~~800 SERIES EMPLOYEES SALARY SCHEDULE - R~~
~~Bi-Weekly Rates~~
~~July 1, 2009~~

~~SERGEANT~~	~~A Days~~	~~B Swing~~	~~C Graves~~
~~Level 813~~	~~$2,642.16~~	~~$2,708.21~~	~~$2,774.27~~
~~Level 812~~	~~$2,516.87~~	~~$2,579.79~~	~~$2,642.71~~
~~LIEUTENANT~~			
~~Level 822~~	~~$3,108.66~~	~~$3,186.38~~	~~$3,264.09~~
~~Level 821~~	~~$2,960.52~~	~~$3,034.53~~	~~$3,108.55~~
~~CAPTAIN~~			
~~Level 830~~	~~$3,516.06~~		
~~Level 829~~	~~$3,349.00~~		

~~Change in pay level assignment depends on approval of the Police Chief~~

~~900 SERIES EMPLOYEES SALARY SCHEDULE - R~~
~~Bi-Weekly Rates~~
~~July 1, 2009~~

~~GRADE 901 - FIRE CAPTAIN~~

~~Top Level~~	~~$ 2,914.81~~
~~Level 2~~	~~$ 2,809.22~~
~~Level 1~~	~~$ 2,692.60~~

~~GRADE 902 - FIRE BATTALION CHIEF~~

~~Top Level~~	~~$ 3,415.19~~
~~Level 2~~	~~$ 3,301.72~~
~~Level 1~~	~~$ 3,189.82~~

~~Change in pay level assignment depends on approval of the Fire Chief~~

Appointed Employees Bi-Weekly Salary Schedule and Pay Level Assignment - R
July 1, 2009

Level	Min	Mid	Base Max	Top
099	$6,275.63	$7,693.42	$9,111.20	$10,192.80
098	$4,039.29	$4,948.85	$5,858.40	$6,550.00
097	$2,978.78	$3,865.50	$4,752.22	$5,025.15
001	$4,039.29	$4,948.85	$5,858.40	$6,550.40
002	$3,672.08	$4,498.84	$5,325.60	$5,956.20
003	$3,368.70	$4,127.55	$4,886.40	$5,463.20
004	$3,090.54	$3,786.47	$4,482.40	$5,012.00
005	$2,862.02	$3,506.21	$4,150.40	$4,640.80
006	$2,650.04	$3,246.62	$3,843.20	$4,297.60
007	$2,476.68	$3,034.34	$3,592.00	$4,016.00
008	$2,314.36	$2,835.58	$3,356.80	$3,753.60
009	$2,163.06	$2,649.93	$3,136.80	$3,508.00
010	$2,021.22	$2,476.61	$2,932.00	$3,278.40
011	$1,906.96	$2,336.28	$2,765.60	$3,092.80
012	$1,799.00	$2,204.30	$2,609.60	$2,917.60
013	$1,697.35	$2,079.48	$2,461.60	$2,752.80
014	$1,601.22	$1,961.81	$2,322.40	$2,596.80
015	$1,510.60	$1,850.90	$2,191.20	$2,449.60
016	$1,424.70	$1,745.95	$2,067.20	$2,311.20
017	$1,344.33	$1,646.97	$1,949.60	$2,180.00

No position may be removed from or added to this Appointed Employee Pay Plan without approval of the City Council.

Level	001	002	003	
	City Attorney	Chief of Staff Police Chief Public Services Director Administrative Services Director Fire Chief Deputy City Attorney City Council Office Exec Director	Public Services Deputy Director Chief Information Officer Communication Director Senior Advisor - Mayor Dep Dir, Admin Svcs/Finance Director Admin Services Deputy Director City Prosecutor Airport Operations Director Airport Maintenance Director P. Util. Finance Administrator Airport Finance/Acct Director Information Mgt Serv Dir - Airport	Airport Engineering Director Airport Admin/Comm Director Redevelopment Director City Council Deputy Director Appointed Sr. City Attorney Airport Police Chief City Engineer Public Utilities Deputy Director
Level	004	005	006	007
	Assistant Police Chief Planning Director DCED Dep Director - Comm Dev DCED Deputy Director - Econ Dev City Treasurer Human Resource Director Deputy Fire Chief Airport Plan/Cap Prog Dir Wtr. Quality/Treat Administrator Dep City Eng/Major Projects	P.S. Fin/Admin Serv Director Building Official HAND Director Transportation Engineer Public Utilities Chief Engineer Civilian Review Bd Investigator Sustainability Director Assistant Planning Director	Sorensen Center Director Chief Procurement Officer City Courts Director Airport PR/Marketing Director City Recorder	Public Policy Analyst Const Liaison/Pub Pol Analyst Community Facilitator Downtown Transp Dev Coord Emergency Mgt Program Director
Level	008	009	010	011
	Appointments Pending	Coord For Human Rights/Divers Assistant Communication Dir Assistant To Chief of Staff Youth City Programs Manager Planning/Mgt Director - *UASI*	Appointments Pending	Council Constituent Liaison Econ Dev Mgr Small Business Const Liaison/Budget Analyst Com Affairs/ADA Analyst Community Liaison
Level	012	013	014	015
	Appointments Pending	Assistant To The Mayor Administrative Assistant Off Mgr/Mayor/Comm Affair	Appointments Pending	Admin Asst To Office of Mayor Staff Assistant Admin Secretary II Management Support Coordinator Coalition Coordinator Executive Office Assistant
Level	016	017	097	099
	Appointments Pending	Appointments Pending	Justice Court Judge	Executive Director Of Airports 098 Public Utilities Director DCED Director

SALT LAKE CITY ORDINANCE
No. _____ of 2010

(Amending the Salt Lake City Code to Reflect Numerous Organizational Changes Within the City Administration)

An ordinance amending the Salt Lake City Code, to reflect numerous organizational changes within the City Administration.

WHEREAS, the Mayor has proposed numerous organizational changes to the structure of the City Administration; and

WHEREAS, the City Council finds that those proposed changes are in the best interest of the City;

NOW, THEREFORE, BE IT ORDAINED, by the City Council of Salt Lake City as follows:

SECTION 1: Section 2.08.020 of the Salt Lake City Code shall be and hereby is deleted in its entirety.

SECTION 2: Section 2.09.060 of the Salt Lake City Code shall be and hereby is amended to read as follows:

2.09.060: EMERGENCY INTERIM SUCCESSION

Notwithstanding any other provision of law except section 2.04.060 of this title, if the mayor is unavailable, an emergency interim successor shall exercise the powers and duties of the mayor according to the order of succession designated by the mayor. If the mayor or any other city government officer has not designated an emergency interim successor, the order of succession shall be: a) the mayor, b) the mayor's chief of staff, c) the chair of the city council, and d) the city's police chief. An emergency interim successor shall exercise the powers of the

mayor only until the mayor or a person earlier in the order of succession is no longer unavailable. If any other city official is unavailable, an emergency interim successor shall exercise such official's powers as provided by Utah Code Annotated section 63K-1-401 or any successoral provision.

SECTION 3: Section 2.54.030A.1 of the Salt Lake City Code shall be and hereby is amended to read as follows:

1. Authorization to regularly take home a city owned vehicle is granted by the department director and approved by the mayor, the mayor's chief of staff or his or her designee based on a demonstrated need for such vehicle to be taken home to serve the public interest; or

SECTION 4: Section 2.72.060A of the Salt Lake City Code shall be and hereby is amended to read as follows:

A. Appointment; Removal: In the interest of legitimate civilian oversight, the mayor shall appoint a full time independent administrator for the board. In making such appointment, the mayor shall consider any recommendations of the board regarding who should be appointed. The administrator shall operate out of the city's human resources department. The administrator shall be an at will employee and shall be subject to removal by the mayor, with or without cause, but only after the mayor considers any recommendations of the board regarding such removal.

SECTION 5. Section 2.72.150 I of the Salt Lake City Code shall be and hereby is amended to read as follows:

I. Report Of Administrator: Within five (5) business days (or such longer period of time approved by the City's director of human resources after consultation with the police chief or his or her designee) after his or her receipt of the case file from the internal affairs unit, the administrator shall provide to the board review panel a written report that summarizes the case and such investigation, and states the administrator's recommendations regarding the case.

SECTION 6: Section 2.35.080 of the Salt Lake City Code shall be and hereby is amended to read as follows:

2.35.080: STAFF SUPPORT FROM THE DEPARTMENT OF HUMAN RESOURCES.

The department of human resources shall provide staff support to the committee to assist the committee in the performance of its duties.

SECTION 7: Section 2.24.030B of the Salt Lake City Code shall be and hereby is amended to read as follows:

B. Elected Members: The pool of elected board members shall be elected in accordance with city procedure, and shall consist of one 100/200 series employee and one 300/600 series employee from each of the following departments: 1) department of airports, 2) public services, 3) public utilities, and 4) community development and other areas or divisions (except the police and fire departments) not included in the other departments enumerated above.

SECTION 8: Section 2.42.020A of the Salt Lake City Code shall be and hereby is amended to read as follows:

A. Each of the following elected and appointed officers and employees shall execute a bond with good and sufficient sureties in an amount to be approved by the mayor, made payable to the city in the penal sum thus specified, conditioned on the faithful performance of the duties of his/her office or employment and the proper accounting for and the payment of all monies received by him/her, according to state law and city ordinances:

1. Bail commissioners;
2. Council members;
3. City attorney;
4. Assistant and deputy city attorney;
5. Director of airports;
6. Director of finance;
7. Director of public utilities;
8. Director of public services;
9. Fire chief;
10. License supervisor;
11. Mayor;
12. Parking enforcement hearing examiner;
13. Chief of police;
14. Chief procurement officer;
15. City recorder;
16. Deputy city recorder;
17. Treasurer and deputy treasurer.

SECTION 9: Section 2.75.020B of the Salt Lake City Code shall be and hereby is amended to read as follows:

B. Accountability: The hearing officer shall serve as staff for the justice court but shall be supervised as an employee, under the direction of the city justice court director or his/her designee.

SECTION 10: Section 8.04.020 of the Salt Lake City Code shall be and hereby is amended to read as follows:

8.04.020: ANIMAL SERVICES:

. Animal services may be provided through a legally executed agreement, which includes the authority and power to enforce this title.

SECTION 11: Section 10.02.100B of the Salt Lake City Code shall be and hereby is amended to read as follows:

B. In the event the commission desires nonmembers to serve on such a committee, the commission may request the administrator of the police civilian review board, department of human resources, to make the appointment.

SECTION 12: Section 2.08.025 of the Salt Lake City Code shall be and here by is amended to read as follows:

2.08.025: DEPARTMENT OF FINANCE:

A. Functions: The department of finance shall have charge of and be responsible for all financial services, the Office of the City Treasurer, the Purchasing and Contracts Division, the Financial Reporting and Budget Division, the Accounting Division, and the Revenue Audits and Business Licensing Division.

B. City Auditor: The director of the department of finance or the mayor's designee shall be the city auditor, within the meaning of the uniform fiscal procedures act of the state.

C. City Treasurer: The functions of city treasurer shall be assigned to the department under the administrative direction of the director. In addition to those duties designated by the director, the city treasurer shall have charge of and be responsible for the collection and disposition of city revenues, the keeping of an accurate and detailed account of all matters within the treasurer's charge as provided in the uniform fiscal procedures act, or any successor statutes, and shall perform all other duties required by law.

SECTION 13: Section 2.08.027 of the Salt Lake City Code shall be and here by is enacted to read as follows:

2.08.027: DEPARTMENT OF HUMAN RESOURCES:

A. The Department of Human Resources shall have charge of, and be responsible for all programs relating to the personnel of the City, and the Civilian Review Board.

SECTION 14: Section 2.08.029 of the Salt Lake City Code shall be and hereby is enacted to read as follows:

2.08.029: DEPARTMENT OF INFORMATION MANAGEMENT SERVICES:

A. Functions: The Department of Information Management Services shall be responsible for all central support services required for City operations, and for GIS consolidation.

SECTION 15: Section 2.08.090A of the Salt Lake City Code shall be and hereby is amended to read as follows:

A. Functions: The police department, by and through its sworn officers, shall be responsible for preserving the public peace, preventing crime, detecting and arresting criminal offenders, protecting the rights of persons and property, regulating and controlling motorized and pedestrian traffic, training sworn personnel, providing and maintaining police records and communications systems. Emergency management shall be housed in the police department.

SECTION 16: Section 2.08.050 of the Salt Lake City Code shall be and hereby is amended to read as follows:

2.08.050: DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT:

A. Functions: The department of community and economic development shall have charge of and be responsible for:

1. Land use planning;
2. Business regulation;
3. Housing;
4. Building and housing codes;
5. City engineering;

6. Transportation engineering;

7. Non-parking civil enforcement, including enforcement of the Sidewalk Entertainers and Artists Ordinance, and enforcement of snow removal;

8. Economic development; and

9. Capital asset management.

B. City Engineer: The position of city engineer shall be assigned to the department of community and economic development under the administrative direction of the director of community and economic development. The city engineer shall be a registered professional engineer of the state and shall be responsible for the review, supervision and acceptance of all engineering and architectural design, and construction work required by or for the city, except as assigned in this code to other departments or offices of the city; the coordination and supervision of all construction work done within the public rights of way of the city; and the records of public improvements as prescribed by state statute. The duties may be delegated by the city engineer as deemed prudent and appropriate; such delegation may include the department of public utilities (for recording and maintaining engineering records relating to the water and sewer systems and its engineering functions) and the department of airports.

SECTION 17: Section 2.08.040 of the Salt Lake City Code shall be and hereby is amended to read as follows:

2.08.040: OFFICE OF CITY ATTORNEY:

A. Functions:

1. The city attorney shall be the chief legal officer of the city and shall be responsible to the mayor and city council for the proper administration of the legal affairs of the executive and legislative branches of city government.

2. The executive and legislative branches of government shall enjoy equal and independent access to the services of the office of the city attorney with reference to their respective functions and duties. It shall be the responsibility of the city attorney to administer the office of the city attorney in a manner which will enable the mayor and city council to fulfill their respective duties in a timely fashion.

3. The foregoing notwithstanding, the city attorney shall not in any instance, either personally, or by his or her deputies, act as both prosecutor and advocate before (and at the same time advisor to) any board, commission, agency, officer, official or body of the city. In cases where such a conflict shall arise, special counsel may be employed who shall not be subject to the control or direction of the city attorney in such matter, and who shall provide the legal service to or before such board, commission, agency, officer, official or body.

4. Supervise the Office of the City Recorder.

B. Separate Executive Or Legislative Counsel: Nothing in this chapter shall be construed to prohibit either the city council or mayor from retaining separate counsel from appropriated funds, as either may from time to time deem appropriate.

C. City Recorder:

1. The city recorder shall be assigned to the office of the city attorney and be under the administrative direction of the city attorney; however, the recorder shall be

responsible to the city council, which shall have equal and independent access for services with respect to legislative functions.

2. The city recorder shall keep the corporate seal, the official papers and records of the city, as required by law; the record of the proceedings of the city, as required by law; and shall attest legal documents of the city and do those other matters prescribed by law.

SECTION 18: Section 2.04.010 of the Salt Lake City Code shall be and hereby is amended to read as follows:

2.04.010: POWERS AND DUTIES:

The mayor shall be the chief executive officer of the city and its official head for all ceremonial purposes. The mayor shall be responsible for the proper administration of all affairs of the city with which the office is charged. The mayor's powers and duties include, but are not limited to, the following:

A. Supervising the administration and enforcement of all laws and ordinances of the city;

B. Administering and exercising control of all departments of the city;

C. Supervising the administrative functions of other departments and agencies which are related to or affect city operations, to the extent requested or delegated by the officers or bodies having primary responsibility for the operation of such departments or agencies;

D. Authorizing the issuance of such administrative rules and regulations and outlining general administrative procedures applicable to areas of operation and departments

confided to the mayor's supervision, which are not in conflict with the laws of the state or of city ordinances;

E. Supervising the Office of Policy and Budget and the City's Budget Director, who may be appointed pursuant to Section 10-36-202(1)(d)(viii), Utah Code or its successor statute;

F. Preparing the city budget and submitting the same to the city council;

G. Keeping the city council informed as to the financial condition of the city on a quarterly basis or such longer time as the council shall request;

H. Recommending to the council for adoption such measures as may be deemed necessary or proper for the efficient and proper operation of the city;

I. Attending city council meetings;

J. Preparing and submitting to the council:

1. A state of the city report during January of each year, and

2. An annual report of the city's financial affairs, within one hundred eighty (180) days following the close of the city's fiscal year;

K. Subject to the requirements of statutes and ordinances now or hereafter lawfully enacted, supervising the purchase of materials or services and otherwise authorizing expenditures of funds on behalf of the city;

L. Making all appointments to all city committees, boards, commissions and other advisory bodies in the city, after having received the advice and consent of the council on each separate prospective appointment, as provided or required in state law, and removing the same;

M. Hiring and making all appointments regarding all executive department employees, officers and agents (subject to the advice and consent of the council where required by state law), and disciplining or terminating the same;

N. Performing such other duties as may be prescribed or permitted by law, including issuing proclamations; vetoing ordinances, tax levies and appropriations, subject to council veto override as provided by state law; and establishing job descriptions, job functions, job classifications or reclassifications and compensation therefor, within the budgeted appropriations and consistent with state law.

SECTION 19: Section 2.08.080 of the Salt Lake City Code shall be and hereby is amended to read as follows:

2.08.080: DEPARTMENT OF PUBLIC SERVICES:

A. Functions: The department of public services shall have charge of and be responsible for the Sustainability Division; the Division of Parks and Public Lands; the Division of Youth and Family Programs; and Fleet Management:

1. The general supervision, maintenance, upkeep and control of the city's parks, playgrounds, athletic fields, golf courses, pools and other recreational areas and facilities;

2. The city's cemetery;

3. Recreational activities and public event planning;

4. Maintenance and upkeep of shade trees and other plantings;

5. The operation and maintenance of streets, parkways, sidewalks, street lighting, traffic signals, and similar public ways and facilities;

6. The collection and disposal of all solid waste generated within the city as provided for in city ordinances;

7. Maintenance and repair of all city owned buildings within the city; and

8. Enforcement of parking ordinances and regulations;

SECTION 20: EFFECTIVE DATE:

This ordinance shall become effective on the date of its first publication.

DATED this ____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CHIEF DEPUTY CITY RECORDER

(SEAL)

Bill No. _____ of 2009.
Published: _____.

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 5/3/2010
By

HB_ATTY-#12681-v2-Amending_Administrative_Organization

SALT LAKE CITY ORDINANCE
No. _____ of 2010

(Amending the Salt Lake City Code to Reflect Numerous Organizational Changes Within the City Administration)

An ordinance amending the Salt Lake City Code, to reflect numerous organizational changes within the City Administration.

WHEREAS, the Mayor has proposed numerous organizational changes to the structure of the City Administration; and

WHEREAS, the City Council finds that those proposed changes are in the best interest of the City;

NOW, THEREFORE, BE IT ORDAINED, by the City Council of Salt Lake City as follows:

SECTION 1: Section 2.08.020 of the Salt Lake City Code shall be and hereby is deleted in its entirety.

~~2.08.020: DEPARTMENT OF THE CHIEF ADMINISTRATIVE OFFICER~~

~~A. Functions: The department of the chief administrative officer shall have charge of and be responsible for:~~

~~1. Emergency management;~~

~~2. Office of sustainability;~~

~~3. Office of environmental management; and~~

~~4. Civilian review board.~~

SECTION 2: Section 2.09.060 of the Salt Lake City Code shall be and hereby is amended to read as follows:

2.09.060: EMERGENCY INTERIM SUCCESSION

Notwithstanding any other provision of law except section 2.04.060 of this title, if the mayor is unavailable, an emergency interim successor shall exercise the powers and duties of the mayor according to the order of succession designated by the mayor. If the mayor or any other city government officer has not designated an emergency interim successor, the order of succession shall be: a) the mayor, b) the mayor's chief of staff, ~~the city's chief administrative officer,~~ c) the chair of the city council, and d) the city's police chief. An emergency interim successor shall exercise the powers of the mayor only until the mayor or a person earlier in the order of succession is no longer unavailable. If any other city official is unavailable, an emergency interim successor shall exercise such official's powers as provided by Utah Code Annotated section 63K-1-401 or any successoral provision.

SECTION 3: Section 2.54.030A.1 of the Salt Lake City Code shall be and hereby is amended to read as follows:

1. Authorization to regularly take home a city owned vehicle is granted by the department director and approved by the mayor, the mayor's chief of staff ~~chief administrative officer~~ or his or her designee based on a demonstrated need for such vehicle to be taken home to serve the public interest; or

SECTION 4: Section 2.72.060A of the Salt Lake City Code shall be and hereby is amended to read as follows:

A. Appointment; Removal: In the interest of legitimate civilian oversight, the mayor shall appoint a full time independent administrator for the board. In making such appointment,

the mayor shall consider any recommendations of the board regarding who should be appointed. The administrator shall operate out of the city's human resources department ~~of the chief administrative officer~~. The administrator shall be an at will employee and shall be subject to removal by the mayor, with or without cause, but only after the mayor considers any recommendations of the board regarding such removal.

SECTION 5. Section 2.72.150 I of the Salt Lake City Code shall be and hereby is amended to read as follows:

I. Report Of Administrator: Within five (5) business days (or such longer period of time approved by the ~~city's chief administrative officer~~ City's director of human resources after consultation with the police chief or his or her designee) after his or her receipt of the case file from the internal affairs unit, the administrator shall provide to the board review panel a written report that summarizes the case and such investigation, and states the administrator's recommendations regarding the case.

SECTION 6: Section 2.35.080 of the Salt Lake City Code shall be and hereby is amended to read as follows:

2.35.080: STAFF SUPPORT FROM THE DEPARTMENT OF HUMAN RESOURCES ~~ADMINISTRATIVE SERVICES~~.

The department of human resources ~~administrative services~~ shall provide staff support to the committee to assist the committee in the performance of its duties.

SECTION 7: Section 2.24.030B of the Salt Lake City Code shall be and hereby is amended to read as follows:

B. Elected Members: The pool of elected board members shall be elected in accordance with city procedure, and shall consist of one 100/200 series employee and one 300/600 series employee from each of the following departments: 1) department of airports, 2) public services, 3) public utilities, and 4) community development~~, and 5) administrative services~~ and other areas or divisions (except the police and fire departments) not included in the other departments enumerated above.

SECTION 8: Section 2.42.020A of the Salt Lake City Code shall be and hereby is amended to read as follows:

A. Each of the following elected and appointed officers and employees shall execute a bond with good and sufficient sureties in an amount to be approved by the mayor, made payable to the city in the penal sum thus specified, conditioned on the faithful performance of the duties of his/her office or employment and the proper accounting for and the payment of all monies received by him/her, according to state law and city ordinances:

~~1. Administrative services;~~

1~~2~~. Bail commissioners;

2~~3~~. Council members;

34. City attorney;

4~~5~~. Assistant and deputy city attorney;

5~~6~~. Director of airports;

6~~7~~. Director of finance;

7~~8~~. Director of public utilities;

8~~9~~. Director of public services;

9~~10~~. Fire chief;

10~~11~~. License supervisor;

11~~12~~. Mayor;

12~~13~~. Parking enforcement hearing examiner;

13~~14~~. Chief of police;

14~~15~~. Chief procurement officer;

15~~16~~. City recorder;

16~~17~~. Deputy city recorder;

17~~18~~. Treasurer and deputy treasurer.

SECTION 9: Section 2.75.020B of the Salt Lake City Code shall be and hereby is amended to read as follows:

B. Accountability: The hearing officer shall serve as staff for the justice court but shall be supervised as an employee, under the direction of the city justice court director ~~director of administrative services~~ or his/her designee.

SECTION 10: Section 8.04.020 of the Salt Lake City Code shall be and hereby is amended to read as follows:

8.04.020: ~~OFFICE OF~~ ANIMAL SERVICES:

~~There is created an office of animal services. A director of the office of animal services and such personnel as may be necessary to the work of the office shall be appointed by the mayor upon the recommendation of the director of the department of administrative services.~~

~~Alternatively, a~~Animal services may be provided through a legally executed agreement, which includes the authority and power to enforce this title.

SECTION 11: Section 10.02.100B of the Salt Lake City Code shall be and hereby is amended to read as follows:

B. In the event the commission desires nonmembers to serve on such a committee, the commission may request the administrator of the police civilian review board, department of human resources, ~~department of administrative services,~~ to make the appointment.

SECTION 12: Section 2.08.025 of the Salt Lake City Code shall be and here by is amended to read as follows:

2.08.025: DEPARTMENT OF FINANCE ~~ADMINISTRATIVE SERVICES~~:

A. Functions: The department of ~~administrative services~~ finance shall have charge of and be responsible for all financial services, ~~all programs relating to the personnel of the city and central support services required for city operations.~~ the Office of the City Treasurer, the Purchasing and Contracts Division, the Financial Reporting and Budget Division, the Accounting Division, and the Revenue Audits and Business Licensing Division.

B. City Auditor: The director of the department of ~~administrative services~~ finance or the mayor's designee shall be the city auditor, within the meaning of the uniform fiscal procedures act of the state.

C. City Treasurer: The functions of city treasurer shall be assigned to the department under the administrative direction of the director. In addition to those duties designated by the director, the city treasurer shall have charge of and be responsible for the collection and

disposition of city revenues, the keeping of an accurate and detailed account of all matters within the treasurer's charge as provided in the uniform fiscal procedures act, or any successor statutes, and shall perform all other duties required by law.

~~D. City Recorder:~~

~~1. The city recorder shall be assigned to the department of administrative services and be under the administrative direction of the director; however, the recorder shall be responsible to the city council, which shall have equal and independent access for services with respect to legislative functions.~~

~~2. The city recorder shall keep the corporate seal, the official papers and records of the city, as required by law; the record of the proceedings of the city, as required by law; and shall attest legal documents of the city and do those other matters prescribed by law.~~

~~E. Budget Officer: As designated by the mayor, the director of the department may perform the duties of the budget officer in accordance with section 10-3-1219(7), Utah Code Annotated, or its successor statute.~~

SECTION 13: Section 2.08.027 of the Salt Lake City Code shall be and here by is enacted to read as follows:

2.08.027: DEPARTMENT OF HUMAN RESOURCES:

A. The Department of Human Resources shall have charge of, and be responsible for all programs relating to the personnel of the City, and the Civilian Review Board.

SECTION 14: Section 2.08.029 of the Salt Lake City Code shall be and hereby is enacted to read as follows:

2.08.029: DEPARTMENT OF INFORMATION MANAGEMENT SERVICES:

A. Functions: The Department of Information Management Services shall be responsible for all central support services required for City operations, and for GIS consolidation.

SECTION 15: Section 2.08.090A of the Salt Lake City Code shall be and hereby is amended to read as follows:

A. Functions: The police department, by and through its sworn officers, shall be responsible for preserving the public peace, preventing crime, detecting and arresting criminal offenders, protecting the rights of persons and property, regulating and controlling motorized and pedestrian traffic, training sworn personnel, ~~and~~ providing and maintaining police records and communications systems. Emergency management shall be housed in the police department.

SECTION 16: Section 2.08.050 of the Salt Lake City Code shall be and hereby is amended to read as follows:

2.08.050: DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT:

A. Functions: The department of community and economic development shall have charge of and be responsible for:

1. Land use planning;

2. Business regulation;

3. Housing;

4. Building and housing codes;

5. City engineering;

~~5~~6. Transportation engineering; ~~and~~

7. Non-parking civil enforcement, including enforcement of the Sidewalk Entertainers and Artists Ordinance, and enforcement of snow removal;

~~8~~6. Economic development;~~,~~ and

9. Capital asset management.

B. City Engineer: The position of city engineer shall be assigned to the department of community and economic development under the administrative direction of the director of community and economic development. The city engineer shall be a registered professional engineer of the state and shall be responsible for the review, supervision and acceptance of all engineering and architectural design, and construction work required by or for the city, except as assigned in this code to other departments or offices of the city; the coordination and supervision of all construction work done within the public rights of way of the city; and the records of public improvements as prescribed by state statute. The duties may be delegated by the city engineer as deemed prudent and appropriate; such delegation may include the department of public utilities (for recording and maintaining engineering records relating to the water and sewer systems and its engineering functions) and the department of airports.

SECTION 17: Section 2.08.040 of the Salt Lake City Code shall be and hereby is amended to read as follows:

2.08.040: OFFICE OF CITY ATTORNEY:

A. Functions:

1. The city attorney shall be the chief legal officer of the city and shall be responsible to the mayor and city council for the proper administration of the legal affairs of the executive and legislative branches of city government.

2. The executive and legislative branches of government shall enjoy equal and independent access to the services of the office of the city attorney with reference to their respective functions and duties. It shall be the responsibility of the city attorney to administer the office of the city attorney in a manner which will enable the mayor and city council to fulfill their respective duties in a timely fashion.

3. The foregoing notwithstanding, the city attorney shall not in any instance, either personally, or by his or her deputies, act as both prosecutor and advocate before (and at the same time advisor to) any board, commission, agency, officer, official or body of the city. In cases where such a conflict shall arise, special counsel may be employed who shall not be subject to the control or direction of the city attorney in such matter, and who shall provide the legal service to or before such board, commission, agency, officer, official or body.

4. Supervise the Office of the City Recorder.

B. Separate Executive Or Legislative Counsel: Nothing in this chapter shall be construed to prohibit either the city council or mayor from retaining separate counsel from appropriated funds, as either may from time to time deem appropriate.

C. City Recorder:

1. The city recorder shall be assigned to the office of the city attorney and be under the administrative direction of the city attorney; however, the recorder shall be

responsible to the city council, which shall have equal and independent access for services with respect to legislative functions.

2. The city recorder shall keep the corporate seal, the official papers and records of the city, as required by law; the record of the proceedings of the city, as required by law; and shall attest legal documents of the city and do those other matters prescribed by law.

SECTION 18: Section 2.04.010 of the Salt Lake City Code shall be and hereby is amended to read as follows:

2.04.010: POWERS AND DUTIES:

The mayor shall be the chief executive officer of the city and its official head for all ceremonial purposes. The mayor shall be responsible for the proper administration of all affairs of the city with which the office is charged. The mayor's powers and duties include, but are not limited to, the following:

A. Supervising the administration and enforcement of all laws and ordinances of the city;

B. Administering and exercising control of all departments of the city;

C. Supervising the administrative functions of other departments and agencies which are related to or affect city operations, to the extent requested or delegated by the officers or bodies having primary responsibility for the operation of such departments or agencies;

D. Authorizing the issuance of such administrative rules and regulations and outlining general administrative procedures applicable to areas of operation and departments

confided to the mayor's supervision, which are not in conflict with the laws of the state or of city ordinances;

E. Supervising the Office of Policy and Budget and the City's Budget Director, who may be appointed pursuant to Section 10-36-202(1)(d)(viii), Utah Code or its successor statute;

FE. Preparing the city budget and submitting the same to the city council;

GF. Keeping the city council informed as to the financial condition of the city on a quarterly basis or such longer time as the council shall request;

HG. Recommending to the council for adoption such measures as may be deemed necessary or proper for the efficient and proper operation of the city;

IH. Attending city council meetings;

JI. Preparing and submitting to the council:

1. A state of the city report during January of each year, and

2. An annual report of the city's financial affairs, within one hundred eighty (180) days following the close of the city's fiscal year;

KJ. Subject to the requirements of statutes and ordinances now or hereafter lawfully enacted, supervising the purchase of materials or services and otherwise authorizing expenditures of funds on behalf of the city;

LK. Making all appointments to all city committees, boards, commissions and other advisory bodies in the city, after having received the advice and consent of the council on each separate prospective appointment, as provided or required in state law, and removing the same;

ML. Hiring and making all appointments regarding all executive department employees, officers and agents (subject to the advice and consent of the council where required by state law), and disciplining or terminating the same;

NM. Performing such other duties as may be prescribed or permitted by law, including issuing proclamations; vetoing ordinances, tax levies and appropriations, subject to council veto override as provided by state law; and establishing job descriptions, job functions, job classifications or reclassifications and compensation therefor, within the budgeted appropriations and consistent with state law.

SECTION 19: Section 2.08.080 of the Salt Lake City Code shall be and hereby is amended to read as follows:

2.08.080: DEPARTMENT OF PUBLIC SERVICES:

A. Functions: The department of public services shall have charge of and be responsible for the Sustainability Division; the Division of Parks and Public Lands; the Division of Youth and Family Programs; and Fleet Management:

1. The general supervision, maintenance, upkeep and control of the city's parks, playgrounds, athletic fields, golf courses, pools and other recreational areas and facilities;

2. The city's cemetery;

3. Recreational activities and public event planning;

4. Maintenance and upkeep of shade trees and other plantings;

5. The operation and maintenance of streets, parkways, sidewalks, street lighting, traffic signals, and similar public ways and facilities;

6. The collection and disposal of all solid waste generated within the city as provided for in city ordinances;

~~7. Maintenance and repair of all ditches, flumes, culverts or irrigation systems operated within city streets or rights of way;~~

~~8. The supervision of the design and construction of the public works of the city;~~

79. Maintenance and repair of all city owned buildings within the city; and

810. Enforcement of parking ordinances and regulations; ~~and~~

~~11. Other property or works and the supervision and coordination and all construction work or alterations carried out within the public ways of the city.~~

~~B. City Engineer: The position of city engineer shall be assigned to the department of public services under the administrative direction of the director of public services. The city engineer shall be a registered professional engineer of the state and shall be responsible for the review, supervision and acceptance of all engineering and architectural design, and construction work required by or for the city, except as assigned in this code to other departments or offices of the city; the coordination and supervision of all construction work done within the public rights of way of the city; and the records of public improvements as prescribed by state statute. The duties may be delegated by the city engineer as deemed prudent and appropriate; such delegation may include the utilities department (for recording and maintaining engineering records relating to the water and sewer systems and its engineering functions) and the department of airports.~~

SECTION 20: EFFECTIVE DATE:

This ordinance shall become effective on the date of its first publication.

DATED this ____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CHIEF DEPUTY CITY RECORDER

(SEAL)

Bill No. _____ of 2009.
Published: _____.

HB_ATTY-#12681-v2-Amending_Administrative_Organization

SALT LAKE CITY ORDINANCE
No. _____ of 2010

(Appropriating necessary funds to implement, for fiscal year 2010-2011, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County, and Municipal Employees, representing eligible employees pursuant to the Collective Bargaining and Employee Representation Joint Resolution dated January 13, 2009)

AN ORDINANCE APPROPRIATING NECESSARY FUNDS TO IMPLEMENT, FOR FISCAL YEAR 2010-2011, THE PROVISIONS OF THE MEMORANDUM OF UNDERSTANDING DATED ON OR ABOUT JUNE 15, 2009 BETWEEN SALT LAKE CITY CORPORATION AND LOCAL 1004 OF THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, REPRESENTING ELIGIBLE EMPLOYEES PURSUANT TO THE COLLECTIVE BARGAINING AND EMPLOYEE REPRESENTATION JOINT RESOLUTION DATED JANUARY 13, 2009.

PREAMBLE

The City Council, in Salt Lake City Ordinance No. 34 of 2009, approved a Memorandum of Understanding between Salt Lake City Corporation Local 1004 of the American Federation of State, County, and Municipal Employees, representing eligible employees pursuant to the Collective Bargaining and Employee Representation Joint Resolution dated January 13, 2009. The Memorandum of Understanding is a 2 year agreement. The Memorandum of Understanding is subject to appropriation of funds by the City Council. The City Council, therefore, wishes to appropriate funds to implement the provisions of the Memorandum of Understanding for fiscal year 2010-2011.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this ordinance is to appropriate necessary funds to implement, for fiscal year 2010-2011, the provisions of a Memorandum of Understanding approved by the City Council in Salt Lake City Ordinance No. 34 of 2009 between Salt Lake City Corporation and Local 1004 of the American Federation of State, County, and Municipal Employees, representing eligible employees pursuant to the Collective Bargaining and Employee Representation Joint Resolution dated January 13, 2009.

SECTION 2. APPROPRIATION. The City Council hereby appropriates necessary funds to implement, for fiscal year 2010-2011, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1004 of the American Federation of State, County, and Municipal Employees, representing eligible employees pursuant to the Collective Bargaining and Employee Representation Joint Resolution dated January 13, 2009 as approved by the City Council in Salt Lake City Ordinance No. 34 of 2009.

SECTION 3. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the terms and conditions of the attached Memorandum of Understanding between the City and Local 1004 of the American Federation of State, County, and Municipal Employees.

SECTION 4. EFFECTIVE DATE. This ordinance shall be deemed effective on July 1, 2010.

Passed by the City Council of Salt Lake City, Utah, this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

(SEAL)

Bill No. _____ of 2010.
Published: _____.

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 6-14-10
By _____

SALT LAKE CITY ORDINANCE
No. _____ of 2010

(Appropriating necessary funds to implement, for fiscal year 2010-2011, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1645 of the International Association of Firefighters, representing the "400 Series" Firefighters and Fire Captains in the Salt Lake City Fire Department)

AN ORDINANCE APPROPRIATING NECESSARY FUNDS TO IMPLEMENT, FOR FISCAL YEAR 2010-2011, THE PROVISIONS OF THE MEMORANDUM OF UNDERSTANDING BETWEEN SALT LAKE CITY CORPORATION AND LOCAL 1645 OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, REPRESENTING THE "400 SERIES" FIREFIGHTERS AND FIRE CAPTAINS, DATED ON OR ABOUT JUNE 15, 2009.

PREAMBLE

The City Council, in Salt Lake City Ordinance No. 35 of 2009, approved a Memorandum of Understanding between Salt Lake City Corporation and Local 1645 of the International Association of Firefighters, as the certified bargaining representative for "400 Series" Firefighters and Fire Captains in the Salt Lake City Fire Department. The Memorandum of Understanding is a 3 year agreement. The Memorandum of Understanding is subject to appropriation of funds by the City Council. The City Council, therefore, wishes to appropriate funds to implement the provisions of the Memorandum of Understanding for fiscal year 2010-2011.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this ordinance is to appropriate necessary funds to implement, for fiscal year 2010-2011, the provisions of a

Memorandum of Understanding approved by the City Council in Salt Lake City Ordinance No. 35 of 2009 between Salt Lake City Corporation and Local 1645 of the International Association of Firefighters, as the certified bargaining representative for the "400 Series" Firefighters and Fire Captains in the Salt Lake City Fire Department.

SECTION 2. APPROPRIATION. The City Council hereby appropriates necessary funds to implement, for fiscal year 2010-2011, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and Local 1645 of the International Association of Firefighters, representing the "400 Series" Firefighters and Fire Captains in the Salt Lake City Fire Department as approved by the City Council in Salt Lake City Ordinance No. 35 of 2009.

SECTION 3. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the terms and conditions of the attached Memorandum of Understanding between the City and Local 1645 of the International Association of Firefighters.

SECTION 4. EFFECTIVE DATE. This ordinance shall be deemed effective on July 1, 2010.

Passed by the City Council of Salt Lake City, Utah, this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

(SEAL)

Bill No. _____ of 2010.
Published: _____.

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 6-14-10
By _____

SALT LAKE CITY ORDINANCE
No. _____ of 2010

(Approving a Memorandum of Understanding
between Salt Lake City Corporation and the Salt Lake Police Association, Local 75 (SLPA)
representing the "500 Series City Employees")

AN ORDINANCE APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN SALT LAKE CITY CORPORATION AND THE SALT LAKE POLICE ASSOCIATION, LOCAL 75 (SLPA) REPRESENTING THE "500 SERIES CITY EMPLOYEES" WHICH SHALL BECOME EFFECTIVE ON PROPER RATIFICATION AND SIGNATURE.

PREAMBLE

The Salt Lake Police Association, Local 75 (SLPA) as the Certified Bargaining Representative for the "500 Series City Employees", and the Mayor, have agreed to a Memorandum of Understanding subject to appropriate ratification by the "500 Series City employees" and signature of the parties.

Section 12(c) of the Collective Bargaining and Employee Representation Joint Resolution, dated January 13, 2009, provides that no collective bargaining Memorandum of Understanding shall be effective until the City Council approves the Memorandum of Understanding, enacts implementing legislation and appropriates all required funds.

The attached Memorandum of Understanding is a 2 year agreement effective for fiscal years 2011 and 2012. The City Council has appropriated necessary funds required to implement the provisions of the attached Memorandum of Understanding for fiscal year 2011.

Accordingly, the City Council wants to approve the attached Memorandum of Understanding between Salt Lake City Corporation and the Salt Lake Police Association, Local

75 (SLPA) which shall become effective on ratification and signature of the parties.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this Ordinance is to approve the attached Memorandum of Understanding which shall become effective on appropriate ratification by the "500 Series City employees" and on signature of the Mayor and the Salt Lake Police Association, Local 75 (SLPA) representing the "500 Series employees", pursuant to Section 12(c) of the Collective Bargaining and Employee Representation Joint Resolution, dated January 13, 2009.

SECTION 2. The attached Memorandum of Understanding between the City and the Salt Lake Police Association, Local 75 (SLPA) is hereby approved.

SECTION 3. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the terms and conditions of the attached Memorandum of Understanding when it is properly ratified and executed.

SECTION 4. EFFECTIVE DATE. This Ordinance shall be deemed effective on July 1, 2010.

Passed by the City Council of Salt Lake City, Utah, this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to the Mayor on _____

Mayor's Action: _____ Approved _____ Vetoed

_____
MAYOR

ATTEST:

_____
CITY RECORDER

(SEAL)

Bill No. _____ of 2010.
Published: _____.

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 6-14-10
By _____

MEMORANDUM OF UNDERSTANDING

July 1, 2010– June 23, 2012

Salt Lake City Corporation

and the

Salt Lake Police Association

International Union of Police Associations

Local 75, AFL- CIO

Salt Lake Police Association
Tom Gallegos, President
Website: www.slpa.com
Office: 801.799.3211
E-mail: tom.gallegos@slcgov.com

Salt Lake City Corporation
Website: www.slcgov.com
Intranet: http://slcnet
Office: 801.535.7900
E-mail: hr.unioninfo@slcgov.com

MEMORANDUM OF UNDERSTANDING

Salt Lake City Corporation
and the
Salt Lake Police Association
International Union of Police Associations
Local 75, AFL- CIO

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SLC Contract No. _____

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is made and executed this _____ day of June 2010, by and between SALT LAKE CITY CORPORATION (the "City") and the SALT LAKE POLICE ASSOCIATION, INTERNATIONAL UNION OF POLICE ASSOCIATIONS, Local 75, AFL-CIO (the "Association").

WITNESSETH:

WHEREAS, the City recognized the value of collectively bargaining with the Association the terms and conditions of employment for Police Officers pursuant to the Collective Bargaining and Employee Representation Joint Resolution dated January 13, 2009 ("Resolution" attached as Attachment 1); and

WHEREAS, the City and the Association have negotiated and have reached agreement on the terms and conditions of employment for fiscal years 2011 and 2012; and

WHEREAS, the City and the Association recognize that this MOU does not modify the City's authority or obligations established by the Utah Constitution and Utah statutes; and

WHEREAS, the City and the Association jointly desire to establish the wage structure, benefits and employment conditions for Salt Lake City Police Officers as required by the Resolution in order to promote the efficient operation of the Salt Lake City Police Department ("SLCPD"), and to provide an appropriate method of handling and processing grievances; and

WHEREAS, the City and the Association agree that this MOU entirely replaces the Memorandum of Understanding between the parties effective July 1, 2009;

NOW, THEREFORE, the City and the Association agree that the following outlines their joint agreement:

ARTICLE I - PRODUCTIVITY AND CONSTRUCTION OF MEMORANDUM

The City and the Association are obligated to provide municipal services in the most efficient, productive, and courteous manner. Each of this MOU's provisions should be consistent with this obligation and do not modify the City's or Salt Lake City Civil Service Commission's statutory authority.

ARTICLE II - RECOGNITION

The City recognizes the Association as the exclusive representative pursuant to the Resolution for the purpose of negotiating salaries, wages, hours, and other conditions of employment for Police Officers. These rights will remain in effect until decertification of the Association or until repeal of the Resolution.

ARTICLE III - RIGHTS AND OBLIGATIONS

A. ***Management Prerogatives; City Employer Rights***

1. The City has the exclusive right to determine SLCPD's mission.
2. The City has the exclusive right to set standards of service to be offered to the public, and to exercise control and discretion over its organization and operation.
3. The City has the exclusive right to:
   a. hire and direct its Police Officers;
   b. establish positions of employment and classifications for positions;
   c. take disciplinary action for just cause;
   d. relieve its Police Officers from duty because of lack of work or other legitimate reasons, determine the method, means and personnel by which the City conducts its operations, including but not limited to contracting out to the private sector or other agencies of government any operations, services, labor or, any other job performed by or for the City, provided, however, that the exercise of such rights does not preclude Police Officers, or representatives from conferring or raising grievances about the practical consequences such decisions on these matters may have on wages, hours, or other terms and conditions of employment in an expeditious and appropriate manner; and
   e. take whatever actions as may be necessary to carry out its responsibilities in situations of an emergency.
4. The Association recognizes the City's right to establish and/or revise performance standards to determine acceptable performance levels of Police Officers.

B. ***Police Officers' Rights***

1. Police Officers have the right to self-organization; to form, join, or assist employee organizations; to bargain collectively through representatives of their own choosing, according to the Resolution or any ordinance adopted in lieu of the Resolution; and to engage in concerted activities for the purpose of collective bargaining or other mutual aid or protection. The City will not

discriminate against Police Officers in any aspect of employment because of their affiliation or membership with the Association.

2. Police Officers have the right to refuse to join or participate in any activity of any employee organization and the right to represent themselves individually in their employment relations with the City. The City will not discriminate against Police Officers in any aspect of employment because of their refusal to affiliate with the Association or because of membership or affiliation with another labor organization.

3. Police Officers have the right to refrain from any and all activities with reference to an employee organization and to be free from any and all restraint or coercion in the exercise of the right to refrain from joining, participating, assisting, supporting, or in any other way contributing to the operation of the Association. The City will not interfere with, intimidate, restrain, coerce, or discriminate against Police Officers in any aspect of their employment because of the exercise of any of these rights.

4. Regardless of membership or non-membership in the Association, nothing in this MOU precludes Police Officers:

   a. from bringing matters of personal concern to the attention of the appropriate officials in accordance with applicable law, regulations, or established policy;

   b. from acting on their behalf in choosing an attorney or representative in a grievance or judicial action, except as limited in Article IV; or

   c. from having and enjoying all employment rights and benefits granted by the City whether or not they are members of the Association.

C. *Association Rights*

1. The Association has the right to present its views to the City either orally or in writing.

2. The City agrees to recognize the designated representatives of the Association. The Association agrees to keep the City advised, in writing, of its designated representatives. The names of the Association's representatives will be posted by the Association on appropriate bulletin boards in the work location.

3. The City agrees that representing Police Officers during investigative interviews, pre-disciplinary hearings, or related disciplinary matters furthers the business of the City. The Association President and Vice President will be allowed a reasonable period during working hours to conduct such business. This may be accomplished by a corresponding reduction in workload as mutually agreed upon by the Association and the Chief of Police.

4. It is agreed that internal Association business such as soliciting membership, collecting dues, electing officers, conducting membership meetings, and posting and distributing literature will be conducted during non-duty hours with the sole exception of the following:

a. The Association President will be allowed ten (10) hours per week during working hours to conduct Association business. Time in excess of the ten (10) hours may be granted to the Association President at the discretion of the Chief. The Association President will be allowed to use the ten (10) hours per week, and any additional time granted by the Chief, at the Association President's discretion.

b. Designated Association representatives will be allowed a reasonable period during working hours to attend Association meetings or to participate in other Association business as necessary up to a maximum period of two (2) hours per month, unless otherwise approved by the Chief. Police Officers involved will coordinate all time off with their direct supervisor.

Up to four (4) Association members per division may be released from duty to attend monthly Association meetings subject to their supervisor's approval.

c. Association representatives will be allowed time off with pay to attend conferences and conventions. This time off will not exceed a total of three hundred twenty (320) working hours per fiscal year for the aggregate of all Association representatives. Association representatives will be allowed to use their available leave time to attend conventions and conferences. The Association representatives involved will obtain prior permission from their immediate supervisors at the earliest opportunity to do so. Every effort will be made to allow the Association representatives to use leave for this purpose.

5. The City agrees to deduct monthly Association membership dues from the pay of those Police Officers who individually request in writing that such deductions be made. The City further agrees to cease deduction of such fees upon written request by a Police Officer. The City will notify the Association in writing of all requests for termination of dues deduction.

6. The City agrees to provide thirty (30) calendar days notice to the Association prior to changing any City personnel policy.

The purpose of the notice is to solicit the Association's input on the proposed policy change.

7. The City agrees to designate space in the public safety building for Association bulletin boards. The bulletin boards shall be provided by the Association and installed by the City. The bulletin boards shall be installed in locations mutually agreed upon by the City and the Association.

8. Notices posted on space allotted to the Association may include:

a. Notices of Association recreational and social affairs;

b. Notices of Association elections;

c. Notices of Association appointments and results of Association elections;

d. Notices of Association meetings and agenda;

e. Official findings of arbitration rulings, Civil Service Commission appeals, or other administrative or judicial notices;

f. Notices concerning bona fide Association activities such as cooperatives, credit unions, and unemployment compensation information; and/or,

g. Other notices concerning Association affairs. The City will not prohibit the Association from distributing publications or notices in Police Officers distribution boxes.

ARTICLE IV - REPRESENTATION

This Article sets forth all matters relating to representation of Police Officers in their employment relations with the City.

A. Association Representation Rights and Obligations

1. The Association accepts the responsibility for, and agrees to represent in good faith, the interests of all Police Officers without discrimination and without regard to membership in the Association. The Association shall determine the method and means of such representation in the fulfillment of this paragraph.

2. Police Officers shall not be represented in their employment relations with the City by an agent or representative of an employee organization other than the Association.

3. Time spent representing Police Officers during investigative interviews, pre-disciplinary hearings, or related disciplinary matters is not working time and shall not be compensated, unless such representation takes place during the Association representative's regularly scheduled working hours.

4. Association representatives shall, upon proper notification to their immediate supervisors, be allowed a reasonable opportunity during working hours to investigate and adjust grievances. In no event shall such activity exceed two (2) hours per week unless otherwise approved by the Chief.

5. Association representatives will be held to the same standard of confidentiality in these matters as the City. Any discussion among Association representatives, Police Officers, and the City concerning settlement of items grieved will be privileged matters and may not be used for any other purpose by either party.

6. Association representatives may not delay, interfere with, or otherwise obstruct any lawful investigation conducted by the City in compliance with the terms and conditions of this MOU.

B. Police Officers' Representation Rights

1. Police Officers may be accompanied and assisted by representation of their choice at all times when subject to investigation for alleged acts of misconduct. The representative(s) may not be person(s) subject to the same investigation.
2. Police Officers may be accompanied and assisted by representation of their choice during any pre-disciplinary hearing or waiver hearing.
3. Police Officers shall be granted a reasonable amount of time to obtain such representation prior to any internal investigation or pre-disciplinary hearing, without threat of disciplinary or other adverse employment action.
4. Police Officers' right to representation does not apply to informal, routine, or unplanned discussions between Police Officers and their immediate supervisor.
5. Police Officers may be accompanied and assisted by representation of their choice at any phase of the grievance process.
6. Police Officers who elect to use multiple representatives as provided in this Article shall give notice to the City of their intent to do so.

ARTICLE V- WAGES

Subject to Article XXVI:

A. Wage Schedule

1. Effective July 1, 2010, Police Officers shall be paid biweekly in accordance with the wage schedule set forth in Appendix "A" of this MOU.
2. Police Officers will be paid shift differential as follows:
   a. Police Officers, whose shifts begin from 0500 hours to 1159 hours, shall be paid in accordance with column "A" of the effective wage schedule.
   b. Police Officers, whose shifts begin from 1200 hours to 1859 hours, shall be paid in accordance with column "B" of the effective wage schedule.
   c. Police Officers, whose shifts begin from 1900 hours to 0459 hours, shall be paid in accordance with column "C" of the effective wage.
3. A Police Officer required to work in a position above his or her grade will be paid an hourly rate according to SLCPD policy while acting in that position. Such hourly pay rate will not be effective until the employee has worked in that position for forty (40) consecutive hours. At that time the hourly pay rate will be effective back to the first day worked in that position.

B. ***Merit Increases***

1. Police Officers shall become eligible for merit increases beginning with the first pay period after completion of one year's employment and shall be eligible for future merit increases on their anniversary date. Merit increases will be paid to Police Officers in accordance with the wage schedules provided in this Article.

2. All merit increases shall be conditioned upon the eligible Police Officer's length of service and satisfactory performance of job requirements.

C. ***Career Path***

There shall be a Career Path incentive program for Police Officers based on the terms and conditions agreed to by the City and the Association. This program shall be funded for the term of this MOU.

D. ***Longevity Pay***

Police Officers will be provided longevity pay according to the following schedule:

1. At the beginning of the seventh (7th) year of service, Police Officers shall receive a total monthly longevity benefit in the sum of Fifty Dollars ($50).

2. At the beginning of the eleventh (11th) year of service, Police Officers shall receive a total monthly longevity benefit in the sum of Seventy-Five Dollars ($75).

3. At the beginning of the seventeenth (17th) year of service, Police Officers shall receive a total monthly longevity benefit in the sum of One Hundred Dollars ($100).

4. At the beginning of the twenty first (21st) year of service, Police Officers shall receive a total monthly longevity benefit in the sum of One Hundred Twenty Five Dollars ($125).

E. ***Years of Service***

For purposes of Police Officers' wage schedules, it is understood that Police Officers have an anniversary date reflecting the actual date they were hired by SLCPD.

Police Officers who take a voluntary leave of absence or who either retire or resign from their employment but return to work within one (1) year as allowed by Civil Service Commission Rules shall have such time deducted from their years of service, resulting in an adjustment to their anniversary date.

F. ***Lateral Entry***

1. The City shall develop and implement a Lateral Entry Hiring Program for the position of Police Officer. This program will be administered by the City under guidelines prescribed by the Chief.

2. For the purposes of the wage schedules, Police Officers hired under the Lateral Entry Hiring Program will be granted years of service according to the terms of the program. Such years of service shall be included in the calculation of all leave time benefits, but shall not apply to the computation of longevity pay, departmental seniority or for the calculation of short term disability benefits.

ARTICLE VI – HOURS OF SERVICE AND OVERTIME

A. Fair Labor Standards Act

The Fair Labor Standards Act and its regulations ("FLSA") outline the City's legal obligations to pay minimum wages and overtime. This MOU enhances some of the City's legal obligations. If any provision of this MOU fails to comply with the FLSA or its regulations, that provision is void and the City will comply with the FLSA. The voided provision will not affect the rest of the MOU which will remain in full force and effect.

B. Regular Work Week

A Police Officer's normal work week, regardless of shift arrangements, will be forty (40) hours of work. This provision does not limit or prevent SLCPD from changing or establishing work shifts as the need arises or guarantee Police Officers forty (40) hours work per week.

C. Change in Regular Days Off

1. SLCPD will not adjust a Police Officer's regular days off to meet one-time needs.
2. SLCPD may change a Police Officer's regular days off to meet the needs of regularly scheduled special events, such as, but not limited to, annual parades, conferences, and special holidays which require extra coverage.
3. SLCPD fails to give a Police Officer at least fourteen (14) calendar days prior notice of a change to the Police Officer's regular days off, the City will pay the Police Officer for all time worked at the regularly scheduled event at a rate of one and one-half times the Police Officer's regular rate of pay.

D. Change in Scheduled Hours

1. SLCPD may change a Police Officer's scheduled shift hours to provide coverage if the schedule change is required due to the Police Officer's specific assignment. Any change made under this provision will not reduce the total number of hours a Police Officer would otherwise have worked during the workweek of the schedule change or reduce any call out pay that a Police Officer is entitled to receive.

If SLCPD fails to give a Police Officer at least four (4) calendar days prior notice of a change to the Police Officer's scheduled hours due to needs outside his or her specific assignment, the City will pay the Police Officer for all time worked during the shift at a rate of one and one-half times the Police Officer's regular rate of pay.

3. Each Police Officer shall be provided sixty (60) minutes of break/lunch time during each work shift; however, any break/lunch time shall be taken in accordance with operational needs of the department. There shall be no additional compensation to Police Officers who do not receive a break or lunch.

4. Break/lunch as defined in (3) above shall be taken in accordance with the following guidelines:

   a. If the Public Safety Dispatch office is not holding any priority one or two calls (as defined by SLCPD policy), Police Officers may check out for one (1) sixty (60) minute break/lunch. No more than one-third (1/3) of the total Police Officers assigned to and working in the field for that particular shift may be on a break/lunch at any one time.

   b. The Shift Supervisor, or Watch Commander if the Supervisor is not available, may authorize additional Police Officers to be on a break/lunch when conditions allow.

   c. Police Officers will remain in radio contact with the dispatch office while on break/lunch, and may be required to respond to calls under exigent circumstances.

   d. Calling Police Officers out of a break/lunch to respond to calls will be coordinated by the Shift Supervisor, who will determine the most expeditious method of responding under the circumstances.

   e. The Shift Supervisor may suspend breaks under exigent circumstances.

E. Overtime Compensation

1. In order for Police Officers to receive compensation for time worked in excess of forty (40) hours per week, Police Officers must have prior approval from their supervisor to perform such work. Time worked that is required by the City is deemed to have received prior approval.

2. Police Officers required to perform work in excess of forty (40) hours per week shall be compensated by pay at one-and-one-half (1 ½) times their regular rate of pay. Police Officers may request compensatory time off in lieu of pay for overtime, and such compensatory time may be allowed subject to approval of the Division Commander.

3. Police Officers shall not accrue more than one hundred twenty (120) hours of compensatory time (or eighty (80) hours of actual overtime worked). Police Officers who have accrued one hundred twenty (120) hours of compensatory time off, shall, for additional overtime hours worked, be compensated with pay at one-and-one-half (1 ½) times the Police Officers' regular rate of pay.

4. Accrued compensatory time will not be revoked or forfeited. Accrued compensatory time will remain credited to Police Officers until such compensatory time is either used by the Police Officer purchased by the City. Provided, however, that if Police Officers have more than forty (40) hours of accrued compensatory time, any paid leave used by Police Officers thereafter shall be presumed to be accrued compensatory time rather than vacation, holidays, or other paid leave.

F. Compensation for Court and Other Appearances

1. Police Officers shall be entitled to receive compensation for a court or administrative proceeding appearance as a witness subpoenaed by the City, the State of Utah, the United States or a party to a legal proceeding when the appearance is related to the Police Officer's official duties as follows:

   a. Court or administrative proceeding appearances made while on-duty shall constitute normal hours of work.

   b. In the event a court or administrative proceeding appearance extends beyond the end of a Police Officer's regularly scheduled shift, such time spent in court or in administrative proceedings will be treated as normal work time for the purpose of computing a Police Officer's overtime compensation.

   c. Court or administrative proceeding appearances made outside of a Police Officer's regularly scheduled shift will be compensated as follows:

      i. Police Officers shall be paid at the rate of one and one-half (1½) times their wage rate for two (2) hours of time spent while off-duty for preparation in conjunction with such court or administrative proceeding appearances; provided, however, that no Police Officer is authorized to, and shall not spend in excess of two (2) hours while off-duty in preparation for an appearance.

      ii. In addition to the compensation provided in (i) above, Police Officers shall be paid at the rate of one and one-half (1½) times their wage rate for the actual time spent in court or in administrative proceedings. Time granted by a court or administrative body to Police Officers for lunch shall not be compensated.

      iii. In the event the time spent in court or administrative proceedings extends into the beginning of the Police Officer's regularly scheduled work shift that time spent shall be deemed ended at the time such shift is scheduled to begin.

2. Compensation shall be provided by authority of this section only if:

   a. The beginning time of the required appearance is noted on the subpoena;

b. The time the Police Officer is released from the court or administrative proceeding appearance is noted on the subpoena and initialed by the prosecuting attorney or appropriate government representative; and

c. A copy of the Police Officer's subpoena complying herewith is delivered to the supervisor within seven (7) working days following the court or administrative proceeding appearance.

3. Compensation for preparation time shall be provided for more than one appearance per day, only if any additional appearance is scheduled to begin at least two (2) hours after the Police Officer is released from any prior court appearance.

4. The prosecuting attorney or appropriate government, court, or administrative representative shall have the right and the duty to refuse to initial the subpoena of any Police Officer who, through absence or neglect, fails to appear in compliance with the terms of the subpoena.

G. Training

Police Officers will be compensated as follows for time spent in required training courses:

1. Time spent in training while on-duty will be considered normal work time.

2. The City will provide forty (40) hours of in-service training to each Police Officer, as required by the State of Utah, Division of Peace Officers Standards and Training (P.O.S.T.), on an on-duty basis. The City will provide this training either during the Police Officer's regularly scheduled shift, or by adjusting the Police Officer's shift so that the training will be on an on-duty basis.

3. Time spent in training while off-duty, in fulfillment of the P.O.S.T. requirement, shall not constitute normal work time. Police Officers attending such training on an off-duty basis shall receive no compensation.

4. Time spent in required training while off-duty, after the Police Officer has met the P.O.S.T. training requirement, will be treated as normal work time for the purposes of computing such Police Officer's overtime compensation.

H. Miscellaneous Work Time

Other compensable hours of work as defined by the FLSA shall be counted as normal work time for the purposes of computing Police Officers' overtime compensation. Such time may include, but is not limited to, extraditions, required medical or psychological examinations, or internal investigations.

I. Overtime Administration

The administration of any necessary overtime work is solely a function of management.

J. ***Standby***

Standby is when a Police Officer's off duty activities are restricted in such a way that they are available for an immediate return to work.

Police Officers placed on standby will be paid one (1) hour of straight time for each calendar day on standby. This compensation shall be in addition to any callout pay or pay for time worked the employee may receive during the standby period.

K. ***Callout***

Police Officers who have been released from their scheduled work shifts and have been directed to perform work by an appropriate division head or designated representative without at least twenty-four (24) hours advance notice or scheduling shall be compensated as provided in subparagraphs one (1) through four (4) below:

1. Police Officers who are directed to report to work shall receive a minimum of four (4) hours compensation, at one-and-one-half (1½) times their wage rate, or one-and-one-half (1½) times their wage rate for actual hours worked, whichever is greater.
2. If the Police Officer is directed to report to work and the direction to report to work is cancelled within fifteen (15) minutes, then the Police Officer shall receive one (1) hour of compensation at one-and-one-half (1½) times his/her wage rate.
3. Police Officers who are assigned to day shift, and who are directed to perform work within eight (8) hours prior to the beginning of their regularly scheduled shift, or Police Officers who are assigned to the afternoon or graveyard shifts, and who are directed to perform work within eight (8) hours following the end of their regularly scheduled shifts: shall receive a minimum of four (4) hours compensation at one-and-one-half (1½) times their wage rate, or one-and-one-half (1½) times their wage rate for actual hours worked, whichever is greater.
4. Police Officers who are directed to perform work at the Police Officer's current location at any other times than those enumerated above, shall received a minimum of one (1) hour compensation at one-and-one-half (1½) times their wage rate, or one-and-one-half (1½) times their wage rate for actual hours worked, whichever is greater.
5. Police Officers who have not been assigned a City vehicle and who are called out under this provision will be paid mileage from their home address to the location of the callout as allowed by City policy.

L. ***Extra Duty Shifts***

1. For the purposes of this Article, extra-duty shifts are defined as scheduled or unscheduled hours worked other than a Police Officer's normally scheduled work shifts. Extra-duty shifts do not include extension or carryover of the Police Officer's normally scheduled work shifts.

2. Police Officers required by the City to work extra-duty shifts shall receive a minimum of three (3) hours compensation at one and-one-half (1 ½) times their wage rate, or time worked at one-and-one-half (1 ½) times their wage rate, whichever is greater.

M. Parking Meter Collection

Police Officers who perform parking meter collection for the City in addition to their normal duties will be paid a minimum of four (4) hours per shift at one-and-one-half (1½) times their wage rate. Police Officers who prepare and make the deposit shall be paid for an additional one-half (½) hour per shift at one-and-one-half (1½) times their wage rate. The City maintains the right to have this work performed in any manner it deems appropriate.

N. Department Seniority

Departmental seniority will be established by an identification number assigned to Police Officers by the department upon successful completion of initial training. Police Officers will bid shifts, days off, and where applicable, specific patrol districts or Division work assignments by departmental seniority when a conflict does not exist with departmental policy or operating efficiency.

ARTICLE VII - HOLIDAYS

A. Holidays Specified

The following days shall be recognized and observed as holidays for all Police Officers.

1. The first day of January, New Year's Day;
2. The third Monday of January, Martin Luther King Jr. Day;
3. The third Monday of February, Presidents Day;
4. The last Monday of May, Memorial Day;
5. The fourth day of July, Independence Day;
6. The twenty-fourth day of July, Pioneer Day;
7. The first Monday in September, Labor Day;
8. The eleventh day of November, Veteran's Day;
9. The fourth Thursday in November, Thanksgiving Day;
10. The day after Thanksgiving, and
11. The twenty-fifth day of December, Christmas.

12. One personal holiday. Police Officers are eligible for this holiday only after satisfactorily completing their initial probationary period.

B. Alternative and Additional Holidays

When any holiday listed above falls on Sunday, the following business day shall be considered a holiday. When any holiday listed above falls on Saturday, the preceding business day shall be considered a holiday. In addition to the above, any day may be designated as a holiday by proclamation of the Mayor and/or City Council.

C. Holiday Work

1. When a day designated as a holiday falls on a Police Officer's scheduled work day, Police Officers may elect to take the day off work, subject to the approval of their supervisor, or Police Officers may elect to receive their regular wages for such days worked and designate an alternate day off work to celebrate the holiday.
2. When a day designated as a holiday falls on a Police Officer's scheduled day off, the Police Officer may designate an alternate day off work to celebrate the holiday.
3. Police Officers, who by virtue of their assignment are scheduled off work on days designated as holidays but are required to work on a designated holiday, may elect one of the following options for compensation:
    a. Police Officers may elect to receive their regular wages for such days worked and designate an alternate day off work to celebrate the holiday, or
    b. Police Officers may elect to use the designated holiday time, plus be compensated at the rate of one-and-one-half (1½) times their wage rate for hours actually worked on said holiday.
4. Police Officers, who by virtue of their assignment are ordinarily off work on days designated as holidays, may elect to work the holiday and receive their regular wages for such days worked and designate an alternate day off work to celebrate the holiday.
5. Police Officer may accrue holidays, but any holidays accrued in excess of twelve (12) will be forfeited unless used prior to the end of the calendar year.

D. Holiday Pay upon Termination, Resignation or Retirement

When a Police Officer retires or leaves City employment the City shall compensate him or her for any holiday time accrued, not to exceed twelve (12) holidays.

ARTICLE VIII - VACATIONS

A. Vacation Authorized

Police Officers shall be entitled to receive their regular salaries during vacation periods earned and taken in accordance with the provisions of this Article. Police Officers shall not be entitled to use any vacation, unless they have completed six (6) months of full-time employment with the City.

B. Vacation Accrual

Police Officers shall accrue vacation according to the following schedule:

Completed Years of City Employment	Hours Accrued per Biweekly Pay Period
0 to end of year 3	3.08
4 through 6	3.69
7 through 9	4.62
10 through 12	5.54
13 through 15	6.15
16 through 19	6.77
20 or more	7.69

Police Officers hired between July 1, 2003, and June 30, 2006, shall accrue vacation at a rate of 3.69 hours per pay period until they have completed six (6) years of City employment.

C. Rules for Taking Vacation

1. All vacations are to be taken as directed by the Commander of each Division at such time as it would be most advantageous to the efficient operations of that Division. However, in the assignment of vacation periods:
    a. Police Officers with the most departmental seniority (as defined in Article VI (K)) shall be given first consideration for vacation requests submitted prior to March 15 of each year. Requests made thereafter shall be approved on a first-come first-served basis; and
    b. Annual vacation requests submitted prior to March 15 of each year will be requested in blocks of forty (40) or more working hours. A Police Officer may request vacation time which the Police Officer has already accrued or will have accrued prior to the requested dates.
2. Police Officers may accumulate vacation (including both earned vacation and sick leave conversion time) according to their credited years of employment with the City up to the following maximum limits:
    a. After six (6) months: up to two hundred (200) hours and

b. After nine (9) years: up to two hundred eighty (280) hours.

3. Any vacation earned or accrued beyond said maximum shall be deemed forfeited unless utilized prior to the end of the calendar year in which such maximum has been accrued. On petition of a Police Officer, the Chief may allow the Police Officer to accumulate vacation earned in excess of the maximum limits provided in subparagraphs (2 or 3); if the Chief determines that the Police Officer was unable to use vacation due to circumstances beyond the Police Officer's control.

D. Vacation Benefits upon Termination

1. Police Officers whose employment is terminated by resignation or otherwise shall be entitled to be paid for all earned and unused vacation time.

2. Police Officers shall not be entitled to any payment or termination benefit hereunder:

   a. Until Police Officers have completed six (6) months of full-time employment with the City; or

   b. If resigning Police Officers fail to give at least ten (10) working days prior written notice to their Division Commander of their contemplated resignation.

E. Cash Payment of Earned Vacation Time in Lieu of Use

Police Officers may request cash payment of vacation time in lieu of use subject to applicable City policy. Any such payments shall be made at the sole discretion of the Chief.

ARTICLE IX – SICK LEAVE, OTHER RELATED LEAVE, AND PERSONAL LEAVE

A. Sick Leave Policy and Procedures (Plan "A" Only)

1. Sick leave shall be provided for Police Officers as insurance against loss of income when they are unable to perform assigned duties because of illness or injury.

2. Police Officers shall be entitled to ninety-six (96) hours of sick leave each calendar year. Sick leave will be granted in a lump sum during the first month of each calendar year, if the individual Police Officer's average sick leave, for the prior year, does not exceed the City's average sick leave. If the Police Officer's sick leave use exceeds the City average, the Police Officer shall accrue 3.69 hours of sick leave per pay period during any given year.

2. Police Officers who have used less than the City average as computed on the last day of the last payroll period of each year shall be awarded an additional twenty-four (24) sick leave hours effective on the following dates:

   a. January 21, 2011 and
   b. January 20, 2012.

4. Police Officers absent from work due to illness or injury shall report the intended absence to their Division Commander or supervisor as soon as practical, but no later than fifteen (15) minutes after commencement of their duty shift unless justified by emergency circumstances.

5. Police Officers requesting sick leave under this section may be required to provide verification of illness or injury from a competent medical practitioner.

B. Accumulation of Sick Leave

Unused sick leave hours may be accumulated from year to year.

C. Sick Leave Conversion to Vacation Time

At the beginning of the calendar year, Police Officers who have accumulated two hundred forty (240) sick leave hours may convert up to forty (40) hours of accumulated sick leave to vacation time. The number of hours of sick leave used during the previous calendar year shall be subtracted from forty (40) hours, with the remainder available for conversion to vacation.

D. Notification of Election

The conversion of sick leave to vacation for Police Officers as provided in C above is automatic unless the Police Officer elects not to convert such leave to vacation time. Election by Police Officers not to convert must be made by notifying the police department, in writing, on or before, January 31 of each year.

E. Presumption of Use

Any sick leave hours converted to vacation as above described, shall be deemed to be taken prior to any other hour of vacation time to which Police Officers are entitled. Any sick leave hours converted to vacation remaining unused at the date of termination, resignation or retirement shall be forfeited by the Police Officers.

F. Retirement Benefits Police Officers

1. Upon a Police Officer's retirement, the City will contribute fifty percent (50%) of the cash value of the Police Officer's accumulated, unused sick leave to the Nationwide Post Employment Health Plan, in accordance with the provisions and requirements of that plan. The value of the sick leave will be calculated

using the hourly rate of pay in effect on the Police Officer's last day worked prior to retirement.

2. Prior to July 1 of each succeeding year, the Association and City will evaluate this provision, and may modify its terms for the following year. The terms of this provision will not be modified except one time annually, as provided herein.

G. Hospitalization Leave

1. Hospitalization leave shall be provided for Police Officers, in addition to sick leave authorized hereunder, as insurance against loss of income when Police Officers are unable to perform assigned duties because of scheduled surgical procedures, urgent medical treatment, or hospital admission.

2. Police Officers shall be entitled to two hundred forty (240) hours of hospitalization leave each calendar year. Hospitalization leave shall not accumulate from year to year. Police Officers may not convert hospitalization leave to vacation or any other leave, nor may they convert hospitalization leave to any additional benefit at time of retirement.

3. Police Officers shall not be entitled to hospitalization leave until they have completed six (6) months of continuous employment with the City.

4. Police Officers who are unable to perform their duties during a shift due to preparations for (such as fasting, rest, or ingestion of medicine), or participation in, a scheduled surgical procedure, shall obtain the permission of their Division Commander or supervisor prior to the scheduled procedure. With the approval of the Division Commander or supervisor, Police Officers may report the absence from the affected shift as hospitalization leave.

5. Police Officers who must receive urgent medical treatment at a hospital, emergency room, or acute care facility, and who are unable to perform their duties during a shift due to urgent medical treatment, may report the absence from the affected shift as hospitalization leave. Police Officers are responsible to report the receipt of urgent medical treatment to their Division Commander or supervisor as soon as practical. Herein, urgent medical treatment includes at-home care directed by a physician immediately after the urgent medical treatment and within the affected shift.

6. Police Officers, who are admitted to a hospital for medical treatment, so they are unable to perform their duties, may report the absence from duty as hospitalization leave.

7. Medical treatment consisting exclusively or primarily of post-injury rehabilitation or therapy treatment, whether conducted in a hospital or other medical facility, shall not be counted as hospitalization leave.

8. Police Officers requesting hospitalization leave under this section may be required to provide verification of treatment from a competent medical practitioner.

H. Recovery of Sick Leave and Hospital Benefits

Police Officers shall be entitled to receive sick leave or hospitalization leave benefits for illness, injuries or disability resulting from accidents arising out of or in the course of employment for an employer other than the City. Provided, however, that as a condition of granting such leave, the City may require that it be subrogated to the Police Officer's rights of recovery against any person or organization associated with such injury. The City shall have the exclusive right to decide whether to require subrogation and/or seek recovery; provided, however, that full recovery by and reimbursement to the City of all medical and leave costs, shall have the effect of re-vesting with the Police Officers all sick leave and hospitalization leave entitlements exhausted as a result of such injury.

I. Paid Personal Leave (Plan "B" Only)

Under Plan "B" paid personal leave shall be provided for Police Officers as insurance against loss of income when a Police Officer needs to be absent from work because of illness or injury, to care for a dependent, bereavement leave or for any other emergency. When the leave is for a personal reason, supervisory approval will be based on the operational requirements of the City.

1. **Amount of Paid Personal Leave**

Each Police Officer shall be awarded personal leave and be able to use their personal leave on:

a. December 10, 2010 for 2010 – 2011 plan year and

b. December 9, 2011 for 2011 – 2012 plan year.

Based on the following schedule:

Months of Continuous City Service	Hours of Personal Leave
Less than 6	40 hours
More than 6 less than 24	60 hours
More than 24	80 hours

Police Officers covered by Plan "B" hired during the plan year will receive personal leave on a prorated basis.

2. **City Contribution**

Police Officers may not carry over more than eighty (80) hours of personal leave to the next plan year, which begins on the following dates:

a. November 14, 2010 and

b. November 13, 2011.

For any personal leave unused by a Police Officer above eighty (80) hours on that dates mentioned above, the City, no later than the following corresponding dates below will contribute the value of the unused personal leave to the Nationwide Post Employment Health Plan:

a. December 23, 2010 and

b. December 23, 2011.

The value of this contribution shall be based on the wage schedule at the end of the plan year. This contribution shall not be subject to election by the Police Officer.

3. **Carry Over of Personal Leave**

Any Police Officer's personal leave hours not contributed according to paragraph 2 above shall carry over to the next plan year.

4. **Conditions of Use of Paid Personal Leave**

Based upon the need to operate at acceptable staffing levels and to maintain the safety of the public and Police Officers, the following conditions on use apply:

a. Minimum use of paid personal leave is in a one (1) hour increment and must be used in a manner directed by the Division Commander.

b. In situations where paid personal leave is used for illness, dependent, or bereavement leave, notice should be given as soon as possible.

5. **Payment of the Retirement / Layoff (R/L) Account:**

a. All of the hours in the R/L account shall be payable at layoff as follows: The Police Officer shall be paid for each hour in the Police Officer's R/L account.

b. Upon a Police Officer's retirement, the City will contribute the cash value of the Police Officer's R/L account to the Nationwide Post Employment Health Plan, in accordance with the provisions and requirements of that Plan. The value of that contribution will be calculated using the hourly rate of pay for the last day the Police Officer actually worked prior to retirement.

c. Prior to July 1 of each year of this MOU, the Association and the City will evaluate the provision in this subparagraph, and may modify its terms for the following fiscal year.

d. Hours may be withdrawn from the R/L account for emergencies after personal leave hours are exhausted, and with approval of the Police Officer's Division Commander. Approval shall not be unreasonably denied. It is understood that hours used from the R/L account shall be governed by the same rules of usage that are applied to sick leave hours. R/L account hours may also be used as a supplement to Workers Compensation benefits which, when added to the employee's Workers Compensation benefits, equals the employee's regular net salary. The employee must make an election in writing to the Police Officer's Bureau Commander to use R/L account hours to supplement Workers' Compensation benefits.

6. Short-Term Disability Insurance

Protection against loss of income when a Police Officer is absent from work due to a short term disability shall be provided to Police Officers covered under Plan "B" through short-term disability insurance (SDI). There shall be no cost to the Police Officer for SDI. SDI shall be administered in accordance with the terms determined by the City. The City will seek recommendations from its benefits committee. As one of the conditions of receiving SDI, the Police Officer may be required to submit to a medical examination. The agreement between the City and Third-Party Administrator of the SDI program will be available for review in the City's InfoBase and at the Human Resource Management Office. At the request and agreement of the Police Officer, the City may provide temporary light duty assignments to Police Officers on SDI, provided a light duty assignment is available, and the Police Officer provides proper medical releases.

7. Termination Benefits

At termination of employment for any reason, accumulated unused personal leave hours, minus any adjustment necessary after calculating the "prorated amount," shall be paid to the employee at fifty percent (50%) of the hourly base wage rate on the date of termination for each unused hour subject to appropriations of funds. For purposes of this subparagraph, "prorated amount" shall mean the amount of personal leave credited at the beginning of the plan year, multiplied by the ratio of the number of months worked in the plan year (rounded to the end of the month which includes the date of separation) to twelve (12) months.

J. Disability Compensation

Police Officers shall receive disability compensation pursuant to Utah Code as interpreted by the Utah State Retirement Board.

K. Injury Leave

The City shall establish rules and procedures for administration of an injury leave program (supplemental to regular sick leave benefits) for Police Officers, under the following qualifications and restrictions:

1. The disability must have resulted from a documented injury arising out of the discharge of official police duties and/or while exercising some form of necessary law enforcement authority as determined by the Chief.

2. Police Officers must be unable to return to work due to the injury as verified by a competent medical practitioner acceptable to the City.

3. The leave benefit must not exceed the value of the Police Officer's net salary during the period of absence due to the injury, less all amounts paid or credited to the Police Officer as worker's compensation, social security, long term disability, or retirement benefits, or any form of governmental relief whatsoever.

4. The value of benefits provided to Police Officers under this injury leave program shall not exceed the total of Five Thousand Dollars ($5,000) per officer per injury, unless approved in writing by the Chief after receiving an acceptable treatment plan and consulting with the City's Risk Manager.

5. The City's Risk Manager shall be principally responsible for the review of injury leave claims.

6. The Police Department shall track the per-officer, per-injury benefit and shall advise the City Risk Manager when the benefit has reached Three Thousand Five Hundred Dollars ($3,500). Upon receipt of such notice, the Risk Manager shall notify the Police Officer of the estimated date on which the maximum benefit will be reached, said Police Officer may then request an increase in the benefit as set forth in subparagraph 4 above or may then elect in writing to the Risk Manager to use accumulated sick leave and/or authorized vacation time to supplement the Police Officer's Workers Compensation disability benefit, not to exceed the Police Officer's net salary.

7. "Net salary" for purposes of this provision shall mean gross compensation less federal and state income tax and FICA withholdings.

ARTICLE X – LEAVE OF ABSENCE

A. Bereavement Leave

Bereavement Leave may be approved by the Chief or designee for the death of persons who stood in loco parentis for a Police Officer or his or her spouse.

Time off with pay will be granted a full-time Police Officer who suffers the loss of a wife, husband, child, stepchild, mother, father, stepmother, stepfather, sister, stepsister, brother, stepbrother, father-in-law, mother-in-law, son-in-law, daughter-in-law, grandchild, step-grandchild, grandfather, grandmother, step-grandmother, step grandfather, grandmother-in-law, grandfather-in-law, domestic partner, and relatives of a domestic partner listed above. In the event of the death of any of these persons, a Police Officer or Police Sergeant will be paid his or her regular base for scheduled

work time from the time of death through the day of the memorial service not to exceed forty (40) hours.

A Police Officer will receive one (1) additional shift of paid bereavement leave following the memorial if the memorial is held more than one hundred fifty (150) miles from Salt Lake City and the day following the memorial is a regular working shift.

If relatives other than those listed above die, a Police Officer will be paid for one (1) work shift from scheduled working hours while attending the relative's memorial service.

In the event that a Police Officer's friend dies, a Police Officer may be granted time off without pay while attending the memorial service, not to exceed one half shift, subject to the approval of his or her immediate supervisor.

A Police Officer may be asked to provide proof of a death to his or her supervisor, including the death's date and the memorial service's date and location.

If any family member identified above dies while a Police Officer is on vacation, his or her vacation will be extended by the amount of time authorized as bereavement leave.

Police Officers who are on an unpaid leave of absence are not entitled to Bereavement Leave.

The Chief or designee has the discretion to grant a Police Officer additional bereavement leave.

B. Family Medical Leave Act (FMLA) (Informational Only)

Benefits in this Article are for the purpose of continuing income to employees during absences due to illness, hospitalization, or other specifically identified reasons. Some of these absences may qualify under the Family and Medical Leave Act (FMLA). FMLA is a federal law that provides a period of unpaid leave each year and protects jobs and health care benefits for Police Officers who need to be off work for certain "family and medical" reasons. Police Officers may obtain a complete copy of the City's FMLA policy on the City's intranet or may request a copy from the City's Division of Human Resource. The City requires all employees using FMLA leave to exhaust their paid leave allotments for FMLA qualifying events prior to taking unpaid FMLA leave. For additional information refer to the Family Medical Leave Act Policy 3.01.07 at www.slcgov.com or contact your Human Resource Consultant.

C. Military Leave

1. **Leave for Police Officers Who Enter Military Service**

   Police Officers who enter the services of the United States, including the United States Army, United States Navy, United States Marine Corps, United States Air Force, United States Coast Guard or commissioned corps of the Public Health Service, shall be entitled to be absent from their duties and service with the City, without pay, as required by state and federal law.

2. **Leave While on Duty with Armed Forces or Utah National Guard**

Police Officers who are or who shall become members of the United States Army, United States Navy, United States Marine Corps, United States Air Force, and the United States Coast Guard, any unit of the Utah National Guard, or commissioned corps of the Public Health Service shall be allowed full pay for all time not in excess of 11 working days per calendar year spent on duty with such agencies. This leave shall be in addition to the annual vacation leave with pay. To qualify, a Police Officer claiming the benefit under this provision shall provide documentation to the City demonstrating duty with such agencies. To qualify, the duty does not have to be consecutive.

D. Leave for Jury Duty

Police Officers are entitled to all statutory jury fees. The City will not reduce a Police Officer's salary because of jury service.

A Police Officer must give his or her supervisor as much advance notice as possible of jury service that may require him or her to be absent from work.

If a Police Officer is excused from jury service during his or her normally scheduled shift, he or she will return to work or arrange for leave time for the balance of the shift. Time spent in jury service, whether on or off duty, will be credited towards that day's work shift.

E. Dependent Leave (Plan "A" Only)

1. Dependent leave of absence may be requested by Police Officers for FMLA-qualified reasons.
2. Dependant leave may also be requested by Police Officers to care for a Police Officer's child, spouse, or parent who is ill or injured, but does not have a serious health condition (non-FMLA qualified event).
3. The following provisions apply to the use of dependent leave:
    a. Dependant leave may be granted with pay on a straight-time basis.
    b. For dependant leave used for an FMLA-qualified event, Police Officers shall be entitled to use as dependant leave all accumulated unused sick leave.
    c. For non-FMLA-qualified events, Police Officers shall be entitled to use sick leave as dependant leave.
    d. Police Officers must give notice, with documentation upon request, to their supervisor as soon as possible under the circumstances.
    e. Police Officers' sick leave shall be reduced by the number of hours taken as dependant leave under this Article provided, however, that forty (40) hours of dependant leave used during the calendar year will not affect the sick leave conversion options of this MOU.

F. Additional Leave of Absence

Police Officers shall be eligible for additional leaves of absence without compensation at the discretion of the City.

ARTICLE XI – TUITION AID, UNIFORM, K-9, AUTOMOBILE, TRAVEL, AND BLOOD DRAW ALLOWANCES

A. Tuition Aid

Police Officers shall be eligible to participate in the City's Tuition Reimbursement Program.

B. Uniform Allowance

1. Effective July 1of each year covered by this MOU, Police Officers may purchase authorized uniform, clothing, or equipment items up to Four Hundred Fifty Dollars ($450) per fiscal year.
2. Police Officers in uniform assignments will be given a voucher redeemable for the authorized amount at any uniform or equipment vendor. The Department will arrange for the recognition of such vouchers by uniform or equipment vendors. Police Officers in plain clothes assignments will be issued a separate check in the authorized amount by the 15th of July each year.
3. The City shall provide for the cleaning of uniforms as described in Department policy.
4. Police Officers in plainclothes assignments, as determined by their Division Commander, shall be provided a cleaning allowance of Twenty-Two Dollars ($22) per pay period.
5. During the term of this MOU, the City and the Association agree to jointly study a Quartermaster System. This study will be directed by the Chief and the President of the Association, working cooperatively. A Quartermaster System would involve the purchase of all uniforms equipment.

   If the study results in a mutually agreeable Quartermaster System during the term of this MOU, an addendum to this MOU shall be added.

C. K-9 Squad Allowance

Police Officers assigned to the K-9 squad will be compensated as follows:

1. Police Officers shall be allowed ten (10) hours per month to care for the police service dog. Such hours shall be counted as part of the Police Officer's regular work shift(s).
2. Police Officers shall be provided ten (10) hours per month while off duty, at the rate of one-and-one-half (1½) times their wage rate, to care for the police

service dog. No more than ten (10) hours per month shall be spent off duty to care for the police service dog unless authorized by the Police Officer's supervisor.

D. Automobile and Travel Allowances

The City will pay automobile and travel allowances pursuant to the City and SLCPD Policies.

E. Blood Draw Callout

Police Officers who participate in an evidentiary Blood Draw Program, and are called to a scene to perform blood draw duties shall receive a minimum of two (2) hours compensation at one and one half times their wage rate, or one and one half times their wage rate for actual hours worked, whichever is greater for each blood draw performed.

Off-duty Police Officers who participate in an evidentiary Blood Draw Program shall be used first to perform blood draws. If no off-duty Police Officers are available the City may use on-duty Police Officers for this function.

On-duty Police Officers will not receive overtime compensation for a blood draw unless the blood draw extends past the end of their regularly scheduled shift. If the blood draw duties extend past the end of a Police Officer's regularly scheduled shift, the Police Officer shall receive two (2) hours compensation at one and one half times their wage rate or compensation at one and one half times their wage rate for time worked past the end of their regularly scheduled shift, whichever is greater.

The selection, training and scheduling of Police Officers for an evidentiary Blood Draw Program will be established by SLCPD Policy developed by the Chief and the Association President.

ARTICLE XII - INSURANCE

A. Life, Accidental Death and Dismemberment, Dental, and Health Insurance

1. The City will make available life, accidental death and dismemberment; dental; and health insurance to all Police Officers covered under this MOU, upon the terms and conditions as may be from time to time determined by the City.
2. A premium payment shall be deducted biweekly consistent with the pay periods. The premium payment rates are attached as Appendix D.
3. The City will make available an Employee Assistance Program that will provide counseling by an outside independent firm.

B. *Post Employment Health Plan*

The City will participate in the Nationwide Post Employment Health Plan (PEHP), as adopted by the City by contract and ordinance. The City will contribute Twenty-Four and 30/100 Dollars ($24.30) per pay period into each Police Officer's PEHP account. In fiscal years with twenty-seven (27) pay periods, contributions will not be on the 27th pay period.

ARTICLE XIII – PENSION PLAN CONTRIBUTION

A. *Non Contributory Retirement System*

For Police Officers enrolled in the Public Safety Noncontributory Retirement System, as defined in state code, the City shall make the entire contribution to the Utah State Retirement Fund as required by the statute.

B. *Longevity Benefit*

The City will pay the pension contribution on a Police Officer's longevity benefit, which is defined in Article V.

C. *Career Path Incentive*

The City will pay the pension contribution on a Police Officer's career path incentive pay.

ARTICLE XIV – RESERVE OFFICERS

A. *Exclusion from MOU*

Reserve Officers, as defined in SLCPD policy, are excluded from the terms and conditions of this MOU.

B. *Use of Reserves*

1. The City shall not replace authorized full-time Police Officer positions in SLCPD with reserve officers. In the event the City reduces the number of full-time Police Officer positions it authorizes to be maintained in SLCPD, the number of authorized reserve officer positions shall be reduced by the same number.
2. The City may use reserve officers to perform any work that would normally be performed by full-time Police Officers, under the following conditions:
    a. The City may use reserve officers to supplement police services, such as additional staffing for special events, traffic or crowd control, after such events or work details have first been offered to full-time Police Officers during an initial sign-up period.

b. If, after the initial sign-up period, there are work details that have not been filled voluntarily by full-time Police Officers, the City may assign reserve officers to those work details.

c. The City may assign reserve officers to assist in work performed by full-time Police Officers. The allocation of full-time Police Officers to any assignment shall be made by the Chief.

d. The City may use reserve officers as needed to assist with any circumstance in which there is an emergency call-out of police personnel.

3. A reserve officer may not be assigned to ride with a full-time Police Officer unless the Police Officer consents, unless the conditions in subparagraph 2(d) above exist.

4. The City shall not change any Public Safety dispatch procedure, protocol, or priority with regard to assigning calls to full-time Police Officers because of reserve officers. Any such change of assignment (e.g., the reduction of Police Officers assigned to a call or the cancellation of back-up Police Officers) shall be initiated by the full-time Police Officer in charge of the assignment.

ARTICLE XV – PROCEDURAL RIGHTS

It is the intent of this Article to provide procedural safeguards to Police Officers who are under investigation for alleged acts or omissions which if proven could result in discipline.

A. Police Officers' Procedural Rights during Investigative Interviews

The procedural rights in this section do not apply to routine, initial inquiries, coaching, instruction, or direction given Police Officers by their supervisor.

1. Prior to interview, the Police Officer shall be advised of the following:

   a. The nature of the matter being investigated;

   b. The specific allegation(s) of misconduct, if any, against the Police Officer being interviewed;

   c. The date, time, and location of the matter that gave rise to the allegation(s);

   d. All rights and obligations pertaining to the *Garrity* rule;

   e. The Police Officer's right to have representation as provided in Article IV.

2. The interview shall specifically and narrowly focus on the job related conduct of the Police Officer.

3. A recording of the interview session of the Police Officer shall be made. The Police Officer may make a recording of the interview session, provided

however, that no recording shall take place without the knowledge of all parties present.

4. Before a Police Officer is re-interviewed regarding information provided by the Police Officer in a previous interview, the Police Officer shall be afforded a reasonable opportunity to review a transcript or recording of the Police Officer's previous interview(s) and to have the transcript available during any subsequent interview(s).

B. Limitations of Investigations

1. Persons conducting the investigation may not:

   a. Subject the Police Officer under investigation to offensive language or threaten disciplinary action, except a Police Officer refusing to respond to questions or submit to interviews shall be informed that failure to answer questions that are narrowly and directly related to job related conduct may result in disciplinary action;

   b. Make any promise of reward or leniency as an inducement for the Police Officer to answer any questions, or

   c. Be a person with significant personal knowledge of the facts giving rise to the investigation.

2. Persons deciding the disposition of an investigation may not be the person who made the initial allegation(s), either directly or indirectly.

C. Dispositions and Time Limits

1. The Police Officer shall be notified, in writing, of the final disposition of any investigation, including a disposition of each allegation, and the disciplinary action to be administered, if applicable, within seventy-five (75) calendar days from the date the complaint was initiated, unless an extension is granted by the Chief or appropriate City official for non-department investigations. The Police Officer shall be notified, in writing, of any such extension, the reason for the extension, and the anticipated date of conclusion of the investigation.

2. In the event the Police Officer is notified that the preliminary disposition of an investigation includes a sustained charges(s) of misconduct, a pre-disciplinary hearing will be held no sooner than ten (10) no later than twenty (20) calendar days from the date such notice is received by the Police Officer unless otherwise mutually agreed by the Association and the City, or unless otherwise mutually agreed upon by the Police Officer and the Chief or appropriate City official.

D. Polygraphs

1. Police Officers may not be compelled to submit to a polygraph examination. Disciplinary action may not be taken against Police Officers refusing to submit to a polygraph examination, nor may any comment be entered anywhere in the

investigator's notes or elsewhere indicating the Police Officer refused to submit to a polygraph examination.

2. Testimony or evidence is not admissible at any subsequent judicial or administrative hearing, trial, or proceeding to the effect that the Police Officer refused to submit to a polygraph examination.

E. Procedural Safeguards during Disciplinary Process

The administrative appeal process described in Article XVI shall provide, at a minimum, the following procedural safeguards:

1. Pre-disciplinary Hearing

   a. Prior to any pre-disciplinary hearing, Police Officers and their representatives will be afforded a reasonable opportunity to examine all evidence being relied upon by the City.

   b. Police Officers will be provided with a notice of charges, a statement of the grounds for the charges and the evidence relied upon;

   c. Police Officers shall be afforded an opportunity to respond to said charges.

2. Post-disciplinary Appeal

   a. Police Officers and their representatives shall have an opportunity to review all evidence being relied upon by the City at least fourteen (14) calendar days prior to any appeal proceedings. Any evidence not provided to the Police Officers or their representatives for reasons of confidentiality or other reasons cannot be used in an appeal proceeding.

   b. Police Officers shall have the right to cross examine the City's witnesses, call witnesses in their own behalf, and to give rebuttal evidence to the charges;

   c. Police Officers shall have the right to representation as provided in Article IV;

   d. The post disciplinary appeal shall be heard by an impartial trier of fact as prescribed herein;

   e. The decision of the trier of fact, within its jurisdiction as provided in Article XVI and XVII, shall be based solely on the evidence adduced at the hearing;

   f. A complete and accurate record will be made of the hearing;

   g. Police Officers may not be subjected to disciplinary action, discrimination in any aspect of employment, or denied promotion, or threatened with any of these because of the lawful exercise of these rights.

F. ***Remedy***

1. Police Officers shall not be subjected to disciplinary action except upon compliance with the procedural rights provided in this Article.
2. A Police Officer, or the Association may bring claims that this Article has not been complied with by using the procedural grievance process provided in Article XVI.
3. In the event the Chief finds this Article has not been complied with, the Chief shall take such steps as necessary to bring the matter into compliance with these procedural rights.
4. If a procedural grievance arises prior to the matter being submitted by the investigator for preliminary disposition, the matter will not be submitted by the investigator for preliminary disposition until the grievance is resolved.
5. If a procedural grievance arises after the matter has been submitted for preliminary disposition, the matter will not proceed to the pre-disciplinary hearing or for final disposition or discipline until the grievance is resolved.
6. If a procedural grievance arises after final disposition and/or discipline has been administered, the Chief shall reevaluate the final disposition.
7. If the Chief determines there should be a change in the final disposition of the matter, the discipline shall be modified or rescinded to reflect the change in the final disposition.

ARTICLE XVI – GRIEVANCE PROCEDURE

It is the intent of the City and the Association to adjust grievances in a manner mutually satisfactory to the Police Officers, the Association, and the City at the lowest possible level within the framework of existing laws and regulations.

A. ***Scope of Grievances***

This Article provides a separate procedure for the resolution of each of the following categories of grievances:

1. Contractual grievances;
2. Disciplinary grievances;
3. Grievances on a sustained charge of misconduct when no disciplinary action is taken.
4. Procedural grievances.

B. ***Grievance Procedure***

1. <u>Contractual Grievance</u>

a. A contractual grievance is an allegation by the Association that the City has violated an express provision of this MOU, provided however, that Articles I, XV, XVII, XXI, XXII, XXIII, XXIV, and XXV of this MOU shall not be subject to the contractual grievance procedure.

b. A contractual grievance shall be confined exclusively to the interpretation and/or application of the express provisions of this MOU except for the Articles described above. A contractual grievance shall not include disciplinary grievances or claims that procedures in Article XV were violated.

c. The procedural steps for resolution of a contractual grievance shall be as follows:

Step 1 The Association shall file a written grievance with the Chief within thirty (30) calendar days after the event giving rise to the grievance or thirty (30) calendar days after the Association should reasonably have learned of the event giving rise to the grievance, whichever is later. The Chief shall give a written answer to the Association within thirty (30) calendar days after receipt of the grievance.

Step 2 If the grievance is not settled at Step 1, the Association may, within fifteen (15) calendar days after receiving the Chief's decision, present the grievance to the City's contract administrator for review and investigation. The City's contract administrator shall submit a written decision to the Chief and the Association within fifteen (15) calendar days following receipt of the grievance.

Step 3 If, after completion of steps 1 and 2, the grievance is not resolved, the Association may submit the contractual grievance to arbitration. The decision of the arbitrator shall be final and binding.

2. Disciplinary Grievance

a. For the purposes of this MOU, there are two categories of disciplinary grievances:

i. Those disciplinary actions taken by the City as a result of a sustained charge of misconduct that do not involve a loss of compensation, such as written adverse entries into a Police Officer's personnel file, including written reprimands, referred to in this MOU as "Summary Discipline." For purposes of this MOU, adverse annual merit evaluations shall also be defined as "Summary Discipline."

ii. Those disciplinary actions taken by the City which result in a denial or postponement of a merit increase or a suspension without pay of twenty-four (24) hours or less, referred to in this MOU as "Punitive Discipline."

b. Disciplinary action taken by the City which results in a suspension of more than three (3) days or twenty-four (24) hours or termination must be appealed by the Police Officer as provided by statute and Civil Service Rules and Regulations. The procedural steps for resolution of a disciplinary grievance shall be as follows:

i. Summary Discipline

- Police Officers may appeal summary discipline by filing a written request for appeal with the Chief's office within ten (10) calendar days from the date the Police Officer receives the summary discipline.
- The Chief or designee shall meet with the Police Officer to hear the appeal, and may conduct additional meetings or hearings as necessary to resolve the appeal. The Division Commander and Police Officer's representative may make a presentation to the Chief or designee in an effort to resolve the appeal.
- Any hearing(s) conducted hereunder shall comply with the post disciplinary procedural safeguards provided in Article XV.

c. The Chief shall give the Police Officer a written decision within 30 calendar days of receiving the appeal. The Chief's decision is final and binding.

i. Punitive Discipline

- After the Chief has issued punitive discipline, a Police Officer may appeal the Chief's decision to arbitration. The decision of the arbitrator shall be final and binding.

3. <u>Grievances on a Sustained Charge of Misconduct When No Disciplinary Action is Taken</u>

In the event the City sustains a charge of misconduct against a Police Officer but takes no disciplinary action, the Police Officer or Police Sergeant may appeal the sustaining of the charge of misconduct by following the procedure provided herein.

a. A Police Officer may appeal a sustained charge of misconduct by filing a written request for appeal with the Chief's office within ten (10) calendar days from the date the Police Office is notified, in writing, that discipline will not be issued on a sustained charge of misconduct.

b. If the City does not provide the Police Officer notice in writing, the Police Officer may appeal the sustained charge of misconduct within twenty (20) calendar days from the date the Police Officer learns of the sustained charge of misconduct.

c. The Chief or designee shall meet with the Police Officer to hear the appeal and may conduct additional meetings or hearings as necessary to resolve the appeal. The Division Commander and Police Officer's representative may make a presentation to the Chief or designee in an effort to resolve the appeal.

d. The Chief shall give the Police Officer a written decision within forty-five (45) calendar days of receiving the appeal. The Chief's decision is final and binding.

4. Procedural Grievance

a. A procedural grievance is an allegation by a Police Officer, or the Association that the City has violated an express provision of Article XV of this MOU.

b. A procedural grievance shall be confined exclusively to the interpretation and/or application of the express provisions of Article XV of this MOU.

c. The steps for resolution of a procedural grievance shall be as follows:

Step 1 The Police Officer, or the Association shall file a written grievance with the Chief within fifteen (15) calendar days after the event giving rise to the grievance or fifteen (15) calendar days after the Police Officer, or Association should reasonably have learned of the event giving rise to the grievance whichever is later.

Step 2 The Chief shall give a written answer to the Police Officer, or Association within fifteen (15) calendar days after receipt of the grievance.

C. General Rules

1. The time limitations set forth in this Article are of the essence. The City, the Association, and the Police Officer (for disciplinary or procedural grievances) may mutually agree to extend the time limits in writing. No grievance shall be accepted by the City unless it is submitted within the time limits set forth in this Article unless mutually agreed to in writing.

2. If the Association or Police Officer does not timely submit a grievance to the next step, the grievance shall be deemed to have been settled in accordance with the City's answer at the last step. If the City fails to answer within the time limits set forth in this Article, the grievance shall automatically proceed to the next step.

3. Time spent by Police Officers in adjusting grievances and/or pursuing arbitration is not working time and shall not be compensated. However, if any review of a grievance is held during the Police Officer's normal working hours, the Police Officer will not suffer a loss in compensation.

4. A grievance shall be heard during the City's normal working hours.

5. A Police Officer may be represented as provided in Article IV.

6. A Police Officer shall not be subjected to retaliation, punitive action or discrimination in any aspect of employment for the lawful exercise of the grievance procedure.

7. When filing a contractual or procedural grievance, the Association shall state the basis for the grievance, the relevant facts, and the specific provision(s) of this MOU the Association claims the City violated. No new claims may be made by the Association once the grievance has been filed except upon discovery of additional evidence relating to the grievance.

8. When filing a disciplinary grievance, a Police Officer shall state the basis for the appeal. No new basis for appeal may be made by a Police Officer except upon discovery of additional evidence relating to the appeal.

9. Such additional evidence discovered in subparagraphs 7 and 8 above, shall be communicated to the City as soon as possible upon discovery. If the additional evidence is conveyed to the City within ten (10) calendar days prior to a scheduled hearing date, the hearing date shall be continued for fifteen (15) calendar days.

ARTICLE XVII – ARBITRATION PROCEDURE

A. Scope of Arbitration

1. Contractual grievances and disciplinary grievances involving punitive discipline as defined in Article XVI of this MOU, that have been properly and timely processed through the grievance procedure set forth in Article XVI and that have not been settled at the conclusion thereof, may be submitted to arbitration by serving the City with written notice within ten (10) calendar days after receipt of a written decision from the Chief or the City's contract administrator.

2. The failure to serve the City with timely written notice shall constitute a waiver of the Police Officer's, or Association's right to submit to arbitration and the written decision of the Chief or the City's contract administrator shall be final and binding on the aggrieved Police Officer, the Association and the City.

B. Selection of Arbitrator

1. Within ten (10) calendar days after the Association or the Police Officer serves the City with such written notice the City, the Association, and the Police Officer shall jointly request the American Arbitration Association, the Federal Mediation and Conciliation Service or any other similar agency to furnish to the City, the Association, and the Police Officer a list of seven (7) qualified and impartial arbitrators. Within ten (10) calendar days after receipt of that list by the City, the City, the Association, or the Police Officer shall alternately strike names from the list, until only one name remains. The arbitrator whose name remains shall hear the grievance.

2. The City, the Association, or the Police Officer may mutually agree to select another independent party to arbitrate the grievance.

C. Arbitrator's Jurisdiction

The jurisdiction and authority of the arbitrator and the arbitrator's opinion and award shall be confined exclusively as follows:

1. Contractual Grievances.

   a. The arbitrator shall confine the decision exclusively to the interpretation and/or application of the express provisions of this MOU at issue between the Association and the City; provided, however, that the arbitrator shall not have jurisdiction to interpret or apply Articles I, XV, XVII, XXI, XXII, XXIII, XXIV, and XXV of this MOU.

   b. The arbitrator shall have no authority to add to, detract from, alter, amend or modify any provision of this MOU, to impose on either party a limitation or obligation not expressly provided for in this MOU; or to establish or alter any wage rate or wage structure.

   c. The arbitrator does not have jurisdiction to require the City to make or incur expenditures or encumbrances in excess of total appropriations for SLCPD budget as adopted by the City Council.

   d. The arbitrator shall not hear or decide more than one grievance without the mutual consent of the Association and the City.

   e. The arbitrator has the authority to resolve a dispute as to whether a matter is the proper subject for arbitration.

2. Grievances Involving Punitive Discipline.

   a. The jurisdiction and authority of the arbitrator is confined exclusively to deciding whether the City had just cause to issue the discipline.

   b. The arbitrator shall have the authority only to affirm or reverse the disciplinary action issued by the City. The arbitrator shall have no authority to modify a disciplinary action.

D. Arbitration Record

All hearings before the arbitrator shall be formal and transcribed by a certified court reporter, with all witnesses placed under oath.

E. Arbitrator's Decision

1. The arbitrator shall proceed to decide the grievance according to the rules established by the arbitrator except as limited herein, and within the jurisdiction provided for in this Article.

2. The written award of the arbitrator, adjudicated within the arbitrator's jurisdiction and authority, shall be final and binding on the aggrieved Police Officer, the Association, and the City.

F. Cost and Fees of Arbitration

1. The expenses, fees and other compensation of any witnesses called before the arbitrator shall be paid by the party calling such witnesses. Other expenses incurred, such as professional services, consultants, preparation of briefs and data to be presented to the arbitrator, shall be paid separately by the respective parties.

2. The arbitrator's fees and expenses, the cost of any hearing room and the cost of a court reporter and of the original transcript shall be paid by the non-prevailing party in the arbitration. The arbitrator shall designate the non-prevailing party.

ARTICLE XVIII - COMMITTEES

A. Safety Committee

The City and the Association will establish a joint safety committee to make policy and equipment recommendations to the Chief. The committee shall recommend specifications for police equipment such as, but not limited to, vehicles prisoner transport cages, prisoner restraints, helmets and ballistic vests.

The City shall provide each Police Officer a helmet, ballistic vest, reflective vest, flashlight, flashlight holder, and flashlight traffic cone.

B. Secondary Employment Committee

The SLCPD and the Association will jointly establish a secondary employment committee to make policy recommendations to the Chief related to all aspects of secondary employment. The committee may review a suspension from secondary employment and provide the Chief a recommendation related to that suspension.

C. Car per Officer Committee

The SLCPD and the Association will jointly establish a car per officer committee to make policy recommendations to the Chief. The committee may review a suspension from the program and provide the Chief a recommendation related to that suspension.

D. Retirement COLA Increase

The City and the Association have jointly established a committee to discuss a funding mechanism to increase retirees' COLA as allowed by Utah statute. The committee will provide a recommendation to the Mayor no later than October 1, 2010.

ARTICLE XIX – PERSONNEL FILES

A. Access to Files

Police Officers shall, upon reasonable notice, be provided access to their individual Internal Affairs files or personnel files under the following guidelines:

1. Access to Internal Affairs files shall be in accordance with the provisions stated in SLCPD's Policy Manual.
2. Access to the Police Officer's personnel file shall be in accordance with the provisions in the Salt Lake City Corporation Policies and Procedures Manual.

The City and SLCPD will maintain policies which allow a Police Officer to have access to his or her Internal Affair files and personnel files.

B. Entries into Personnel Files

1. A document adverse to Police Officers' employment may not be entered in their personnel files (which exclude the Internal Affairs files) without the Police Officer having first read and signed the document.
2. The entry may be made, if after reading the document, the Police Officer refuses to sign it. The Police Officer's refusal to sign shall be noted in the document. Police Officers have fourteen (14) calendar days within which to file a written response to any adverse document entered in their personnel file. The written response shall be attached to and accompany the adverse document.

ARTICLE XX – LAYOFFS

Whenever it is necessary to reduce the number of Police Officers in SLCPD because of lack of work or lack of funds, the City shall first lay off probationary Police Officers. A laid off Police Sergeant shall be returned to a Police Officer position. If further layoffs are necessary, Police Officers shall be laid off in inverse order of departmental seniority as a Police Officer and rehired pursuant to the Rules established by the Salt Lake City Civil Service Commission. In the absence of a reason for not rehiring a laid off Police Officer, the Chief's intent is to rehire laid off Police Officers based upon departmental seniority.

ARTICLE XXI – TERM OF AGREEMENT

This MOU shall be effective from July 1, 2010 to June 23, 2012. The parties may, by mutual written consent, agree to an amendment to this MOU.

It is understood by the City and the Association that if the City Council, in its adoption of the City's final budget for any fiscal year covered by this MOU, does not appropriate monies to

fund all economic provisions of the MOU. The MOU shall be reopened within ten (10) days after adoption of that fiscal year 2011 final budget.

ARTICLE XXII – LIMITATION ON PROVISIONS

It is understood by the Association and the City that certain provisions of this MOU cannot be implemented by the City except upon public notice and hearing and compliance with various statutory and legal requirements. All financial commitments by the City shall be subject to the availability of funds approved by the City Council and the limitations on future budget commitments provided under State Constitution and Statute.

The provisions hereof shall become effective only to the extent that they are capable of implementation within the appropriate and established income level of the City, and shall not act to impose directly or indirectly any new tax structure or infringe upon the prerogatives of the City Council to make or refrain from making an appropriation.

ARTICLE XXIII – STRIKES AND WORK STOPPAGES

Continuous and uninterrupted service by the City and Police Officers, to the citizens and orderly collective bargaining relations between the City and Police Officers, being essential considerations of this MOU, the Association agrees on behalf of itself and its members, individually and collectively, that none of the following acts shall be engaged in or in any way approved of or encouraged by the Association or its members:

- A concerted failure to report for duty;
- A concerted absence of Police Officers from their positions;
- A concerted stoppage of work;
- A concerted submission of resignations; or
- A concerted absence, in whole or in part, by any group of Police Officers from the full, faithful and proper performance of their duties of employment for the purposes of inducing, influencing, condoning or coercing a change in the terms and conditions of employment, including sick calls, sick-outs, slowdowns or any other concerted interference with services provided by the City.

Police Officers shall not be entitled to any benefits or wages whatsoever while they are engaged in a strike, work stoppage or other interruption of work as specified herein or otherwise.

ARTICLE XXIV – WAIVER CLAUSE

This MOU supersedes all prior practices and agreements, whether written or oral, unless specifically stated to the contrary herein. This MOU constitutes the complete and entire agreement between the parties and concludes collective bargaining throughout the term of this MOU.

Except as provided for in Article XXI hereof, The City and the Association waive and relinquish the right to re-open or initiate collective bargaining negotiations during the term of this MOU with respect to any issue, including without limitation (i) issues covered in this MOU; (ii) issues not covered in this MOU, whether intentionally, by inadvertence, or otherwise; or (iii) any issues that may arise due to new or changed circumstances that were not contemplated at the time these negotiations were conducted.

ARTICLE XXV – ENABLING CLAUSE

It is understood by the parties that the provisions of the MOU shall not be binding upon the parties, either in whole or in part, until the City shall:

- Act by majority vote of its governing body to approve said MOU;
- Enact ordinances, resolutions, or take other action required to implement said MOU by general legislation;
- Act to appropriate necessary funds required to implement the full provisions of the MOU which requires funding for each year of its existence.

ARTICLE XXVI - FISCAL YEAR 2011 WAGES

Due to the current economic crisis, the City suspended payment of one and one-half percent (1.5%) of all Police Officers' wages and also suspended merit increases during Fiscal Year 2010. In exchange for these suspensions, the City provided one personal holiday each quarter of Fiscal Year 2010.

For Fiscal Year 2011, the City and Association have agreed to lift the one and one-half percent (1.5%) suspension of wages. The City and Association have also agreed that all Police Officers entitled to receive a merit increase during Fiscal Year 2010 will receive that merit increase effective July 1, 2010. (The pay schedule is attached as Appendix "A").

The City will suspend payment of further merit increases beginning July 1, 2010 and ending no later than June 30, 2011.

The City agrees it will meet with the Association to review the merit suspensions each quarter during fiscal year 2011 to determine if it can reinstate the suspended merits.

Additionally, the City will provide each Police Officer one (1) additional personal holiday during fiscal year 2011. A Police Officer who does not take this additional personal holiday during fiscal year 2011 will forfeit that day. This personal holiday will not count towards holiday carryover during calendar year 2010.

ARTICLE XXVI I– JOINT AGREEMENTS – LIMITED REOPENERS

Personal Leave / Vacation

The Association and City agree to jointly study this MOU's provisions related to the award, accrual and use of personal leave and vacation time before December 31, 2010. The Association and City agree that there will be a limited reopener of the provisions of this MOU in the Spring of 2011 to negotiate potential changes to this MOU's provisions related to personal leave and/or vacation time if the Association and the City agree to change this MOU provision related to personal leave and/or vacation time, an addendum will be added to this MOU.

IN WITNESS WHEREOF, the parties hereto have fixed their hands and seals the day and year first above written.

SALT LAKE CITY CORPORATION

By:_____
RALPH E. BECKER
MAYOR

ATTEST:

_____
CITY RECORDER

SALT LAKE POLICE ASSOCIATION

By: _____
THOMAS GALLEGOS
PRESIDENT

By:_____
ANDREW LEONARD
VICE PRESIDENT

STATE OF UTAH)
: ss.
COUNTY OF SALT LAKE)

On the ___ day of June 2010, personally appeared before me Thomas Gallegos and Andrew Leonard who being by me duly sworn, did say that they are the President and Vice President of SALT LAKE POLICE ASSOCIATION, INTERNATIONAL UNION OF POLICE ASSOCIATIONS, LOCAL 75, AFL-CIO, that the foregoing instrument was signed on behalf of said association by authority of a resolution of its board of directors; and said persons acknowledged to me that said association executed the same.

NOTARY PUBLIC
Residing in Salt Lake County, Utah

My Commission Expires:

Approved as to form

RALPH E. CHAMNESS
Senior City Attorney

APPENDIX A – WAGE SCHEDULES

POLICE OFFICERS

500 SERIES BASE WAGE SCHEDULE
Effective July 1, 2010 – June 25, 2011

Step	A - Days		B - Afternoons		C - Graveyards		
Grade	**Hourly Rate**	**Bi-Weekly Equivalent**	**Hourly Rate**	**Bi-Weekly Equivalent**	**Hourly Rate**	**Bi-Weekly Equivalent**	**Years of Service***
502	$18.55	$1,484.00	$19.01	$1,520.80	$19.48	$1,558.40	Entry
503	$19.77	$1,581.60	$20.26	$1,620.80	$20.76	$1,660.80	1
504	$21.03	$1,682.40	$21.56	$1,724.80	$22.08	$1,766.40	2
505	$22.30	$1,784.00	$22.86	$1,828.80	$23.42	$1,873.60	3
506	$23.59	$1,887.20	$24.18	$1,934.40	$24.77	$1,981.60	4
507	$24.56	$1,964.80	$25.17	$2,013.60	$25.79	$2,063.20	5
508	$26.20	$2,096.00	$26.86	$2,148.80	$27.51	$2,200.80	6
509	$27.22	$2,177.60	$27.90	$2,232.00	$28.58	$2,286.40	7
510	$28.52	$2,281.60	$29.23	$2,338.40	$29.95	$2,396.00	8+

APPENDIX B – INSURANCE INFORMATION

Bi-Weekly Group Insurance Premiums 2010/2011

PEHP MEDICAL PLANS

		CITY SHARE	EMPLOYEE SHARE
Preferred Care	Single	142.72	87.36
	Double	321.14	206.91
	Family	428.17	262.17
Advantage Care	Single	142.72	58.77
	Double	321.14	178.32
	Family	428.17	233.58
Summit Care			
	Single	142.72	25.19
	Double	321.14	56.67
	Family	428.17	75.56

DENTAL PLANS

		EMPLOYEE SHARE
PEHP Preferred		
	Single	13.99
	Double	28.26
	Family	36.98
PEHP Traditional		
	Single	16.45
	Double	33.12
	Family	43.34

PEHP BASIC TERM LIFE

(coverage reduces at age 71)	CITY SHARE	EMPLOYEE SHARE
$50,000	2.81	0.00

PEHP BASIC AD&D

(coverage ceases at age 70)		
$50,000	2.06	0.00

LONG TERM DISABILITY

(Police Dept. pays premium for sworn officers)	10.50

PEHP DEPENDENT CHILD TERM LIFE

$5,000	0.24
$7,500	0.37
$10,000	0.48

APPENDIX B – INSURANCE, Cont.
Bi-Weekly Group Insurance Premiums 2010/2011

PEHP OPTIONAL AD&D (coverage ceases at age 70)

AMOUNT	EMPLOYEE	FAMILY
25,000	0.43	0.58
50,000	0.85	1.14
75,000	1.28	1.72
100,000	1.69	2.28
125,000	2.12	2.85
150,000	2.54	3.42
175,000	2.97	3.99
200,000	3.39	4.57
225,000	3.82	5.13
250,000	4.23	5.71

PEHP ACCIDENT WEEKLY INDEMNITY (salary limitation)

MONTHLY SALARY	MAX $	PREMIUM
< 250	25	0.12
251 to 599	50	0.24
600 to 700	75	0.35
701 to 875	100	0.46
876 to 1050	125	0.58
1051 to 1200	150	0.70
1201 to 1450	175	0.81
1451 to 1600	200	0.93
1601 to 1800	225	1.04
1801 to 2164	250	1.16
2165 to 2499	300	1.39
2500 to 2899	350	1.62
2900 to 3599	400	1.86
3600 >	500	2.32

PEHP ACCIDENT MEDICAL EXPENSE

COVERAGE	PREMIUM
2,500	0.38

PEHP OPTIONAL EMPLOYEE & SPOUSE TERM LIFE

AGE	450,000 max	RATES PER 1000
< 30		0.0231
30 - 35		0.0247
36 - 40		0.0347
41 - 45		0.0425
46 - 50		0.0806
51 - 55		0.0968
56 - 60		0.1544
* 61 - >		0.2618

*After age 70, coverage reduces but rates remain the same

ATTACHMENT 1

R 09-1
R 09-2

Resolution 5 of 2009

Collective Bargaining and Employee Representation Joint Resolution

Adopting a joint resolution recognizing Salt Lake City's existing relationship with the American Federation of State, County and Municipal Employees, Local 1004, AFL-CIO ("AFSCME"); the International Association of Firefighters Local 1645, AFL-CIO ("IAFF"); and the Salt Lake Police Association, International Union of Police Associations, Local 75, AFL-CIO ("SLPA"), authorizing the continuation of those relationships, recognizing the role collective bargaining plays in those relationships and establishing the guidelines for collective bargaining.

WHEREAS, Utah law allows Salt Lake City to establish rules and regulations which are not inconsistent with Utah law; and

WHEREAS, the residents of Salt Lake City are entitled to the orderly and uninterrupted operations of their government; and

WHERAS, the City has committed to: engage employees in training and career development; engage employees in organizational improvements; provide a fair, respectful, cooperative, and safe work environment; ensure accountability of employees, supervisors, and managers; celebrate success and achievement with City employees; and support employees' work/life balance; and

WHEREAS, discussions with employees related to the terms and conditions of their employment will enable City management to increase productivity, fiscal stability and ensure a high level of employee morale; and

WHEREAS, the Salt Lake City Council and the Salt Lake City Mayor agree that it is in the best interest of Salt Lake City and its employees to allow certain groups of employees to collectively bargain; and

WHEREAS, collective bargaining allows Salt Lake City and its employees to jointly promote harmonious and cooperative relationships between City government and its employees, both collectively and individually; and

WHEREAS, the City has a history of successfully negotiating agreements relating to the terms and conditions of employment with the American Federation of State, County and Municipal Employees, Local 1004, AFL-CIO; the International Association of Firefighters Local

1645, AFL-CIO; and the Salt Lake Police Association, International Union of Police Associations, Local 75, AFL-CIO; and

WHEREAS, the Salt Lake City Council and the Mayor agree that this Resolution replaces the Third Amended Labor Bargaining Resolution, Resolution 41 of 1984, and will establish the outline of how to achieve these goals.

NOW, THEREFORE, it is hereby jointly declared by the Salt Lake City Council and the Salt Lake City Mayor as follows:

1. DEFINITIONS. As used in this Resolution:

(a) "AFSCME" means the American Federation of State, County and Municipal Employees, Local 1004, AFL-CIO.

(b) "CITY" means Salt Lake City, a Utah municipal corporation.

(c) "CONFIDENTIAL EMPLOYEE" means an employee identified by the City who has access to information relating to the City's formation, execution, administration or review of the City's bargaining positions.

(d) "ELIGIBLE EMPLOYEE" means any person who is employed on a full time basis by the City except for:

(1) Elected officials;

(2) An employee in the probationary period of his/her original appointment as defined by City policy;

(3) Any "at-will" employee;

(4) Any administrator, manager or supervisor who may have direct charge of an employee or any group of employees.

(5) Any employee assigned to the Mayor's Office;

(6) Any employee assigned to the City Council's Office; and

(7) Any employee designated by the City.

(e) "EMPLOYEE ORGANIZATION" means AFSCME, IAFF or SLPA.

(f) "EMPLOYER" means Salt Lake City Corporation.

(g) "EXCLUSIVE REPRESENTATIVE" or "EMPLOYEE REPRESENTATIVE UNIT" or "CERTIFIED EMPLOYEE

ORGANIZATION" means AFSCME, IAFF or SLPA (collectively "unions").

(h) "IAFF" means the International Association of Firefighters, Local 1645, AFL-CIO.

(i) "IMPASSE" means a deadlock in negotiation between a union and the City over any matters required to be negotiated in this Resolution, or over the scope of the subject matter of negotiations.

(j) "LEGISLATIVE BODY" mean the Salt Lake City Council.

(k) "NEGOTIATION" means the good faith process by which the City and the unions meet to confer regarding wages, hours and other terms and conditions of employment, and includes the obligation to sign a document outlining the parties' agreement.

(l) "SLPA" means the Salt Lake Police Association, International Union of Police Associations, Local 75, AFL-CIO.

(m) "STRIKE" means:

(1) The concerted failure to report for duty;

(2) The concerted absence of employees from their positions;

(3) The concerted stoppage of work;

(4) The concerted submission of resignations;

(5) The concerted abstinence, in whole or in part, by any group of employees from the full, faithful and proper performance of the duties of employment for the City for the purpose of inducing, influencing, condoning or coercing a change in the terms and conditions of employment, including sick calls, sick-outs, slow-downs or any other concerted interference with services provided by the City; or

(6) The collective concerted withholding of services or the performance of duties by any person pending the signing of contracts, including those persons who are customarily employed on a yearly contract basis.

(n) "TERMS AND CONDITIONS OF EMPLOYMENT" means wages, salaries, working conditions, hours and benefits except as specifically modified in this Resolution.

2. CITY RIGHTS AND OBLIGATIONS.

(a) The City has the exclusive right to determine the mission of each of its departments, boards and commissions, consistent with Utah statutes, City ordinances and the provisions of this Resolution, and to set standards of service to be offered to the public, and to exercise control and discretion over its organization and operation.

(b) It is the exclusive right of the City to:

(1) Hire and direct its employees;

(2) Classify its employees for compensation purposes;

(3) Take disciplinary action for proper cause;

(4) Relieve its employees from duty because of lack of work, funds or other legitimate reason;

(5) Maintain the efficiency of its governmental operation;

(6) Determine the method, means and personnel by which the City's operations are to be conducted; and

(7) Take whatever actions the City deems necessary to carry out its responsibilities in situations of an emergency.

(c) The City intends to:

(1) Negotiate in good faith with the unions;

(2) Compensate its employees in a fiscally responsible manner;

(3) Provide, subject to the availability of funds:

(i) appropriate training to union officers, board members and stewards;

(ii) appropriate labor management committees and processes; and

(iii) paid time for each union's officers, board members and stewards to conduct appropriate union business.

(4) Meet and confer with a union prior to making a decision to privatize any City function which would impact any employee represented by a union;

(5) Meet and confer with a union prior to designating an employee as ineligible for union representation; and

(6) Notify the appropriate union prior to reclassifying an employee's position in a manner which makes the employee ineligible for further union representation.

3. EMPLOYEE RIGHTS.

(a) Eligible employees have the right to form, join and participate in union activities for the purpose of representation on all matters of employee relations described in this Resolution.

(b) City employees have the right to refuse to join or participate in any union activity and have the right to represent themselves individually in their employment relations with the City.

(c) An eligible employee has the right to not participate in any and all union activities. No union shall coerce an eligible employee into joining, participating, assisting, supporting or in any other way contributing to the success or operation of a union. No eligible employee shall be interfered with, intimidated, restrained, coerced or discriminated against because of the exercise, or refusal to exercise, any of the rights contained in this Resolution.

(d) This Resolution shall not prevent any employee:

(1) From bringing personal concerns to City officials' attention;

(2) From acting in his/her own behalf or choosing her/his own representative in a grievance or judicial action; or

(3) From enjoying without discrimination, all employment rights and benefits granted by the City.

4. COLLECTIVE BARGAINING REPRESENTATION BY AFSCME OF ELIGIBLE EMPLOYEES.

(a) Employees currently classified as "100 series" employees may choose to decertify AFSCME for the purpose of collectively bargaining on their behalf if over 66% of all eligible employees casting votes vote for decertification.

(b) The City will designate employees who are not currently classified in the 100 series who may choose to be represented by AFSCME for the purpose of collectively bargaining if over 50% of all such employees vote for such representation. No supervisory employee or employee otherwise ineligible for union membership shall be included in any such designation.

5. COLLECTIVE BARGAINING REPRESENTATION BY IAFF OF ELIGIBLE EMPLOYEES.

(a) Employees currently classified as "400 series" employees may choose to decertify IAFF for the purpose of collectively bargaining on their behalf if over 66% of all eligible employees casting votes vote for decertification.

(b) Employees currently classified as "Fire Captains" may choose to be represented by IAFF for the purpose of collectively bargaining if over 50% of all such employees vote for such representation.

6. COLLECTIVE BARGAINING REPRESENTATION BY SLPA OF ELIGIBLE EMPLOYEES.

(a) Employees currently classified as "500 series" employees may choose to decertify SLPA for the purpose of collectively bargaining on their behalf if over 66% of all eligible employees casting votes vote for decertification.

(b) Employees currently classified as "Police Sergeants" may choose to be represented by SLPA for the purpose of collectively bargaining if over 50% of all such employees vote for such representation.

7. REPRESENTATION OF EMPLOYEE GROUPS WHO CHOOSE NOT TO BE REPRESENTED BY AFSCME, IAFF OR SLPA.

If employees in any group outlined in paragraphs 4-6 vote not to be represented by AFSCME, IAFF or SLPA for the purpose of collectively bargaining, they shall not be represented by the applicable union for the purpose of collectively bargaining. The City will meet and confer with any such group to discuss their future representation related to the terms and conditions of their employment.

8. REPRESENTATION OF OTHER EMPLOYEE GROUPS.

Each City department head shall represent their department's employees who are not eligible to be represented by one of the recognized unions during the City's annual compensation plan development process.

9. EXCLUDED EMPLOYEES.

The City shall annually provide each union a list of supervisory, confidential and elected employees. The City will not enter into a Memorandum of Understanding with any union which represents or bargains for an individual on the list.

10. ELECTION AND BALLOTING PROCEDURE.

(a) The City, in a form approved by the City Attorney, will issue ballots to employees eligible to vote in any election under this Resolution.

(b) The City will provide to each eligible employee a blank envelope into which the employee shall place a sealed ballot envelope and concise voting instructions prepared by the City Attorney. Each eligible employee is responsible for sealing the marked ballot, writing his/her name on the blank envelope, signing the blank envelope and returning the blank envelope and the ballot envelope to the City Recorder or designee.

(c) Ballots must be received by the Recorder within fourteen (14) calendar days from the date the ballots are made available. The City Recorder will be responsible for: i) verifying the name appearing on the blank envelope by comparing the name against a list of eligible employees prepared by the City; ii) separating the ballot envelopes from the blank envelopes in a way to ensure the anonymity of each voter; and, iii) tabulating the ballot returns and reporting the election results to the Mayor and City Council. Each group shall be allowed to designate a representative to observe the ballot tabulation.

11. CITY BARGAINING TEAM; DISCUSSIONS THROUGH NEGOTIATIONS.

The Mayor will provide the unions the name of the City's chief negotiator at least five (5) months prior to the expiration of any agreement with the union. The chief negotiator will represent the City in all bargaining and labor negotiations pursuant to the terms of this Resolution. All proposals and negotiations with and by the unions shall be handled by the chief negotiator who shall report and be directly responsible to the Mayor.

12. GOOD FAITH NEGOTIATIONS; MEMORANDUM OF UNDERSTANDING.

(a) The City's chief negotiator and union representatives will meet to negotiate in good faith issues related to wages, hours and other terms and conditions of employment. The City's chief negotiator and the unions will fully consider any proposals presented during negotiations. The City's chief negotiator and the unions will:

(1) Submit proposals related to wages, hours and other terms and conditions of employment no later than two (2) weeks prior to the agreed upon date for negotiations to begin;

(2) Attempt to reach agreement prior to the submission of a budget by the Mayor to the City Council; and

(3) Jointly discuss employees' compensation issues prior to negotiations in an effort to foster better communication concerning the City's budget process, the impact that process has on employee's compensation, and the methods of determining employees' compensation. The City's chief negotiator and the unions will not use this process to avoid their obligation to negotiate.

Provided, however, the scope of bargaining shall be restricted and shall not include those subjects which the City has no authority to change and shall not infringe on the City's Rights outlined in Paragraph 2 of this Resolution. Negotiations will not include any issues already provided for by Utah law and/or City Ordinance related to the Civil Service or Merit Systems.

(b) If the City's chief negotiator and a union reach an agreement, they will jointly prepare a written Memorandum of Understanding containing the terms of their agreement. A Memorandum of Understanding is a joint recommendation which the City's chief negotiator and the union will provide to the Mayor no later than May 15, or at a later date in the event negotiations are reopened. If the City's chief negotiator and a union are unable to reach agreement on a Memorandum of Understanding, the City shall implement a one-year compensation plan for the affected work group and/or approve a one-year extension of the existing Memorandum of Understanding.

(c) The Memorandum of Understanding will not be binding upon the parties, either in whole or in part, until a majority of the members of the applicable union have ratified the Memorandum of Understanding by a majority vote, and until the City Council:

(1) Acts by majority vote to approve the Memorandum of Understanding;

(2) Enacts ordinances or makes other changes required to implement the Memorandum of Understanding;

(3) Appropriates the funds required to implement the Memorandum of Understanding which requires funding for each year of its existence.

(d) After the execution of the Memorandum of Understanding and while the Memorandum of Understanding is pending before the City Council for action, neither the Recognized Employee Organization or their individual members, nor the Mayor shall appear before the City Council or its members, to advocate for any amendment, addition or deletion to the terms and conditions of the Memorandum of Understanding's agreed upon language.

(e) All Memorandum of Understanding must contain a provision prohibiting strikes or lock-outs. Each Memorandum of Understanding shall have a term of at least one year. It is expressly understood that no Memoranda of Understanding may or can bind succeeding Mayors or Councils.

(f) A Memorandum of Understanding will be enforceable when entered into in accordance with the provisions of this Resolution. No publication of it shall be required to make it effective.

(g) Nothing in a Memorandum of Understanding shall prevent the City and a union from identifying and discussing issues related to the terms and conditions of employees' employment during the term of an existing Memorandum of Understanding.

13. CLOSED DOOR NEGOTIATIONS.

Collective bargaining meetings and negotiations between the City and unions and any deliberations of mediators shall be considered private and may be conducted in closed door or executive sessions, without the right of the public to be present, if the parties to the negotiations so decide.

14. RESOLUTION OF IMPASSES.

(a) If the City's chief negotiator and the unions are unable to reach an agreement by May 15, either party may declare that an impasse exists and the matter shall be submitted to the Mayor and the City Council for resolution.

(b) Nothing in this Resolution will preclude the City's chief negotiator or a union from jointly requesting the services of an outside mediator. The costs associated with any outside mediator shall be equally borne by the City and the union making the request.

(c) If the City's chief negotiator and a union reach impasse on any issue related to compensation, the City and/or the applicable union may discuss the issue directly with the Mayor and/or City Council.

15. PROCEDURAL RIGHTS.

The City shall have the right to promulgate rules and regulations governing union activity, including procedures for meeting with management, use of bulletin boards and other publicly owned facilities, and the solicitation of membership during business hours.

16. COURT DECLARATION.

Should any court declare any provision of this Resolution void, invalid, illegal or unconstitutional, the whole Resolution shall be deemed rescinded, repealed and of no effect.

17. UNFAIR LABOR PRACTICES.

(a) Utah law prohibits the City, its representatives or agents from:

(1) Restraining or coercing or interfering with any employee in the exercise of rights guaranteed under this Resolution;

(2) Discriminating against one employee organization in favor of another employee organization;

(3) Discharging or otherwise discriminating against any employee with reference to terms and conditions of employment for the purpose of encouraging or discouraging membership, support or participation in any labor organization or because the employee has signed or filed an affidavit, petition or complaint, or given any information or testimony under this Resolution;

(4) Refusing to negotiate in good faith with an Employee Organization designated as the exclusive representative of employees in an appropriate unit; or

(5) Locking out employees.

(b) Utah law prohibits the unions, their agents or employees, and where appropriate, City employees from:

(1) Restraining or coercing or interfering with employees in the exercise of the rights guaranteed under this Resolution, including but not limited to, attempting to cause the City to discriminate

against an employee in violation of such employee's rights under this Resolution or other applicable law;

(2) Restraining or coercing the City in the selection of a representative for purposes of collective bargaining or the adjustment of grievances;

(3) Refusing to negotiate in good faith with the City, if the organization has been designated the exclusive representative of a group of employees; or

(4) Engaging in a strike, or encouraging, aiding or abetting any City employee to engage in any strike, which are in addition to being prohibited, are declared to be illegal.

(c) Every union and its officers and agents shall have an affirmative duty to take immediate, appropriate and effective affirmative action to end an employee strike or work stoppage.

18. PETITION FOR DECERTIFICATION.

The City Council, the Mayor, or any employee, or group of employees, represented by AFSCME, IAFF or SLPA may file a petition alleging that the applicable union no longer represents the interests of a majority of the employees eligible for representation by the applicable union. The petition must contain: i) a statement outlining the basis for the petition; ii) a declaration by the person signing it that its contents are true and correct; and, iii) the signature of the person or persons filing the petition. The original and two (2) copies of the petition shall be filed with the City Recorder.

19. NOTICE AND HEARING ON PETITION.

(a) No later than ten calendar days after the City Recorder receives a petition for decertification, the City shall provide a copy to the union named in the petition.

(b) If the City determines that the petition meets the requirements of this Resolution, it will require a public hearing be held to discuss the petition. The City will provide the petitioner and the affected union at least fourteen (14) calendar days written notice of the time and place of the hearing.

(c) If the decertification petition was filed by the Mayor, the City Council, or designated representative, may conduct a prehearing conference with the petitioner and the affected union prior to a hearing in order to clarify any

issues to be addressed at the hearing and to set a date for the public hearing on the petition.

(d) If the decertification petition was filed by the City Council, the Mayor, or designated representative, may conduct a prehearing conference with the petitioner and the affected union prior to a hearing in order to clarify any issues to be addressed at the hearing and to set a date for the public hearing on the petition.

(e) If the decertification petition was filed by an employee or group of employees, the Mayor, or designated representative, may conduct a prehearing conference with the petitioner(s) and the affected union prior to a hearing in order to clarify any issues to be addressed at the hearing and to set a date for the public hearing on the petition.

(f) Any hearing held pursuant to this Resolution will be limited to the issues outlined in the petition.

(g) The City Council or the Mayor shall have the discretion to determine the issues or matters outlined in the petition which will be discussed at the public hearing.

(h) The City Council or the Mayor may determine majority representation status by holding a vote of the employees eligible to be represented by the applicable union.

(i) The City Council or the Mayor shall issue a written decision addressing the petition no later than 30 calendar day after the public hearing on the petition.

20. TERM.

Prior to March 31, 2011, the Mayor or designee and the unions shall meet and confer to discuss any modifications to the Resolution's terms and jointly report the results of such meeting to the City Council no later than April 1, 2011.

Passed by the City Council of Salt Lake City, Utah, this 13 day of January, 2009.

Carlton Christensen
CHAIR

ATTEST:

CITY RECORDER

Transmitted to Mayor on the 13 day of January, 2009.

Ralph Becker
Mayor

ATTEST:

CITY RECORDER

APPROVED AS TO FORM:

Senior City Attorney

SALT LAKE CITY ORDINANCE
No. _____ of 2010

(Sidewalk Artists and Entertainers)

An ordinance amending Chapter 14.38 of the Salt Lake City Code, relating to sidewalk artists and entertainers.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Section 14.38.110 of the Salt Lake City Code, relating to issuance of registration certificate be, and the same hereby is, amended to read as follows:

14.38.110: ISSUANCE OF REGISTRATION CERTIFICATE:

A. The city's property manager shall issue a registration certificate upon receipt of a completed registration form and receipt of the registration fee in accordance with sections 14.38.090 and 14.38.100 of this chapter. The property manager shall provide a copy of each such issued registration certificate, including any photos or descriptions of the art or display to the city's civil enforcement unit administrator or his/her designee.

B. The time for processing registration forms as specified in this section shall begin to run from the receipt of a completed registration form.. Not more than three (3) business days after receipt of a fully completed registration form, the property manager shall either issue or deny the registration certificate, and shall notify, in writing, the registrant of such issuance or denial. If, within that time period, the property manager fails to notify the registrant of the denial of the registration certificate, the registration certificate shall be deemed to have been issued.

C. The registrant may appeal the denial or revocation of a registration certificate by the property manager by filing with the mayor a written notice of appeal. The notice of appeal shall be filed within ten (10) days after receipt of written notice of denial or revocation of the registration certificate. The mayor or his/her designee may consider the appeal based upon the written submissions, or may, for good cause shown, hear oral evidence and argument. Any appeal shall be decided by the mayor or his/her designee within five (5) business days after receipt of the written notice of appeal.

SECTION 2: That Section 14.38.170 of the Salt Lake City Code, relating to penalties be, and the same hereby is, amended to read as follows:

14.38.170: PENALTIES:

Any violation of this chapter shall constitute a civil violation and shall be handled as provided by title 2, chapter 2.75 of this code. The civil penalty for each such civil violation shall be one hundred dollars ($100.00). Three (3) or more civil violations within a one year period shall constitute a misdemeanor.

SECTION 3. That this ordinance shall take effect immediately upon the date of its first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CITY RECORDER

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4-30-10
By _____

(SEAL)

Bill No. _____ of 2010.
Published: _____.

HB_ATTY-#12707-v1-Amending_14_28_re_sidewalk_artists_and_entertainers.docx

SALT LAKE CITY ORDINANCE
No. _____ of 2010

(Sidewalk Artists and Entertainers)

An ordinance amending Chapter 14.38 of the Salt Lake City Code, relating to sidewalk artists and entertainers.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Section 14.38.110 of the Salt Lake City Code, relating to issuance of registration certificate be, and the same hereby is, amended to read as follows:

14.38.110: ISSUANCE OF REGISTRATION CERTIFICATE:

A. The city's property manager shall issue a registration certificate upon receipt of a completed registration form and receipt of the registration fee in accordance with sections 14.38.090 and 14.38.100 of this chapter. The property manager shall provide a copy of each such issued registration certificate, including any photos or descriptions of the art or display to the city's civil enforcement unit administrator ~~director of public services~~ or his/her designee.

~~B. Upon receipt of a registration form all departments required to review the registration form shall determine within three (3) business days whether or not the registration form is incomplete in items needed for processing. Incomplete registration forms shall immediately be returned to the registrant with a specification of the items that are incomplete.~~

BC. The time for processing registration forms as specified in this section shall begin to run from the receipt of a completed registration form., ~~as amended by the applicant~~. Not more than three (3) business days after receipt of a fully completed registration form, the property manager shall either issue or deny the registration certificate, and shall notify, in writing, the registrant of such issuance or denial. If, within that time period, the property manager fails to notify the registrant of the denial of the registration certificate, the registration certificate shall be deemed to have been issued.

CD. The registrant may appeal the denial or revocation of a registration certificate by the property manager by filing with the mayor a written notice of appeal. The notice of appeal shall be filed within ten (10) days ~~of~~ after receipt of written notice of denial or revocation of the registration certificate. The mayor or his/her designee may consider the appeal based upon the written submissions, or may, for good cause shown, hear oral evidence and argument. Any appeal shall be decided by the mayor or his/her designee within five (5) business days after receipt of the written notice of appeal.

SECTION 2: That Section 14.38.170 of the Salt Lake City Code, relating to penalties be, and the same hereby is, amended to read as follows:

14.38.170: PENALTIES:

Any violation of this chapter shall constitute a civil violation and shall be handled as provided by title 2, chapter 2.75 of this code. The civil penalty for each such civil violation shall be one hundred~~thirty~~ dollars ($100~~30~~.00). Three (3) or more civil violations within a one year period shall constitute a misdemeanor.

SECTION 3. That this ordinance shall take effect immediately upon the date of its first publication.

Ordinance No. _____ of 2010

(Amending Section 12.56.330, *Salt Lake City Code*, regarding freight license stickers, increasing the current sticker fee to $35 and requiring payment of a base business license fee.)

An ordinance amending Section 12.56.330, *Salt Lake City Code*, regarding freight license stickers, increasing the current sticker fee to $35 and requiring payment of the base business license fee established in Section 5.04.070.

NOW, THEREFORE, BE IT ORDAINED by the City Council of Salt Lake City, Utah, as follows:

SECTION 1. That the following section of the *Salt Lake City Code* be amended as follows:

12.56.330: FREIGHT CURB LOADING ZONES:

A. No person shall stop a vehicle or permit the same to remain stopped for any purpose or length of time other than for the expeditious loading and/or unloading of materials in any place marked as a freight curb loading zone during the hours when the provisions applicable to such zones are in effect.

B. Vehicles so using freight curb loading zones must have a freight license sticker permanently affixed to the front windshield of the vehicle. Said sticker shall be obtained from the business license supervisor upon payment of the base business license fee set forth in section 5.04.070.B.2 of this code, plus a sticker fee of thirty five dollars ($35.00) and shall be renewable annually. Said sticker is not transferable to any other vehicle, except as provided herein. The maximum number of stickers which may be issued to a business shall be the number of vehicles used by the business for transporting freight. In the event the licensee sells, assigns or transfers such vehicle, the city license may be transferred to a newly acquired vehicle upon application to the city license supervisor. In the event a sticker or permit issued by the city under this chapter is lost or destroyed, the licensee shall forthwith obtain a replacement sticker or permit from the city. The fee for a transfer of a motor vehicle license shall be five dollars ($5.00) for each vehicle. The fee

for replacement of a sticker or permit issued by the city under this chapter shall be five dollars ($5.00) per replacement.

C. In no case shall the stop for loading and/or unloading of materials exceed thirty (30) minutes.

D. The driver of a passenger vehicle may stop at a place marked as a freight curb loading zone for the purpose of and while actually engaged in loading or unloading passengers when such stopping does not interfere with any city licensed vehicle used for the transportation of materials which is waiting to enter or about to enter such zone; provided, however, that the driver must remain with his or her vehicle.

SECTION 2. This ordinance shall become effective upon first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CITY RECORDER

Bill No. _____
Published _____

HB_ATTY-#12674-v1-amending_12_56_330_freight_sticker_fees.DOC

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4/28/10
By

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CITY RECORDER

(SEAL)

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4-30-10
By _____

Bill No. _____ of 2010.
Published: _____.

HB_ATTY-#12707-v1-Amending_14_28_re_sidewalk_artists_and_entertainers.docx

Ordinance No. _____ of 2010

(Amending Section 12.56.330, *Salt Lake City Code*, regarding freight license stickers, increasing the current sticker fee to $35 and requiring payment of a base business license fee.)

An ordinance amending Section 12.56.330, *Salt Lake City Code*, regarding freight license stickers, increasing the current sticker fee to $35 and requiring payment of the base business license fee established in Section 5.04.070.

NOW, THEREFORE, BE IT ORDAINED by the City Council of Salt Lake City, Utah, as follows:

SECTION 1. That the following section of the *Salt Lake City Code* be amended as follows:

12.56.330: FREIGHT CURB LOADING ZONES:

A. No person shall stop a vehicle or permit the same to remain stopped for any purpose or length of time other than for the expeditious loading and/or unloading of materials in any place marked as a freight curb loading zone during the hours when the provisions applicable to such zones are in effect.

B. Vehicles so using freight curb loading zones must have a freight license sticker permanently affixed to the front windshield of the vehicle. Said sticker shall be obtained from the business license supervisor upon payment of the base business license fee set forth in section 5.04.070.B.2 of this code, plus a sticker fee of ~~twenty~~ thirty five dollars ($~~25~~35.00) and shall be renewable annually. Said sticker is not transferable to any other vehicle, except as provided herein. The maximum number of stickers which may be issued to a business shall be the number of vehicles used by the business for transporting freight. In the event the licensee sells, assigns or transfers such vehicle, the city license may be transferred to a newly acquired vehicle upon application to the city license supervisor. In the event a sticker or permit issued by the city under this chapter is lost or destroyed, the licensee shall forthwith obtain a replacement sticker or permit from the city. The fee for a transfer of a motor vehicle license shall be five dollars ($5.00) for each

vehicle. The fee for replacement of a sticker or permit issued by the city under this chapter shall be five dollars ($5.00) per replacement.

C. In no case shall the stop for loading and/or unloading of materials exceed thirty (30) minutes.

D. The driver of a passenger vehicle may stop at a place marked as a freight curb loading zone for the purpose of and while actually engaged in loading or unloading passengers when such stopping does not interfere with any city licensed vehicle used for the transportation of materials which is waiting to enter or about to enter such zone; provided, however, that the driver must remain with his or her vehicle.

SECTION 2. This ordinance shall become effective upon first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CITY RECORDER

Bill No. _____
Published _____

HB_ATTY-#12674-v1-amending_12_56_330_freight_sticker_fees.DOC

SALT LAKE CITY ORDINANCE

No. _____ of 2010

(Increasing ground transportation vehicle operator certificate badge application fee.)

An ordinance amending Section 5.71.290 of the Salt Lake City Code, increasing the application fee for ground transporation vehicle operator certificate badges to cover increases in processing and background check costs.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Section 5.71.290 of the Salt Lake City Code, relating to vehicle operator certificate badge fees be, and the same hereby is, amended as follows:

5.71.290: APPLICATION FEE REQUIRED:

A. At the time ~~an~~ application for a vehicle operater certificate badge is filed, the applicant shall pay to the city a total fee of one hundred ~~twelve~~ twenty-one dollars ($~~112~~121.00), which covers the following costs to the City:

Application processing	$66.75
BCI/FBI Background check	$39.25
BCI Fingerprint fee	$15.00~~.~~

B. If a ground transportation vehicle operator is working for more than one company, he or she must submit an application to obtain a vehicle operator certificate badge for each company. There is no additional fee for such applications. There is no fee for replacement of a lost or stolen vehicle operator's certificate badge. None of the fees provided in this section may be changed without the approval of the city council.

SECTION 2. This ordinance shall become effective upon first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CITY RECORDER

(SEAL)

Bill No. _____ of 2010.

Published: _____.

HB_ATTY-#12695-v1-amending_5_71_290__vehicle_operator_certificate_application_fee_increase.DOC

SALT LAKE CITY ORDINANCE
No. _____ of 2010
(Parking fees for Library Square)

An ordinance amending Section 12.56.580 of the Salt Lake City Code, relating to parking fees for the underground parking lot of Library Square.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Section 12.56.580 of the Salt Lake City Code, relating to parking fees for the underground parking lot of Library Square be, and the same hereby is, amended to read as follows:

12.56.580 Parking at Underground Parking Lot of Library Square – Rates:

A. For purposes of this section, "Library Square" means Block 37 between 400 South and 500 South Streets and 200 East and 300 East Streets in Salt Lake City, Utah.

B. Except as otherwise provided in this section 12.56.580, the rates to be charged to the public for parking in the underground parking lot of Library Square shall be: (1) no charge for the first 30 minutes; and (2) one dollar and fifty cents ($1.50) for each 30-minute period thereafter. After the first 30 minutes, parking for any portion of a 30-minute period shall be deemed to be parking for the full 30-minute period.

C. For a vehicle displaying a disability special group license plate or a disability windshield placard, the rates to be charged to the public for parking in the underground parking lot of Library Square shall be: (1) no charge for the first two hours; and (2) one dollar and fifty cents ($1.50) for each 30-minute period thereafter. After the first two hours, parking for any portion of a 30-minute period shall be deemed to be parking for the full 30-minute period.

D. The rate for an all-day parking privilege shall be twelve dollars ($12) per vehicle. For purposes of this subsection, "all-day" means a period of 10 or fewer hours.

E. The rate for a monthly parking privilege shall be fifty dollars ($50) per vehicle. That rate and privilege shall apply on a calendar month basis, without reduction or proration for any use for less than a full calendar month.

F. The mayor or the mayor's designee is hereby authorized to adopt policies for the underground parking lot of Library Square, after consulting with the Library Director. Those policies may cover subjects such as exempting Library employees and City employees from the payment of the parking fees, and the use of the parking lot for special events and in special circumstances.

SECTION 2. That this ordinance shall take effect immediately upon the date of its first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of

_____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CITY RECORDER

(SEAL)

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4-23-10
By _____

Bill No. _____ of 2010.
Published: _____.

HB_ATTY-#12450-v1-Amending_12_56_580 v2_re_parkiing_fees_at_Library_Square.DOC

SALT LAKE CITY ORDINANCE
No. _____ of 2010
(Parking fees for Library Square)

An ordinance amending Section 12.56.580 of the Salt Lake City Code, relating to parking fees for the underground parking lot of Library Square.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Section 12.56.580 of the Salt Lake City Code, relating to parking fees for the underground parking lot of Library Square be, and the same hereby is, amended to read as follows:

12.56.580 Parking at Underground Parking Lot of Library Square – Rates:

A. For purposes of this section, "Library Square" means Block 37 between 400 South and 500 South Streets and 200 East and 300 East Streets in Salt Lake City, Utah.

B. Except as otherwise provided in this ~~sub~~section 12.56.580~~(C)~~, the rates to be charged to the public for parking in the underground parking lot of Library Square shall be: (1) no charge for the first 30 minutes; and (2) one dollar and fifty~~twenty-five~~ cents ($1.50~~25~~) for each 30-minute period thereafter. After the first 30 minutes, parking for any portion of a 30-minute period shall be deemed to be parking for the full 30-minute period.

C. For a vehicle displaying a disability special group license plate or a disability windshield placard, the rates to be charged to the public for parking in the underground parking lot of Library Square shall be: (1) no charge for the first two hours; and (2) one dollar and fifty~~twenty-five~~ cents ($1.50~~25~~) for each 30-minute period thereafter. After

the first two hours, parking for any portion of a 30-minute period shall be deemed to be parking for the full 30-minute period.

D. The rate for an all-day parking privilege shall be twelve dollars ($12) per vehicle. For purposes of this subsection, "all-day" means a period of 10 or fewer hours.

E. The rate for a monthly parking privilege shall be fifty dollars ($50) per vehicle. That rate and privilege shall apply on a calendar month basis, without reduction or proration for any use for less than a full calendar month.

~~D~~F. The mayor or the mayor's designee is hereby authorized to adopt policies for the underground parking lot of Library Square, after consulting with the Library Director. Those policies may cover subjects such as exempting Library employees and City employees from the payment of the parking fees, and the use of the parking lot for special events and in special circumstances.

SECTION 2. That this ordinance shall take effect immediately upon the date of its first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CITY RECORDER

(SEAL)

Bill No. _____ of 2010.
Published: _____.

HB_ATTY-#12450-v1-Amending_12_56_580_re_parkiing_fees_at_Library_Square.DOC

Ordinance No. _____ of 2010

(Amending Sections 12.96.010, 12.96.020, and 12.96.025, *Salt Lake City Code*, reducing the number of unpaid parking tickets that permit the City to immobilize a vehicle and providing for payment for repair or replacement of immobilization devices damaged or destroyed due to tampering or unauthorized removal.)

An ordinance amending Sections 12.96.010, 12.96.020, and 12.96.025, *Salt Lake City Code*, reducing the number of unpaid parking tickets that permit the City to immobilize a vehicle and providing for payment for repair or replacement of immobilization devices damaged or destroyed due to tampering or unauthorized removal.

NOW, THEREFORE, BE IT ORDAINED by the City Council of Salt Lake City, Utah, as follows:

SECTION 1. That the following sections of the *Salt Lake City Code* be amended as follows:

12.96.010: NUISANCE VEHICLES DESIGNATED; ABATEMENT:

A. Nuisance Vehicle Criteria: Pursuant to section 10-8-60, Utah Code Annotated, 1953, or its successor, the city council finds that the disregard for the authorized use of streets within the city poses a danger to the safe movement of traffic within the city, and declares the same to be a nuisance. Vehicles which meet the following criteria are hereby declared to be nuisances:

1. Any vehicle found upon the streets, alleys or public property of the city with faulty or defective equipment or which does not have, in good working condition, all safety items required by state law;

2. Any vehicle left unattended upon any street, alley, bridge, viaduct, or at any location where such vehicle constitutes an obstruction or hazard to the safe movement of traffic;

3. Any vehicle upon a street or other publicly owned property, so disabled as to constitute an obstruction to traffic and the person or persons in charge of the vehicle are by reason of physical injury incapacitated to such an extent as to be unable to provide for its custody or removal;

4. Any vehicle, the driver of which has been taken into custody by the police department, under such circumstances as would leave such vehicle unattended on a street, alley, restricted parking areas or other publicly owned property;

5. Any vehicle found parked in such a manner to constitute a fire hazard or an obstruction to firefighting apparatus, including marked hydrants;

6. Any vehicle stopped, standing or parked in violation of any provisions of the traffic code set out in this title, or of the laws of the state of Utah;

7. Any vehicle parked upon a public street for more than forty eight (48) hours without being moved during that period of time.

B. Unauthorized Use Of Streets; Three Or More Notices (Parking Tickets); Nuisance: Anyperson receiving three (3) or more notices of unauthorized use of streets (parking tickets) within the city, pursuant to chapter 12.56 of this title, which notices are thirty (30) days old or older and have not been dismissed pursuant to subsection 12.56.570.D of this title, or its successor subsection, or dismissed or reduced to judgment by a court of competent jurisdiction, shall be guilty of creating a nuisance.

C. Violation; Misdemeanor: Violation of this chapter shall be a misdemeanor.

D. Nuisance Abatement: Any vehicle declared to be a nuisance by the provisions of this chapter may be summarily abated by removing any such vehicle by or under the direction of, or at the request of a police officer or parking enforcement officer to a place of storage within the city by means of towing or otherwise.

E. Remedy Of Impoundment Not Exclusive: The impounding of a vehicle shall not prevent or preclude the institution and the prosecution of criminal proceedings in the district courts or elsewhere against the owner or operator of such impounded vehicle nor shall the impoundment

and ultimate sale at auction prevent the collection of outstanding fees, fines, or other penalties due from parking notices involving such vehicle.

F. Defined: "Impoundment" means the immobilization of a vehicle by use of an immobilization device or the towing of a vehicle to a place of storage.

12.96.020: VEHICLES WITH OUTSTANDING PARKING TICKETS:

A. Three Or More Notices Of Unauthorized Use Of Streets (Parking Tickets): Any vehicle which has three (3) or more notices of unauthorized use of streets within the city, as defined at section 12.56.550 of this title, which notices are thirty (30) days old or older and have not been dismissed pursuant to subsection 12.56.570D of this title, or its successor, or dismissed or reduced to judgment by a court of competent jurisdiction, shall be subject to immediate impoundment by towing or by means of an immobilizing device.

B. Delay Of Obtaining Vehicle Immobilization Release: If the vehicle has been immobilized for a period of twenty four (24) hours, without arrangements being made for its release, it may be immediately impounded and towed and removed to a place of storage within the city by means of towing or otherwise.

12.96.025: TOWING, IMPOUND, STORAGE, AND BOOTING FEES:

There are imposed for the towing, impound, storage, and booting of vehicles under this chapter the following fees:

A. Towing: The city's actual costs incurred.

B. Impound processing: One hundred sixty five dollars ($165.00).

C. Storage per day: Seventeen dollars ($17.00).

D. Booting fee: Forty four dollars ($44.00).

E. On street booting release fee: Seventeen dollars ($17.00).

F. Damage to immobilization device: The owner of a vehicle immobilized under this chapter shall be strictly liable for the cost of repair or replacement of an immobilization device damaged or destroyed by attempts by any one other than an employee or agent of the city to remove or tamper with the device and for any damage to the vehicle caused by an attempt to drive while the immobilization device is in place or by an attempt to remove such device.

SECTION 2. This ordinance shall become effective upon first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CITY RECORDER

(SEAL)

Bill No. _____ of 2010.
Published: _____.

HB_ATTY-#12197-v1-Amending_12_96_re_immobilization_of_vehicles_.DOC

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4/28/10
By

Ordinance No. _____ of 2010

(Amending Sections 12.96.010, 12.96.020, and 12.96.025, *Salt Lake City Code*, reducing the number of unpaid parking tickets that permit the City to immobilize a vehicle and providing for payment for repair or replacement of immobilization devices damaged or destroyed due to tampering or unauthorized removal.)

An ordinance amending Sections 12.96.010, 12.96.020, and 12.96.025, *Salt Lake City Code*, reducing the number of unpaid parking tickets that permit the City to immobilize a vehicle and providing for payment for repair or replacement of immobilization devices damaged or destroyed due to tampering or unauthorized removal.

NOW, THEREFORE, BE IT ORDAINED by the City Council of Salt Lake City, Utah, as follows:

SECTION 1. That the following sections of the *Salt Lake City Code* be amended as follows:

12.96.010: NUISANCE VEHICLES DESIGNATED; ABATEMENT:

A. Nuisance Vehicle Criteria: Pursuant to section 10-8-60, Utah Code Annotated, 1953, or its successor, the city council finds that the disregard for the authorized use of streets within the city poses a danger to the safe movement of traffic within the city, and declares the same to be a nuisance. Vehicles which meet the following criteria are hereby declared to be nuisances:

1. Any vehicle found upon the streets, alleys or public property of the city with faulty or defective equipment or which does not have, in good working condition, all safety items required by state law;

2. Any vehicle left unattended upon any street, alley, bridge, viaduct, or at any location where such vehicle constitutes an obstruction or hazard to the safe movement of traffic;

3. Any vehicle upon a street or other publicly owned property, so disabled as to constitute an obstruction to traffic and the person or persons in charge of the vehicle are by reason of physical injury incapacitated to such an extent as to be unable to provide for its custody or removal;

4. Any vehicle, the driver of which has been taken into custody by the police department, under such circumstances as would leave such vehicle unattended on a street, alley, restricted parking areas or other publicly owned property;

5. Any vehicle found parked in such a manner to constitute a fire hazard or an obstruction to firefighting apparatus, including marked hydrants;

6. Any vehicle stopped, standing or parked in violation of any provisions of the traffic code set out in this title, or of the laws of the state of Utah;

7. Any vehicle parked upon a public street for more than forty eight (48) hours without being moved during that period of time.

B. Unauthorized Use Of Streets; ~~Six~~ Three Or More Notices (Parking Tickets); Nuisance: Any person receiving ~~six (6)~~three (3) or more notices of unauthorized use of streets (parking tickets) within the city, pursuant to chapter 12.56 of this title, which notices are thirty (30) days old or older and have not been dismissed pursuant to subsection 12.56.570.D of this title, or its successor subsection, or dismissed or reduced to judgment by a court of competent jurisdiction, shall be guilty of creating a nuisance.

C. Violation; Misdemeanor: Violation of this chapter shall be a misdemeanor.

D. Nuisance Abatement: Any vehicle declared to be a nuisance by the provisions of this chapter may be summarily abated by removing any such vehicle by or under the direction of, or at the request of a police officer or parking enforcement officer to a place of storage within the city by means of towing or otherwise.

E. Remedy Of Impoundment Not Exclusive: The impounding of a vehicle shall not prevent or preclude the institution and the prosecution of criminal proceedings in the district courts or elsewhere against the owner or operator of such impounded vehicle nor shall the impoundment

and ultimate sale at auction prevent the collection of outstanding fees, fines, or other penalties due from parking notices involving such vehicle.

F. Defined: "Impoundment" means the immobilization of a vehicle by use of an immobilization device or the towing of a vehicle to a place of storage.

12.96.020: VEHICLES WITH OUTSTANDING PARKING TICKETS:

A. ~~Six~~ Three Or More Notices Of Unauthorized Use Of Streets (Parking Tickets): Any vehicle which has ~~six (6)~~three (3) or more notices of unauthorized use of streets within the city, as defined at section 12.56.550 of this title, which notices are thirty (30) days old or older and have not been dismissed pursuant to subsection 12.56.570D of this title, or its successor, or dismissed or reduced to judgment by a court of competent jurisdiction, shall be subject to immediate impoundment by towing or by means of an immobilizing device.

B. Delay Of Obtaining Vehicle Immobilization Release: If the vehicle has been immobilized for a period of twenty four (24) hours, without arrangements being made for its release, it may be immediately impounded and towed and removed to a place of storage within the city by means of towing or otherwise.

12.96.025: TOWING, IMPOUND, STORAGE, AND BOOTING FEES:

There are imposed for the towing, impound, storage, and booting of vehicles under this chapter the following fees:

A. Towing: The city's actual costs incurred.

B. Impound processing: One hundred sixty five dollars ($165.00).

C. Storage per day: Seventeen dollars ($17.00).

D. Booting fee: Forty four dollars ($44.00).

E. On street booting release fee: Seventeen dollars ($17.00).

F. Damage to immobilization device: The owner of a vehicle immobilized under this chapter shall be strictly liable for the cost of repair or replacement of an immobilization device damaged or destroyed by attempts by any one other than an employee or agent of the city to remove or tamper with the device and for any damage to the vehicle caused by an attempt to drive while the immobilization device is in place or by an attempt to remove such device.

SECTION 2. This ordinance shall become effective upon first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CITY RECORDER

(SEAL)

Bill No. _____ of 2010.
Published: _____.

HB_ATTY-#12197-v1-Amending_12_96_re_immobilization_of_vehicles_.DOC

RECEIVED JUN 15 2010

Ordinance No. _____ of 2010

(Amending Sections 12.96.010, 12.96.020, and 12.96.025, *Salt Lake City Code*, reducing the number of unpaid parking tickets that permit the City to immobilize a vehicle and providing for payment for repair or replacement of immobilization devices damaged or destroyed due to tampering or unauthorized removal.)

An ordinance amending Sections 12.96.010, 12.96.020, and 12.96.025, *Salt Lake City Code*, reducing the number of unpaid parking tickets that permit the City to immobilize a vehicle and providing for payment for repair or replacement of immobilization devices damaged or destroyed due to tampering or unauthorized removal.

NOW, THEREFORE, BE IT ORDAINED by the City Council of Salt Lake City, Utah, as follows:

SECTION 1. That the following sections of the *Salt Lake City Code* be amended as follows:

12.96.010: NUISANCE VEHICLES DESIGNATED; ABATEMENT:

A. Nuisance Vehicle Criteria: Pursuant to section 10-8-60, Utah Code Annotated, 1953, or its successor, the city council finds that the disregard for the authorized use of streets within the city poses a danger to the safe movement of traffic within the city, and declares the same to be a nuisance. Vehicles which meet the following criteria are hereby declared to be nuisances:

1. Any vehicle found upon the streets, alleys or public property of the city with faulty or defective equipment or which does not have, in good working condition, all safety items required by state law;

2. Any vehicle left unattended upon any street, alley, bridge, viaduct, or at any location where such vehicle constitutes an obstruction or hazard to the safe movement of traffic;

3. Any vehicle upon a street or other publicly owned property, so disabled as to constitute an obstruction to traffic and the person or persons in charge of the vehicle are by reason of physical injury incapacitated to such an extent as to be unable to provide for its custody or removal;

4. Any vehicle, the driver of which has been taken into custody by the police department, under such circumstances as would leave such vehicle unattended on a street, alley, restricted parking areas or other publicly owned property;

5. Any vehicle found parked in such a manner to constitute a fire hazard or an obstruction to firefighting apparatus, including marked hydrants;

6. Any vehicle stopped, standing or parked in violation of any provisions of the traffic code set out in this title, or of the laws of the state of Utah;

7. Any vehicle parked upon a public street for more than forty eight (48) hours without being moved during that period of time.

B. Unauthorized Use Of Streets; ~~Six~~ Two Or More Notices (Parking Tickets); Nuisance: Any person receiving ~~six (6)~~two (2) or more notices of unauthorized use of streets (parking tickets) within the city, pursuant to chapter 12.56 of this title, which notices are thirty (30) days old or older and have not been dismissed pursuant to subsection 12.56.570.D of this title, or its successor subsection, or dismissed or reduced to judgment by a court of competent jurisdiction, shall be guilty of creating a nuisance.

C. Violation; Misdemeanor: Violation of this chapter shall be a misdemeanor.

D. Nuisance Abatement: Any vehicle declared to be a nuisance by the provisions of this chapter may be summarily abated by removing any such vehicle by or under the direction of, or at the request of a police officer or parking enforcement officer to a place of storage within the city by means of towing or otherwise.

E. Remedy Of Impoundment Not Exclusive: The impounding of a vehicle shall not prevent or preclude the institution and the prosecution of criminal proceedings in the district courts or elsewhere against the owner or operator of such impounded vehicle nor shall the impoundment

and ultimate sale at auction prevent the collection of outstanding fees, fines, or other penalties due from parking notices involving such vehicle.

F. Defined: "Impoundment" means the immobilization of a vehicle by use of an immobilization device or the towing of a vehicle to a place of storage.

12.96.020: VEHICLES WITH OUTSTANDING PARKING TICKETS:

A. ~~Six~~ Two Or More Notices Of Unauthorized Use Of Streets (Parking Tickets): Any vehicle which has ~~six (6)~~two (2) or more notices of unauthorized use of streets within the city, as defined at section 12.56.550 of this title, which notices are thirty (30) days old or older and have not been dismissed pursuant to subsection 12.56.570D of this title, or its successor, or dismissed or reduced to judgment by a court of competent jurisdiction, shall be subject to immediate impoundment by towing or by means of an immobilizing device.

B. Delay Of Obtaining Vehicle Immobilization Release: If the vehicle has been immobilized for a period of twenty four (24) hours, without arrangements being made for its release, it may be immediately impounded and towed and removed to a place of storage within the city by means of towing or otherwise.

12.96.025: TOWING, IMPOUND, STORAGE, AND BOOTING FEES:

There are imposed for the towing, impound, storage, and booting of vehicles under this chapter the following fees:

A. Towing: The city's actual costs incurred.

B. Impound processing: One hundred sixty five dollars ($165.00).

C. Storage per day: Seventeen dollars ($17.00).

D. Booting fee: Forty four dollars ($44.00).

E. On street booting release fee: Seventeen dollars ($17.00).

F. Damage to immobilization device: The owner of a vehicle immobilized under this chapter shall be strictly liable for the cost of repair or replacement of an immobilization device damaged or destroyed by attempts by any one other than an employee or agent of the city to remove or tamper with the device and for any damage to the vehicle caused by an attempt to drive while the immobilization device is in place or by an attempt to remove such device.

SECTION 2. This ordinance shall become effective upon first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CITY RECORDER

(SEAL)

Bill No. _____ of 2010.
Published: _____.

HB_ATTY-#12197-v1-Amending_12_96_re_immobilization_of_vehicles_.DOC

SALT LAKE CITY ORDINANCE
No. _____ of 2010
(Amending Recreation Program Fees)

AN ORDINANCE AMENDING SECTION 15.16.090, *SALT LAKE CITY CODE*, RELATING TO RECREATION PROGRAM FEES.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Section 15.16.090, *Salt Lake City Code*, pertaining to recreation program fees be, and the same hereby is, amended to read as follows:

15.16.090 Recreation Program Fees:

A. The director of public services and the director of community and economic development, with approval of the mayor, shall establish a fee schedule for recreation program fees; provided, however, that the maximum fees charged shall be as follows:

1. **City Special Events:** The majority of special events produced or sponsored by Salt Lake City shall be free to the public. These events include, but are not limited to, Bike Bonanza, Friday Night Flicks, 4th of July Celebration at Jordan Park, Fireworks for 24th of July Celebration at Liberty Park, Monster Block Party, Highland Bagpipe Experience, Salt Lake City Gets Fit Online Tracking, The People's Market, and the International Culture Fest.

The Salt Lake City Gets Fit 5K is currently charging a fifteen dollar ($15.00) admission fee. The Salt Lake City Gets Fit Volleyball Tournament charges an admission fee of twenty dollars ($20.00). These admission fees will not exceed twenty-five dollars ($25.00) per person. These fees represent a partial recovery of the costs to produce these events.

Fees for additional special events and festivals that may be produced or sponsored by Salt Lake City, or held on city owned or city managed property, shall be established consistent with fees for similar events as set forth in the above fee schedule.

2. **Programs and Fees:** Youth and family programs:

Programs	**Fees**

After school program

Effective fall 2010, monthly after-school fees will be:

$10.00 for participants with a household income of $10,000 or less per year;

$35.00 for participants with a household income of more than $10,000 per year but less than or equal to 42 percent of the area median income, or with free lunch status;

$75.00 for participants with a household income of more than 42 percent but less than or equal to 60 percent of the area median income, or with reduced lunch status;

$125.00 for participants with a household income of more than 60 percent but less than or equal to 80 percent of the area median income;

$150.00 for participants with a household income of more than 80 percent but less than or equal to 100 percent of the area median income;

$200.00 for participants with a household income of more than 100 percent of the area median income;

$200.00 for participants who are not residents of Salt Lake City, regardless of their income or lunch status.

For purposes of the after school program, area median income shall be determined based on the federal Housing and Urban Development guidelines for the Salt Lake City metropolitan statistical area.

Summer Program

Fees will be charged on a monthly basis as follows:

$10.00 for participants with a household income of $10,000 or less per year;

$50.00 for participants with a household income of more than $10,000 per year but less than or equal to 42 percent of the area median income, or with free lunch status;

	$100.00 for participants with a household income of more than 42 percent but less than or equal to 60 percent of the area median income, or with reduced lunch status; $150.00 for participants with a household income of more than 60 percent but less than or equal to 80 percent of the area median income; $225.00 for participants with a household income of more than 80 percent but less than or equal to 100 percent of the area median income; $400.00 for participants with a household income of more than 100 percent of the area median income; $400.00 for participants who are not residents of Salt Lake City, regardless of their income or school lunch status. For purposes of the summer program, area median income shall be determined based on the federal Housing and Urban Development guidelines for the Salt Lake City metropolitan statistical area.
Ceramics:	
Youth	$20.00, plus $10.00 for materials
Parent/child	$30.00, plus $10 for materials
Dance:	
Youth	$20.00
Parent/child	$30.00
Drama and theater classes	$20.00
Film classes	$20.00
Film/TV production classes	$20.00
Music:	

Youth	$20.00
Parent/child	$30.00
Guitar	$20.00

Visual arts classes:

Youth	$20.00
Parent/child	$30.00

Facility Rentals	**Cost Per Hour**	**Capacity Of Facility**
Unity Center:	**Fee**	
Guest Contracts:		
Rehearsal Day Rate	$50.00	
Performance Day Rate	20 percent of gross ticket sales (or 80 percent of gross ticket sales if the performance is solicited by the Sorenson Unity Center)	
Programming Performances	20 percent of gross ticket sales	
All Contracts	20 percent of concession sales	
Classrooms:	$25.00 per hour or $125 per day (8 hours maximum)	
Salt Lake City police officers (Required only if alcohol/kava will be served or consumed at the event)	Fee is equal to the current Salt Lake City Police Department secondary employment cost (minimum charge of four hours) plus the current Salt Lake City Police Department fuel surcharge and a $3 processing fee	

Main Lobby/Gallery:

For profit business/individuals not residing in Glendale or Poplar Grove	$250.00
Non-Profit charging a fee	$225.00
Non-Profit not charging a fee	$200.00
Individuals residing in Glendale or Poplar Grove	$175.00 per group
Community Council Meetings – City Activities	Free of charge

Theater:

For profit business/individuals not residing in Glendale or Poplar Grove	$200.00
Non-Profit charging a fee	$175.00
Non-Profit not charging a fee	$150.00
Individuals residing in Glendale or Poplar Grove	$125.00 per group
Community Council Meetings – City Activities	Free of charge

Reception Area:

For profit business/individuals not residing in Glendale or Poplar Grove	$55.00
Non-Profit charging a fee	$50.00
Non-Profit not charging a fee	$45.00
Individuals residing in Glendale or Poplar Grove	$40.00 per group

Community Council

Meetings – City Activities	Free of charge
Kitchen:	
For profit business/individuals not residing in Glendale or Poplar Grove	$40.00
Non-Profit charging a fee	$35.00
Non-Profit not charging a fee	$30.00
Individuals residing in Glendale or Poplar Grove	$25.00 per group
Community Council Meetings – City Activities	Free of charge
SLC Conference Room	$25.00 maximum
Lobby/Theater/Kitchen:	
For profit business/individuals not residing in Glendale or Poplar Grove	$425.00
Non-Profit charging a fee	$400.00
Non-Profit not charging a fee	$375.00
Individuals residing in Glendale or Poplar Grove	$350.00 per group
Community Council Meetings – City Activities	Free of charge
Unity Center Facility	$500.00

B. The director of public services and the director of community and economic development, in establishing fees within the limitations provided in this section, shall determine the fee based upon the recoupment of costs incurred by city personnel for their time in making the reservations and in their involvement with the activity. The fees charged do not represent the payment of any consideration for the use of the land, which is provided at no cost, fee, or consideration.

SECTION 2. This ordinance shall take effect July 1, 2010.

Passed by the City Council of Salt Lake City, Utah this _____ day of

_____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

(SEAL)

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4-23-10
By _____

Bill No. _____ of 2010.
Published: _____.

HB_ATTY-#12517-v2-Ordinance_amending_15_16_re_recreation_program_fees_2010.DOC

SALT LAKE CITY ORDINANCE
No. _____ of 2010
(Amending Recreation Program Fees)

AN ORDINANCE AMENDING SECTION 15.16.090, *SALT LAKE CITY CODE*, RELATING TO RECREATION PROGRAM FEES.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Section 15.16.090, *Salt Lake City Code*, pertaining to recreation program fees be, and the same hereby is, amended to read as follows:

15.16.090 Recreation Program Fees:

A. The director of public services and the director of community and economic development, with approval of the mayor, shall establish a fee schedule for recreation program fees; provided, however, that the maximum fees charged shall be as follows:

1. **City Special Events:** The majority of special events produced or sponsored by Salt Lake City shall be free to the public. These events include, but are not limited to, Bike Bonanza, Friday Night Flicks, 4th of July Celebration at Jordan Park, Fireworks for 24th of July Celebration at Liberty Park, Monster Block Party, Highland Bagpipe Experience, Salt Lake City Gets Fit Online Tracking, The People's Market, and the International Culture Fest.

The Salt Lake City Gets Fit 5K is currently charging a fifteen dollar ($15.00) admission fee. The Salt Lake City Gets Fit Volleyball Tournament charges an admission fee of twenty dollars ($20.00). These admission fees will not exceed twenty-five dollars ($25.00) per person. These fees represent a partial recovery of the costs to produce these events.

Fees for additional special events and festivals that may be produced or sponsored by Salt Lake City, or held on city owned or city managed property, shall be established consistent with fees for similar events as set forth in the above fee schedule.

2. **Programs and Fees:** Youth and family programs:

Programs	**Fees**

After school program	~~Monthly after-school fees will be:~~ ~~Effective fall 2007, $200.00 for full fee paying participants, $75.00 for participants with reduced lunch status, $35.00 for participants with free lunch status, and $10.00 for participants needing full scholarship;~~ ~~Participants without a lunch status will pay the fee applicable according to the federal poverty guidelines used by the Salt Lake School District to determine reduced and free lunch status.~~ Effective fall 2010, monthly after-school fees will be: $10.00 for participants with a household income of $10,000 or less per year; $35.00 for participants with a household income of more than $10,000 per year but less than or equal to 42 percent of the area median income, or with free lunch status; $75.00 for participants with a household income of more than 42 percent but less than or equal to 60 percent of the area median income, or with reduced lunch status; $125.00 for participants with a household income of more than 60 percent but less than or equal to 80 percent of the area median income; $150.00 for participants with a household income of more than 80 percent but less than or equal to 100 percent of the area median income; $200.00 for participants with a household income of more than 100 percent of the area median income; $200.00 for participants who are not residents of Salt Lake City, regardless of their income or lunch status. For purposes of the after school program, area median income shall be determined based on the federal Housing and Urban Development guidelines for the Salt Lake City metropolitan statistical area.

Summer Program

~~Summer program fees will be charged on a weekly basis until summer 2008, at which point fees will be charged on a monthly basis as set forth in subsection A2b of this section.~~

~~a. Effective summer 2006 and until summer 2008, $50.00 for full fee paying participants, $25.00 for participants with reduced lunch status, and $12.00 for participants with free lunch status; and~~

~~b. Effective summer 2008, an amount not to exceed $400.00 for full fee paying participants, $150.00 for participants with reduced lunch status, an amount not to exceed $75.00 for participants with free lunch status, and $10 for participants needing full scholarship;~~

~~Participants without a lunch status will pay the fee applicable according to the federal poverty guidelines used by the Salt Lake School District to determine reduced and free lunch status.~~

Fees will be charged on a monthly basis as follows:

$10.00 for participants with a household income of $10,000 or less per year;

$50.00 for participants with a household income of more than $10,000 per year but less than or equal to 42 percent of the area median income, or with free lunch status;

$100.00 for participants with a household income of more than 42 percent but less than or equal to 60 percent of the area median income, or with reduced lunch status;

$150.00 for participants with a household income of more than 60 percent but less than or equal to 80 percent of the area median income;

$225.00 for participants with a household income of more than 80 percent but less than or equal to 100 percent of the area median income;

$400.00 for participants with a household income of more than 100 percent of the area median income;

$400.00 for participants who are not residents of Salt Lake City, regardless of their income or school lunch status.

For purposes of the summer program, area median income shall be determined based on the federal Housing and Urban Development guidelines for the Salt Lake City metropolitan statistical area.

~~Boxing:~~

~~Youth (age 8-18)~~	~~$15.00/3 months~~
~~Adults~~	~~$40.00/3 months or $2.00/day~~
~~Seniors~~	~~$1.00 per day~~
Ceramics:	
Youth	$20.00, plus $10.00 for materials
Parent/child	$30.00, plus $10 for materials
~~Adult~~	~~$40.00, plus $10 for materials~~
Dance:	
Youth	$20.00
Parent/child	$30.00
Drama and theater classes	$20.00
Film classes	$20.00
Film/TV production classes	$20.00
Music:	
Youth	$20.00
Parent/child	$30.00
Guitar	$20.00
~~Junior jazz basketball~~	~~$45.00~~
~~Summer basketball camp~~	~~$25.00~~

~~Karate~~	~~$40.00~~
~~Open Gym:~~	
~~Adult~~	~~$2.00 per day~~
~~Youth (age 8-18)~~	~~Free~~
~~Adult Gym Pass~~	~~$20 for 12 visits; $35 for 24 visits; $150 for an annual pass~~
~~Showers~~	
~~Adults (54 years and under)~~	~~$44.00/3 months or $1.00 per day~~
~~Seniors (55 years and over)~~	~~$22.00/3 months or 50 cents per day~~
~~Soccer~~	~~$30.00~~
~~Major League Soccer Camp~~	~~$25.00~~
~~T-ball~~	~~$30.00~~
~~Tennis~~	~~$15.00~~
Visual arts classes:	
Youth	$20.00
Parent/child	$30.00
~~Youth evening open recreation, annual~~	~~Free~~

Facility Rentals	**Cost Per Hour**	**Capacity Of Facility**
~~**Sorenson Center:**~~		
~~Meeting room~~	~~$15.00~~	~~40 people~~
~~West gymnasium~~	~~$25.00~~	~~100 people~~
~~East gymnasium~~	~~$25.00~~	~~100 people~~
~~Movie production~~	~~$300.00~~	
~~Parking lot rental~~	~~$150.00~~	

~~Non-profit organizations — Free of charge — 40 people maximum~~

~~Community Council Meetings – City Activities – Free of charge~~

Unity Center:	**Fee**
Guest Contracts:	
Rehearsal Day Rate	$50.00
Performance Day Rate	20 percent of gross ticket sales (or 80 percent of gross ticket sales if the performance is solicited by the Sorenson Unity Center)
Programming Performances	20 percent of gross ticket sales
All Contracts	20 percent of concession sales
Classrooms:	$25.00 per hour or $125 per day (8 hours maximum)
Salt Lake City police officers (Required only if alcohol/kava will be served or consumed at the event)	Fee is equal to the current Salt Lake City Police Department secondary employment cost (minimum charge of four hours) plus the current Salt Lake City Police Department fuel surcharge and a $3 processing fee

Main Lobby/Gallery:	
For profit business/individuals not residing in Glendale or Poplar Grove	$250.00
Non-Profit charging a fee	$225.00
Non-Profit not charging a fee	$200.00
Individuals residing in Glendale or Poplar Grove	$175.00 per group

Community Council Meetings – City Activities	Free of charge
Theater:	
For profit business/individuals not residing in Glendale or Poplar Grove	$200.00
Non-Profit charging a fee	$175.00
Non-Profit not charging a fee	$150.00
Individuals residing in Glendale or Poplar Grove	$125.00 per group
Community Council Meetings – City Activities	Free of charge
Reception Area:	
For profit business/individuals not residing in Glendale or Poplar Grove	$55.00
Non-Profit charging a fee	$50.00
Non-Profit not charging a fee	$45.00
Individuals residing in Glendale or Poplar Grove	$40.00 per group
Community Council Meetings – City Activities	Free of charge
Kitchen:	
For profit business/individuals not residing in Glendale or Poplar Grove	$40.00
Non-Profit charging a fee	$35.00
Non-Profit not charging a fee	$30.00

Individuals residing in Glendale or Poplar Grove	$25.00 per group
Community Council Meetings – City Activities	Free of charge
SLC Conference Room	$25.00 maximum
Lobby/Theater/Kitchen:	
For profit business/individuals not residing in Glendale or Poplar Grove	$425.00
Non-Profit charging a fee	$400.00
Non-Profit not charging a fee	$375.00
Individuals residing in Glendale or Poplar Grove	$350.00 per group
Community Council Meetings – City Activities	Free of charge
Unity Center Facility	$500.00
~~Drop In Day Care~~	~~$1.00 per hr/maximum hrs 2 $or 2.00~~

B. The director of public services and the director of community and economic development, in establishing fees within the limitations provided in this section, shall determine the fee based upon the recoupment of costs incurred by city personnel for their time in making the reservations and in their involvement with the activity. The fees charged do not represent the payment of any consideration for the use of the land, which is provided at no cost, fee, or consideration.

SECTION 2. This ordinance shall take effect July 1, 2010.

Passed by the City Council of Salt Lake City, Utah this _____ day of

_____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

(SEAL)

Bill No. _____ of 2010.
Published: _____.

HB_ATTY-#12517-v1-Ordinance_amending_15_16_re_recreation_program_fees_2010.DOC

SALT LAKE CITY ORDINANCE

No. _____ of 2010

(Amending Section 17.16.070, relating to franchise fee for stormwater sewer)

An ordinance amending certain provisions of section 17.16.070, Salt Lake City code, relating to franchise fee for stormwater sewer.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 17.16.070 of Salt Lake City Code is hereby amended to read as follows:

17.16.070: FRANCHISE FEES FOR USE OF CITY STREETS:

A. Purpose: The public utilities department is operated as an enterprise fund, and the city receives no revenue from the department's use of city streets. The city's objective in enacting the ordinance codified herein is to fairly and equally charge for the department's use of the city's streets the same cumulative charges the city has imposed against utility companies for their use of city streets under other city ordinances.

B. Amount: In addition to the other charges provided for in this chapter, the department shall pay, to the city, a franchise fee equal to six percent (6%) of the gross revenues received by the department from the operation of the public utility. The department is authorized to add to each billing for water, sewer, and stormwater sewer services rendered within city limits, a fee equal to the fee imposed by this subsection. Funds collected under this section shall be distributed to the city's general fund within forty five (45) days after the close of each month in any calendar year, together with a report of such revenue showing the general service and the actual amounts collected.

SECTION 2. This ordinance shall take effect immediately upon the date of its first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____

CHAIRPERSON

ATTEST:

_____

CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____

MAYOR

_____

CITY RECORDER

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4/28/10
By EM Vatt

(SEAL)

Bill No. _____ of 2010

.Published: _____.

HB_ATTY-#12591-v2-Franchise_Fee_Ordinance_2010.docx

Salt Lake City Ordinance

No. _____ of 2010

(Amending Section 17.16.070, relating to franchise fee for stormwater sewer)

An ordinance amending certain provisions of section 17.16.070, Salt Lake City code, relating to franchise fee for stormwater sewer.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 17.16.070 of Salt Lake City Code is hereby amended to read as follows:

17.16.070: FRANCHISE FEES FOR USE OF CITY STREETS:

A. Purpose: The public utilities department is operated as an enterprise fund, and the city receives no revenue from the department's use of city streets. The city's objective in enacting the ordinance codified herein is to fairly and equally charge for the department's use of the city's streets the same cumulative charges the city has imposed against utility companies for their use of city streets under other city ordinances.

B. Amount: In addition to the other charges provided for in this chapter, the department shall pay, to the city, a franchise fee equal to six percent (6%) of the gross revenues received by the department from the operation of the public utility. The department is authorized to add to each billing for water, ~~and/or~~ sewer, and stormwater sewer services rendered within city limits, a fee equal to the fee imposed by this subsection. Funds collected under this section shall be distributed to the city's general fund within forty five (45) days after the close of each month in any calendar year, together with a report of such revenue showing the general service and the actual amounts collected.

SECTION 2. This ordinance shall take effect immediately upon the date of its first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____

CHAIRPERSON

ATTEST:

_____

CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____

MAYOR

_____

CITY RECORDER

(SEAL)

Bill No. _____ of 2010

.Published: _____.

HB_ATTY-#12591-v1-Franchise_Fee_Ordinance_(leg_version)_2010

SALT LAKE CITY ORDINANCE
No. _____ of 2010
(Impact Fees Amendments)

An ordinance amending Appendix A of Chapter 18.98 of the Salt Lake City Code, Relating to Impact Fees.

WHEREAS, section 18.98.050.H of the *Salt Lake City Code* (Impact Fees: Calculation Based on Fee Schedule) provides that the City's impact fee schedule may be "adjusted to reflect inflationary costs using the 'Engineering News-Record' construction cost index"; and

WHEREAS, the Engineering News-Record construction cost index indicates a 1.3% inflationary cost increase; and

WHEREAS, after a public hearing on this matter the City Council has determined that the following ordinance is in the City's best interests.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Appendix A (Impact Fee Schedule) to Chapter 18.98, Salt Lake City Code, be, and the same hereby is, amended to read as follows:

APPENDIX A

Impact Fee Schedule

Impact Fee Schedule By Unit Development

Description	Impact Fee
Public Safety—Fire Fees	
Residential (per dwelling unit) [1]	$ 485.00
Commercial/industrial (per square foot) [1]	0.32
Public Safety—Police Fees	
Residential (per dwelling unit)	452.00
Commercial/industrial (per square foot)	0.30
Roadway Fees[2]	
Residential (per single-family dwelling unit)	0.00
Residential (per multi-family dwelling unit)	0.00
Retail (per square foot)	8.00
Office (per square foot)	3.58
Industrial (per square foot)	1.38
Park Fees	
Residential (per dwelling unit)	681.00
Commercial/industrial (per square foot)	0.00
Total Fees	
Residential (per single-family dwelling unit)	1,618.00
Residential (per multi-family dwelling unit)	1,618.00
Retail (per square foot)	8.64
Office (per square foot)	4.20
Industrial (per square foot)	2.01

Note:
[1]Residential units are specified by single-family and multi-family; commercial development is specified by retail, office, and industrial.

[2]Roadway fees are assessed only in the Westside Industrial Area.

SECTION 2. Effective Date. That this Ordinance shall take effect on October 1, 2010.

Passed by the City Council of Salt Lake City, Utah, this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

ATTEST:

_____
CITY RECORDER

(SEAL)

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date: APR 15, 2010
By: _____
Paul C. Nielson, *Senior City Attorney*

Bill No. _____ of 2010
Published: _____.

HB_ATTY-#12422-v1-Ordinance_amending_impact_fee_schedule.DOC

SALT LAKE CITY ORDINANCE
No. _____ of 2010
(Impact Fees Amendments)

An ordinance amending Appendix A of Chapter 18.98 of the Salt Lake City Code, Relating to Impact Fees.

WHEREAS, section 18.98.050.H of the *Salt Lake City Code* (Impact Fees: Calculation Based on Fee Schedule) provides that the City's impact fee schedule may be "adjusted to reflect inflationary costs using the 'Engineering News-Record' construction cost index"; and

WHEREAS, the Engineering News-Record construction cost index indicates a 1.3% inflationary cost increase; and

WHEREAS, after a public hearing on this matter the City Council has determined that the following ordinance is in the City's best interests.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Appendix A (Impact Fee Schedule) to Chapter 18.98, Salt Lake City Code, be, and the same hereby is, amended to read as follows:

LEGISLATIVE VERSION

APPENDIX A

Impact Fee Schedule

Impact Fee Schedule By Unit Development

Description	Impact Fee
Public Safety—Fire Fees	
Residential (per dwelling unit) [1]	$~~479~~85.00
Commercial/industrial (per square foot) [1]	0.32
Public Safety—Police Fees	
Residential (per dwelling unit)	~~446~~52.00
Commercial/industrial (per square foot)	0.30
Roadway Fees[2]	
Residential (per single-family dwelling unit)	0.00
Residential (per multi-family dwelling unit)	0.00
Retail (per square foot)	~~7.91~~ 8.00
Office (per square foot)	3.5~~3~~8
Industrial (per square foot)	1.3~~6~~8
Park Fees	
Residential (per dwelling unit)	~~672~~81.00
Commercial/industrial (per square foot)	0.00
Total Fees	
Residential (per single-family dwelling unit)	1,~~597~~618.00
Residential (per multi-family dwelling unit)	1,~~597~~618.00
Retail (per square foot)	8.~~53~~64
Office (per square foot)	4.~~15~~20
Industrial (per square foot)	~~1.98~~ 2.01

Note:
[1]Residential units are specified by single-family and multi-family; commercial development is specified by retail, office, and industrial.

[2]Roadway fees are assessed only in the Westside Industrial Area.

FOR ARCHIVE VERSION

SECTION 2. Effective Date. That this Ordinance shall take effect on October 1, 2010.

Passed by the City Council of Salt Lake City, Utah, this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

ATTEST:

_____
CITY RECORDER

(SEAL)

Bill No. _____ of 2010
Published: _____.

HB_ATTY-#12422-v1-Ordinance_amending_impact_fee_schedule.DOC

LEGISLATIVE VERSION

SALT LAKE CITY ORDINANCE
No. _____ of 2010
(Amending solid waste and recyclable items)

An ordinance amending Chapter 9.08, *Salt Lake City Code*, relating to solid waste and recyclable items.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Section 9.08.010, *Salt Lake City Code*, pertaining to definitions be, and the same hereby is, amended to read as follows:

Chapter 9.08
SOLID WASTE AND RECYCLABLE ITEMS

9.08.010 Definitions:

For the purposes of this chapter the following terms, phrases and words shall have the meanings given in this section:

AGRICULTURAL WASTE: The manure or crop residues from various agricultural pursuits, including, but not limited to, dairies and the raising of livestock and poultry.

ASBESTOS WASTE: Friable asbestos, which is any material containing more than one percent (1%) asbestos as determined using the method specified in appendix A, 40 CFR part 763.1, 2001 edition, which is adopted and incorporated by reference, that, when dry, can be crumbled, pulverized, or reduced to powder by hand pressure.

AUTOMATED GREEN WASTE CONTAINERS: Containers provided by the city for removal of green waste by the service provider.

AUTOMATED RECYCLING CONTAINERS: Containers provided by the city for removal of recyclable items by the service provider.

AUTOMATED REFUSE CONTAINERS: Containers provided by the city to residences for removal of refuse by the service provider.

BULKY WASTE: Items of refuse or green waste, or recyclable items, that are too large to fit entirely within the appropriate automated refuse, green waste, or recycling container, including, but not limited to, appliances, furniture, trees, large branches, and stumps.

CITY COLLECTION SERVICE: The removal by the service provider of refuse contained in approved automated refuse containers ("refuse collection service"); green waste contained in approved automated green waste containers ("green waste collection service"); recyclable items in approved automated

recycling containers ("recycling collection service"); and special collection events described in subsection 9.08.030G of this chapter.

CONSTRUCTION AND DEMOLITION WASTE: Solid waste resulting from the construction, remodeling, repair, or demolition of structures, from road building, and from land clearing. Such waste includes bricks; masonry materials such as concrete, soil, rock, wall coverings, plaster, drywall, and other inert material; plumbing fixtures; asbestos free insulation; roofing shingles; asphaltic pavement; glass; plastics that are not sealed in a way that conceals other wastes; wood; concrete reinforcing material; and metals that are incidental to any of the above. "Construction and demolition waste" does not include hazardous waste, asbestos containing material, garbage, fluorescent electrical fixtures containing mercury, refrigeration units containing chlorofluorocarbons, radioactive waste, waste tires, containers with liquid wastes, or fuel tanks.

ELECTRONIC WASTE: Consumer or business electronic equipment that is near or at the end of its useful life, including, but not limited to, computers, televisions, VCRs, stereos, copiers, and fax machines.

ELIGIBLE RECYCLING CUSTOMER: Any "person" (as defined in this section) who is the owner or property manager of a property, including a multi-family property, that does not receive city refuse collection services, if that property receives city water and sewer service and has access to a city curb located within the service provider's normal route of business.

GARBAGE: The portion of refuse made up of discarded animal and vegetable wastes resulting from the handling, preparing, cooking, and consuming of food, and of such a character and proportion as to be capable of attracting or providing food for insects or other arthropods, rodents, or other animals capable of transmitting the causative agents of human disease or adversely affecting public health and well being. Garbage does not include sewage and sewage sludge.

GREEN WASTE: Items of yard waste and items of fruit or vegetable food waste that have not been mixed with or coated by any other type of food or waste.

GREEN WASTE COLLECTION SERVICE: The removal by the service provider of green waste items contained in approved automated green waste containers.

HAULER: A person engaged in the off site collection and transportation of solid waste by vehicle. "Hauler" shall include, but not be limited to, waste haulers, liquid waste haulers, waste tire haulers, and infectious waste haulers. "Hauler" shall not apply to a person engaged in transporting his or her own personally generated solid waste.

HAZARDOUS WASTE: A solid waste, or a combination of solid wastes that, because of its quantity, concentration, or physical, chemical, or infectious characteristics, may cause or significantly contribute to an increase in mortality or an increase in serious or incapacitating irreversible illness, or pose a substantial present or potential hazard to human health or the environment if improperly treated, stored, transported, disposed of, or otherwise managed, or any solid waste listed as a hazardous waste under Utah administrative code sections R315-2-10 and 11, Utah hazardous waste management rules, or any solid waste that exhibits a characteristic of a hazardous waste as defined in Utah administrative code section R315-2-9, Utah hazardous waste management rules. The definition for "hazardous waste" in Utah administrative code section R315-2-3 is hereby incorporated by reference.

HOUSEHOLD HAZARDOUS WASTE: Solid waste generated and discarded from any single or multiple dwelling unit, campsite, ranger station, or other residential source that contains hazardous substances but is exempt from hazardous waste regulation under Utah administrative code section R315-2-4(c), Utah hazardous waste management rules. The container size normally and reasonably associated with households and household activities is five (5) gallons or less. Household hazardous wastes include, but are not limited to, chemical household cleaners, household pesticides and herbicides, paints and stains, paint removers, mercury containing compact fluorescent light bulbs, fluorescent light tubes, petroleum products, batteries (except for alkaline batteries), degreasers, and electronic waste.

INDUSTRIAL SOLID WASTE: Any solid waste generated at a manufacturing or other industrial facility that is not a hazardous waste or that is a hazardous waste from a conditionally exempt small quantity generator of hazardous waste, as defined by Utah administrative code section R315-2-5, Utah hazardous waste management rules, generated by an industrial facility. Industrial solid waste includes waste from the following industries or resulting from the following manufacturing processes and associated activities: electric power generation; fertilizer or agricultural chemical industries; food and related products or byproducts industries; inorganic chemical industries; iron and steel manufacturing; leather and leather product industries; nonferrous metals manufacturing or foundry industries; organic chemical industries; plastics and resins manufacturing; pulp and paper industry; rubber and miscellaneous plastic product industries; stone, glass, clay, and concrete product industries; textile manufacturing; transportation equipment manufacturing; and water treatment industries.

INFECTIOUS WASTE: A solid waste that contains pathogens of sufficient virulence and quantity that exposure to the waste of a susceptible host could result in an infectious disease. Infectious waste includes sharps.

LIQUID WASTE: A solid waste that contains "free liquids" as defined by method 9095 (paint filter liquids test), as described in "Test Methods For Evaluating Solid Wastes, Physical/Chemical Methods" (EPA pub. no. SW-846, latest edition). "Liquid waste" does not include infectious waste or hazardous waste.

MULTI-FAMILY PROPERTY: Any multi-family dwelling building or group of buildings that contain(s) four (4) dwelling units or more on a single tax lot. "Multi-family property" includes, without limitation, apartments, condominiums, and mobile home parks.

OWNER: Any person who alone, jointly, or severally with others:

A. Has legal title to any premises, dwelling, or dwelling unit as legal or equitable owner, agent of the owner, or lessee; or

B. Is an executor, executrix, administrator, administratrix, trustee or guardian of the estate of the owner.

PERSON: Any individual, public or private corporation and its officers, partnership, association, firm, trustee, executor of an estate, the state or its departments, institution, bureau, agency, county, city, political subdivision, or any other legal entity recognized by law.

PHARMACEUTICAL WASTE: Unused or expired medicines or drugs, whether obtained with a

prescription or over the counter.

PLACE OF BUSINESS: Any place in Salt Lake City in which there is conducted or carried on principally or exclusively any pursuit or occupation by any person or persons for the purpose of gaining a livelihood.

PROPERTY MANAGER: The person responsible for paying the city water and sewer bill for a property, but shall not include the owner of that property.

PUBLIC BUILDINGS AND PLACES: Office buildings, theaters, garages, auto camps, hotels, clubs, schools, hospitals, or other places of similar character, but shall not mean any building owned by Salt Lake City Corporation.

RECYCLABLE ITEM: An item that otherwise would be abandoned or discarded, but that can be utilized in the secondary material market. Such items include newspaper and inserts; corrugated cardboard; telephone books; paperboard (cereal boxes, paper towel and toilet paper tubes, shoe boxes); magazines; home office paper; bulk rate mail; aluminum, steel and tin cans; plastic coated milk and juice cartons; plastic grocery bags; and plastic containers with the number 1 through 7 recycling symbol on the container.

RECYCLING: The series of activities, including separation and processing, by which products or other materials are recovered from or otherwise diverted from the solid waste stream.

RECYCLING COLLECTION SERVICE: The removal by the service provider of recyclable items contained in approved automated recycling containers.

REFUSE: Wastes commonly discarded by households, institutions, and commercial entities and includes, but is not limited to, garbage; paper contaminated with food waste; nonrecyclable papers, plastics, metals, or glass items; diapers; textiles; rubber; and leather. Only objects small enough to fit in an automated refuse container are considered refuse. Refuse does not include: recyclable items, green waste, agricultural waste, asbestos waste, bulky waste, construction and demolition waste, hazardous waste, household hazardous waste, industrial waste, infectious waste, liquid waste, sewage, sludge, special wastes, yard waste, or waste tires.

REFUSE COLLECTION SERVICE: The removal by the service provider of refuse contained in approved refuse containers.

RESIDENCE: A building or dwelling comprising not more than three (3) residential dwelling units, including, without limitation, a single-family dwelling, designed for separate housekeeping tenements, and where no business of any kind is conducted except such home occupations as are defined in the zoning ordinances of the city.

SERVICE PROVIDER: The city or a person working for the city engaged in providing city collection service for any location within Salt Lake City.

SEWAGE: Human or animal wastes carried by water or other liquid from a dwelling, business building, institution, industrial establishment, or agricultural, recreational, or other location including, but not limited to, sewer systems, septic tanks, privy vaults, cesspools, and holding tanks in recreational

vehicles or travel trailers, including any groundwater, surface water, and stormwater that may be mixed with these wastes.

SHARPS: Any discarded or contaminated article or instrument that may cause punctures or cuts. Such waste includes, but is not limited to, needles, syringes, pipettes, intravenous tubing with needles attached, glassware, lancets, and scalpel blades.

SLUDGE: Any solid, semisolid, or liquid waste, including grit and screenings, generated from:

A. A municipal, commercial, or industrial wastewater treatment plant;

B. A water supply treatment plant;

C. A car wash facility;

D. An air pollution control facility; or

E. Any other such waste having similar characteristics.

SOLID WASTE: Any refuse, green waste, agricultural waste, asbestos waste, bulky waste, construction and demolition waste, electronic waste, hazardous waste, household hazardous waste, industrial waste, infectious waste, liquid waste, pharmaceutical waste, sewage, sludge, special wastes, yard waste, or waste tires. Solid waste does not include recyclable items.

SPECIAL WASTES: Discarded nonhazardous wastes that may require special handling or other solid waste that may pose a threat to public safety, human health, or the environment. Special wastes include:

A. Ash;

B. Infectious waste except for sharps;

C. Small animal wastes; and

D. Pharmaceutical waste.

WASTE TIRE: Any tire that has been discarded or has ceased to serve the purpose for which it was initially intended due to factors such as wear or imperfections.

YARD WASTE: Vegetative matter resulting from landscaping, land maintenance, or land clearing operations including grass clippings, prunings, and other discarded material generated from yards, gardens, parks, and similar types of facilities. Yard waste does not include garbage, paper, plastic, processed wood, sludge, sewage, animal wastes, manure, or agricultural waste.

SECTION 2. That Section 9.08.030, *Salt Lake City Code*, pertaining to city collection services be, and the same hereby is, amended to read as follows:

9.08.030: CITY COLLECTION SERVICES:

The city will provide for the collection and disposal, at the expense of the property owner or manager, of refuse, recyclable items, and green waste from residences as provided herein. The city will provide for the collection and recycling of recyclable items and green waste, at the expense of the property owner or manager, from eligible recycling customers as provided herein. Said collection shall be under the supervision of the department of public services pursuant to the following:

A. Refuse, Green Waste, And Recycling Collection Services To A Residence:

1. Refuse Service To A Residence And Responsibility For Payment: Except where water, sewer, and refuse service to a residence is properly terminated, or the owner of that residence notifies in writing the director of public services that the owner's refuse will be picked up and disposed of by a private hauler, the owner of every residence shall be responsible and liable for the below enumerated monthly charges for refuse service. The charge for such service shall be billed with the city's regular water and sewer billings to the owner, at the owner's address as shown on the records of the public utilities department. In those instances where the water and sewer bill for a residence is currently being sent to the property manager of that residence at the owner's request, the refuse service will be similarly billed. However, the owner of the residence is responsible to pay and is liable for all charges for refuse service furnished to that residence if such property manager fails to pay the same.

2. Sizes Of Refuse Containers And Charges For Refuse Service To Residences:

a. Automated refuse containers are available in ninety (90) gallon, sixty (60) gallon, and forty (40) gallon sizes. The owner or property manager of a residence may arrange, in writing, to have one or more automated refuse containers, of the size or sizes described above. Any owner or property manager of a residence who changes refuse container size must continue to use the new refuse container size for at least twelve (12) months before the owner or property manager may again change the size of the refuse container. Refuse containers may not be shared by residences with separate accounts on the public utility billing system.

b. Monthly charges for refuse collection service provided to residences through September 30, 2010 shall be nine dollars ($9.00) per month for each automated forty (40) gallon refuse container. The monthly charge shall be ten dollars twenty five cents ($10.25) per month for each automated sixty (60) gallon refuse container. The monthly charge shall be twelve dollars fifty cents ($12.50) for each automated ninety (90) gallon refuse container. Automated refuse containers shall be delivered to residences without a delivery charge. These fees are subject to modification by future city councils.

c. Monthly charges for refuse collection service provided to residences, effective October 1, 2010 shall be thirteen dollars seventy five cents ($13.75) for each automated forty (40) forty gallon refuse container. The monthly charge shall be fifteen dollars ($15.00) per month for each automated sixty (60) gallon refuse container. The monthly charge shall be seventeen dollars twenty five cents ($17.25) for each automated (90) gallon refuse container. Automated refuse containers shall be delivered to residences without a delivery charge. These fees are subject to modification by future city councils.

d. The property owner or manager of a residence will be charged a service fee of eleven dollars ($11.00) for each automated refuse and recycling container removed from that residence for any reason. The property owner or manager of a residence will not be charged a service fee for replacing any refuse container with another size of refuse container.

3. Green Waste Collection Service for Residences:

a. Each residence with at least one city-issued refuse container shall be issued at least one green waste container. Owners or property managers of residences receiving city refuse collection services will not be charged for green waste collection service in addition to the fee set forth in subsection A2 of this section.

b. Owners or property managers of residences may opt out of green waste collection service, but must comply with section 9.08.095. Owners or property managers who opt out of this service will nevertheless be charged the fee set forth in subsection A2 of this section.

c. Owners or property managers of properties that do not receive city refuse collection services may elect to subscribe to the city's green waste collection service, but will be charged for this service at the rates set forth in subsection A4 of this section.

4. Green Waste Collection Service for Eligible Recycling Customers:

a. Eligible recycling customers who desire to subscribe to the city's green waste collection service must do so in writing. Such service shall be billed with the city's regular water and sewer billings to the owner of the property receiving green waste collection service, at the owner's address as shown on the records of the public utilities department. In those instances where the water and sewer bill for a property is currently being sent to a property manager of that property at the owner's request, the green waste collection service will be similarly billed. However, the owner is responsible to pay, and is liable for all charges, for the green waste collection service furnished to that property if such property manager fails to pay the same.

b. The minimum subscription period for automated green waste containers will be twelve (12) months. The monthly charge for green waste collection service shall be four dollars twenty five cents ($4.25) per month for each automated green waste container. Automated green waste containers shall be delivered to subscribers without a delivery charge. These fees are subject to modification by future city councils.

c. If an automated green waste container is removed from a property due to noncompliance, or at the request of the property owner or manager, the property owner or manager will be responsible for paying the remainder of the annual subscription fee for each container removed.

d. The property owner or manager will be charged a service fee of eleven dollars ($11.00) for each automated green waste container removed from service for any reason.

5. Recycling Collection Services Available To Residences:

a. Each residence with at least one city-issued refuse container shall be issued at least one recycling container. Owners or property managers of residences receiving city refuse collection

services will not be charged for recycling collection service in addition to the fee set forth in subsection A2 of this section.

b. Owners or property managers of residences may opt out of recycling collection service, but must comply with section 9.08.095. Owners or property managers who opt out of recycling collection service will nevertheless be charged the fee set forth in subsection A2 of this section.

c. Owners or property managers of properties that do not receive city refuse collection services may elect to subscribe to the city's recycling collection service, but will be charged for this service at the rates set forth in subsection B2 of this section.

B. Recycling Collection Service Available To Eligible Recycling Customers:

1. Recycling Collection Service: Eligible recycling customers may elect to subscribe to the city's recycling collection service. Such service shall be billed with the city's regular water and sewer billings to the owner of the property receiving recycling collection service, at the owner's address as shown on the records of the public utilities department. In those instances where the water and sewer bill for a property is currently being sent to a property manager of that property at the owner's request, the recycling collection service will be similarly billed. However, the owner is responsible to pay, and is liable for all charges, for the recycling collection service furnished to that property if such property manager fails to pay the same.

2. Charges For Recycling Collection Services:

a. The minimum subscription period for automated recycling containers shall be twelve (12) months. Charges for recycling collection service provided to an eligible recycling customer as of the beginning of the city's fiscal year 2010-2011 shall be four dollars twenty five cents $4.25) per month for each automated recycling container. Automated recycling containers shall be delivered to eligible recycling customers without a delivery charge. These fees are subject to modification by future city councils.

b. The owner or property manager will be charged a service fee of eleven dollars ($11.00) for each automated recycling container removed from service for any reason.

3. Promotion And Education Requirements Regarding Recycling Or Green Waste Collection Service For Eligible Recycling Customers: An eligible recycling customer who has subscribed to the city's recycling or green waste collection service must distribute general recycling or green waste information and current recycling or green waste program guidelines to each person occupying, attending, or working on the property receiving recycling collection service within fourteen (14) days after commencement of recycling or green waste collection service and annually thereafter. If requested, the city will assist by providing educational flyers.

C. Billing:

1. Periodic Billing Statements: The department of public utilities shall cause billings for refuse collection, green waste collection, and recycling collection services to be rendered periodically at rates established in this chapter. If partial payment is made on a combined bill, the payment shall be applied

first to franchise fees due, and then to each service on a pro rata basis as determined by the director of public utilities.

2. Delinquency: Fees and charges levied in accordance herewith shall be a debt due to the city. If this debt is not paid within thirty (30) days after billing it shall, at the option of the director of public utilities, be deemed delinquent and subject to recovery in a civil action for which the city may recover reasonable attorney fees, and said department shall have the right to terminate water, sewer, refuse collection, green waste collection, and recycling collection services to said premises. Any uncollected amount due from the owner on any inactive, terminated, or discontinued account may be transferred to any active account under the owner's name and, upon failure to pay said bill after at least five (5) days' prior written notice, water, sewer, refuse collection, green waste collection, and recycling collection services to that account and premises may be discontinued.

3. Restoration Of Service: Water, sewer, refuse collection, green waste collection, and recycling collection service shall not be restored until all charges shall have been paid.

D. Deposits Required From Nonowners: All new water, sewer, refuse collection, green waste collection, and recycling collection service users who are not the owners of the premises shall pay to the department of public utilities for deposit with the city treasurer an amount sufficient to cover the cost of city collection services that may accumulate. The amount deposited shall be not less than twice the monthly or bimonthly bill for collection services. The department of public utilities shall issue a receipt of deposit. The amount deposited shall be refunded by the city treasurer to the holder upon the surrender of the receipt properly endorsed, provided all refuse collection, green waste collection, and recycling collection service bills and other charges are paid. All bills for city collection service must be paid promptly without reference to said deposit. Whenever any user of city collection services fails to pay for city collection services rendered to such premises, the money deposited or any part thereof may be applied by the department of public utilities to the payment of such delinquent bills. The owner of the premises will be required to pay any deficiency.

E. Abatement: Those owners granted indigent abatement for taxes on their dwelling by Salt Lake County under section 59-2-1107 et seq., Utah Code Annotated, or its successor section, shall be granted a fifty percent (50%) annual abatement of the above city collection service charges during the year of such abatement.

F. Suspensions Or Terminations:

1. If a residence receiving city collection service is vacant and the owner is trying to sell it, or it will be vacant because of an extended vacation of the occupant, the owner may apply to the public services director, in writing, for suspension of city collection service for the period of time specified in the written request.

2. An owner of a residence may apply to the public services director, in writing, for termination of refuse collection service. If the residence will not be vacant, the request must include an explanation of how refuse will be removed from the property, including applicable supporting documentation such as a billing statement or signed agreement with a private hauler.

3. In the case of any suspension or termination pursuant to this subsection F, all automated refuse, green waste, and recycling container(s) at the residence will be removed from that residence pursuant to the owner's request and upon payment of an eleven dollar ($11.00) per container service fee.

G. Special Collection Events: The city may, at its discretion, also provide for the periodic collection and disposal of bulky waste. If the city elects to conduct one of these periodic collection and disposal events, all residences that receive refuse collection services from the city will be notified of the event and given instructions regarding the allowable dates and other rules governing the type and placement of allowable types of solid wastes on city streets for collection by the service provider. Only customers of city refuse collection services may participate in these periodic collection events. City customers of refuse collection services will not be charged for periodic collection and disposal events in addition to the fee set forth in subsection A2 of this section. Residents must separate bulky yard waste from other solid waste disposed of through special collection events.

SECTION 3. That Section 9.08.095, *Salt Lake City Code*, pertaining to allowable materials for refuse, green waste, and recyclable item collection by service provider be, and the same hereby is, amended to read as follows:

9.08.095: ALLOWABLE MATERIALS FOR REFUSE, GREEN WASTE, AND RECYCLABLE ITEM COLLECTION BY SERVICE PROVIDER:

This section shall apply to all solid and liquid wastes and recyclable items set out for collection by a service provider. Recyclable items must be separated from refuse and green waste. Only those items deemed to be recyclable items by the city shall be placed in a recycling container. If materials other than the allowable materials listed below are placed in an automated refuse, green waste, or recycling container, the service provider may refuse to empty the container until the unallowable material has been removed, and the city may take enforcement action as described in section 9.08.115 of this chapter.

A. The following wastes are the only wastes that may be placed in an automated refuse container:

1. "Refuse" as defined in section 9.08.010 of this chapter;

2. Construction and demolition waste if the quantity in each container does not exceed the weight limits allowed in subsection 9.08.140C of this chapter, if less than one-third ($^1/_3$) of the container contains sod, dirt, concrete, bricks, or rocks, and if the waste can be placed in the container without causing damage to the container;

3. Liquid wastes if the quantity is limited to less than one gallon, if the liquid is sealed in a leakproof container, and if the liquid is not considered a household hazardous waste, a hazardous waste, sewage, or any other type of waste that is not permitted in the refuse container under section 9.08.110 of this chapter;

4. Special wastes that have been prepared according to the special waste handling instructions included in section 9.08.100 of this chapter;

B. The following wastes are the only wastes that may be placed in automated green waste containers:

1. Yard waste;

2. Discarded fruit and vegetable material from kitchens, if it is not mixed or contaminated with other refuse including other kitchen wastes.

C. The following items are the only items that may be placed in automated recycling containers:

1. Recyclable items as listed in section 9.08.010 of this chapter.

SECTION 4. That Section 9.08.100, *Salt Lake City Code*, pertaining to special waste materials requiring special preparation be, and the same hereby is, amended to read as follows:

9.08.100: SPECIAL WASTE MATERIALS REQUIRING SPECIAL PREPARATION:

This section shall apply to the disposal and collection of all special wastes collected in the city.

The following special wastes may be placed in an automated refuse container for refuse collection only if they are properly handled by following the instructions below:

A. Ash may be placed in the automated refuse container or other permitted refuse container if it is completely cool to the touch and does not contain any hot or burning coals or cinders. Before being placed in the automated refuse container or other permitted refuse container, the ash must be sealed in a bag or other container to prevent it from being released to the atmosphere during collection or transport.

B. Infectious waste, excluding sharps, may be placed in the automated refuse container or other permitted refuse container if:

1. The amount of such infectious waste placed in that container in any one calendar month does not exceed twenty five (25) pounds;

2. All infectious wastes are contained in disposable plastic bags that are impervious to moisture and that have a minimum thickness of 3.0 millimeters, and that are tightly sealed to ensure that the contents are not spilled;

3. All bags and containers used for containment and disposal of infectious waste shall be red in color and conspicuously labeled with the words "Infectious Waste", "Biohazard", or with the international infectious waste symbol.

C. Pharmaceutical waste may be placed in the automated refuse container or other permitted refuse container if it is first rendered noxious or unrecoverable by mixing it with used pet litter, used coffee grounds, or similar objectionable substance, and then is sealed inside a bag or other container that will prevent it from being spilled or scavenged from the refuse container.

D. Small animal waste material may be placed in the automated refuse container or other permitted refuse container if it is dry and mixed with sand, sawdust, commercial pet litter, or similar absorptive material, and double wrapped in paper or placed in a separate plastic bag before being placed in a refuse container for disposal.

SECTION 5. That Section 9.08.110, *Salt Lake City Code*, pertaining to materials not collected by service provider be, and the same hereby is, amended to read as follows:

9.08.110: MATERIALS NOT COLLECTED BY SERVICE PROVIDER:

This section shall apply only to collections made by a service provider. The following materials require special handling and disposal, and shall not be set out for collection by a service provider, whether placed in a container or otherwise:

A. Flammable, corrosive, or explosive materials;

B. Hazardous or radioactive waste;

C. Hot or burning materials of any type;

D. Dead animals;

E. Sewage;

F. Asbestos waste;

G. Agricultural waste;

H. Household hazardous waste;

I. Sharps

J. Electronic waste;

K. Sludge;

L. Waste tires.

SECTION 6. That Section 9.08.115, *Salt Lake City Code*, pertaining to compliance with and enforcement of recycling and green waste collection service laws be, and the same hereby is, amended to read as follows:

9.08.115: COMPLIANCE WITH AND ENFORCEMENT OF RECYCLING AND GREEN WASTE COLLECTION SERVICE LAWS:

A. In evaluating whether a violation regarding the refuse, recycling or green waste collection service has occurred, city staff or the service provider has the right to visit the premises of residences or eligible recycling customers that subscribe to the recycling or green waste collection service to determine the presence and capacity of recycling or green waste containers, the presence and quantities of recyclable items or green waste in city issued refuse containers, the presence and quantities of recyclable items in recycling containers, the presence and quantities of green waste in green waste containers, the presence of signs, flyers, stickers, and other information that promotes recycling, and to engage in discussion with property managers, residents, and owners regarding their recycling or green waste program.

B. The city may initiate an enforcement action based on its own observations or notification by the service provider or other third parties of failure to comply with this code and rules promulgated thereunder governing the recycling or green waste collection service. The city or its service provider will notify the resident, owner, or eligible recycling customer in writing describing the nature of the failure to comply.

C. The city reserves the right to discontinue recycling or green waste collection service for any residence or eligible recycling customer that fails to comply with this code and rules promulgated thereunder governing the recycling or green waste collection service. The property owner or manager will be charged a service fee of eleven dollars ($11.00) for each container removed from service.

D. For a period of six (6) months after the recycling or green waste collection service has been discontinued due to a violation, the owner or eligible recycling customer shall not be allowed to subscribe to the recycling or green waste collection service. After the six (6) month period, the owner or eligible recycling customer may request recycling or green waste collection service in accordance with section 9.08.030 of this chapter.

SECTION 7. Subsection 9.08.030 A2(b) of this ordinance shall take effect July 1, 2010. All other sections shall take effect October 1, 2010.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

MAYOR

ATTEST:

CITY RECORDER

(SEAL)

Bill No. _____ of 2010.
Published: _____.

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 4-26-10
By Lloyd Ferguson

HB_ATTY-#12556-v2-Amending_9_08_solid_waste_and_recyclable_items_2010.docx

SALT LAKE CITY ORDINANCE
No. _____ of 2010
(Amending solid waste and recyclable items)

An ordinance amending Chapter 9.08, *Salt Lake City Code*, relating to solid waste and recyclable items.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Section 9.08.010, *Salt Lake City Code*, pertaining to definitions be, and the same hereby is, amended to read as follows:

Chapter 9.08
SOLID WASTE AND RECYCLABLE ITEMS

9.08.010 Definitions:

For the purposes of this chapter the following terms, phrases and words shall have the meanings given in this section:

AGRICULTURAL WASTE: The manure or crop residues from various agricultural pursuits, including, but not limited to, dairies and the raising of livestock and poultry.

ASBESTOS WASTE: Friable asbestos, which is any material containing more than one percent (1%) asbestos as determined using the method specified in appendix A, 40 CFR part 763.1, 2001 edition, which is adopted and incorporated by reference, that, when dry, can be crumbled, pulverized, or reduced to powder by hand pressure.

AUTOMATED GREEN WASTE CONTAINERS: Containers provided by the city ~~to subscribers to the city's green waste collection service~~for removal of green waste by the service provider.

AUTOMATED RECYCLING CONTAINERS: Containers provided by the city ~~to subscribers to the city's recycling collection service~~for removal of recyclable items by the service provider.

AUTOMATED REFUSE CONTAINERS: Containers provided by the city to residences for removal of refuse by the service provider.

BULKY WASTE: Items of refuse or green waste, or recyclable items, that are too large to fit entirely within the appropriate automated refuse, green waste, or recycling container, including, but not limited to, appliances, furniture, trees, large branches, and stumps.

CITY COLLECTION SERVICE: The removal by the service provider of refuse contained in approved automated refuse containers ("refuse collection service"); green waste contained in approved automated green waste containers ("green waste collection service"); recyclable items in approved automated

recycling containers ("recycling collection service"); and special collection events described in subsection 9.08.030G of this chapter.

CONSTRUCTION AND DEMOLITION WASTE: Solid waste resulting from the construction, remodeling, repair, or demolition of structures, from road building, and from land clearing. Such waste includes bricks; masonry materials such as concrete, soil, rock, wall coverings, plaster, drywall, and other inert material; plumbing fixtures; asbestos free insulation; roofing shingles; asphaltic pavement; glass; plastics that are not sealed in a way that conceals other wastes; wood; concrete reinforcing material; and metals that are incidental to any of the above. "Construction and demolition waste" does not include hazardous waste, asbestos containing material, garbage, fluorescent electrical fixtures containing mercury, refrigeration units containing chlorofluorocarbons, radioactive waste, waste tires, containers with liquid wastes, or fuel tanks.

ELECTRONIC WASTE: Consumer or business electronic equipment that is near or at the end of its useful life, including, but not limited to, computers, televisions, VCRs, stereos, copiers, and fax machines.

ELIGIBLE RECYCLING CUSTOMER: Any "person" (as defined in this section) who is the owner or property manager of a property, including a multi-family property, that does not receive city refuse collection services, if that property receives city water and sewer service and has access to a city curb located within the service provider's normal route of business.

GARBAGE: The portion of refuse made up of discarded animal and vegetable wastes resulting from the handling, preparing, cooking, and consuming of food, and of such a character and proportion as to be capable of attracting or providing food for insects or other arthropods, rodents, or other animals capable of transmitting the causative agents of human disease or adversely affecting public health and well being. Garbage does not include sewage and sewage sludge.

GREEN WASTE: Items of yard waste and items of fruit or vegetable food waste that have not been mixed with or coated by any other type of food or waste.

GREEN WASTE COLLECTION SERVICE: The removal by the service provider of green waste items contained in approved automated green waste containers.

HAULER: A person engaged in the off site collection and transportation of solid waste by vehicle. "Hauler" shall include, but not be limited to, waste haulers, liquid waste haulers, waste tire haulers, and infectious waste haulers. "Hauler" shall not apply to a person engaged in transporting his or her own personally generated solid waste.

HAZARDOUS WASTE: A solid waste, or a combination of solid wastes that, because of its quantity, concentration, or physical, chemical, or infectious characteristics, may cause or significantly contribute to an increase in mortality or an increase in serious or incapacitating irreversible illness, or pose a substantial present or potential hazard to human health or the environment if improperly treated, stored, transported, disposed of, or otherwise managed, or any solid waste listed as a hazardous waste under Utah administrative code sections R315-2-10 and 11, Utah hazardous waste management rules, or any solid waste that exhibits a characteristic of a hazardous waste as defined in Utah administrative code section R315-2-9, Utah hazardous waste management rules. The definition for "hazardous waste" in Utah administrative code section R315-2-3 is hereby incorporated by reference.

HOUSEHOLD HAZARDOUS WASTE: Solid waste generated and discarded from any single or multiple dwelling unit, campsite, ranger station, or other residential source that contains hazardous substances but is exempt from hazardous waste regulation under Utah administrative code section R315-2-4(c), Utah hazardous waste management rules. The container size normally and reasonably associated with households and household activities is five (5) gallons or less. Household hazardous wastes include, but are not limited to, chemical household cleaners, household pesticides and herbicides, paints and stains, paint removers, mercury containing compact fluorescent light bulbs, fluorescent light tubes, petroleum products, batteries (except for alkaline batteries), degreasers, and electronic waste.

INDUSTRIAL SOLID WASTE: Any solid waste generated at a manufacturing or other industrial facility that is not a hazardous waste or that is a hazardous waste from a conditionally exempt small quantity generator of hazardous waste, as defined by Utah administrative code section R315-2-5, Utah hazardous waste management rules, generated by an industrial facility. Industrial solid waste includes waste from the following industries or resulting from the following manufacturing processes and associated activities: electric power generation; fertilizer or agricultural chemical industries; food and related products or byproducts industries; inorganic chemical industries; iron and steel manufacturing; leather and leather product industries; nonferrous metals manufacturing or foundry industries; organic chemical industries; plastics and resins manufacturing; pulp and paper industry; rubber and miscellaneous plastic product industries; stone, glass, clay, and concrete product industries; textile manufacturing; transportation equipment manufacturing; and water treatment industries.

INFECTIOUS WASTE: A solid waste that contains pathogens of sufficient virulence and quantity that exposure to the waste of a susceptible host could result in an infectious disease. Infectious waste includes sharps.

LIQUID WASTE: A solid waste that contains "free liquids" as defined by method 9095 (paint filter liquids test), as described in "Test Methods For Evaluating Solid Wastes, Physical/Chemical Methods" (EPA pub. no. SW-846, latest edition). "Liquid waste" does not include infectious waste or hazardous waste.

MULTI-FAMILY PROPERTY: Any multi-family dwelling building or group of buildings that contain(s) four (4) dwelling units or more on a single tax lot. "Multi-family property" includes, without limitation, apartments, condominiums, and mobile home parks.

OWNER: Any person who alone, jointly, or severally with others:

A. Has legal title to any premises, dwelling, or dwelling unit as legal or equitable owner, agent of the owner, or lessee; or

B. Is an executor, executrix, administrator, administratrix, trustee or guardian of the estate of the owner.

PERSON: Any individual, public or private corporation and its officers, partnership, association, firm, trustee, executor of an estate, the state or its departments, institution, bureau, agency, county, city, political subdivision, or any other legal entity recognized by law.

PHARMACEUTICAL WASTE: Unused or expired medicines or drugs, whether obtained with a

prescription or over the counter.

PLACE OF BUSINESS: Any place in Salt Lake City in which there is conducted or carried on principally or exclusively any pursuit or occupation by any person or persons for the purpose of gaining a livelihood.

PROPERTY MANAGER: The person responsible for paying the city water and sewer bill for a property, but shall not include the owner of that property.

PUBLIC BUILDINGS AND PLACES: Office buildings, theaters, garages, auto camps, hotels, clubs, schools, hospitals, or other places of similar character, but shall not mean any building owned by Salt Lake City Corporation.

RECYCLABLE ITEM: An item that otherwise would be abandoned or discarded, but that can be utilized in the secondary material market. Such items include newspaper and inserts; corrugated cardboard; telephone books; paperboard (cereal boxes, paper towel and toilet paper tubes, shoe boxes); magazines; home office paper; bulk rate mail; aluminum, steel and tin cans; plastic coated milk and juice cartons; plastic grocery bags; and plastic containers with the number 1 through 7 recycling symbol on the container.

RECYCLING: The series of activities, including separation and processing, by which products or other materials are recovered from or otherwise diverted from the solid waste stream.

RECYCLING COLLECTION SERVICE: The removal by the service provider of recyclable items contained in approved automated recycling containers.

REFUSE: Wastes commonly discarded by households, institutions, and commercial entities and includes, but is not limited to, garbage; paper contaminated with food waste; nonrecyclable papers, plastics, metals, or glass items; diapers; textiles; rubber; and leather. Only objects small enough to fit in an automated refuse container are considered refuse. Refuse does not include: recyclable items, green waste, agricultural waste, asbestos waste, bulky waste, construction and demolition waste, hazardous waste, household hazardous waste, industrial waste, infectious waste, liquid waste, sewage, sludge, special wastes, yard waste, or waste tires.

REFUSE COLLECTION SERVICE: The removal by the service provider of refuse contained in approved refuse containers.

RESIDENCE: A building or dwelling comprising not more than three (3) residential dwelling units, including, without limitation, a single-family dwelling, designed for separate housekeeping tenements, and where no business of any kind is conducted except such home occupations as are defined in the zoning ordinances of the city.

SERVICE PROVIDER: The city or a person working for the city engaged in providing city collection service for any location within Salt Lake City.

SEWAGE: Human or animal wastes carried by water or other liquid from a dwelling, business building, institution, industrial establishment, or agricultural, recreational, or other location including, but not limited to, sewer systems, septic tanks, privy vaults, cesspools, and holding tanks in recreational

vehicles or travel trailers, including any groundwater, surface water, and stormwater that may be mixed with these wastes.

SHARPS: Any discarded or contaminated article or instrument that may cause punctures or cuts. Such waste includes, but is not limited to, needles, syringes, pipettes, intravenous tubing with needles attached, glassware, lancets, and scalpel blades.

SLUDGE: Any solid, semisolid, or liquid waste, including grit and screenings, generated from:

A. A municipal, commercial, or industrial wastewater treatment plant;

B. A water supply treatment plant;

C. A car wash facility;

D. An air pollution control facility; or

E. Any other such waste having similar characteristics.

SOLID WASTE: Any refuse, green waste, agricultural waste, asbestos waste, bulky waste, construction and demolition waste, electronic waste, hazardous waste, household hazardous waste, industrial waste, infectious waste, liquid waste, pharmaceutical waste, sewage, sludge, special wastes, yard waste, or waste tires. Solid waste does not include recyclable items.

SPECIAL WASTES: Discarded nonhazardous wastes that may require special handling or other solid waste that may pose a threat to public safety, human health, or the environment. Special wastes include:

A. Ash;

B. Infectious waste ~~including~~ except for sharps;

C. Small animal wastes; and

D. Pharmaceutical waste.

WASTE TIRE: Any tire that has been discarded or has ceased to serve the purpose for which it was initially intended due to factors such as wear or imperfections.

YARD WASTE: Vegetative matter resulting from landscaping, land maintenance, or land clearing operations including grass clippings, prunings, and other discarded material generated from yards, gardens, parks, and similar types of facilities. Yard waste does not include garbage, paper, plastic, processed wood, sludge, sewage, animal wastes, manure, or agricultural waste.

SECTION 2. That Section 9.08.030, *Salt Lake City Code*, pertaining to city collection services be, and the same hereby is, amended to read as follows:

9.08.030: CITY COLLECTION SERVICES:

The city will provide for the collection and disposal, at the expense of the property owner or manager, of refuse, recyclable items, and green waste from residences as provided herein. The city will provide for the collection and recycling of recyclable items and green waste, at the expense of the property owner or manager, from eligible recycling customers as provided herein. Said collection shall be under the supervision of the department of public services pursuant to the following:

A. Refuse, Green Waste, And Recycling Collection Services To A Residence:

1. Refuse Service To A Residence And Responsibility For Payment: Except where water, sewer, and refuse service to a residence is properly terminated, or the owner of that residence notifies in writing the director of public services that the owner's refuse will be picked up and disposed of by a private hauler, the owner of every residence shall be responsible and liable for the below enumerated monthly charges for refuse service. The charge for such service shall be billed with the city's regular water and sewer billings to the owner, at the owner's address as shown on the records of the public utilities department. In those instances where the water and sewer bill for a residence is currently being sent to the property manager of that residence at the owner's request, the refuse service will be similarly billed. However, the owner of the residence is responsible to pay and is liable for all charges for refuse service furnished to that residence if such property manager fails to pay the same.

2. Sizes Of Refuse Containers And Charges For Refuse Service To Residences:

a. Automated refuse containers are available in ninety (90) gallon, sixty (60) gallon, and forty (40) gallon sizes. The owner or property manager of a residence may arrange, in writing, to have one or more automated refuse containers, of the size or sizes described above. Any owner or property manager of a residence who changes refuse container size must continue to use the new refuse container size for at least twelve (12) months before the owner or property manager may again change the size of the refuse container. Refuse containers may not be shared by residences with separate accounts on the public utility billing system.

b. Monthly charges for refuse collection service provided to residences through September 30, 2010 ~~for the city's fiscal year 2009-2010~~ shall be nine dollars ($9.00) per month for each automated forty (40) gallon refuse container. The monthly charge shall be ten dollars twenty five cents ($10.25) per month for each automated sixty (60) gallon refuse container. The monthly charge shall be twelve dollars fifty cents ($12.50) for each automated ninety (90) gallon refuse container. Automated refuse containers shall be delivered to residences without a delivery charge. These fees are subject to modification by future city councils.

c. Monthly charges for refuse collection service provided to residences, effective October 1, 2010 shall be thirteen dollars seventy five cents ($13.75) for each automated forty (40) forty gallon refuse container. The monthly charge shall be fifteen dollars ($15.00) per month for each automated sixty (60) gallon refuse container. The monthly charge shall be seventeen dollars twenty five cents ($17.25) for each automated (90) gallon refuse container. Automated refuse containers shall be delivered to residences without a delivery charge. These fees are subject to modification by future city councils.

de. The property owner or manager of a residence will be charged a service fee of eleven dollars ($11.00) for each automated refuse and recycling container removed from that residence for any reason. The property owner or manager of a residence will not be charged a service fee for replacing any refuse container with another size of refuse container.

3. Green Waste Collection Service for Residences:

a. Each residence with at least one city-issued refuse container shall be issued at least one green waste container. Owners or property managers of residences receiving city refuse collection services will not be charged for green waste collection service in addition to the fee set forth in subsection A2 of this section.

b. Owners or property managers of residences may opt out of green waste collection service, but must comply with section 9.08.095. Owners or property managers who opt out of this service will nevertheless be charged the fee set forth in subsection A2 of this section.

c. Owners or property managers of properties that do not receive city refuse collection services may elect to subscribe to the city's green waste collection service, but will be charged for this service at the rates set forth in subsection A4 of this section.

4. Green Waste Collection Service for Eligible Recycling Customers:~~Charges For Green Waste Collection Service:~~

a. ~~Owners or property managers of residences and~~ Eeligible recycling customers who desire to subscribe to the city's green waste collection service must do so in writing. Such service shall be billed with the city's regular water and sewer billings to the owner of the property receiving green waste collection service, at the owner's address as shown on the records of the public utilities department. In those instances where the water and sewer bill for a property is currently being sent to a property manager of that property at the owner's request, the green waste collection service will be similarly billed. However, the owner is responsible to pay, and is liable for all charges, for the green waste collection service furnished to that property if such property manager fails to pay the same.

b. The minimum subscription period for automated green waste containers will be twelve (12) months. ~~Green waste collection service shall be provided for nine (9) months each year beginning on March 1 and ending on November 30. The total cost to subscribers will be forty two dollars ($42.00) per subscription year for each container. The subscription cost will be allocated evenly and charged each month during the subscription year.~~ The monthly charge for green waste collection service shall be ~~three dollars fifty cents ($3.50)~~four dollars twenty five cents ($4.25) per month for each automated green waste container. Automated green waste containers shall be delivered to subscribers without a delivery charge. These fees are subject to modification by future city councils.

c. If an automated green waste container is removed from a property due to noncompliance, or at the request of the property owner or manager, the property owner or manager will be responsible for paying the remainder of the annual subscription fee for each container removed.

d. The property owner or manager will be charged a service fee of eleven dollars ($11.00) for each automated green waste container removed from service for any reason.

45. Recycling Collection Services Available To Residences:

a.Each residence with at least one city-issued refuse container shall be issued at least one recycling container.~~Owners or property managers of residences may elect to subscribe to the city's recycling collection service. The minimum subscription period for automated recycling containers shall be twelve (12) months.~~ ~~b.~~ Owners or property managers of residences receiving city refuse collection services will not be charged for ~~this~~ recycling collection service in addition to the fee set forth in subsection A2 of this section.

b. Owners or property managers of residences may opt out of recycling collection service, but must comply with section 9.08.095. Owners or property managers who opt out of recycling collection service will nevertheless be charged the fee set forth in subsection A2 of this section.

c. Owners or property managers of properties that do not receive city refuse collection services may elect to subscribe to the city's recycling collection service, but will be charged for this service at the rates set forth in subsection B2 of this section.

B. Recycling Collection Service Available To Eligible Recycling Customers:

1. Recycling Collection Service: Eligible recycling customers may elect to subscribe to the city's recycling collection service. Such service shall be billed with the city's regular water and sewer billings to the owner of the property receiving recycling collection service, at the owner's address as shown on the records of the public utilities department. In those instances where the water and sewer bill for a property is currently being sent to a property manager of that property at the owner's request, the recycling collection service will be similarly billed. However, the owner is responsible to pay, and is liable for all charges, for the recycling collection service furnished to that property if such property manager fails to pay the same.

2. Charges For Recycling Collection Services:

a. The minimum subscription period for automated recycling containers shall be twelve (12) months. Charges for recycling collection service provided to an eligible recycling customer as of the beginning of the city's fiscal year ~~2009-2010~~2010-2011 shall be four dollars twenty five cents (~~$4.00~~$4.25) per month for each automated recycling container. Automated recycling containers shall be delivered to eligible recycling customers without a delivery charge. These fees are subject to modification by future city councils.

b. The owner or property manager will be charged a service fee of eleven dollars ($11.00) for each automated recycling container removed from service for any reason.

3. Promotion And Education Requirements Regarding Recycling Or Green Waste Collection Service For Eligible Recycling Customers: An eligible recycling customer who has subscribed to the city's recycling or green waste collection service must distribute general recycling or green waste information and current recycling or green waste program guidelines to each person occupying, attending, or working on the property receiving recycling collection service within fourteen (14) days after commencement of recycling or green waste collection service and annually thereafter. If requested, the city will assist by providing educational flyers.

C. Billing:

1. Periodic Billing Statements: The department of public utilities shall cause billings for refuse collection, green waste collection, and recycling collection services to be rendered periodically at rates established in this chapter. If partial payment is made on a combined bill, the payment shall be applied first to franchise fees due, and then to each service on a pro rata basis as determined by the director of public utilities.

2. Delinquency: Fees and charges levied in accordance herewith shall be a debt due to the city. If this debt is not paid within thirty (30) days after billing it shall, at the option of the director of public utilities, be deemed delinquent and subject to recovery in a civil action for which the city may recover reasonable attorney fees, and said department shall have the right to terminate water, sewer, refuse collection, green waste collection, and recycling collection services to said premises. Any uncollected amount due from the owner on any inactive, terminated, or discontinued account may be transferred to any active account under the owner's name and, upon failure to pay said bill after at least five (5) days' prior written notice, water, sewer, refuse collection, green waste collection, and recycling collection services to that account and premises may be discontinued.

3. Restoration Of Service: Water, sewer, refuse collection, green waste collection, and recycling collection service shall not be restored until all charges shall have been paid.

D. Deposits Required From Nonowners: All new water, sewer, refuse collection, green waste collection, and recycling collection service users who are not the owners of the premises shall pay to the department of public utilities for deposit with the city treasurer an amount sufficient to cover the cost of city collection services that may accumulate. The amount deposited shall be not less than twice the monthly or bimonthly bill for collection services. The department of public utilities shall issue a receipt of deposit. The amount deposited shall be refunded by the city treasurer to the holder upon the surrender of the receipt properly endorsed, provided all refuse collection, green waste collection, and recycling collection service bills and other charges are paid. All bills for city collection service must be paid promptly without reference to said deposit. Whenever any user of city collection services fails to pay for city collection services rendered to such premises, the money deposited or any part thereof may be applied by the department of public utilities to the payment of such delinquent bills. The owner of the premises will be required to pay any deficiency.

E. Abatement: Those owners granted indigent abatement for taxes on their dwelling by Salt Lake County under section 59-2-1107 et seq., Utah Code Annotated, or its successor section, shall be granted a fifty percent (50%) annual abatement of the above city collection service charges during the year of such abatement.

F. Suspensions Or Terminations:

1. If a residence receiving city collection service is vacant and the owner is trying to sell it, or it will be vacant because of an extended vacation of the occupant, the owner may apply to the public services director, in writing, for suspension of city collection service for the period of time specified in the written request.

2. An owner of a residence may apply to the public services director, in writing, for termination of refuse collection service. If the residence will not be vacant, the request must include an explanation of how refuse will be removed from the property, including applicable supporting documentation such as a billing statement or signed agreement with a private hauler.

3. In the case of any suspension or termination pursuant to this subsection F, all automated refuse, green waste, and recycling container(s) at the residence will be removed from that residence pursuant to the owner's request and upon payment of an eleven dollar ($11.00) per container service fee.

G. Special Collection Events: The city may, at its discretion, also provide for the periodic collection and disposal of bulky waste~~, bagged leaves, Christmas trees, or other specific types of solid waste~~. If the city elects to conduct one of these periodic collection and disposal events, all residences that receive refuse collection services from the city will be notified of the event and given instructions regarding the allowable dates and other rules governing the type and placement of allowable types of solid wastes on city streets for collection by the service provider. Only customers of city refuse collection services may participate in these periodic collection events. City customers of refuse collection services will not be charged for periodic collection and disposal events in addition to the fee set forth in subsection A2 of this section. Residents must separate bulky yard waste from other solid waste disposed of through special collection events.

SECTION 3. That Section 9.08.095, *Salt Lake City Code*, pertaining to allowable materials for refuse, green waste, and recyclable item collection by service provider be, and the same hereby is, amended to read as follows:

9.08.095: ALLOWABLE MATERIALS FOR REFUSE, GREEN WASTE, AND RECYCLABLE ITEM COLLECTION BY SERVICE PROVIDER:

This section shall apply to all solid and liquid wastes and recyclable items set out for collection by a service provider. Recyclable items must be separated from refuse and green waste. Only those items deemed to be recyclable items by the city shall be placed in a recycling container. If materials other than the allowable materials listed below are placed in an automated refuse, green waste, or recycling container, the service provider may refuse to empty the container until the unallowable material has been removed, and the city may take enforcement action as described in section 9.08.115 of this chapter.

A. The following wastes are the only wastes that may be placed in an automated refuse container:

1. "Refuse" as defined in section 9.08.010 of this chapter;

2. Construction and demolition waste if the quantity in each container does not exceed the weight limits allowed in subsection 9.08.140C of this chapter, if less than one-third ($^1/_3$) of the container contains sod, dirt, concrete, bricks, or rocks, and if the waste can be placed in the container without causing damage to the container;

3. Liquid wastes if the quantity is limited to less than one gallon, if the liquid is sealed in a leakproof container, and if the liquid is not considered a household hazardous waste, a hazardous waste, sewage, or any other type of waste that is not permitted in the refuse container under section 9.08.110 of this chapter;

4. Special wastes that have been prepared according to the special waste handling instructions included in section 9.08.100 of this chapter;

~~5. Yard waste if an alternative, such as composting or placement in an automated green waste container, is not available.~~

B. The following wastes are the only wastes that may be placed in automated green waste containers:

1. Yard waste;

2. Discarded fruit and vegetable material from kitchens, if it is not mixed or contaminated with other refuse including other kitchen wastes.

C. The following items are the only items that may be placed in automated recycling containers:

1. Recyclable items as listed in section 9.08.010 of this chapter.

SECTION 4. That Section 9.08.100, *Salt Lake City Code*, pertaining to special waste materials requiring special preparation be, and the same hereby is, amended to read as follows:

9.08.100: SPECIAL WASTE MATERIALS REQUIRING SPECIAL PREPARATION:

This section shall apply to the disposal and collection of all special wastes collected in the city.

The following special wastes may be placed in an automated refuse container for refuse collection only if they are properly handled by following the instructions below:

A. Ash may be placed in the automated refuse container or other permitted refuse container if it is completely cool to the touch and does not contain any hot or burning coals or cinders. Before being placed in the automated refuse container or other permitted refuse container, the ash must be sealed in a bag or other container to prevent it from being released to the atmosphere during collection or transport.

B. Infectious waste, ~~including~~ excluding sharps, may be placed in the automated refuse container or other permitted refuse container if:

1. The amount of such infectious waste placed in that container in any one calendar month does not exceed twenty five (25) pounds;

~~2. All sharps are completely contained in metal or rigid plastic puncture resistant containers, equipped with tightfitting lids, and secured with packing tape to ensure that the contents are not spilled;~~

2~~3~~. All infectious wastes ~~other than sharps~~ are contained in disposable plastic bags that are impervious to moisture and that have a minimum thickness of 3.0 millimeters, and that are tightly sealed to ensure that the contents are not spilled;

34. All bags and containers used for containment and disposal of infectious waste ~~including sharps~~ shall be red in color and conspicuously labeled with the words "Infectious Waste", "Biohazard", or with the international infectious waste symbol.

C. Pharmaceutical waste may be placed in the automated refuse container or other permitted refuse container if it is first rendered noxious or unrecoverable by mixing it with used pet litter, used coffee grounds, or similar objectionable substance, and then is sealed inside a bag or other container that will prevent it from being spilled or scavenged from the refuse container.

D. Small animal waste material may be placed in the automated refuse container or other permitted refuse container if it is dry and mixed with sand, sawdust, commercial pet litter, or similar absorptive material, and double wrapped in paper or placed in a separate plastic bag before being placed in a refuse container for disposal.

SECTION 5. That Section 9.08.110, *Salt Lake City Code*, pertaining to materials not collected by service provider be, and the same hereby is, amended to read as follows:

9.08.110: MATERIALS NOT COLLECTED BY SERVICE PROVIDER:

This section shall apply only to collections made by a service provider. The following materials require special handling and disposal, and shall not be set out for collection by a service provider, whether placed in a container or otherwise:

A. Flammable, corrosive, or explosive materials;

B. Hazardous or radioactive waste;

C. Hot or burning materials of any type;

D. Dead animals;

E. Sewage;

F. Asbestos waste;

G. Agricultural waste;

H. Household hazardous waste;

I. Sharps

~~I~~J. Electronic waste;

~~J~~K. Sludge;

~~K~~L. Waste tires.

SECTION 6. That Section 9.08.115, *Salt Lake City Code*, pertaining to compliance with and enforcement of recycling and green waste collection service laws be, and the same hereby is, amended to read as follows:

9.08.115: COMPLIANCE WITH AND ENFORCEMENT OF RECYCLING AND GREEN WASTE COLLECTION SERVICE LAWS:

A. In evaluating whether a violation regarding the refuse, recycling or green waste collection service has occurred, city staff or the service provider has the right to visit the premises of residences or eligible recycling customers that subscribe to the recycling or green waste collection service to determine the presence and capacity of recycling or green waste containers, the presence and quantities of recyclable items or green waste in city issued refuse containers, the presence and quantities of recyclable items in recycling containers, the presence and quantities of green waste in green waste containers, the presence of signs, flyers, stickers, and other information that promotes recycling, and to engage in discussion with property managers, residents, and owners regarding their recycling or green waste program.

B. The city may initiate an enforcement action based on its own observations or notification by the service provider or other third parties of failure to comply with this code and rules promulgated thereunder governing the recycling or green waste collection service. The city or its service provider will notify the resident, owner, or eligible recycling customer in writing describing the nature of the failure to comply.

C. The city reserves the right to discontinue recycling or green waste collection service for any residence or eligible recycling customer that fails to comply with this code and rules promulgated thereunder governing the recycling or green waste collection service. The property owner or manager will be charged a service fee of eleven dollars ($11.00) for each container removed from service.

D. For a period of six (6) months after the recycling or green waste collection service has been discontinued due to a violation, the owner or eligible recycling customer shall not be allowed to subscribe to the recycling or green waste collection service. After the six (6) month period, the owner or eligible recycling customer may request recycling or green waste collection service in accordance with section 9.08.030 of this chapter.

SECTION 7. Subsection 9.08.030 A2(b) of this ordinance shall take effect July 1, 2010. All other sections shall take effect October 1, 2010.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

ATTEST:

_____
CITY RECORDER

(SEAL)

Bill No. _____ of 2010.
Published: _____.

HB_ATTY-#12556-v1-Amending_9_08_solid_waste_and_recyclable_items_2010.docx

SALT LAKE CITY ORDINANCE
No. _____ of 2010
(Amendment to Stormwater Rate Ordinance)

An ordinance amending Section 17.81.200, *Salt Lake City Code*, relating to stormwater rates.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Section 17.81.200, *Salt Lake City Code*, pertaining to stormwater sewer service fees, rates and charges is hereby amended, effective for all billings periods after and including July 1, 2010, and thereafter until further amended, to read as follows

17.81.200: System of Rates and Charges:

A. **Generally**: There are hereby imposed stormwater sewer service fees, rates and charges on the owner of each developed parcel within the city, except: 1) governmentally owned streets, and 2) parcels on which are located stormwater sewer facilities operated and maintained by, or for, the county. The charges shall fund the administration, planning, design, construction, water quality programming, operation, maintenance and repair of existing and future stormwater sewer facilities.

B. **Residential Service Charges**: Residential service charges for use of the stormwater sewer system shall be as follows:

1. Single-family residential and duplex parcels, less than or equal to 0.25 acre, shall constitute one ERU and are charged four dollars and twenty-four cents ($4.24) per month.

2. Single-family or duplex parcels greater than 0.25 acre shall constitute 1.4 ERUs and are charged five dollars and ninety-four cents ($5.94) per month (tier 2).

3. All triplex and fourplex residential parcels shall constitute two (2) ERUs and are charged eight dollars and forty-eight cents ($8.48) per month (tier 3).

C. **Undeveloped Parcels**: Undeveloped parcels shall not be assessed a stormwater service charge.

D. **Other Parcels**: The charge for all other parcels shall be based upon the total square footage of measured impervious surface, divided by two thousand five hundred (2,500) square feet, or one ERU, and rounded to the nearest whole number. The

actual total monthly service charge shall be computed by multiplying the total ERUs for a parcel by the monthly rate of four dollars and twenty-four cents ($4.24).

E. **Credit For On Parcel Mitigation**: Nonresidential parcels with on site stormwater detention or retention facilities are eligible for a service charge credit upon application to the director by the person owning the parcel, or such person's agent. The amount of credit, if any, for on site detention or retention facilities is based on the following formula:

$P = 0.25 + 0.70 \text{ (factor)} + 0.05 \text{ (permit)}$

The foregoing symbols have the following meanings:

P	Percentage of total service charge to be applied to each parcel.
0.25	Represents ten percent (10%) for department administration cost plus fifteen percent (15%) for utility operation and maintenance costs (half of the estimated total cost for utility operation and maintenance).
0.70	Represents fifteen percent (15%) for utility operation and maintenance (half of the estimated total cost for utility operation and maintenance) plus fifty five percent (55%) for a utility capital improvement program.
Factor	Restricted discharge (Qr) from a developed parcel divided by the peak discharge (Qp) from the same developed parcel which would result if the flow restriction facilities were not in place.
0.05	Represents five percent (5%) for NPDES stormwater permit for the parcel.
Permit	The rate adjustment, which applies when the parcel has an NPDES discharge permit from the state, will be equal to zero. When the parcel is included in the city NPDES permit, this rate adjustment is equal to one.

1. Mitigation credit is available only for those nonresidential parcels whose stormwater facilities meet the city's design and maintenance standards.

2. The director shall provide a complete on site mitigation evaluation at the request and expense of the person owning the parcel, or the owner's duly authorized agent.

F. **Low Income Abatement**: A person who owns a single-family residential parcel and is qualified for an abatement of the minimum monthly water charge pursuant to section 17.16.670 of this title shall be eligible for a fifty percent (50%) reduction of the service charge for such parcel.

G. **Nonservice Abatement**: A parcel which is not directly or indirectly benefited by the stormwater sewer utility shall be entitled to an abatement of the service charge for said parcel. In order to receive such abatement, the owner, or the owner's agent, shall apply, in writing, to the director pursuant to section 17.81.500 of this chapter.

SECTION 2. This section shall take effect immediately upon the date of its first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CITY RECORDER

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 5/3/10
By ER Vitt

(SEAL)

Bill No. _____ of 2010.
Published: _____.

HB_ATTY-#12365-v1-Stormwater_Rate_Ordinance_2010

SALT LAKE CITY ORDINANCE
No. of 201008
(Amending Sections 17.16.670 and 17.16.680, and repealing Table 17.16.670, of the Salt Lake City Code, relating to water rates)

AN ORDINANCE AMENDING SECTIONS 17.16.670 AND 17.16.680 OF THE SALT LAKE CITY CODE, RELATING TO WATER RATES.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 17.16.670 of the Salt Lake City Code is hereby amended to read as follows, effective for all meter readings during the periods from and including July 1, 201008, and thereafter until further amended:

17.16.670 Minimum Charges:

Each customer shall pay the following minimum fixed charge to cover meter reading, billing, customer service and collection costs:

(Effective July 1, 201008 and thereafter until further amended)

Size of Connection	City Monthly	City Daily Rates	County Monthly	County Daily Rates
¾ ' & 1"	$7.797.44	$.25592444	$10.349.87	$.33973243
1 ½"	9.298.87	.305229 14	12.3611.80	.406138 77
2"	10.139.67	.33283177	13.5012.88	.44354232
3"	17.3416.54	.56975434	23.2422.15	.76357277
4"	18.6017.74	.61115828	24.9423.77	.81947809
6"	27.0825.81	.88978480	36.3834.67	1.19521.1391
8"	49.0846.77	1.61251.5366	66.0962.96	2.17132.0685
10"	91.4487.11	3.00422.8619	123.27117.42	4.05003.8577
Fire Hydrant Meters	200.00113.01	6.57083.7129	270.00152.39	8.87065.0067

The minimum fixed charge for meters larger than ten inches (10") shall be based proportionately on meter capacity, as determined by the Public Utilities Director.

Customers which are granted an abatement for taxes on their dwelling under Sections 59-2-1106 through 59-2-1108, Utah Code Annotated, or successor provisions, shall be

granted a four dollar and ~~forty~~ fifty cents ($4.50~~40~~) abatement of the minimum monthly charge.

SECTION 2. Section 17.16.680 of the Salt Lake City Code is hereby amended to read as follows, effective for all meter readings during the periods from and including July 1, 201~~008~~, and thereafter until further amended:

17.16.680 Meter Rates:

Each customer shall pay for each hundred cubic feet of water supplied through such customer's meter at the following rates:

(Effective July 1, 201~~008~~ and thereafter until further amended)

Residential Customers (Single)

Winter Months (November – March, inclusive)	**City Water Rates**	**County Water Rates**
All Water Metered	$0.93~~88~~	$1.26~~1.19~~

Summer Months (April – October, inclusive)	**City Water Rates**	**County Water Rates**
Block 1: 1 through 10~~9~~ hundred cubic feet of water	$0.93~~88~~	$1.26~~1.19~~
Block 2: 1~~1~~0 through 30~~29~~ hundred cubic feet of water	$1.43~~1.35~~	$1.93~~1.83~~
Block 3: 31 through 70 ~~Excess over 29~~ hundred cubic feet of water	$1.98~~1.88~~	$2.67~~2.54~~
Block 4: Excess over 71 Hundred cubic feet of water	$2.08	$2.80

Residential Customers (Duplex)

Winter Months (November – March, inclusive)	**City Water Rates**	**County Water Rates**
All Water Metered	$0.93~~88~~	$1.26~~1.19~~

Summer Months	**City Water Rates**	**County Water Rates**

(April – October, inclusive)		
Block 1: 1 through 132 hundred cubic feet of water	$0.9388	$1.261.19
Block 2: 143 through 3029 hundred cubic feet of water	$1.431.35	$1.931.83
Block 3: 31 through 70Excess over 29 hundred cubic feet of water	$1.981.88	$2.672.54
Block 4: Excess over 71 Hundred cubic feet of water	$2.08	$2.80

Residential Customers (Triplex)

Winter Months (November – March)	City Water Rates	County Water Rates
All Water Metered	$0.9388	$1.2619

Summer Months (April – October, inclusive)	City Water Rates	County Water Rates
Block 1: 1 through 165 hundred cubic feet of water	$0.9388	$1.2619
Block 2: 176 through 3029 hundred cubic feet of water	$1.431.35	$1.931.83
Block 3: 31 through 70Excess over 29 hundred cubic feet of water	$1.981.88	$2.672.54
Block 4: Excess over 71 Hundred cubic feet of water	$2.08	$2.80

Residential Customers (Fourplex or more & Commercial and Industrial Accounts)

Winter Months (November – March, inclusive)	City Water Rates	County Water Rates
All Water Metered	$0.9388	$1.2619

Summer Months (April – October, inclusive)	City Water Rates	County Water Rates
Block 1: 1 hundred cubic feet of water through AWC*	$0.9388	$1.2619
Block 2:	$1.4335	$1.9383

Above AWC through 300% of AWC		
Block 3 Over 300% through 700% of AWC	$1.98~~88~~	$2.67~~54~~
Block 4 Over 700% of AWC	$2.08	$2.80

AWC means average winter consumption, and is calculated as the average amount of water used by a customer during the months of November through March, inclusive (a "winter period"), taking into account the highest number of complete winter periods available for that customer, up to a maximum of three winter periods. Any customer that at the time of calculation has not established an AWC will be assigned the class average AWC by meter size for such customer's classification. Customers with defective plumbing or unexplained decreases~~large~~ in usage ~~increases~~ of more than 25%, may be adjusted back to a prior AWC, or be assigned the class average by meter size. In cases where class average is not available or is not reasonable, the Director may use other consumption information specific to such account to determine AWC.

Irrigation Accounts[1]

Winter Months (November – March, inclusive)	**City Water Rates**	**County Water Rates**
All Water Metered	$1.43~~35~~	$1.93~~83~~

Summer Months (April – October, inclusive)	**City Water Rates**	**County Water Rates**
Block 2: 1 hundred cubic feet of water to Target Budget[2]	$1.43~~35~~	$1.93~~83~~
Block 3 Over Target Budget up to 300% of Target Budget	$1.98~~88~~	$2.67~~54~~
Block 4 Over 300% of Target Budget	$2.08	$2.80

[1]Irrigation Account shall mean an account established for applying water for irrigation and landscaping only, as determined by the public utilities director or his designee.

[2]Target Budget shall mean the estimated amount of water consumed per acre, which shall be established by the public utilities director or his designee each year for each customer

based on factors including, but not limited to, evapotranspiration, and considering efficient water practices. A different Target Budget shall be established for each month of the irrigation season.

SECTION 3. This ordinance shall take effect immediately upon the date of its first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 201~~08~~.

_____
CHAIRPERSON

ATTEST:

_____
CHIEF DEPUTY CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

_____
CHIEF DEPUTY CITY RECORDER

(SEAL)

Bill No. _____ of 201~~08~~

Published: _____.

Salt Lake City Ordinance MAY 1 1 2010

No. _____ of 2010

(Amending Section 17.72.030, relating to sewer rates)

AN ORDINANCE AMENDING CERTAIN PROVISIONS OF SECTION 17.72.030, SALT LAKE CITY CODE, RELATING TO SEWER RATES, AND .

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 17.72.030 of Salt Lake City Code is hereby amended to read as follows:

A. Purpose: For the purpose of defraying the cost of construction, reconstruction, maintenance and operation of the city sewer system, there are hereby imposed the following charges upon all persons and premises receiving sewer collection and treatment services.

B. Definitions:

CUSTOMER CLASS: The classification or classifications applicable to each customer of the sewer system for purposes of calculating such customer's service charge under this chapter, based on the applicable range of the strength of such customer's waste discharge, as measured by BOD and TSS, as follows:

Customer Class	BOD (mg/l)	TSS (mg/l)
1	<300	<300
2	300 - 600	300 - 600
3	601 - 900	601 - 900
4	901 - 1,200	901 - 1,200
5	1,201 - 1,500	1,201 - 1,500
6	1,501 - 1,800	1,501 - 1,800
7	>1,800	>1,800

More than one class may apply to a customer at the same time. For example, a customer may be in class 2 for BOD, and in class 4 for TSS. The director shall assign class designations to customers based upon the nature of the facility owned or operated by the customer, and estimates based on sample measurements taken from similar facilities. Any customer may, at its expense, demonstrate that actual

BOD or TSS discharges differ from the director's estimates, and the director shall assign such customer to a different class or classes, accordingly. Such actual measurements shall be conducted in accordance with procedures established by the director.

DUPLEX: A single building containing two (2) independent dwelling units.

DWELLING UNIT: A building or other structure or portion thereof, in which: 1) an individual resides as a separate housekeeping unit, or 2) a collective body of persons (doing their own cooking) resides as a separate housekeeping unit in a domestic bond based upon birth, marriage, domestic employment or other family relationship, as distinguished from a boarding house, lodging house, club, fraternity, motel or hotel.

MULTIPLE DWELLING: Any building or other structure, having four (4) or more dwelling units therein, including a mobile home park.

SERVICE CHARGE: The charge for sewer collection and treatment services levied on all users of the public sewer system, as calculated pursuant to this chapter.

SERVICE TO MULTIPLE BUILDINGS: Sewer service to multiple buildings shall be governed the same as section 17.16.200 of this title.

SINGLE DWELLING UNIT: A building containing one dwelling unit.

TRIPLEX: A single building containing three (3) independent dwelling units.

C. Sewer Charges: Effective July 1, 2010 and Thereafter:

a. Each sewer customer in classes 1 to 6 shall be charged a monthly service charge equal to the greater of: 1) the cumulative flow rate, BOD rate and TSS rate set forth in the following chart per one hundred (100) cubic feet of metered water usage during the winter period, as determined below, or 2) a minimum charge of five dollars forty-four cents ($5.44). The average monthly water meter readings during the consecutive months of November, December, January, February and March (hereinafter "winter months"), shall be the basis for sewer billings for the twelve (12) month period beginning July 1 and ending June 30, immediately following such winter months.

Customer Class	Flow Rate	BOD Rate	TSS Rate	Total
1	$ 0 .87	$0 .32	$0 .19	$1 .38
2	0 .87	0 .59	0 .38	1 .84

3	0 .87	0 .98	0 .64	2 .49
4	0 .87	1 .39	0 .87	3.13
5	0 .87	1 .77	1 .13	3 .77
6	0.87	2.16	1 .39	4 .42

b. Each customer in class 7 and all other classes that are monitored separately shall be charged a monthly service charge based on actual discharge strength. The flow component will be charged at eighty-seven cents ($0.87) per one hundred (100) cubic feet of metered water used during the billing period. The charges for COD, BOD and TSS will be billed on actual pounds of discharge as follows:

Category	Cost Per Pound Of Discharge ($/Pound)
COD	$0 .1024
BOD	0 .2047
TSS	0 .1318

Either a BOD or COD charge will be assessed, but not both. When there is an unexplained difference between the two test results of COD and BOD the higher of the two will be used. Nothing in this section shall authorize discharges in excess of the maximum local limit concentrations established by the director pursuant to section 17.36.090 of this title.

c. In cases where little or no water is used during one or more of the winter months, such that the average metered usage during such winter months cannot be reasonably assumed to reflect typical monthly usage for an account, the director may use other consumptive information specific to such account to determine average monthly minimum usage for sewer billing purposes.

d. Meter readings for sewer billing purposes shall only include meters, which measure water entering the sewer system.

e. In the case of sewer users whose water usage is based in whole or in part on water sources other than the city, the city may require installation of a city approved meter, at the sewer user's expense, on the well(s) or other sources of water supply, for measurement by the city during the winter months to determine the sewer user's water use during the winter months.

f. For each single-family dwelling sewer user using water other than city water and desiring not to install a water meter as provided above, the

director may waive the meter requirement, in which event the user will be charged for sewer service as provided in subsection E of this section.

D. Metering Of Sewage Flows:

Effective July 1, 2010 and thereafter: Meters will be allowed in sewer lines when the user is permitted or required by the director to have the sewage flow subject to the following requirements:

a. The charges for sewer service will be based upon the actual sewer meter readings rather than upon the average of said winter readings.

b. The user will furnish, install and maintain at user's expense a meter pursuant to the city's standards and specifications.

E. New Sewer Accounts:

Effective July 1, 2010 and thereafter: For new sewer accounts, the following monthly sewer rates shall apply until the data required by subsection Ca of this section is available:

a. For each single dwelling unit, eleven dollars and four cents ($11.04) per month.

b. For each duplex, eleven dollars and four cents ($11.04) per month, per dwelling unit.

c. For each triplex, eleven dollars and four cents ($11.04) per month, per dwelling unit.

d. For each multiple dwelling, a minimum monthly charge of eleven dollars and four cents ($11.04) per dwelling unit or eighty seven cents ($0.87) per one hundred (100) cubic feet of total water consumption, whichever is highest.

e. For all other users, the greater of: 1) a minimum charge of eleven dollars and four cents ($11.04) per month, or 2) a service charge per one hundred (100) cubic feet of total water consumption based on the applicable customer class:

Customer Class	Flow Rate Per 100 Cubic Feet
1	$0 .87
2	0.14
3	1 .56
4	1 .95
5	2 .35
6	2 .76

f. For class 7 customers, new accounts shall be treated in the same manner as established accounts, under subsection Cb of this section.

F. Service Charge Adjustment:

1. The director may provide for adjustments as needed to ensure equitable service charges. Such adjustments may be made where excessive quantities of culinary water pass-through the water meter, but are consumed on the premises and do not enter the sewer system. In each such instance, the user will have the burden of providing evidence of such inequities by showing that the quantity of water not entering the sewer, but passing through the meter, exceeds twenty percent (20%) of the total flow in order to merit such consideration by the director. Each such adjustment proposed to be made by the director shall first be presented to the public utilities advisory committee for review and recommendation, following which review and recommendation the director shall make a final determination.

2. Additionally, the director may make adjustments under the following conditions due to faulty inside plumbing. All adjustments will be determined by prior usage. When the charge is not based on preceding usage and has not been established on winter average the charge will be determined as outlined in this section or its successor.

a. When defective plumbing has caused the average winter water consumption to exceed the previous year's average by twenty five percent (25%) or more, there may be an adjustment made based on prior usage. The customer must provide to the director evidence that plumbing repairs were made within thirty (30) days of notification from the city. Such evidence may be in the form of a statement detailing the repairs made and the date of completion. The adjustment shall be made following the determination by the director that the repairs have resulted in decreased water consumption.

b. In the event of a customer's unexplainable large increase in water consumption during the months of November through March of any year, the director may make adjustments to any account when there has been a

twenty five percent (25%) increase or more in usage during the winter months. Any adjustment may be made only after an in depth review of the account has been completed, and based solely on the merits of each individual request, and the circumstances surrounding the request.

c. The director may make adjustments to the account of a single-family residence, if the user or a user's tenant who has also signed the agreement for water service has temporary additional (2 or more) people living at the residence during all or part of the "winter meter readings" period and it has caused the average winter water consumption to exceed the previous year's average by twenty five percent (25%) or more. Such adjustment may be made by using the following guidelines:

(1) For one month or less, no adjustment will be allowed;

(2) For more than one month to twelve (12) months, the charge will be based on the new average winter water use for the number of months said additional people were in the residence;

(3) For all months following the period when said additional people are not in the residence, the charge will be based upon the previous year's established average use, or the fee shall be as outlined in subsection F2d of this section, or its successor subsection.

d. All adjustments will be determined by the sewer charge of the preceding year. When the charge for the preceding year is not established on winter average, the charge will be determined as outlined in subsection F2c of this section, or its successor subsection.

G. Sewer Service Fees: The director shall charge and the city shall collect the following fees:

1. Sewer and miscellaneous inspection	$ 60.00
2. Sewer repair inspection	30.00
3. Trial sewer survey	35.00
4. Sewer survey	100.00
5. Resurvey charge each occasion	35.00
6. The charge for installation of sewer special wyes shall be determined by the director which cannot exceed the city's actual cost plus reasonable overhead.	
7. New industrial wastewater discharge permit	$ 100.00
8. Industrial wastewater discharge permit renewal	50.00
9. Connection fees on new development property:	

a. Residential single dwelling, and condominium, and twin homes per connection or unit	545.00
b. Multi-family dwellings:	
(1) Duplex	818.00
(2) Triplex	1,226.00
(3) Townhouse (apartment), per unit	409.00
c. Hotels and motels:	
(1) Per dwelling unit without kitchen or restaurant	273.00
(2) Per dwelling unit with a kitchen or restaurant	363.00
(3) Per dwelling unit with kitchen and a restaurant	363.00
d. General commercial and industrial uses, per each equivalent fixture unit (based on Utah plumbing code)	27.00
e. Trailer parks, per equivalent unit (3 trailer spaces shall equal 1 residential single-dwelling unit)	545.00
f. Recreation parks per equivalent unit (6 trailer spaces shall equal 1 residential single-dwelling unit)	545.00

g. Special industrial and commercial uses, including car washes, laundromats, etc., as determined by the city's public utilities director, shall be charged twenty seven dollars ($27.00) per equivalent fixture unit, as specified in the uniform plumbing code.

10. Connection fees on property with prior development:

a. When a residential building is demolished and the existing lateral is used for the same property, there is no new sewer connection fee for the property when residential use or building type is same as prior to demolition. After five (5) years from date of demolition no credit will be given for prior sewer connection fees. After five (5) years from demolition the property owner will be required to pay all connection fees.

b. When a commercial building such as a hotel, motel, industrial building, etc., is demolished the sewer fee shall be based and charged on new additional use pursuant to the applicable provisions of subsections G9c through G9f of this section. After five (5) years from date of demolition no credit will be given for prior sewer connection fees. After five (5) years from demolition the property owner will be required to pay all connection fees required by the city.

11. Temporary sewer connections may only be made by approval of the director. Temporary connections cannot exceed twenty four (24) months. The fee for each temporary connection shall be one hundred dollars ($100.00). All other applicable fees will be effective for temporary connections. (Ord. 30-07, 2007:

Ord. 43-00 §§ 1-4, 2000: Ord. 72-98 § 20, 1998: Ord. 63-95 § 5, 1995: Ord. 21-95 § 7, 1995: Ord. 36-93 § 12, 1993: Ord. 9-91 § 1, 1991: Ord. 83-90 § 8, 1990: Ord. 33-89 § 3, 1989: Ord. 38-88 § 2, 1988: prior code title 37, schedule 3)

SECTION 2. This ordinance shall take effect immediately upon the date of its first publication.

Passed by the City Council of Salt Lake City, Utah this _____ day of _____, 2010.

_____

CHAIRPERSON

ATTEST:

_____

CITY RECORDER

Transmitted to Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____

MAYOR

APPROVED AS TO FORM
Salt Lake City Attorney's Office
Date 5/10/16
By [signature]

_____

CITY RECORDER

(SEAL)

Bill No. _____ of 2010

.Published: _____.

HB_ATTY-#12399-v1-Sewer_Rate_Ordinance_2010

RECEIVED MAY 28 2010

SALT LAKE CITY ORDINANCE
No. _____ of 2010
(Building Fee Amendments)

An ordinance amending Appendix A of Chapter 18.32.035 of the Salt Lake City Code, relating to building fees.

WHEREAS, section 18.32.035 of the *Salt Lake City Code* (Buildings and Construction: Building Regulations: Fees) establishes the fees for building permits and plan reviews; and

WHEREAS, the City has not previously charged fees to permit, review or inspect fences; and

WHEREAS, reviewing applications and plans for fence construction and inspecting same consumes valuable City staff resources; and

WHEREAS, after a public hearing on this matter the City Council has determined that the following ordinance is in the City's best interests.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Chapter 18.32.035 of the *Salt Lake City Code* (Buildings and Construction: Building Regulations: Fees) shall be, and hereby is, amended to read as follows:

18.32.035: FEES:

Building permit fees shall be based on the total valuation of the proposed project as set forth in the following table:

Total Valuation	Fee
$1.00 to $500.00	$31.23
$501.00 to $2,000.00	$31.23 for the first $500.00 plus $4.05 for each additional $100.00, or fraction thereof, to and including $2,000.00
$2,001.00 to $25,000.00	$92.02 for the first $2,000.00 plus $18.60 for each additional $1,000.00, or fraction thereof, to and including $25,000.00

LEGISLATIVE VERSION

$25,001.00 to $50,000.00	$520.59 for the first $25,000.00 plus $13.42 for each additional $1,000.00, or fraction thereof, to and including $50,000.00
$50,001.00 to $100,000.00	$855.47 for the first $50,000.00 plus $9.30 for each additional $1,000.00, or fraction thereof, to and including $100,000.00
$100,001.00 to $500,000.00	$1,320.57 for the first $100,000.00 plus $7.44 for each additional $1,000.00, or fraction thereof, to and including $500,000.00
$500,001.00 to $1,000,000.00	$4,297.27 for the first $500,000.00 plus $6.31 for each additional $1,000.00, or fraction thereof, to and including $1,000,000.00
$1,000,001.00 and up	$7,453.36 for the first $1,000,000.00 plus $4.85 for each additional $1,000.00, or fraction thereof

Plan review fees shall be sixty five percent (65%) of the building permit fees.
Fees to expedite building plan review as governed by section 18.20.050 of this code shall be 2 times the standard building plan review fee.

Penalties for not obtaining Permanent Certificate of Occupancy will be $300 dollars for each month, after the initial 30 day Temporary Certificate of Occupancy, which has no additional cost associated with it; due before the first of the month and only allowed for up to three renewals after the initial free 30 day period. Partial months will not be refunded.

Fees for renewing expired plan review after 180 days as governed by section 18.20.110 of this code shall be ½ of the original plan review fee up to a maximum of $1,000, plus $113 dollars an hour for review necessitated by changes in codes and ordinances (two-hour minimum).

A fee of $31 shall be charged for each permit for fencing.

Other fees shall consist of electrical, mechanical and plumbing fees as set forth in sections 18.36.100 through 18.36.130, 18.52.050, and 18.56.040 of this title or their successor sections.

SECTION 2. Effective Date. This ordinance shall become effective on the date of its first publication.

LEGISLATIVE VERSION

Passed by the City Council of Salt Lake City, Utah, this _____ day of

_____, 2010.

_____
CHAIRPERSON

ATTEST:

_____
CITY RECORDER

Transmitted to the Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

_____
MAYOR

ATTEST:

_____
CITY RECORDER

(SEAL)

Bill No. _____ of 2010
Published: _____.

HB_ATTY-#13095-v1-Ordinance-_fencing_permit_fees.DOC

LEGISLATIVE VERSION